Summary Report For Program: (Program Termination)

Training Period: 03/16/2021 - 03/16/2021

Trainee: KOONTZ, TREVOR DYLAN

| hase Defined Days | Days Scheduled | Days Completed | Remedial Days |
|-------------------|----------------|-------------------|---------------|
| 2 | 14 | 14 | 0 |
| otal Requirements | Completed | Needs Remediation | Waived |
| | 9 | 0 | 0 |

| hase Defined Days | Days Scheduled | Days Completed | Remedial Days |
|--------------------|----------------|-------------------|---------------|
| 20 | 16 | 16 | 0 |
| Total Requirements | Completed | Needs Remediation | Waived |
| 12 | 12 | 0 | 0 |

| Phase Defined Days | Days Scheduled | Days Completed | Remedial Days |
|--------------------|----------------|-------------------|---------------|
| 0 | 33 | 33 | 0 |
| otal Requirements | Completed | Needs Remediation | Waived |
| | | 0 | 0 |

| hase Defined Days | Days Scheduled | Days Completed | Remedial Days |
|--------------------|----------------|-------------------|---------------|
| 20 | 11 | 11 | 0 |
| Total Requirements | Completed | Needs Remediation | Waived |
| 13 | 2 | 0 | 0 |

| Phase: ROTATION 5 | | | | |
|--------------------|----------------|----------------|---------------|--|
| Phase Defined Days | Days Scheduled | Days Completed | Remedial Days | |
| 12 | 12 | 0 | 0 | |

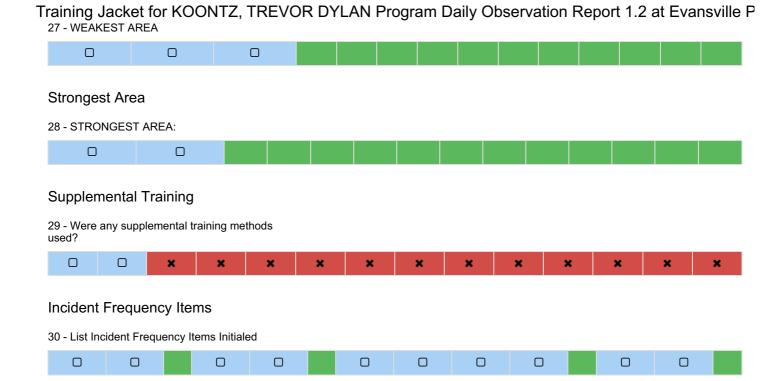
| Total Requirements | Completed | Needs Remediation | Waived |
|--------------------|-----------|-------------------|--------|
| 0 | 0 | 0 | 0 |
| | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Daily Rating Chart for Rotation 1

| Critical I | Performa | ance Ta | sks | | | | | | | | | | |
|------------------------|---------------|--------------|-------------|-------|---|---|---|---|---|---|---|---|---|
| 1 - Stress | Control: Ve | rbal/Beha | vior | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Decisio | n Makinar I | Duablass C | ما المام | | | | | | | | | | |
| 2 - Decisio | on Making:∃ | Problem S | 3 | 3 | 3 | | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| U | | | 3 | 3 | 3 | U | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 - Driving | Skill: Mode | erate/Eme | rgency | | | | | | | | | | |
| | | | | | | | | | | | 3 | | |
| 4 5 115 | | N. O. | 0 " | | | | | | | | | | |
| | erformance | | | | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| | U | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 5 - Field P | erformance | : Stress C | onditions | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | Safety: Co | | | | | | | | | | | _ | |
| | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 7 - Prisone | er Control: \ | /erbal/Phy | /sical/Seaı | rch | | | | | | | | | |
| | | | | | | 2 | 3 | | | 3 | | | |
| | on/Orientatio | on: | | | | | | | | | | | |
| Location/R | | | | | | _ | | | | _ | | | |
| | | | 2 | 3 | 3 | | 3 | 2 | 2 | | 3 | 3 | 3 |
| 9 - Self Init | tiated Field | Activity | | | | | | | | | | | |
| | | | 3 | 3 | 3 | | 3 | | 2 | 2 | 3 | 3 | 3 |
| | | | | | | | | | | | | | |
| | le/Pedestria | | | | _ | | | | | | | | |
| | | | | 3 | | | | | 3 | 3 | 3 | 3 | |
| 11 - Intervi | iew/Interrog | gator Skills | ; | | | | | | | | | | |
| | | | 3 | 3 | 3 | 3 | 3 | 3 | | 3 | 3 | 3 | 3 |
| | | | | | | | | | | | | | |
| Frequer | nt Perforr | mance 7 | Tasks | | | | | | | | | | |
| 12 - Drivin Control | g Skill: Nor | mal/Speed | i | | | | | | | | | | |
| | | | 2 | 2 | | | 3 | 3 | 3 | | 2 | 3 | |
| 13 - Radio | : Transmis | sion/Rece | otion/Proc | edure | | | | | | | | | |
| | | 3 | | | 3 | 3 | 2 | 3 | | 3 | | 3 | 3 |

| 211 III 19 U | Jacket f | | /···· , · | | | | , g. a | Jany C. | ooci vat | | γο | | A |
|---|--|---|--|----------------------|---|-----|--------|---------|----------|-----|----|---|---|
| | | 3 | 3 | 3 | 3 | 3 | 3 | 2 | | 3 | 3 | 2 | 3 |
| 5 - Arrests | a· | | | | | | | | | | | | |
| aws/P.C./ | Explanatio | n/Disposit | ion | | | | | | | | | | |
| | | | | | | 3 | 3 | 0 | | 3 | 0 | | |
| | | | | | | | | | | | | | |
| | lge of Po | | nd Code | es | | | | | | | | | |
| 6 - Depart rocedures | tment Polic | cies & | | | | | | | | | | | |
| | | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 |
| 7 - Crimin | al Code | | | | | | | | | | | | |
| | | | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | |
| | | | | | | | | | | | | | |
| 8 - Vehicle | e Code | | | | | | | | | | | | |
| | | | | 3 | | | 3 | | 2 | 3 | 3 | 4 | |
| 0 - Patrol | Procedure | c | | | | | | | | | | | |
| | | • | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| | | | | | | | | | | | | 7 | |
| 0 - Civil Pı | rocassas | | | | | | | | | | | | |
| | 10003303 | | | | | | | | | | | | |
| | | | | | 0 | 0 | 0 | | | | 0 | | |
| 1 - Reflect | | | | 0 | 0 | 0 | | | | 0 | | | 0 |
| 1 - Reflect | | | | 0 | 0 | 3 | 3 | 0 | 0 | 3 | 0 | 0 | |
| 1 - Reflectests | ted in Field | l Performa | ance | | | | | | | | | | |
| 1 - Reflectests | ted in Field | l Performa | ance | 0 | | | | | | | | | |
| 1 - Reflectests | ted in Field | l Performa | ance | 0 | | | | | | | | | |
| 1 - Reflectivests Relations 2 - Accept | ted in Field ships/Attance of Cr | I Performa titudes | ance | uvior | | 3 | 3 | 0 | 0 | 3 | 0 | 0 | 0 |
| 1 - Reflectests Celations 2 - Accept | ted in Field ships/Attance of Cr | titudes | erbal/Beha | uvior | | 3 | 3 | 0 | 0 | 3 | 0 | 0 | 0 |
| 1 - Reflectests Celations 2 - Accept | ted in Field ships/Attance of Cr | titudes | erbal/Beha | uvior | | 3 | 3 | 0 | 0 | 3 | 0 | 0 | 0 |
| 1 - Reflectests Relations 2 - Accept | ted in Field ships/Attance of Cr | titudes riticism: Ve | erbal/Beha | avior 4 | 4 | 3 | 3 | 4 | 4 | 3 4 | 4 | 4 | 4 |
| 1 - Reflectivests Relations 2 - Accept 3 - Attitude | ted in Field ships/At tance of Cr | titudes riticism: Ve | erbal/Beha | avior 4 | 4 | 3 | 3 | 4 | 4 | 3 4 | 4 | 4 | 4 |
| 1 - Reflectests Relations 2 - Accept 3 - Attitude 4 - Public | ted in Field ships/Attance of Cr | titudes riticism: Ve | erbal/Beha 4 rk 4 or towards | avior 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 1 - Reflectests Celations 2 - Accept 3 - Attitude 4 - Public 5 - Relatio | ted in Field ships/Attance of Cr | titudes riticism: Ve 4 Police Wor 4 as: Behavio | erbal/Beha 4 rk 4 or towards | avior 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 1 - Reflectivests Relations 2 - Accept 3 - Attitude 4 - Public | ted in Field ships/Attance of Cr e Toward F | titudes riticism: Ve 4 Police Wor 4 as: Behavio | erbal/Beha 4 rk 4 or towards | avior 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 1 - Reflectests Relations 2 - Accept 3 - Attitude 4 - Public 5 - Relations | ted in Field ships/At tance of Cr e Toward F | titudes riticism: Ve 4 Police Wol 4 Departme | erbal/Beha 4 rk 4 or towards 4 | avior 4 4 Citizens 4 | 4 | 4 4 | 4 | 4 | 4 | 4 4 | 4 | 4 | 4 |
| 1 - Reflectests Relations 2 - Accept 3 - Attitude 4 - Public 5 - Relations | ted in Field ships/At tance of Cr e Toward F | titudes riticism: Ve 4 Police Wol 4 Departme | erbal/Beha 4 rk 4 or towards 4 | avior 4 4 Citizens 4 | 4 | 4 4 | 4 | 4 | 4 | 4 4 | 4 | 4 | 4 |
| 1 - Reflectivests Relations 2 - Accept 3 - Attitude 4 - Public 5 - Relations lembers | ted in Field ships/At tance of Cr e Toward F | titudes riticism: Ve 4 Police Wor 4 Department | erbal/Beha 4 rk 4 or towards 4 ent | avior 4 4 Citizens 4 | 4 | 4 4 | 4 | 4 | 4 | 4 4 | 4 | 4 | 4 |

The WEAKEST AREA



Phase: Rotation 1

Day 1: 06/26/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|------|
| 1 Stress Control: Verbal/Behavior | | | | | | X | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | X | | 0.19 |
| 8 Location/Orientation: Location/Route/Map | | | | | | X | | 1.1 |
| 9 Self Initiated Field Activity | | | | | | X | | 1 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | |
| 11 Interview/Interrogator Skills | | | | | | X | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.2 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | Х | | 1 |
| 18 Vehicle Code | | | | | | X | | 1 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Χ | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

FREE DAY

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Χ | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 2: 06/27/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.19 |
| 8 Location/Orientation: Location/Route/Map | | | | | | Χ | | 1.1 |
| 9 Self Initiated Field Activity | | | | | | Χ | | 1 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | |
| 11 Interview/Interrogator Skills | | | | | | Χ | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.2 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | Х | | 1 |
| 18 Vehicle Code | | | | | | Х | | 1 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 23 Attitude Toward Police Work | | | | | | Х | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | X | | | |
| 25 Relationship with Department Members | | | | | | X | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | X | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

FREE DAY

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 3: 06/30/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---------------|-------------|----------------|---|---|------|-----|------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | ' | | ' | | | |
| Able to perform physical skills as needed | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: | | | | | | | | |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search | ly applies pi | inciples of | officer safety | | | Х | | 0.19 |
| 8 Location/Orientation: Location/Route/Map | | | | | | X | | 1.1 |
| 9 Self Initiated Field Activity | | | | | | X | | 1 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | X | | |
| 11 Interview/Interrogator Skills | | | | | | X | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|---------------|---------------|----------------|----------------|---------|----------|--------|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.2 |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 1 |
| Comments: On todays date Officer Koontz worked the radio side | of the car (| Officer Keept | tz doos a god | ed job using s | chort and to t | ho noin | t transm | niccio |

On todays date Officer Koontz worked the radio side of the car. Officer Koontz does a good job using short and to the point transmissio ns.

| 14 Reports: Accuracy/Organization X |
|-------------------------------------|
|-------------------------------------|

Comments:

Completes reports and forms in appropriate time.

| 15 Arrests: Laws/P.C./Explanation/Disposition | | | х | |
|---|--|--|---|--|
| | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|---|---|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| Is willing and able to look up unknown subjects | or material. | | | | | | | |
| 17 Criminal Code | | | | | | Х | | 1 |
| 18 Vehicle Code | | | | | | Х | | 1 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|--------------|--------------|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | X | | | | |
| Comments: | | | | | | | | |
| Applies criticism to further learning processes and to | improve pe | rformance. | | | | | | |
| 23 Attitude Toward Police Work | | | | Х | | | | |
| Comments: | | | | | | | | |
| Expresses an active interest in law enforcement | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| "Service" oriented | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| Comments: | | | | 1 | | | | |
| Understands and maintains a good relationship v | with superio | ors and othe | er officers. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| Commenter | | | | | | | | |

Comments:

Uniform fits and and is worn properly

Not Observed

Strongest Area

28 STRONGEST AREA:

On todays Officer Koontz did a good job in officer safety. We had run at 710 E. Florida St. Officer Koontz knocked on the door and immediately got into a safe area on the porch.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Reports

Phase: Rotation 1

Day 4: 07/01/2019 (Completed)

Critical Performance Tasks

| inications | x | | | X | 0.41 |
|------------|---|---|---|---|------|
| | X | | | X | 0.44 |
| | | | | X | 0.41 |
| | | | | X | 0.41 |
| | | | | X | 0.41 |
| | | | | | 0.41 |
| | X | | | | 0.4 |
| | X | | | | 0.44 |
| | X | | | | 0.44 |
| | X | | | | 0.44 |
| | X | | | X | 0.46 |
| | | | | X | 0.19 |
| | | | | X | 0.4 |
| X | | | | X | 0.4 |
| Χ | | | | | 0.1 |
| | | | | | 1.1 |
| | | | | | |
| | | | | | |
| | X | | | | 1 |
| | ' | | ' | | |
| | | | | | |
| | | | | | |
| | | | | X | |
| | X | | | | |
| | | | | | |
| | | | | | |
| | | X | X | X | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | X | | | | | | 1.2 |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P 2 5 Description 3 4 N.O. Comments: Inappropriate use of lighting equipment 13 Radio: Transmission/Reception/Procedure Χ 1 Χ 14 Reports: Accuracy/Organization Comments: Uses computerized systems in a timely manner 15 Arrests: Laws/P.C./Explanation/Disposition Χ Knowledge of Policies and Codes Description N.O. NRT RH 16 Department Policies & Procedures Χ Comments: Is willing and able to look up unknown subjects or material 17 Criminal Code Χ 1 Comments: Has a working knowledge of commonly encountered criminal offenses 18 Vehicle Code Χ 1 Χ 19 Patrol Procedures Comments: Actively patrols his/her beat 20 Civil Processes Χ 21 Reflected in Field Performance Tests Χ Relationships/Attitudes 1 2 3 4 5 N.O. NRT RH Description 22 Acceptance of Criticism: Verbal/Behavior Χ Comments: Accepts criticism in a positive manner 23 Attitude Toward Police Work Χ Comments:

Expresses an active interest in law enforcement

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| 24 Public Interactions: Behavior towards Citizens | | | | х | | | | |
| Comments: | | | | | | | | |
| | | | | | | | | |
| - Actively speaks to general public | | | | | | | | |
| - Actively speaks to general public 25 Relationship with Department Members | | | | X | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |

Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Location- Officer Koontz does a good job overall, but occassionally loses his sense of direction.

Strongest Area

28 STRONGEST AREA:

Patrol Procedures- Officer Koontz does a good job patroling west beat 3, by trying to make us seen in the trouble areas. Also uses good speed while driving in the neighborhood areas.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Phase: Rotation 1

Day 5: 07/02/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-------------|--------------|----|---|---|------|-----|------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| Good perception and ability to make own | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| Able to perform physical skills as needed | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | х | | | | | |
| Comments: | | | | | | ! | | ! |
| (Contact) Safely uses computer and handles ra | dio commun | ications | | ı | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.19 |
| 8 Location/Orientation: Location/Route/Map | | | X | | | | | 1.1 |
| Comments: | | | | | | | | |
| Arrives within reasonable amount of time | | | | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| Has initiated activities during all available time/i | s independe | ntly motivat | ed | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | | | | | |
| Comments: | | | | | | | | |
| Uses proper approach | | | | | | | | |
| 11 Interview/Interrogator Skills | | | X | | | | | |
| Comments: | | | | | | | | |
| | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 2 Driving Skill: Normal/Speed Control | | X | | | | | | 1.2 |
| Comments: | ' | 1 | | | 1 | | | |
| 101 - Other- We were west on Columbia appro | • | | • | | | | | |
| • • | • | | • | | | | | |

15 Arrests: Laws/P.C./Explanation/Disposition

Completes reports and forms in appropriate time

Knowledge of Policies and Codes

| 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|----------------|-------|---------------------|------------------------------|-----------------------------|---|---|---|
| | | X | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | X | | | | | 1 |
| | | | | | | | |
| d criminal off | enses | | | | | | |
| | | X | | | | | 1 |
| | | | | | | | |
| d violations | | | | | | | |
| | | X | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | Х | | |
| | | | | | Х | | |
| | | d criminal offenses | X X d criminal offenses X | X X X d criminal offenses X | X d criminal offenses X d violations | X d criminal offenses X X X X X X X X X | X d criminal offenses X X X X X X X X X X X X X |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | X | | | | |

Χ

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| Accepts responsibility for acts | | | | | | | | |
| 23 Attitude Toward Police Work | | | | X | | | | |
| Comments: | | | | | | | | |
| Maintains a good attitude | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| "Service" oriented | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| 20 Relationship with Department Members | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |

Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Driving Skill: Normal/Speed Control-

We were west on Columbia approaching Governor and our light was red. Officer Koonz was adjusting the control for the headlights while he was driving. As we got closer to the intersection, I had to yell, "RED LIGHT" three times for Koonz to bring the vehicle to a stop

Strongest Area

28 STRONGEST AREA:

Reports-accuracy- On today's date Officer Koonz stopped a vehicle for failing to stop at a stop sign. Officer Koonz cited the driver for DWLS-infraction and false registration. Koonz completed the citations with very little help from me.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 6: 07/03/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-------------------|---------------|----------------|----|---|------|-----|------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| Is able to grasp the information, develop a | a solution and a | pply it in a | timely mann | er | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | , i | | | | | | | |
| Properly assesses routine situations and take | es appropriate a | ction. | | | | | | |
| | | , | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | X | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | |
| Comments: | | | | | | | | |
| | | | | | | | | |
| Maintains a good defensive posture and cons | sistently applies | principles of | officer safety | | | | | |
| | sistently applies | principles of | officer safety | | | X | | 0.1 |
| Maintains a good defensive posture and cons 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | sistently applies | principles of | officer safety | | | X | | 0.19 |
| 7 Prisoner Control: Verbal/Physical/Search | sistently applies | principles of | | | | X | | 0.19 |
| 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | sistently applies | principles of | | | | X | | |
| 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: | sistently applies | principles of | | | | X | | |
| 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Properly uses the street guide or map | sistently applies | principles of | X | | | X | | 1.1 |
| 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Properly uses the street guide or map 9 Self Initiated Field Activity Comments: | | principles of | X | | | X | | 1.1 |
| 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Properly uses the street guide or map 9 Self Initiated Field Activity | | principles of | X | | | X | | 1.1 |
| 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Properly uses the street guide or map 9 Self Initiated Field Activity Comments: | | principles of | X | | | X | | 1.1 |
| 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Properly uses the street guide or map 9 Self Initiated Field Activity Comments: Checks computer files for up-dated information | | principles of | X | | | | | 1.1 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.2 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---------------|------------------|-----------------|--------------|----------------|--------------|----------|-------|
| 3 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1 |
| Comments: | | | | \\ | | | | |
| Knows and uses proper radio terms | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| On todays date Officer Koonz completed three in d was a residential entry with a theft. Koonz did a ble to get all the information needed to complete | a good job or | all three re | ports. Koonz | spoke with a | II the victims | on each ru | n and v | |
| 5 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |
| nowledge of Policies and Codes | | | | | | | i | |
| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
| 6 Department Policies & Procedures | | | X | | | | | |
| Comments: On our reports today, Officer Koonz did a good jo | ob adding the | e right charg | es for the cri | me. Koonz to | ok the time to | o look up th | ne prope | er IC |
| codes to make sure the charges fit the crime. | ob adding the | o rigint oriding | 00 101 1110 011 | mo. Roonz to | ok the time t | o look up ti | ю ргор | J. 10 |
| 18 Vehicle Code | | | | | | Х | | 1 |
| 9 Patrol Procedures | | | Х | | | | | |
| Comments: | · | | ' | ' | 1 | | | |
| Understands the concepts of a perimeter | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| | | | | | | X | | |
| 21 Reflected in Field Performance Tests | | | | | | ^ | | |
| | | | | | | ^ | | |
| elationships/Attitudes | 1 | 2 | 3 | 4 | 5 | | NRT | RH |
| elationships/Attitudes Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
| elationships/Attitudes Description | 1 | 2 | 3 | | 5 | | NRT | RH |
| elationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior Comments: | | | | | 5 | | NRT | RH |
| 21 Reflected in Field Performance Tests elationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior Comments: Applies criticism to further learning processes and 23 Attitude Toward Police Work | | | | | 5 | | NRT | RH |

| | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|------|-----|-----|-----|-----|------|-----|-----|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | Х | | | | |
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| iner | | | | | | | |
| | | | Х | | | | |
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| | ner | ner | ner | ner | ner | ner | ner |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |
| Uniform fits and is worn properly | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

nothing to report on this category today

Strongest Area

28 STRONGEST AREA:

The strongest area today would be reports, Officer Koonz is getting better every day with his reports. He takes the extra time to look up the correct charges to fit the crime we are investigating. Koonz had three reports to do on this date and completed all three reports with very little help, completing them in a good time frame, and getting all the needed information to complete the report.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Reports,, Decision making, Field performance- non stress, MDT,

Day 7: 07/06/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------------|--------------|--------|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| Performs several associated actions at a tir | me. | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| | | | Х | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down Comments: 307 - (Cover) Responsible for surveillance a | and control of | all other su | ojects | | | | ı | |
| 6 Officer Safety: Contact/Cover/Pat Down Comments: | | | | | | | ı | |
| Comments: 307 - (Cover) Responsible for surveillance a | and control of | all other su | bjects | | | | | 0.1 |
| Comments: 307 - (Cover) Responsible for surveillance a | and control of | | bjects | | | | | 0.1 |
| Comments: 307 - (Cover) Responsible for surveillance a 7 Prisoner Control: Verbal/Physical/Search | | | bjects | | | | | 0.1 |
| Comments: 307 - (Cover) Responsible for surveillance a 7 Prisoner Control: Verbal/Physical/Search Comments: Fails to get all property before during booking | | | bjects | | | X | | |
| Comments: 307 - (Cover) Responsible for surveillance a 7 Prisoner Control: Verbal/Physical/Search Comments: Fails to get all property before during booking 8 Location/Orientation: Location/Route/Map | | | bjects | | | X | | 1.1 |
| Comments: 307 - (Cover) Responsible for surveillance a 7 Prisoner Control: Verbal/Physical/Search Comments: Fails to get all property before during booking 8 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity | | | bjects | | | | | 1.1 |
| Comments: 307 - (Cover) Responsible for surveillance a 7 Prisoner Control: Verbal/Physical/Search Comments: | | | bjects | | | X | | 1.1 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|--|---|---|---|---|---|------|-----|-----|--|--|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.2 | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 1 | | |
| Comments: | | | | | | | | | | |
| - Has good working knowledge of radio procedures | | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1 | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| Completes reports and forms in appropriate time | ie | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | X | | | | | |
| Comments: | | | | | | | | |
| Can explain his/her action in a written or oral re | port | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------------|-----------|-----------|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | x | | | | | |
| Comments: | | | | | | | | |
| Is willing and able to look up unknown subjects | or material | | | | | | | |
| 17 Criminal Code | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| Relates elements to observed criminal activity | | | | | | | | |
| 18 Vehicle Code | | | | | | Х | | 1 |
| 19 Patrol Procedures | | | x | | | | | |
| Comments: | | | | | | | | |
| Has knowledge of patrol procedures and tactics | and applies | knowledge | to duties | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | |
| Comments: | | ' | | | ' | | | |
| Demonstrates proper booking knowledge | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | × | | | | |
| Comments: | | | | | | | | |
| Accepts criticism in a positive manner | | | | | | | | |
| 23 Attitude Toward Police Work | | | | X | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|---------------|--------------|------------|----|------|-----|----|
| Comments: | | | | | | | | |
| Maintains a good attitude | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| At ease and does not feel threatened by presenc | e of persons | s with differ | ent cultural | background | .Â | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| to it diadonomp with Bopartmont Momboro | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |

Comments:

Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Prisoner control- On todays date Officers arrested a suspect for battery and transported him to jail. Officer Koonz placed the suspect in the holding cell after taking his property. While Koonz was doing the inmate booking sheet I asked Koonz if he checked the suspects pockets, and he told me he had not. I explained to Koonz to never trust any officers searches, and to make sure he searches every prisoner for his own peace of mind.

Strongest Area

28 STRONGEST AREA:

Reports- Officer Koonz does a good job completing reports. Tonight he took a Battery with a knife report, with a arrest sheet, and inmate booking. Koonz does a good job completing all of the reports that we have ran across.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | x | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator Time Comme |
|------------------------|

| Commentator | Time | Comment |
|-----------------------|-------|--|
| KLEEMAN, STEPHEN MARK | 21:40 | Change prisoner control training time. |

Phase: Rotation 1

Day 8: 07/07/2019 (Completed)

Critical Performance Tasks

| 5 | N.O | . NRT | RH |
|---|-----|-------|------|
| | Х | | |
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| | Х | | |
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| | , | ' | |
| | | X | X |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | |
|--|---|---|---|---|---|------|-----|-----|--|--|--|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.2 | | | |
| Comments: | | | | | | | | | | | |
| Maintains speed control for conditions. | | | | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | X | | | | | | 1 | | | |
| Comments: | | | | | | | | | | | |
| Is not aware of radio traffic in adjoining beats | | | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1 | | | |
| Comments: | | | | | | | | | | | |
| Completes reports and forms in appropriate time | e | | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | | | | |
| Comments: | | | | | | | | | | | |
| Applies the law in a fair manner | | | | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | |
|---|---|---|---|---|---|------|-----|----|--|--|--|
| 16 Department Policies & Procedures | | | | X | | | | | | | |
| Comments: | | | | | | | | | | | |
| Is willing and able to look up unknown subjects or material | | | | | | | | | | | |
| 17 Criminal Code | | | | X | | | | 1 | | | |
| Comments: | | | | | | | | | | | |
| Relates elements to observed criminal activity | | | | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | 1 | | | |
| Comments: | | | | | | | | | | | |
| - Relates elements to observed traffic activity | | | | | | | | | | | |
| 19 Patrol Procedures | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| Actively patrols his/her beat | | | | | | | | | | | |
| 20 Civil Processes | | | | | | X | | | | | |
| 21 Reflected in Field Performance Tests | | | x | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| Demonstrates proper booking knowledge. | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------------|-------------|--------------|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | Х | | | | |
| Comments: | | | | | | | | |
| Accepts criticism in a positive manner | | | | | | | | |
| 23 Attitude Toward Police Work | | | | Х | | | | |
| Comments: | | | | | | | | |
| Maintains a good attitude | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | Х | | | | |
| Comments: | | | | | | | | |
| Actively speaks to general public | | | | | | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| Comments: | 1 | ı | 1 | ı | | ı | | |
| Field Training Online | | | | | | | | |
| Understands and maintains a good relationshi | n with sune | riors and o | ther officer | S | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| Comments: | | | | | | | | |

Weapon/Equipment is clean and operative

The WEAKEST AREA

27 WEAKEST AREA

Radio-On todays date we were finishing up a criminal mischief to a vehicle at 5818 Foxboro.. We had just finished up and was driving south on First Ave., when Officer Forston called off a foot pursuit at Sportsmans. I then told Koonz that we needed to pick it up to help assist.

Strongest Area

28 STRONGEST AREA:

Reflected in field performance- On todays date Officer Koonz and myself with Officer Oakley and Spencer assisted us serving a warrant. Officer Koonz did a good job by completeing the proper paperwork to complete the arrest with very little assistance. Koonz completed the following: arrest sheet, booking sheet, printed out the warrants, and did a good job booking her the VCCJ.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|-----------------------|-------|------------------------------|
| KLEEMAN, STEPHEN MARK | 21:40 | Need training time for radio |

Phase: Rotation 1

Day 9: 07/08/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|----------------|------|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | ' | ' | ' | ' | ' | ' | | |
| Good perception and ability to make own decisio | n | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| Able to perform physical skills as needed | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| | | | | | | | | |
| Comments: | | | | | | | | |
| | nysical contac | ctÂ | | | | | | |
| Comments: (Contact) Responsible for conducting verbal / ph | nysical contac | ctÂ | | | | X | | 0.1 |
| Comments: (Contact) Responsible for conducting verbal / ph 7 Prisoner Control: Verbal/Physical/Search | nysical contac | ct X | | | | X | | |
| Comments: | nysical contac | | | | | X | | 0.1 |
| Comments: (Contact) Responsible for conducting verbal / ph 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | nysical contac | | | | | X | | |
| Comments: (Contact) Responsible for conducting verbal / ph 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: | nysical contac | | | | | X | | |
| Comments: (Contact) Responsible for conducting verbal / ph 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Unable to relate location to destination | nysical contac | | | | | | | 1.1 |
| Comments: (Contact) Responsible for conducting verbal / ph 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Unable to relate location to destination 9 Self Initiated Field Activity | nysical contac | | X | | | X | | 1.1 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|--|---|---|---|---|---|------|-----|-----|--|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.2 | |

Comments:

Maintains speed control for conditions

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|---|-----|--------|---|--------|-----|----|
| 13 Radio: Transmission/Reception/Procedure | | | х | | | | | 1 |
| Comments: | | | | | | | | |
| Has good working knowledge of radio procedures | 3 | | | | | | | |
| 14 Reports: Accuracy/Organization | | x | | | | | | 1 |
| Comments: | | | | | | | | |
| Does not verify information from persons or | documents | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |
| Cnowledge of Policies and Codes | | | | | | | | |
| - | | | | | | | | |
| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
| 16 Department Policies & Procedures | | | X | | | | | |
| | | | | | | | | |
| 17 Criminal Code | | X | | | | | | 1 |
| 17 Criminal Code Comments: Chooses wrong crime for elements observed | | X | | | | | | 1 |
| Comments: | | X | | | | X | | 1 |
| Comments: Chooses wrong crime for elements observed | | X | X | | | X | | |
| Comments: Chooses wrong crime for elements observed 18 Vehicle Code | | X | X | | | X | | |
| Comments: Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures | | X | X | | | X | | |
| Comments: Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: Actively patrols his/her beat | | X | X | | | X | | |
| Comments: Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: | | X | X | | | | | |
| Comments: Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: Actively patrols his/her beat 20 Civil Processes | | X | X | | | X | | |
| Comments: Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: Actively patrols his/her beat 20 Civil Processes 21 Reflected in Field Performance Tests | 1 | 2 | X X | 4 | 5 | X | NRT | 1 |
| Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: Actively patrols his/her beat 20 Civil Processes 21 Reflected in Field Performance Tests Relationships/Attitudes | 1 | | | 4 X | 5 | X X | NRT | 1 |
| Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: Actively patrols his/her beat 20 Civil Processes 21 Reflected in Field Performance Tests Relationships/Attitudes Description | 1 | | | | 5 | X X | NRT | |
| Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: Actively patrols his/her beat 20 Civil Processes 21 Reflected in Field Performance Tests Relationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior | 1 | | | | 5 | X X | NRT | 1 |
| Chooses wrong crime for elements observed 18 Vehicle Code 19 Patrol Procedures Comments: Actively patrols his/her beat 20 Civil Processes 21 Reflected in Field Performance Tests Relationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior Comments: | 1 | | | | 5 | X X | NRT | 1 |

Expresses an active interest in law enforcement

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| Comments: | | | | | | | | |
| | | | | | | | | |

Understands and maintains a good relationship with superiors and other officers

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |
| | | | | | | | | |

The WEAKEST AREA

Uniform fits and is worn properly

27 WEAKEST AREA

Reports- On todays date officers were dispatched to 1017 Mary St. in reference to a theft from a motor vehicle. Officer Koonz took all the information from the victim, and did a incident report.

Koonz could not get the VIN on the vehicle to pull up, it was found that Officer Koonz did not run the registration so the VIN# would not populate. Also on the report in the vehicle module, Officer Koonz put the owner of the vehicle as being the person reporting the theft. Also on the charges, Officer Koonz charged the offense as a misdemeanor but the total dollar amount made this a felony which changed the charge and also changed how it was routed.

Strongest Area

28 STRONGEST AREA:

Driving skill Normal speed- Officer Koonz while patrolling during routine patrol does a good job by lowering his speed in neighborhoods. Also Officer Koonz also obeys all traffic signals and signs.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 10: 07/09/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|----------------|-------------|----------|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | ' | | ' | | | |
| - Good perception and ability to make own decision | on | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | <u> </u> | | | | | |
| Properly assesses routine situations and takes a | ppropriate ad | ction. | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| | | | | | ' | - | | |
| Comments: | | | | | | | | |
| Comments: (Cover) Responsible for surveillance and conf | rol of all oth | er subjects | S | | | | | |
| (Cover) Responsible for surveillance and conf | rol of all oth | er subjects | 5 | | | Х | | 0.1 |
| (Cover) Responsible for surveillance and cont 7 Prisoner Control: Verbal/Physical/Search | rol of all oth | er subject | 5 | | | X | | |
| (Cover) Responsible for surveillance and cont 7 Prisoner Control: Verbal/Physical/Search | rol of all oth | | 5 | | | X | | |
| (Cover) Responsible for surveillance and cont 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | rol of all oth | | 5 | | | X | | |
| (Cover) Responsible for surveillance and conf 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Does not take the most direct route | rol of all oth | | 5 | | | X | | |
| (Cover) Responsible for surveillance and cont 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: | rol of all oth | X | 5 | | | X | | 1.1 |
| (Cover) Responsible for surveillance and conf 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Does not take the most direct route 9 Self Initiated Field Activity | rol of all oth | X | 5 | | | X | | 1.1 |
| (Cover) Responsible for surveillance and conf 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Does not take the most direct route 9 Self Initiated Field Activity | rol of all oth | X | 5 | | | X | | 1.1 |
| (Cover) Responsible for surveillance and conf 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Does not take the most direct route 9 Self Initiated Field Activity Comments: Does not see or avoids activity/problems | rol of all oth | X | X | | | X | | 1.1 |
| (Cover) Responsible for surveillance and conf 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Does not take the most direct route 9 Self Initiated Field Activity Comments: | rol of all oth | X | | | | X | | 1.1 |
| (Cover) Responsible for surveillance and conf 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Does not take the most direct route 9 Self Initiated Field Activity Comments: Does not see or avoids activity/problems 10 Vehicle/Pedestrian Stops: Tactics/Tech | rol of all oth | X | | | | X | | 1.1 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 1.2 |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 2 3 4 5 N.O. Comments: Ability to maintain control of vehicle while being alert to activity outside of vehicle Χ 1 13 Radio: Transmission/Reception/Procedure Χ 1 14 Reports: Accuracy/Organization 15 Arrests: Laws/P.C./Explanation/Disposition Χ Knowledge of Policies and Codes Description 1 2 3 5 N.O. NRT RH 16 Department Policies & Procedures Χ Comments: Is willing and able to look up unknown subjects or material 17 Criminal Code Χ 1 Comments: Has a working knowledge of commonly encountered criminal offenses 18 Vehicle Code Χ 1 Comments: Does not recognize violations when committed and/or incorrectly identifies the violation 19 Patrol Procedures Χ Comments: Actively patrols his/her beat 20 Civil Processes Χ 21 Reflected in Field Performance Tests Χ Relationships/Attitudes Description 1 2 3 4 5 N.O. NRT RH 22 Acceptance of Criticism: Verbal/Behavior Χ Comments:

Comments:

23 Attitude Toward Police Work

Accepts criticism in a positive manner

Shows professionalism and a respect for the badge

Χ

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| "Service" oriented | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| Comments: | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |

Understands and maintains a good relationship with superiors and other officers

Comments:

Uniform fits poorly or is improperly worn.

The WEAKEST AREA

27 WEAKEST AREA

Vehicle code- On todays date Officers were on First Ave. following a Honda Passport with no visible registration. Officer Koonz followed the vehicle for several blocks and never initiated a traffic stop on this vehicle. When I asked Officer Koonz about why he did not stop the vehicle, he told me he wasn't sure if he could.

Strongest Area

28 STRONGEST AREA:

Officer Safety- On todays date Officer Koonz assisted on a vehicle stop and also conducted a vehicle stop on a car. Wether Officer Koonz is the contact officer or cover officer on a stop, Officer Koonz does a good job when approaching vehicles.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Phase: Rotation 1

Day 11: 07/12/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|----------------|-----------------|---------------|----------------|----------------|----------|----------|------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | | | | | 1 | |
| Is able to grasp the information, develop a solu | tion and app | oly it in a tim | ely manner | | | | | |
| B Driving Skill: Moderate/Emergency | | | | | | X | | |
| Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| Is able to grasp the information, develop a solu | tion and app | oly it in a tim | ely manner | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: | | | | | | | | |
| (Contact) Performs searches and pat-downs. | | | ., | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | X | | | | | 0.19 |
| Comments: | | | | | | | | |
| Proper handcuffing technique used | | | | | | | | |
| | | | | | | V | | 1.1 |
| 3 Location/Orientation: Location/Route/Map | | | | | | X | | 1.1 |
| | | Х | | | | X | | 1 |
| 8 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity Comments: | | X | | | | X | | |
| 9 Self Initiated Field Activity | uch as a car p | se runs giver | rage sheds o | luring off hou | ırs, or subjec | Koonz be | a bicycl | 1 alert |
| Comments: Officer Koonz takes runs as needed and does a go on things outside the car that are not as obvious, su while holding another one in tow. Just the little thing | uch as a car p | se runs giver | rage sheds o | luring off hou | ırs, or subjec | Koonz be | a bicycl | 1 alert |
| 9 Self Initiated Field Activity Comments: Officer Koonz takes runs as needed and does a go on things outside the car that are not as obvious, su | uch as a car p | se runs giver | orage sheds o | luring off hou | ırs, or subjec | Koonz be | a bicycl | 1 alert |
| Comments: Officer Koonz takes runs as needed and does a goon things outside the car that are not as obvious, su while holding another one in tow. Just the little thing 10 Vehicle/Pedestrian Stops: Tactics/Tech | uch as a car p | se runs giver | orage sheds o | luring off hou | ırs, or subjec | Koonz be | a bicycl | 1 alert |
| Comments: Officer Koonz takes runs as needed and does a go on things outside the car that are not as obvious, st while holding another one in tow. Just the little thing to Vehicle/Pedestrian Stops: Tactics/Tech Comments: | uch as a car p | se runs giver | orage sheds o | luring off hou | ırs, or subjec | Koonz be | a bicycl | 1 alert |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.2 |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| Knows and uses proper radio terms | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| Completes forms accurately and thoroughly with little | e assistance | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | X | | | | | |
| Comments: | | | | | | | | |
| Can explain his/her action in a written or oral rep | ort. | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------------|---|---|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | x | | | | | |
| Comments: | | | | | | | | |
| Is willing and able to look up unknown subjects | or material | | | | | | | |
| 17 Criminal Code | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| Understands where to find criminal codes | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| - Relates elements to observed traffic activity | | | | | | | | |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| Actively patrols his/her beat | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | |
| Comments: | | | | | | | | |
| Demonstrates proper booking knowledge | | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|-----------|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | X | | | | |
| Comments: | | | | | | | | |
| Accepts criticism in a positive manner | | | | | | | | |
| 23 Attitude Toward Police Work | | | | X | | | | |
| Comments: | | | | | | | | |
| Expresses an active interest in law enforcement | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| "Service" oriented. | | | | | | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| Comments: | | | | | | | | |
| Shows respect towards the roles or duties of other of | lepartment p | ersonnel. | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |

Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

self initiated-

Officer Koonz takes runs as needed and does a good job on those runs given, however I would like to see Officer Koonz be more alert on things outside the car that are not as obvious, such as a car parked by storage sheds during off hours, or subject riding a bicycle while holding another one in tow. Just the little things that could become a big investigation to solve possibly even a bigger crime.

Strongest Area

28 STRONGEST AREA:

Reports- On todays date officers were dispatched to Franklin and Upper Mount Vernon for a accident unknown on injuries. When we arrived we found this to be a single vehicle accident. Officer Koonz took charge and gathered all the information from the driver. This was Officer Koonz first accident. Koonz did exactly what I explained for him to do, and with very limited help Officer Koonz completed the entire accident report.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Incident Frequency Items

30 List Incident Frequency Items Initialed

Report s- Officer Safety

Phase: Rotation 1

Day 12: 07/13/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------------|-----------------|--------------|---|---|------|-----|------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | x | | | | | |
| Comments: | | | | | | | | |
| - Good perception and ability to make own decisio | n | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | |
| Comments: | | | | | | | | |
| Maintains control of the vehicle. | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | 1 | | | 1 | 1 | | | |
| Properly assesses routine situations and takes ap | propriate acti | on. | | | | | | |
| 5 Field Performance: Stress Conditions | · · | | | | | х | | |
| | | | X | | | ^ | | |
| C Officer Sefety: Contact/Cover/Det Down | | | | | | | | |
| | | | ^ | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down Comments: | | | ^ | | | | | |
| | tly applies pri | nciples of offi | | | | | | |
| Comments: Maintains a good defensive posture and consisten | tly applies prii | nciples of offi | | | | X | | 0.19 |
| Comments: Maintains a good defensive posture and consisten 7 Prisoner Control: Verbal/Physical/Search | tly applies pri | nciples of offi | | | | X | | |
| Comments: Maintains a good defensive posture and consisten 7 Prisoner Control: Verbal/Physical/Search | tly applies pri | nciples of offi | icer safety. | | | X | | 0.19 |
| Comments: Maintains a good defensive posture and consisten 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | tly applies pri | nciples of offi | icer safety. | | | X | | 0.19 |
| Comments: Maintains a good defensive posture and consisten 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time | tly applies pri | nciples of offi | icer safety. | | | X | | 1.1 |
| Maintains a good defensive posture and consisten 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity | tly applies pri | nciples of offi | icer safety. | | | X | | |
| Comments: Maintains a good defensive posture and consisten 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time | tly applies pri | nciples of offi | icer safety. | | | X | | 1.1 |
| Comments: Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity | tly applies pri | nciples of offi | icer safety. | | | X | | 1.1 |
| Comments: Maintains a good defensive posture and consistent of Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity Comments: Checks computer files for up-dated information | tly applies pri | nciples of offi | icer safety. | | | X | | 1.1 |
| Comments: Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity Comments: | tly applies pri | nciples of offi | x | | | X | | 1.1 |
| Comments: Maintains a good defensive posture and consistent of Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity Comments: Checks computer files for up-dated information 10 Vehicle/Pedestrian Stops: Tactics/Tech | tly applies pri | nciples of offi | x | | | X | | 1.1 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| Maintains control of the proceeding | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | X | | | | | | 1.2 |
| Comments: | | | | | | | | |
| Violates traffic laws (red lights, stop signs, etc.). | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1 |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| Completes reports and forms in appropriate time | e | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 16 Department Policies & Procedures | | | x | | | | | | |
| Comments: | | | | | | | | | |
| Is willing and able to look up unknown subjects or material | | | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 1 | |
| Comments: | | | | | | | | | |
| Understands where to find criminal codes | | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | 1 | |
| Comments: | | | | | | | | | |
| Relates elements to observed traffic activity. | | | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | | |
| Comments: | | | | | | | | | |
| Actively patrols his/her beat. | | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|--------------|-------------|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | x | | | | |
| Comments: | | | | | | | | |
| Accepts responsibility for acts. | | | | | | | | |
| 23 Attitude Toward Police Work | | | | X | | | | |
| Comments: | | | | | | | | |
| Expresses an active interest in law enforcement. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| "Service" oriented | | | | | | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| Comments: | | | | | | | | |
| Understands and maintains a good relationship v | with superio | ors and othe | r officers. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| Comments: | | | | | | | | |

Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Driving skill: Normal speed- On todays date officers were east on John St. approaching S. First Ave. which had a red light for us. The light going to N. First Ave. was green. Officer Koonz did not see the first light that was red, causing him to run the light. I told Koonz after we had gone through the red light what he had done.

Strongest Area

28 STRONGEST AREA:

Reports- On todays date Officer Koonz had a few reports, one being a accident report, also a battery report, and also issued a written warning. Officer Koonz did a good job tonight on all runs that needed reports.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

| Activities | | Total Act | ivities Duratio | n: 05:01:0 |
|--------------------------------|---------------|---------------------------------------|-----------------|---------------------|
| Activities Summary | | | | |
| Activity Name | | Quantity T | otal Duration | |
| CHECK WELFARE | | 1 0 | 0:21:16 | |
| HARASSMENT REPORT | | 1 0 | 0:36:45 | |
| INVESTIGATION - LAW | | 4 0 | 0:48:32 | |
| HARASSMENT IN PROGRESS | | 1 0 | 0:29:47 | |
| FIGHT IN PROGRESS | | 1 0 | 0:01:48 | |
| TRAFFIC STOP | | 1 0 | 0:16:36 | |
| MOTOR VEH ACCIDENT UNKNOWN | | 1 0 | 1:12:01 | |
| SENSITIVE INCIDENT IN PROGRESS | | 1 0 | 0:20:29 | |
| SUSPICIOUS CIRCUMSTANCES | | 1 0 | 0:53:48 | |
| Activities Details | | | | |
| Name | Number | Location | Duration | Time |
| CHECK WELFARE | 2019000153892 | 1319 N ELLIOTT ST, EVANSVILLE | 00:21:16 | 07/13/2019 22:25 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| HARASSMENT REPORT | 2019000153902 | 4204 N FIRST AVE, EVANSVILLE | 00:36:45 | 07/13/2019 22:41 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| INVESTIGATION - LAW | 2019000153938 | 1112 DIAMOND PL, EVANSVILLE | 00:00:44 | 07/13/2019 23:40 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| INVESTIGATION - LAW | 2019000153944 | 121 E FLORIDA ST, EVANSVILLE | 00:03:28 | 07/13/2019 23:46 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| HARASSMENT IN PROGRESS | 2019000153951 | 836 E MULBERRY ST, EVANSVILLE | 00:29:47 | 07/13/2019 23:58 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| FIGHT IN PROGRESS | 2019000153965 | N LINWOOD AVE/E COLUMBIA ST, EVANSVIL | LE 00:01:48 | 07/14/2019 00:24 |

| Name | Number | Location | Duration | Time |
|--------------------------------|---------------|--------------------------------|----------|---------------------|
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000153990 | 3700 N FIRST AVE, EVANSVILLE | 00:16:36 | 07/14/2019 00:53 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| MOTOR VEH ACCIDENT UNKNOWN | 2019000154007 | 802 W LLOYD EXPY, EVANSVILLE | 01:12:01 | 07/14/2019 01:31 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| INVESTIGATION - LAW | 2019000154052 | 664 E ILLINOIS ST, EVANSVILLE | 00:26:24 | 07/14/2019 02:44 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| INVESTIGATION - LAW | 2019000154060 | 326 S KENTUCKY AVE, EVANSVILLE | 00:17:56 | 07/14/2019 03:09 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| SENSITIVE INCIDENT IN PROGRESS | 2019000154064 | 836 E MULBERRY ST, EVANSVILLE | 00:20:29 | 07/14/2019 |

| Name | Number | Location | Duration | Time |
|--------------------------|---------------|-------------------------------|----------|---------------------|
| SUSPICIOUS CIRCUMSTANCES | 2019000154085 | 313-A MAXWELL AVE, EVANSVILLE | 00:53:48 | 07/14/2019 04:07 |

Comments:

Comments:

Ρ

Phase: Rotation 1

Day 13: 07/14/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---------------|----------|---|----------|---|------|-----|------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| P. Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| Good perception and ability to make own decision | | | | | | | | |
| B Driving Skill: Moderate/Emergency | | | | | | X | | |
| Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | | 1 | | | | |
| Performs several associated actions at a time. | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: | | | | <u> </u> | | | | |
| (Contact) Performs searches and pat-downs | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | X | | 0.19 |
| B Location/Orientation: Location/Route/Map | | | X | | | | | 1.1 |
| Comments: | | | | | | | | |
| Arrives within reasonable amount of time | | | | | | | | |
| Self Initiated Field Activity | | | X | | | | | 1 |
| Comments: | | ' | ' | ' | | ' | | |
| On todays date Officer Koonz was driving our mark t that time told me he was going to run byu the sto- act way that should be done | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | | | | | |
| Comments: | <u> </u> | <u> </u> | ı | <u> </u> | | -1 | 1 | |
| Takes a position of advantage behind the vehic | :le/pedestria | ın | | | | | | |
| rance a position of autumage boiling the voint | | | | | | | | |
| 11 Interview/Interrogator Skills | | | X | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------------|---------------|------|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| Ability to maintain control of vehicle while being aler | t to activity o | utside of veh | icle | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| Hears Dispatches when busy | | | | | | | | |
| 14 Reports: Accuracy/Organization | | Х | | | | | | 1 |
| Comments: | | | | | | | | |
| Does not verify information from persons or doc | uments | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------------|-------|---|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | | x | | | | |
| Comments: | | | | | | | | |
| Is willing and able to look up unknown subjects | or material | | | | | | | |
| 17 Criminal Code | | | | Х | | | | 1 |
| Comments: | | | | | | | | |
| Has a working knowledge of commonly encountered | d criminal off | enses | | | | | | |
| 18 Vehicle Code | | | | X | | | | 1 |
| Comments: | | | | | | | | |
| Has a working knowledge of commonly encountered | d violations. | | | | | | | |
| 19 Patrol Procedures | | | | X | | | | |
| Comments: | | | | | | | | |
| Actively patrols his/her beat | | | | | | | | |
| 20 Civil Processes | | | | | | х | | |
| 21 Reflected in Field Performance Tests | | | | | | х | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|--------------|-------------|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | X | | | | |
| Comments: | | | | | | | | |
| Accepts responsibility for acts | | | | | | | | |
| 23 Attitude Toward Police Work | | | | X | | | | |
| Comments: | | | | | | | | |
| Expresses an active interest in law enforcement. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| Communicates in a professional and unbiased n | nanner | | | | | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| Comments: | ! | ! | | | | | | |
| Understands and maintains a good relationship v | with superio | ors and othe | r officers. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |
| Uniform fits and is worn properly | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Reports- On todays date Officer Koonz took two reports, one being a hit and run report and the other being a battery report. On the hit and run report we had a subject that had called the run in from Circle K at First and Allens Ln. We found the subject at the scene of the hit and run. Koonz did a good job getting info from the caller to help complete the report, but forgot to get any contact information such as his telephone number.

Strongest Area

28 STRONGEST AREA:

Self Initiated

On todays date Officer Koonz was driving our marked unit on this date. Officer Koonz heard a traffic stop come out in west sector and at that time told me he was going to run byu the stop to make sure that the officer did not need anything. Officer Koonz responded the exact way that should be done

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

47 of 343

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P 30 List Incident Frequency Items Initialed

Not Observed

Day 14: 07/15/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------------|----------------|---------------|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | ' | <u>'</u> | <u>'</u> | 1 | · | | | |
| Good perception and ability to make own decision | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | 1 | | | |
| Properly assesses routine situations and takes appl | opriate actio | n. | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| Comments: Maintains a good defensive posture and consistent | lv applies pri | nciples of off | icer safety. | | | | | |
| Maintains a good defensive posture and consistent | ly applies pri | nciples of off | icer safety. | | | V | | 0.1 |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search | ly applies pri | nciples of off | | | | X | | |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | ly applies pri | nciples of off | ricer safety. | | | X | | |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search | ly applies pri | nciples of off | | | | X | | |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | ly applies pri | nciples of off | | | | X | | 0.1 |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time | ly applies pri | nciples of off | | | | X | | |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time | ly applies pri | nciples of off | X | | | X | | 1.1 |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity | ly applies pri | nciples of off | X | | | X | | 1.1 |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity Comments: Checks computer files for up-dated information | ly applies pri | nciples of off | X | | | X | | |
| Maintains a good defensive posture and consistent 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: Arrives within reasonable amount of time 9 Self Initiated Field Activity Comments: | ly applies pri | nciples of off | X | | | | | 1.1 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | Χ | | 1.2 |

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|-------------|---------------|---------------------------------------|---|-----------|-----|----|
| 3 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| Is able to use MCT or PC in a timely manner | | | | | | | | |
| is able to use MCT of FC III a tillely marile | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1 |
| Comments: | | | | | | | | |
| Completes reports and forms in appropriate | time | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |
| | | ı | | , , , , , , , , , , , , , , , , , , , | | | | |
| nowledge of Policies and Codes | | | | | | | | |
| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
| 16 Department Policies & Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| Is willing and able to look up unknown subje | cts or mater | ial | | | | | | |
| | | | | | | | | |
| 17 Criminal Code | | | | | | X | | 1 |
| 18 Vehicle Code | | | | | | X | | 1 |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| Has knowledge of patrol procedures and tact | ics and app | lies knowle | edge to dutie | es | | | | |
| | | | | | | Х | | |
| 20 Civil Processes | | | | | | | | |
| 20 Civil Processes 21 Reflected in Field Performance Tests | | | | | | Х | | |
| | | | | | | X | | |
| 21 Reflected in Field Performance Tests | | | | | | X | | |
| 21 Reflected in Field Performance Tests elationships/Attitudes | 1 | 2 | 3 | 4 | 5 | X N.O. | NRT | RH |
| 21 Reflected in Field Performance Tests elationships/Attitudes Description | 1 | 2 | 3 | 4 X | 5 | | NRT | RH |
| 21 Reflected in Field Performance Tests elationships/Attitudes Description | 1 | 2 | 3 | | 5 | | NRT | RH |
| 21 Reflected in Field Performance Tests elationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior | 1 | 2 | 3 | | 5 | | NRT | RH |
| elationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior Comments: Accepts criticism in a positive manner | 1 | 2 | 3 | | 5 | | NRT | RH |
| elationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior Comments: Accepts criticism in a positive manner | 1 | 2 | 3 | Х | 5 | | NRT | RH |
| 21 Reflected in Field Performance Tests Pelationships/Attitudes Description 22 Acceptance of Criticism: Verbal/Behavior Comments: Accepts criticism in a positive manner 23 Attitude Toward Police Work | | 2 | 3 | Х | 5 | | NRT | RH |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|--------------|-------------|---|---|------|-----|----|
| Comments: | | | | | | | | |
| "Service" oriented | | | | | | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| Comments: | | | | | | | | |
| Understands and maintains a good relationship | with superio | ors and othe | er officers | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| Comments: | | | | | | | | |

The WEAKEST AREA

Uniform is neat, clean

27 WEAKEST AREA

Tonight was a very slow night, no weak areas to report

Strongest Area

28 STRONGEST AREA:

Reports- Officers were dispatched to 400 Garfield Apt#3 in reference to a deceased subject. When we arrived we spoke with the family of the victim and gathered all the information needed to complete the report. Officer Koonz started the report while we waited for the Detective and coroner. When I went to our car and checked the report, Officer Koonz had completed the entire report. The only thing Officer Koonz missed was the offense name, which after I told him he understood.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Major Crime Scene

Requirement Document: First Rotation Training Briefs

Category: First Rotation Briefs

- Total Remedial Hours:

1. 1-1 Common Traffic Violations

Status: Completed (@ 07/04/2019 06:49)

Remedial Hours: 0

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-------------------------|---------------------------|------------------|----------|
| Completed | UNDERWOOD, BRYAN LEE | 07/04/2019 06:49 | |
| | | | |
| 2. 1-2 Roll Call | Procedures | | |
| Status: Complet | ted (@ 07/04/2019 06:49) | | |
| Remedial Hours | s: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments | | |
|---|----------------------|------------------|----------|--|--|
| Completed | UNDERWOOD, BRYAN LEE | 07/04/2019 06:49 | | | |
| | | | | | |
| 3. 1-3 Police V 6 | ehicle Operation | | | | |
| Status: Completed (@ 07/04/2019 06:49) | | | | | |
| Remedial Hours | s: 0 | | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments | | | |
|---|----------------------|------------------|----------|--|--|--|
| Completed | UNDERWOOD, BRYAN LEE | 07/04/2019 06:49 | | | | |
| | | | | | | |
| 4. 1-4 OFFICER SAFETY | | | | | | |
| Status: Completed (@ 07/14/2019 05:34) | | | | | | |
| Remedial Hours: 0 | | | | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|---------------------------|------------------|----------|
| Completed | UNDERWOOD, BRYAN LEE | 07/14/2019 05:34 | |
| | | | |
| 5. 1-5 Normal F | Response (vehicle) | | |
| Status: Comple | ted (@ 07/15/2019 22:53) | | |

Remedial Hours: 0

Category: First Rotation Briefs

- Total Remedial Hours:

Transaction Log

| Status | Updated By | Date/Time | Comments | | | |
|---|----------------------|------------------|----------|--|--|--|
| Completed | UNDERWOOD, BRYAN LEE | 07/15/2019 22:53 | | | | |
| | | | | | | |
| 6. 1-6 Use of F o | orce | | | | | |
| Status: Completed (@ 07/15/2019 22:53) | | | | | | |
| Remedial Hours | s: 0 | | | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments | | |
|---|----------------------|------------------|----------|--|--|
| Completed | UNDERWOOD, BRYAN LEE | 07/15/2019 22:53 | | | |
| | | | | | |
| 7. 1-7 Commu r | nications | | | | |
| Status: Completed (@ 07/15/2019 22:53) | | | | | |
| Remedial Hours: 0 | | | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments | | |
|---|----------------------|------------------|----------|--|--|
| Completed | UNDERWOOD, BRYAN LEE | 07/15/2019 22:53 | | | |
| 8. 1-8 Forms | | | | | |
| Status: Completed (@ 07/15/2019 22:53) | | | | | |
| Remedial Hours: 0 | | | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments | | |
|---|----------------------|------------------|----------|--|--|
| Completed | UNDERWOOD, BRYAN LEE | 07/15/2019 22:53 | | | |
| 9. 1-9 Orientation and Geography | | | | | |
| Status: Completed (@ 07/15/2019 22:53) | | | | | |
| Remedial Hours: 0 | | | | | |

Transaction Log

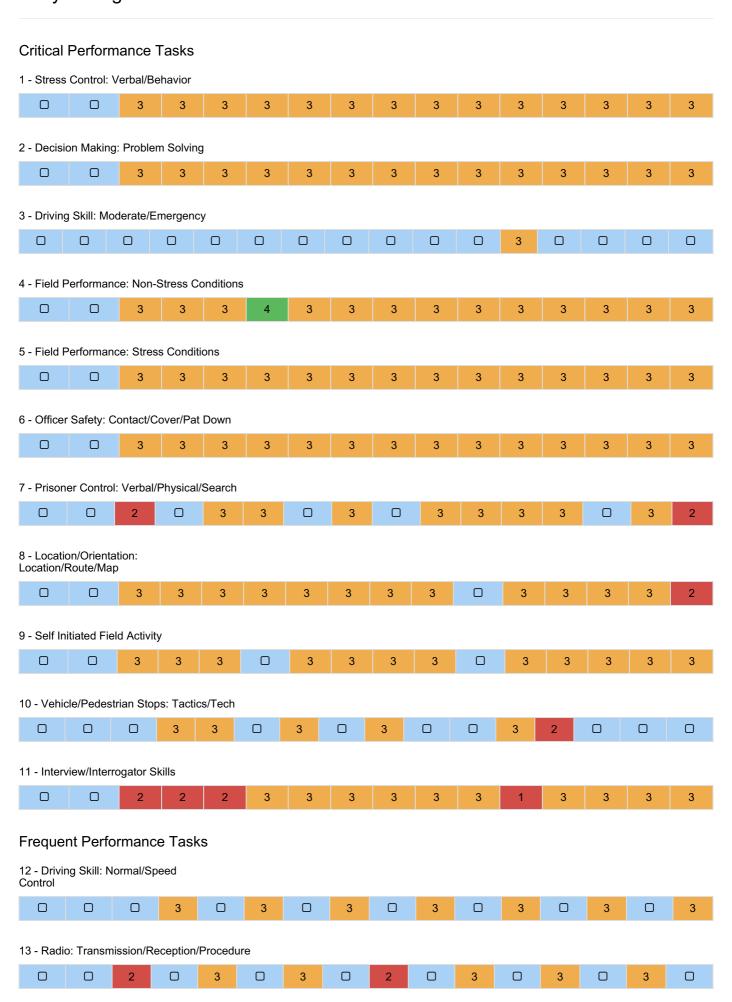
| Status | Updated By | Date/Time | Comments |
|-----------|----------------------|------------------|----------|
| Completed | UNDERWOOD, BRYAN LEE | 07/15/2019 22:53 | |

| Training Jacket for KOONTZ, TREVOR DYL | AN Program Daily Observation R | eport 1.2 at Evansville P |
|--|--------------------------------|---------------------------|
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| | 54 of 343 | 16 Mar 2021 18:59:08 |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Phase Management Comments

| Commentator | Date | Comments |
|-----------------------|------------------|-------------------------------|
| KLEEMAN, STEPHEN MARK | 07/17/2019 13:07 | Advance to the next rotation. |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Daily Rating Chart for ROTATION 2



| | | | | | | | | | | Observ | | | | | |
|--|--|--|---|-------------------------|---------------------|-----|-----|-----|-----|--------|-----|-----|---|-----|---|
| | | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 |
| 5 - Arres aws/P.C | sts: C./Explana | tion/Disp | osition | | | | | | | | | | | | |
| | | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| | | | | | • | • | • | | | | | • | | | |
| Cnowle | edge of I | Policies | s and C | codes | | | | | | | | | | | |
| 6 - Depa Procedur | artment Po es | olicies & | | | | | | | | | | | | | |
| | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 7 - Crim | inal Code | | | | | | | | | | | | | | |
| | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |
| 8 - Vehic | cle Code | | | | | | | | | | | | | | |
| | | 3 | 3 | 3 | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| | | | | | | | | | | | | | | | |
| | ol Procedu | | | | | | | | | _ | | | | | |
| | | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | | 3 | 3 | 3 | 3 | 3 |
| 20 - Civil | Processes | 8 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | 3 | | 3 | | 3 | 3 | 3 | 3 | | 3 | 3 | 3 | 3 | 3 |
| | | 3 | | 3 | | 3 | 3 | 3 | 3 | | 3 | 3 | 3 | 3 | 3 |
| | ected in Fig | | | 3 | | 3 | 3 | 3 | 3 | | 3 | 3 | 3 | 3 | 3 |
| 21 - Refle | | | | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 - Refle ēsts □ | ected in Fid | eld Perfo | rmance | | | | | | | | | | | | |
| 21 - Refle Tests C Relatio | ected in Fid | eld Perfo 3 Attitude | rmance 3 | 3 | 3 | | | | | | | | | | |
| 21 - Refle Fests Relatio | ected in Fidence of | eld Perfo 3 Attitude Criticism | rmance 3 es : Verbal/l | 3 Behavior | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 - Refle Tests C Relatio | ected in Fid | eld Perfo 3 Attitude | rmance 3 | 3 | 3 | | | | | | | | | | |
| 21 - Refle Fests C Relatio 22 - Acce | ected in Fidence of | ald Perfo 3 Attitude Criticism 3 | rmance 3 es : Verbal/l | 3 Behavior | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 - Refle Fests C Relatio 22 - Acce | nships/A | ald Perfo 3 Attitude Criticism 3 | rmance 3 es : Verbal/l | 3 Behavior | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce | nships//eptance of | attitude Criticism 3 | rmance 3 SS: Verbal/I 3 Work | 3 Behavior | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce | nships// eptance of ude Toward | ad Police V | rmance 3 SS: Verbal/I 3 Work 3 | 3 Behavior 3 | 3 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce | nships// eptance of | ad Police V | rmance 3 SS: Verbal/I 3 Work 3 | 3 Behavior 3 | 3 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce 23 - Attitu 24 - Publi | nships// eptance of ude Toward ic Interacti | ad Police V | rmance 3 es : Verbal/l 3 Work 3 avior tow | 3 Behavior 3 ards Citi | 3 3 zens | 3 3 | 3 | 3 3 | 3 | 3 | 3 3 | 3 3 | 3 | 3 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce 23 - Attitu 24 - Publi 25 - Rela | nships// eptance of ude Toward ic Interacti | ad Police V | rmance 3 es : Verbal/l 3 Work 3 avior tow | 3 Behavior 3 ards Citi | 3 3 zens | 3 3 | 3 | 3 3 | 3 | 3 | 3 3 | 3 3 | 3 | 3 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce 23 - Attitu 24 - Publi 25 - Relation | nships// eptance of de Toward ic Interacti | ad Police V 3 ons: Beh | rmance 3 SS: Verbal/I 3 Work 3 avior tow 3 | 3 Behavior 3 vards Citi | 3 3 zens 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 | 3 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce 23 - Attitu 24 - Publi 25 - Relation Appear | nships// eptance of de Toward ic Interacti tionship w | ad Police V 3 ons: Beh 3 | rmance 3 es : Verbal/l 3 Work 3 avior tow 3 rtment 3 | 3 Sehavior 3 ards Citi | 3 3 zens 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 | 3 3 | 3 |
| 21 - Reflectes Relatio 22 - Acce 23 - Attitu 24 - Publi 25 - Relation Appear | nships// eptance of de Toward ic Interacti | ad Police V 3 ons: Beh 3 | rmance 3 es : Verbal/l 3 Work 3 avior tow 3 rtment 3 | 3 Sehavior 3 ards Citi | 3 3 zens 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 3 | 3 | 3 3 | 3 |

The WEAKEST AREA

| Training 27 - WEA | | | TNOO | Z, TRE | EVOR | DYLA | N Pro | gram | Daily | Obser | vation | Repo | ort 1.2 | at Eva | nsville | Ρ |
|----------------------|----------|----------|-------------|----------|------|------|-------|------|-------|-------|--------|------|---------|--------|---------|---|
| | | | | | | | | | | | С | כ | | | | |
| Stronge | est Area | a | | | | | | | | | | | | | | |
| 28 - STR | ONGEST | AREA: | | | | | | | | | | | | | | |
| | 0 | 0 | | | | 0 | | | כ | | | | | | | |
| Supple | mental | Trainiı | ng | | | | | | | | | | | | | |
| 29 - Were used? | any sup | plementa | al training | methods | | | | | | | | | | | | |
| | | × | • | ~ | | × | × | × | × | × | | × | × | | × | |
| Inciden | • | | | nitialed | | | | | | | | | | | | |

Phase: ROTATION 2

Day 1: 07/20/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | | | | Х | | 0.1 |
| 9 Self Initiated Field Activity | | | | | | Х | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.1 |
| 11 Interview/Interrogator Skills | | | | | | Х | | 0.300000000000000004 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 0.2 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 0.7 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | 0.1 |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | | | | Χ | | |
| 17 Criminal Code | | | | | | Х | | 0.1 |
| 18 Vehicle Code | | | | | | Х | | |
| 19 Patrol Procedures | | | | | | Х | | 0.2 |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.1 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Χ | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH | |
|---|----|-----|------|-----|-----|--|
| 29 Were any supplemental training methods used? | | | X | | 0.1 | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---------------------|
| WOLF, DEXTER CLEVELAND | 20:33 | 1st non-graded day. |

Day 2: 07/21/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Χ | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | | | | Х | | 0.1 |
| 9 Self Initiated Field Activity | | | | | | Х | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.1 |
| 11 Interview/Interrogator Skills | | | | | | X | | 0.300000000000000004 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 0.2 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 0.7 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | 0.1 |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | | | | Х | | |
| 17 Criminal Code | | | | | | Х | | 0.1 |
| 18 Vehicle Code | | | | | | Х | | |
| 19 Patrol Procedures | | | | | | Х | | 0.2 |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.1 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 23 Attitude Toward Police Work | | | | | | X | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | X | | | |
| 25 Relationship with Department Members | | | | | | Х | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH | |
|---|----|-----|------|-----|-----|--|
| 29 Were any supplemental training methods used? | | | Χ | | 0.1 | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 03:33:35

Activities Summary

| Activity Name | Quantity | Total Duration |
|-----------------------------|----------|----------------|
| MOTOR VEH ACCIDENT PROP DMG | 1 | 01:12:23 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:10:38 |
| THEFT IN PROGRESS | 1 | 01:03:58 |
| HIT & RUN WITH PROPERTY DMG | 1 | 00:12:21 |
| TRAFFIC STOP | 2 | 00:19:46 |
| MEDICAL EMERGENCY RESPONSE | 1 | 00:34:29 |
| ACCIDENT | 1 | 00:00:00 |
| CITATION | 1 | 00:00:00 |
| INCIDENT | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|---------------------------------|----------|---------------------|
| MOTOR VEH ACCIDENT PROP DMG | 2019000160449 | 3913 E RIVERSIDE DR, EVANSVILLE | 01:12:23 | 07/21/2019 14:15 |

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|---|----------|---------------------|
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| COMMERCIAL BURGLARY ALARM | 201900016050 | 5 250 N CROSS POINTE BLVD, EVANSVILLE | 00:10:38 | 07/21/2019 15:54 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| THEFT IN PROGRESS | 201900016051 | 7 2622 MENARDS DR, EVANSVILLE | 01:03:58 | 07/21/2019 16:12 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| HIT & RUN WITH PROPERTY DMG | 2019000160536 | 6 2622 MENARDS DR, EVANSVILLE | 00:12:21 | 07/21/2019 16:42 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000160602 | N WEINBACH AVE/OAK HILL RD, EVANSVILLE | 00:01:34 | 07/21/2019 18:14 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000160606 | OAK HILL RD/N WEINBACH AVE, EVANSVILLE | 00:18:12 | 07/21/2019 18:24 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| MEDICAL EMERGENCY RESPONSE | 201900016062 | 3 1407 JEANETTE AVE, EVANSVILLE | 00:34:29 | 07/21/2019 19:13 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Accident | | 3913 E RIVERSIDE DR | 00:00:00 | 07/21/2019 14:36 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Citation | 8220138051 | 499 N WILLOW RD/E VIRGINIA ST, EVANSVILLE | 00:00:00 | 07/21/2019 18:33 |

| Name | Number | Location | Duration | Time |
|----------|---------|-----------------------------|----------|---------------------|
| Incident | 1915609 | 2622 MENARDS DR, EVANSVILLE | 00:00:00 | 07/21/2019 16:56 |

Name Number Location Duration Time

Comments:

Day 3: 07/22/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | x | | | | | |
| Comments: 302 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | |
| Comments: | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | Х | | | | | | 0.2 |
| Comments: | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 0.1 |
| Comments: 303 | | | | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | |
| Comments: | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.1 |
| 11 Interview/Interrogator Skills | | X | | | | | | 0.300000000000000004 |
| Comments: 106 ; 103 | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|-----|--|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | | |
| 13 Radio: Transmission/Reception/Procedure | | X | | | | | | 0.2 | |
| Comments: 108 | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 0.7 | |
| Comments: 307 | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | X | | | | | 0.1 | |
| Comments: 303 | | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 20 Civil Processes | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Ofc. Koontz's weakest areas of performance today were Prisoner Control: Verbal/Physical/Search, Interview/Interrogator Skills, Radio: Transmission/Reception/Procedure.

-320 N Green River Rd - Check Welfare - Described (Prisoner Control; Interview/Interrogator)

Ofc. Koontz and FTO were dispatched to a check welfare in which a male that was possibly intoxicated was observed stumbling in heavy traffic. We arrived and located the subject standing in the grass near Green River Rd. The suspect was standing and facing officers with both hands behind his back. After getting out of the car, Ofc. Koontz was slow to address the male to show us his hands. Ofc. Koontz then walked up to the subject, who was standing, and started talking to him, without asking consent for a pat down or telling him to sit down. The subject was clearly EDP. FTO gained consent to search from the subject for Ofc. Koontz and he conducted his search. While retrieving the subjects information, Ofc. Koontz failed to collect all of the male's current information.

-5222 Nottingham Dr - Burglary Report - 1915686 - Report (Radio)

Ofc. Koontz failed to call on scene after arriving on this run.

-335 S Red Bank Rd - Shoplifter - 1915698 - Report (Prisoner Control; Interview/Interrogator)

Ofc. Koontz and FTO were dispatched to a shoplifter at Wal-Mart in reference to an adult male in custody. Officers arrived and made contact with LP and the male. Ofc. Koontz quickly placed the male in custody, but then had the male sit down without any type of search or pat down. Ofc. Koontz then questioned the suspect about the alleged theft without advising the subject of his Miranda Rights.

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH | |
|---|----|-----|------|-----|-----|--|
| 29 Were any supplemental training methods used? | X | | | | 0.1 | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|--------------------------|
| WOLF, DEXTER CLEVELAND | 21:54 | Day 3. First graded day. |

Activities

Total Activities Duration: 00:00:00

Activities Summary

| Activity Name | Quantity | Total Duration |
|---------------|----------|----------------|
| CITATION | 1 | 00:00:00 |
| INCIDENT | 2 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|----------|------------|-------------------------------|----------|---------------------|
| Citation | 8220138096 | 335 S RED BANK RD, EVANSVILLE | 00:00:00 | 07/22/2019 20:04 |

Comments:

| Name | Number | Location | Duration | Time |
|----------|---------|--------------------------------|----------|---------------------|
| Incident | 1915686 | 5222 NOTTINGHAM DR, EVANSVILLE | 00:00:00 | 07/22/2019 17:56 |

Comments:

| Name | Number | Location | Duration | Time |
|----------|---------|-------------------------------|----------|---------------------|
| Incident | 1915698 | 335 S RED BANK RD, EVANSVILLE | 00:00:00 | 07/22/2019 20:21 |

Comments:

Day 4: 07/23/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|---------------------------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | | | | | | |
| 308 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 11 Interview/Interrogator Skills | | Х | | | | | | 0.30000000000000000000000000000000000 |
| Comments: | | | | | | | | |
| 102 | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 0.2 |
| 14 Reports: Accuracy/Organization | | X | | | | | | 0.7 |
| Comments: | | | | | | | | |
| 116 | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | Х | | | | | | 0.1 |
| Comments: | | | | | | | | |
| 106 | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | x | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 19 Patrol Procedures | | Х | | | | | | 0.2 |
| Comments: | | | | | | | | |
| 103 | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |

| | | | 5 | N.O. | NRT | RH |
|--|--|---|---|------|-----|----|
| Comments: | | | | | | |
| 303 | | | | | | |
| 3 Attitude Toward Police Work | | X | | | | |
| Comments: | | | | | | |
| 304 | | | | | | |
| 4 Public Interactions: Behavior towards Citizens | | X | | | | |
| Comments: | | | | | | |
| 307 | | | | | | |
| 5 Relationship with Department Members | | Х | | | | |
| Comments: | | | | | | |
| 304 | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Ofc. Koontz weakest areas of performance today were Interview/Interrogator Skills, Reports: Accuracy/Organization, Arrests: Laws/P.C./Explanation/Disposition, Patrol Procedures.

-6100 E Lloyd Expy - Trespass in Progress (Patrol Procedures, Interview/Interrogator Skills, Arrests: Laws/P.C./Explanation/Disposition, Reports: Accuracy/Organization)

Ofc. Koontz and FTO were dispatched to a trespass in progress on the lot of Arby's. The RP advised that a white male on an oxygen tank in a maroon van parked by the dumpster had been on the property for a long time, and that he refused to leave after being told to by management. Ofc. Koontz arrived in the area. The male in question was exactly where the run card said he would be, with the minor exception that he was in a maroon SUV and not a maroon van. As officers were arriving, the male in the SUV saw officers and then immediately put his vehicle in gear to leave, driving towards Ofc. Koontz. The male drove past Ofc. Koontz at a slow rate of speed, and looked at officers as he passed them by. Ofc. Koontz didn't notice this at all and kept driving around the building. Ofc. Koontz only stopped when he was flagged down by the RP who told Ofc. Koontz that the male had just drove past officers. Ofc. Koontz then drove across the parking lot, located the vehicle, and got behind it. Ofc. Koontz then drove two blocks behind the vehicle and followed it into a restaurant parking lot. When asked by FTO if he was going to turn his emergency lights on to make a traffic stop on the vehicle, Ofc. Koontz said "well they're not doing anything wrong". FTO had Ofc. Koontz stop the vehicle. When gathering information for the occupants of the vehicle, Ofc. Koontz failed to get an updated phone number for the driver. When completing a field contact form for the occupants, Ofc. Koontz failed to update the driver's address, height, weight, hair, and eye color. After the subjects had been released, FTO asked Ofc. Koontz what was needed by officers to initiate a traffic stop. Ofc. Koontz answered "probably cause". FTO and Ofc. Koontz discussed Terry v. Ohio, and that if an officer has reasonable suspicion (like a subject potentially committing trespass and then attempting to flee an area after seeing officers), then that officer can conduct a terry stop.

-15 NW MLK JR BLVD - Sensitive Incident Report (Reports: Accuracy/Organization)

Ofc. Koontz and FTO took a sensitive incident report at headquarters, in which a twelve year old had allegedly been molested by a twenty one year old. When completing the incident report, Ofc. Koontz put the wrong offense in the offense module, and then wrote a very short narrative that wouldn't have provided the detectives much information, even though Ofc. Koontz had the RP fill out a written statement.

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | | X | | | 0.1 |

Comments:

In an effort to curb Ofc. Koont's recent tendency to not obtain pertinent personal information from subjects, Ofc. Koontz is now required to obtain the following from everyone we come into contact with: first name, middle name, last name, date of birth, social security number, address, phone number, and employment.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:40 | Day 4. 2nd graded day. Ofc. Koontz drove and operated the MCT. FTO operated the radio. |
| | | Training time was limited today due to: 1 - Having to meet with the Utility representative to work on the in car computer system. (~1 hour) 2 - SWAT serving a warrant for JTF (~2.5 hours) *Ofc. Koontz was placed with another uniform officer and they both assisted on the search warrant. |

Activities

Total Activities Duration: 00:00:00

Activities Summary

| Activity Name | Quantity | Total Duration |
|---------------|----------|----------------|
| FIELD CONTACT | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|---------------|--------|-------------------------------|----------|---------------------|
| Field Contact | | 6100 E LLOYD EXPY, EVANSVILLE | 00:00:00 | 07/23/2019 14:55 |

Comments:

Day 5: 07/26/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Χ | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | x | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | X | | | | | 0.2 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 11 Interview/Interrogator Skills | | X | | | | | | 0.300000000000000004 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 100 | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 0.2 |
| Comments: 304 | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 0.7 |
| Comments: | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | X | | | | | 0.1 |
| Comments: | | , | , | , | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | |
|---|---|---|---|---|---|------|-----|-----|--|--|--|
| 16 Department Policies & Procedures | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 304 | | | | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.1 | | | |
| Comments: | | | | | | | | | | | |
| 303 | | | | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 303 | | | | | | | | | | | |
| 19 Patrol Procedures | | | X | | | | | 0.2 | | | |
| Comments: | | | | | | | | | | | |
| 303 | | | | | | | | | | | |
| 20 Civil Processes | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 302 | | | | | | | | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.1 | | | |

| Desc | ription | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-----------|----------|---|---|---|---|---|------|-----|----|
| Co | mments: | | | | | | | | |
| 304 | † | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 309 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | ' | | ' | | | | | |
| 305 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Ofc. Koontz's weakest area today was Interview/Interrogator Skills.

-LLoyd Expy/Burkhardt Rd - Motor Vehicle Accident w/ Prop - Accident Report

Ofc. Koontz and FTO were dispatched to a motor vehicle accident on the lot of McDonald's. Ofc. Koontz retrieved the license, registration, and insurance from both involved drivers, but failed to verify the current address, phone number, and employment for both drivers. It should be noted that Ofc. Koontz did not make this same mistake the rest of the shift.

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | | X | | | 0.1 |

| Description | No | Yes | N.O. | NRT | RH |
|-------------|----|-----|------|-----|----|
| | | | | | |

Comments:

After reviewing an affidavit, I advised Ofc. Koontz to, when double checking his narratives, to read them aloud to himself in an effort to miss less small errors.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:40 | Day 5. 3rd graded day. FTO drove. Ofc. Koontz operated the radio and MCT. |

Activities

Total Activities Duration: 06:34:07

Activities Summary

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|----------------|
| TRAFFIC STOP | 3 | 00:37:00 |
| GENERAL COMPLAINT | 1 | 00:20:08 |
| MOTOR VEH ACCIDENT PROP DMG | 1 | 01:27:33 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:11:08 |
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 03:12:58 |
| STANDBY | 1 | 00:45:20 |
| ACCIDENT | 1 | 00:00:00 |
| CITATION | 3 | 00:00:00 |
| FIELD CONTACT | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------|---------------|--|----------|---------------------|
| TRAFFIC STOP | 2019000164911 | E FRANKLIN ST/N WEINBACH AVE, EVANSVILLE | 00:12:54 | 07/26/2019 14:14 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|-----------------------------------|----------|---------------------|
| GENERAL COMPLAINT | 2019000164919 | 3350 N GREEN RIVER RD, EVANSVILLE | 00:20:08 | 07/26/2019 14:24 |

Comments:

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|---|----------|---------------------|
| MOTOR VEH ACCIDENT PROP DMG | 2019000164942 | E LLOYD EXPY/N BURKHARDT RD, EVANSVILLE | 01:27:33 | 07/26/2019 14:42 |

| Name | Number | Location | Duration | Time |
|----------------------------------|---------------|---|----------|---------------------|
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| COMMERCIAL BURGLARY ALARM | 2019000164948 | 300 N GREEN RIVER RD, EVANSVILLE | 00:11:08 | 07/26/2019 14:45 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| DOMESTIC VIOLENCE IN PROGRESS | 2019000165011 | 6300 E LLOYD EXPY, EVANSVILLE | 03:12:58 | 07/26/201 15:43 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| STANDBY | 2019000165177 | 5014 HAZELBRIAR PL, EVANSVILLE | 00:45:20 | 07/26/201 19:02 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000165186 | 1400 N GREEN RIVER RD, EVANSVILLE | 00:14:34 | 07/26/201 19:13 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000165197 | S GREEN RIVER RD/ADAMS AVE, EVANSVILLE | 00:09:32 | 07/26/201 19:37 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Accident | : | SR 66 | 00:00:00 | 07/26/201 15:17 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Citation | | 1999 E FRANKLIN ST/N WEINBACH AVE, EVANSVILLE | 00:00:00 | 07/26/2019 14:20 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| Citation | | 1598 N GREEN RIVER RD/E MORGAN AVE, EVANSVILLE | 00:00:00 | 07/26/2019 19:24 |
| | | | | _ |
| Comments: | | | | |
| Comments: | Number | Location | Duration | Time |

| Name | Number | Location | Duration | Time |
|---------------|--------|-----------------------------------|----------|---------------------|
| Comments: | | | | |
| | | | | |
| Name | Number | Location | Duration | Time |
| Field Contact | | 1400 N GREEN RIVER RD, EVANSVILLE | 00:00:00 | 07/26/2019 19:02 |
| Comments: | | | | |

Day 6: 07/27/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|---------------------|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | х | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | | X | | | | |
| Comments: | | | | | | | | |
| 304; 503 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | ' | | | | | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |
| 9 Self Initiated Field Activity | | | | | | Х | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | х | | 0.1 |
| 11 Interview/Interrogator Skills | | | Х | | | | | 0.30000000000000000 |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

Frequent Performance Tasks

| ription | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---------|---|---|---|---|---|------|-----|----|--|
|---------|---|---|---|---|---|------|-----|----|--|

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 0.2 |
| 14 Reports: Accuracy/Organization | | | X | | | | | 0.7 |
| Comments: | | ' | ' | ' | ' | ' | | |
| 304 | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 18 Vehicle Code | | | | | | Х | | |
| 19 Patrol Procedures | | | X | | | | | 0.2 |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | x | | | | | |
| Comments: 302 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

Appearance

| 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|-----|---|---|------|-----|----|
| | | X | | | | | |
| | | | | | | | |
| | | | | | | | |
| | 1 | 1 2 | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Ofc. Koontz strongest area of performance today was Field Performance: Non-Stress Conditions.

-640-1A Yankee Ln - Criminal Recklessness - Juvenile Arrest - 19-16109

Ofc. Koontz and FTO were dispatched to Brooklyn Place Apartments to meet with an an involved party of a shots fired run that had occurred earlier that day. While en route, Ofc. Koontz looked up the previous case on the MCT so he knew what had occurred earlier. We had learned that a couple that live in the Reserves were lying in bed when all of a sudden a bullet came through their window and into the bed. No suspects or other leads were located at that time. We met with the caller, who told us that after officers had left he went to take his dogs out for a walk, and during that walk discovered what appeared to be bullet holes in a window. Officers called for more units to assist, and then made the decision to conduct a check welfare on the apartment. The occupants answered when officers knocked, and all subjects (two adults, two children) were removed from the home without incident. While in one of the bedrooms during a protective sweep of the home, officers observed in plain view a bullet hole in the top headboard of a bunk bed, and burn marks on the mattress arranged in a linear fashion that could suggest a gun had discharged while it was lying on the mattress. Both adults gave consent to search the residence. In that same bedroom officers located a stun gun and ammunition. After questioning the juvenile son, it was determined that while the son was spending the week with his grandparents, he stole his grandfather's gun (along with his cousin's jewelry) and brought it home with him; the son told officers the location of the handgun. Officers located the handgun, with two magazines and ammunition, in the bottom of the son's toy bin. The juvenile stated that he accidentally shot the gun while it was lying in the bed. Ofc. Koontz did a good job of gathering all of the evidence and pertinent information, and then completed all of the associated paperwork with minimal assistance from the FTO.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | | | Х | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

| Commentator | Time | Comment |
|------------------------|-------|--|
| WOLF, DEXTER CLEVELAND | 14:06 | Day 6. 4th graded day. Ofc. Koontz drove and operated the MCT. FTO operated the radio. |

Day 7: 07/28/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|--------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | |
| Comments: | | | | | | | | |
| 312 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | x | | | | | 0.1 |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 11 Interview/Interrogator Skills | | | Х | | | | | 0.3000000000000000 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 0.2 |
| Comments: 307 | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 0.7 |
| Comments: 303; 304; 308 | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | 0.1 |
| Comments: 303 | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 20 Civil Processes | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 311 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Ofc. Koontz's strongest area today was Reports:Accuracy/Organization. In just eight days of training the quality of Ofc. Koontz's reports have improved significantly. Errors still occur and narratives need fine tuning, but he is progressing in this area rapidly.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | X | | | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:52 | Day 7. 5th graded day. FTO drove. Ofc. Koontz operated the radio and MCT. |

Activities

Total Activities Duration: 04:02:04

| Activity Name | Quantity | Total Duration |
|--------------------------------|----------|----------------|
| MOTOR VEH ACCIDENT WITH INJURY | 1 | 00:21:40 |
| SUSPICIOUS CIRCUMSTANCES | 1 | 00:00:06 |
| STANDBY | 1 | 00:10:13 |
| TRAFFIC STOP | 1 | 00:10:43 |
| HARASSMENT IN PROGRESS | 1 | 00:33:02 |
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 00:42:47 |
| BATTERY REPORT | 1 | 01:00:50 |
| DISORDERLY CONDUCT | 1 | 00:19:26 |
| PARKING VIOLATION | 1 | 00:06:46 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:00:56 |
| TRESPASS IN PROGRESS | 1 | 00:35:35 |
| CITATION | 1 | 00:00:00 |
| FIELD CONTACT | 2 | 00:00:00 |
| INCIDENT | 2 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------------------------|---------------|---------------------------------|----------|---------------------|
| MOTOR VEH ACCIDENT WITH INJURY | 2019000166394 | CASS AVE/S BOEKE RD, EVANSVILLE | 00:21:40 | 07/28/2019 13:38 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------------|---------------|-----------------------------------|----------|---------------------|
| SUSPICIOUS CIRCUMSTANCES | 2019000166425 | 2000-BLK RIDGEWAY AVE, EVANSVILLE | 00:00:06 | 07/28/2019 14:21 |

Comments:

| Name | Number | Location | Duration | Time |
|---------|---------------|-----------------------------|----------|---------------------|
| STANDBY | 2019000166436 | 2120 N VILLA DR, EVANSVILLE | 00:10:13 | 07/28/2019 14:39 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|----------------------------------|----------|---------------------|
| TRAFFIC STOP | 2019000166439 | 730 S GREEN RIVER RD, EVANSVILLE | 00:10:43 | 07/28/2019 14:43 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------------------|---------------|-----------------------------------|----------|---------------------|
| HARASSMENT IN PROGRESS | 2019000166448 | 3350 N GREEN RIVER RD, EVANSVILLE | 00:33:02 | 07/28/2019 14:57 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| DOMESTIC VIOLENCE IN PROGRESS | 2019000166506 | 3305 TAMARACK CT, EVANSVILLE | 00:42:47 | 07/28/2019 15:48 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| BATTERY REPORT | 2019000166546 | 1200 CORREGIDOR CIR, EVANSVILLE | 01:00:50 | 07/28/2019 16:29 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| DISORDERLY CONDUCT | 2019000166643 | 1417 NESTOR ST, EVANSVILLE | 00:19:26 | 07/28/2019 19:02 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| PARKING VIOLATION | 2019000166645 | 2015 SHELBY AVE, EVANSVILLE | 00:06:46 | 07/28/2019 19:10 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| COMMERCIAL BURGLARY ALARM | 2019000166669 | 131 N BURKHARDT RD, EVANSVILLE | 00:00:56 | 07/28/2019 19:38 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRESPASS IN PROGRESS | 2019000166670 | 1517 E INDIANA ST, EVANSVILLE | 00:35:35 | 07/28/2019 19:40 |
| Comments: | | | | _ |
| Name | Number L | _ocation | Duration | Time |
| Citation | 8220138261 7 | 730 S GREEN RIVER RD, EVANSVILLE | 00:00:00 | 07/28/2019 14:52 |

3350 N GREEN RIVER RD, EVANSVILLE

Number

Location

Name

Field Contact

Comments:

Time

07/28/2019 14:57

Duration

00:00:00

| Name | Number | Location | Duration | Time |
|---------------|---------|-------------------------------|----------|---------------------|
| Field Contact | | 1517 E INDIANA ST, EVANSVILLE | 00:00:00 | 07/28/2019 19:40 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Incident | 1916219 | 3305 TAMARACK CT, EVANSVILLE | 00:00:00 | 07/28/2019 16:10 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Incident | 1916231 | 2410 N FIRST AVE, EVANSVILLE | 00:00:00 | 07/28/2019 18:17 |
| • | | | | |

Day 8: 07/29/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | x | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.1 |
| 11 Interview/Interrogator Skills | | | Х | | | | | 0.3000000000000000000 |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

| 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|-----|-----|------|-------|-----|
| | | X | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | Х | | 0.2 |
| | X | | | | | | 0.7 |
| | | | | | | | |
| | | | | | | | |
| | | X | | | | | 0.1 |
| | | | | | | | |
| | | | | | | | |
| | 1 | | X X | X X | X X | X X X | x x |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | x | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 19 Patrol Procedures | | | X | | | | | 0.2 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 20 Civil Processes | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 21 Reflected in Field Performance Tests | | X | | | | | | 0.1 |
| Comments: | | | ' | ' | | | | |
| 107 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | Х | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Ofc. Koontz's weakest areas today were Reflected in Field Performance Tests and Reports: Accuracy/Organization.

-800 N Green River Rd - Theft in Progress - Arrest

Ofc. Koontz and FTO were dispatched to a theft in progress at Eastland Mall. Another officer arrived on scene first and placed two suspects into custody. Ofc. Koontz and FTO arrived, and Ofc. Koontz took control of the scene. One subject was cited and released, and the other was transported to jail to be booked under felony theft, felony trespass, and misdemeanor false informing. When Ofc. Koontz completed the property sheet at the jail, he neglected to list the property that the prisoner had on her person. This is the second time Ofc. Koontz has made this mistake. After booking the prisoner, Ofc. Koontz set out on completing the paperwork. After spending a few hours on the paperwork, Ofc. Koontz provided the FTO with the affidavit for review. The FTO gave Ofc. Koontz several items to update in the affidavit. It took three more revisions by Ofc. Koontz and subsequent reviews by the FTO to finally make all of the changes required for the affidavit. FTO and Ofc. Koontz discussed strategies to better retain information from investigations when writing reports.

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | X | | | | 0.1 |

Incident Frequency Items

Comments

| Commentator | Time | Comment |
|---------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:41 | Day 8. 6th graded day. Ofc. Koontz drove and operated the MCT. FTO operated the radio. |
| | | *Ofc. Koontz spent the first two hours of shift riding with Ofc. S. Gorman, as FTO was in an interview during that time period. |

Activities Total Activities Duration: 09:16:59

Activities Summary

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|----------------|
| MOTOR VEH ACCIDENT PROP DMG | 2 | 01:51:56 |
| CHECK WELFARE | 1 | 00:27:32 |
| HARASSMENT REPORT | 1 | 00:30:02 |
| THEFT IN PROGRESS | 1 | 04:57:59 |
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 01:25:18 |
| SUSPICIOUS CIRCUMSTANCES | 1 | 00:04:12 |
| CITATION | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|-----------------------------------|----------|---------------------|
| MOTOR VEH ACCIDENT PROP DMG | 2019000167291 | 6700-BLK E MORGAN AVE, EVANSVILLE | 00:39:03 | 07/29/2019 14:01 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------|---------------|---------------------------------|----------|---------------------|
| CHECK WELFARE | 2019000167319 | 5122 WASHINGTON AVE, EVANSVILLE | 00:27:32 | 07/29/2019 14:18 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|-------------------------------|----------|---------------------|
| HARASSMENT REPORT | 2019000167411 | 1539 MACARTHUR DR, EVANSVILLE | 00:30:02 | 07/29/2019 15:26 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|----------------------------------|----------|---------------------|
| THEFT IN PROGRESS | 2019000167451 | 800 N GREEN RIVER RD, EVANSVILLE | 04:57:59 | 07/29/2019 16:13 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------------------|---------------|-----------------------------------|----------|---------------------|
| DOMESTIC VIOLENCE IN PROGRESS | 2019000167477 | 1901 S GARVIN ST, EVANSVILLE | 01:25:18 | 07/29/2019 16:36 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| MOTOR VEH ACCIDENT PROP DMG | 2019000167532 | 2 1201 CROSS POINT PL, EVANSVILLE | 01:12:53 | 07/29/2019 17:27 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| SUSPICIOUS CIRCUMSTANCES | 2019000167556 | 3 2317 POLLACK AVE, EVANSVILLE | 00:04:12 | 07/29/2019 17:48 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| Citation | 8220138296 | 800 N GREEN RIVER RD, EVANSVILLE | 00:00:00 | 07/29/2019 17:02 |
| | | | | _ |

Day 9: 08/01/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------------|----------|-----------|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | х | | | | | |
| Comments: | | | | | | | | |
| 305 - Proper selections of words and knowledge of | when and | l how to | use them. | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 - Maintains flexibility. | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 - Performs several associated actions at a time | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | <u>'</u> | | | | | | | |
| 302 - Demonstrates acceptable reaction to the situa | tion. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | х | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down Comments: | | | X | | | | | |
| | physical o | contact | Х | | | | | |
| Comments: | physical (| contact | X | | | | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / | physical o | contact | X | | | X | | 0.2 |
| | physical o | contact | x | | | X | | 0.2 |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search | physical o | contact | | | | Х | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | physical o | contact | | | | Х | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: | physical | contact | | | | X | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 304 - Can relate location to destination. | physical o | contact | X | | | X | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 304 - Can relate location to destination. 9 Self Initiated Field Activity | physical | contact | | | | X | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 304 - Can relate location to destination. | physical | contact | X | | | X | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 304 - Can relate location to destination. 9 Self Initiated Field Activity Comments: | physical | contact | X | | | X | | |
| Comments: 304 - (Contact) Responsible for conducting verbal / 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 304 - Can relate location to destination. 9 Self Initiated Field Activity Comments: | physical | contact | X | | | X | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|---|----------------|------------|--------------|---------|------------|---------|-----------|------------|---------|------|
| Comments: | | | | | | | | | | |
| 304 - Notifies dispatch of all pertinent information | n during sto | pp/pedestr | ian contad | ct. | | | | | | |
| 11 Interview/Interrogator Skills | | | Х | | | | | 0.300000 | 000000 | 0000 |
| Comments: 304 - Maintains control of the proceeding. | <u>'</u> | ' | | 1 | ' | | | | | |
| roquent Derformence Tooks | | | | | | | | | | |
| requent Performance Tasks Description | 1 | 2 | | 3 | 4 | | 5 | N.O. | NRT | RI |
| 2 Driving Skill: Normal/Speed Control | | | | | | | | X | | |
| 3 Radio: Transmission/Reception/Procedure | | Х | | | | | | | | 0.: |
| Comments: | | | | | | | | | | |
| Ofc. Koontz keyed up on the radio twice tonight Diamond Ave. 4 Reports: Accuracy/Organization | | Х | | | | | | | | |
| 4 Reports: Accuracy/Organization | | X | | | | | | | | 0. |
| Comments: 106 - Forms are incomplete or inaccurate. | | | | | | | | | | |
| - While completing a counterfeit incident report. O hing in the property module or the public narrative | | | | eady fo | r me to re | view hi | s report. | Ofc. Koont | z had p | ut n |
| 5 Arrests: Laws/P.C./Explanation/Disposition | | | | X | | | | | | 0. |
| Comments: | | | | | | | | | | |
| 303 - Can explain his/her action in a written or o | ral report. | | | | | | | | | |
| | | | | | | | | | | |
| nowledge of Policies and Codes | | | | | | | | | | |
| Description | 1 | 2 | | 3 | 4 | | 5 | N.O. | NRT | R |
| 6 Department Policies & Procedures | | | | X | | | | | | |
| Comments: | · | | | | | | | | | |
| 302 - Familiar with commonly applied departmen | nt policies, a | and compl | lies with th | nem. | | | | | | |
| 17 Criminal Code | | | | v | | | | | | 0. |
| O CARABIA CODE | | | | Χ | | | | | | U |

| Comments: 304 - Properly collects evidence 20 Civil Processes X Comments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X 0. Comments: 306 - Maintains physical and/or written chain of evidence. | | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--|-------------------|----------------|----|---|---|------|-----|-----|
| Comments: 302 - Has a working knowledge of commonly encountered violations. 19 Patrol Procedures Comments: 304 - Properly collects evidence 20 Civil Processes X Comments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X Comments: 306 - Maintains physical and/or written chain of evidence. 22 Centrol Processes X Comments: 306 - Maintains physical and/or written chain of evidence. 23 4 5 N.O. NRT R 24 Acceptance of Criticism: Verbal/Behavior Comments: 302 - Accepts criticism in a positive manner. | Comments: | | | | | | | | |
| Comments: 302 - Has a working knowledge of commonly encountered violations. 19 Patrol Procedures X 0.0. Comments: 304 - Properly collects evidence 20 Civil Processes X 0.0. Comments: 305 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X 0.0. Comments: 306 - Maintains physical and/or written chain of evidence. 22 Idelationships/Attitudes Description 1 2 3 4 5 N.O. NRT R 23 Acceptance of Criticism: Verbal/Behavior X 0.0. Comments: 307 - Accepts criticism in a positive manner. | 302 - Has a working knowledge of common | ly encountered cr | riminal offens | es | | | | | |
| 302 - Has a working knowledge of commonly encountered violations. 19 Patrol Procedures X 0.0. Comments: 304 - Properly collects evidence 20 Civil Processes X X Comments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X 0. Comments: 306 - Maintains physical and/or written chain of evidence. 22 Acceptance of Criticism: Verbal/Behavior X N.O. NRT R. Comments: 302 - Accepts criticism in a positive manner. | 18 Vehicle Code | | | Х | | | | | |
| 19 Patrol Procedures X Domments: 304 - Properly collects evidence 20 Civil Processes X Domments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X Domments: 306 - Maintains physical and/or written chain of evidence. 22 Acceptance of Criticism: Verbal/Behavior X Domments: 307 - Accepts criticism in a positive manner. | Comments: | | | | · | | ı | | |
| Comments: 304 - Properly collects evidence 20 Civil Processes X Comments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X Comments: 306 - Maintains physical and/or written chain of evidence. 22 Acceptance of Criticism: Verbal/Behavior Comments: 302 - Accepts criticism in a positive manner. | 302 - Has a working knowledge of common | ly encountered vi | olations. | | | | | | |
| 304 - Properly collects evidence 20 Civil Processes Comments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X 0. Comments: 306 - Maintains physical and/or written chain of evidence. Pelationships/Attitudes Description 1 2 3 4 5 N.O. NRT R 22 Acceptance of Criticism: Verbal/Behavior Comments: 302 - Accepts criticism in a positive manner. | 19 Patrol Procedures | | | X | | | | | 0.2 |
| Comments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests X 0. Comments: 306 - Maintains physical and/or written chain of evidence. Pelationships/Attitudes Description 1 2 3 4 5 N.O. NRT R 22 Acceptance of Criticism: Verbal/Behavior X 0. Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | | |
| 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests Comments: 306 - Maintains physical and/or written chain of evidence. 22 In the second of | 20 Civil Processes | | | X | | | | | |
| Comments: 306 - Maintains physical and/or written chain of evidence. elationships/Attitudes Description 1 2 3 4 5 N.O. NRT R 22 Acceptance of Criticism: Verbal/Behavior Comments: 302 - Accepts criticism in a positive manner. | | l process | | | | | | | |
| elationships/Attitudes Description 1 2 3 4 5 N.O. NRT R 22 Acceptance of Criticism: Verbal/Behavior X Comments: 302 - Accepts criticism in a positive manner. | 21 Reflected in Field Performance Tests | | | Х | | | | | 0.1 |
| elationships/Attitudes Description 1 2 3 4 5 N.O. NRT R 12 Acceptance of Criticism: Verbal/Behavior X Comments: 302 - Accepts criticism in a positive manner. | Comments: | | | | | | | | |
| Description 1 2 3 4 5 N.O. NRT R 22 Acceptance of Criticism: Verbal/Behavior X Comments: 302 - Accepts criticism in a positive manner. | 306 - Maintains physical and/or written chai | n of evidence. | | | | | | | |
| 22 Acceptance of Criticism: Verbal/Behavior X Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | | |
| Comments: 302 - Accepts criticism in a positive manner. | elationships/Attitudes | | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
| 302 - Accepts criticism in a positive manner. | · | 1 | | | | | | | |
| | Description | 1 | | Х | | | | | |
| 23 Attitude Toward Police Work X | Description 22 Acceptance of Criticism: Verbal/Behavior | 1 | 2 | Х | | | | | |
| | Description 2 Acceptance of Criticism: Verbal/Behavior Comments: | | | Х | | | | | |

Comments:

305 - Communicates in a professional and unbiased manner.

24 Public Interactions: Behavior towards Citizens

Χ

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 25 Relationship with Department Members | | | X | | | | | |

Comments:

304 - Shows respect towards the roles or duties of other department personnel.

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |

Comments:

304 - Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | X | | | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:34 | Day 9. 7th graded day. FTO drove. Ofc. Koontz operated the radio and the mct. |

Activities

Total Activities Duration: 04:51:59

Activities Summary

| Activity Name | Quantity | Total Duration |
|---------------------|----------|----------------|
| ASSAULT IN PROGRESS | 1 | 00:10:35 |
| TRAFFIC STOP | 1 | 00:08:51 |

| Activity name | Quantity | Total Duration |
|-----------------------------|----------|----------------|
| DISORDERLY CONDUCT | 1 | 00:13:19 |
| VEHICLE CHECK | 1 | 00:22:13 |
| INVESTIGATION - LAW | 1 | 00:11:52 |
| CHECK WELFARE | 1 | 00:15:22 |
| MOTOR VEH ACCIDENT PROP DMG | 1 | 00:55:51 |
| BUNCO/FRAUD/FORGERY | 1 | 01:41:02 |
| MISSING PERSON REPORT | 1 | 00:28:05 |
| STANDBY | 1 | 00:24:49 |
| CITATION | 1 | 00:00:00 |
| FIELD CONTACT | 1 | 00:00:00 |
| INCIDENT | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|---------------------|---------------|-------------------------------|----------|---------------------|
| ASSAULT IN PROGRESS | 2019000169943 | 707 E COLUMBIA ST, EVANSVILLE | 00:10:35 | 08/01/2019 14:13 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|--|----------|---------------------|
| TRAFFIC STOP | 2019000169949 | E MORGAN AVE/N STOCKWELL RD, EVANSVILLE | 00:08:51 | 08/01/2019 14:23 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------|---------------|----------------------------|----------|---------------------|
| DISORDERLY CONDUCT | 2019000169978 | 3706 JUSTUS CT, EVANSVILLE | 00:13:19 | 08/01/2019 15:08 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------|---------------|------------------------------------|----------|---------------------|
| VEHICLE CHECK | 2019000170010 | 966 S SAINT JAMES BLVD, EVANSVILLE | 00:22:13 | 08/01/2019 15:36 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------|---------------|-----------------------------------|----------|---------------------|
| INVESTIGATION - LAW | 2019000170026 | 2813-C WASHINGTON AVE, EVANSVILLE | 00:11:52 | 08/01/2019 15:48 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------|---------------|---------------------------------|----------|---------------------|
| CHECK WELFARE | 2019000170055 | 3935 TERRA TRACE CT, EVANSVILLE | 00:15:22 | 08/01/2019 16:19 |

Comments:

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|---|----------|---------------------|
| MOTOR VEH ACCIDENT PROP DMG | 2019000170073 | 3 N FIRST AVE/FAIRWAY DR, EVANSVILLE | 00:55:51 | 08/01/2019 16:51 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| BUNCO/FRAUD/FORGERY | 201900017013 | 0 630 E DIAMOND AVE, EVANSVILLE | 01:41:02 | 08/01/2019 17:46 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| MISSING PERSON REPORT | 2019000170217 | 7 200 N ALVORD BLVD, EVANSVILLE | 00:28:05 | 08/01/2019 19:36 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| STANDBY | 2019000170233 | 3 1306 N WILLOW RD, EVANSVILLE | 00:24:49 | 08/01/2019 20:02 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Citation | | 3999 E MORGAN AVE/N STOCKWELL RD, EVANSVILLE | 00:00:00 | 08/01/2019 14:30 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| Field Contact | | 3999 E MORGAN AVE/N STOCKWELL RD, | 00:00:00 | 08/01/2019 |

| Name | Number | Location | Duration | Time |
|----------|---------|-------------------------------|----------|---------------------|
| Incident | 1916571 | 630 E DIAMOND AVE, EVANSVILLE | 00:00:00 | 08/01/2019 19:27 |

EVANSVILLE

Comments:

14:39

Ρ

Day 10: 08/02/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|-----------|-----------|------------|---------|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Exhibits the ability to control the situation ve | rbally. | | | | | | | |
| | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 - Is able to reason out a problem, relate what | is taught | and exp | erienced. | | | | | |
| | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | X | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| | | | ^ | | | | | |
| Comments: 302 - Able to perform physical skills as needed. | | | | | | | | |
| 002 - Abie to perioriti priyalcal akilia da fieeded. | | | | | | | | |
| | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 - Does not allow the situation to further deterior | orate. | | | | | | | |
| | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: | | | | | | | | |
| 308 - Maintains a good defensive posture and cor | nsistently a | applies r | rinciples | of officer | safety. | | | |
| , | · | | | | | | | |
| | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | X | | | | | 0.2 |
| Comments: | | | | | | | | |
| 306 - Proper handcuffing technique used. | | | | | | | | |
| | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| | | | | | | | | |
| 305 - Is aware of location while on patrol. | | | | | | | | |
| 305 - Is aware of location while on patrol. | | | | | | | | |
| 305 - Is aware of location while on patrol. 9 Self Initiated Field Activity | | | X | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|---|-------------|------------|-----------|------------|------------|------|-----|----------|--------|------|
| Comments: 302 - Checks computer files for up-dated information | ation. | | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | X | | 0.1 | | |
| 11 Interview/Interrogator Skills | | | Х | | | | | 0.300000 | 000000 | 0000 |
| Comments: 305 - Recognizes and investigates incident by ob- | otaining co | mplete ur | nderstan | ding of fa | cts. | | | | | |
| requent Performance Tasks | | | | | | | | | | |
| Description | 1 | 2 | | 3 | 4 | | 5 | N.O. | NRT | RH |
| 12 Driving Skill: Normal/Speed Control | | | | Х | | | | | | |
| 13 Radio: Transmission/Reception/Procedure 14 Reports: Accuracy/Organization Comments: 306 - Knows most standard forms and understan | nds format. | | | X | | | | X | | 0.2 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | Х | | | | | | 0.1 |
| Comments: 304 - Has working knowledge of law and applies | probable o | cause to s | situation | , before a | rrest is m | ade. | | | | |
| Knowledge of Policies and Codes | | | | | | | | | | |
| Description | 1 | 2 | | 3 | 4 | | 5 | N.O. | NRT | RH |
| 16 Department Policies & Procedures | | | | X | | | | | | |
| Comments: 304 - Turns camera on at the appropriate times. | | | | | | | | | | |
| | | | | | | | | | | |

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|-----------|----------|---|---|------|-----|-----|
| Comments: | | | | | | | | |
| 304 – Understands where to find criminal codes | | | | | | | | |
| | | | | | | | | |
| 8 Vehicle Code | | | X | | | | | |
| Comments: | ı | | | ı | | | | |
| 302 - Has a working knowledge of commonly end | countered vi | olations. | | | | | | |
| | | | | | | | | |
| 9 Patrol Procedures | | | Х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| | | | | | | | | |
| 0 Civil Processes | | | X | | | | | |
| 0 | | | | | | | | |
| Comments: | | | | | | | | |
| 302 - Has a good working knowledge of civil prod | ess | | | | | | | |
| | | | | | | | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 304 - Demonstrates proper booking knowledge. | | | | | | | | |
| oo . Domonou atoo propor Doorang anomougo. | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| elationships/Attitudes | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | Rŀ |
| Description | 1 | 2 | 3 X | 4 | 5 | N.O. | NRT | RH |
| Description | 1 | 2 | | 4 | 5 | N.O. | NRT | RH |
| elationships/Attitudes Description 2 Acceptance of Criticism: Verbal/Behavior Comments: 304 - Applies criticism to further learning process | | | Х | 4 | 5 | N.O. | NRT | RH |
| Description 2 Acceptance of Criticism: Verbal/Behavior Comments: 304 - Applies criticism to further learning process | | | Х | 4 | 5 | N.O. | NRT | RH |
| Description 22 Acceptance of Criticism: Verbal/Behavior Comments: | | | X mance. | 4 | 5 | N.O. | NRT | RH |

24 Public Interactions: Behavior towards Citizens

Χ

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|--------------|-----|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 312 - Follows up on public inquires and request. | | | | | | | | |
| | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Shows respect towards the roles or duties of or | ther departm | ent personne | el. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |

Comments:

304 - Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | x | | | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:31 | Day 10. 8th graded day. Ofc. Koontz drove and operated the MCT. FTO operated the radio. |
| | | Ofc. Koontz did not make any significant errors during today's training. |

Activities

Total Activities Duration: 06:10:30

103 of 343 16 Mar 2021 18:59:09

| Activity Name | Quantity | Total Duration |
|--------------------------------|----------|----------------|
| STANDBY | 3 | 02:10:23 |
| THEFT REPORT | 1 | 01:25:28 |
| ABK TRACKING ORDER TO HOLD PTR | 1 | 01:18:00 |
| SHOPLIFTER | 1 | 01:16:39 |
| INCIDENT | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|---------|---------------|-----------------------------|----------|---------------------|
| STANDBY | 2019000170692 | 2723 S VILLA DR, EVANSVILLE | 00:18:43 | 08/02/2019 14:00 |

Comments:

| Name | Number | Location | Duration | Time |
|---------|---------------|------------------------------|----------|---------------------|
| STANDBY | 2019000170719 | 5522 CARRIAGE DR, EVANSVILLE | 01:32:11 | 08/02/2019 14:48 |

Comments:

| Name | Number | Location | Duration | Time |
|---------|---------------|------------------------------|----------|---------------------|
| STANDBY | 2019000170788 | 1562 MAXWELL AVE, EVANSVILLE | 00:19:29 | 08/02/2019 16:15 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|---------------------------------|----------|---------------------|
| THEFT REPORT | 2019000170802 | 4215 N BURKHARDT RD, EVANSVILLE | 01:25:28 | 08/02/2019 16:41 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------------------|---------------|-----------------------------|----------|---------------------|
| ABK TRACKING ORDER TO HOLD PTR | 2019000170872 | 2 2004 VOGEL RD, EVANSVILLE | 01:18:00 | 08/02/2019 18:09 |

Comments:

| Name | Number | Location | Duration | Time |
|------------|---------------|-------------------------------|----------|---------------------|
| SHOPLIFTER | 2019000170943 | 6625 E LLOYD EXPY, EVANSVILLE | 01:16:39 | 08/02/2019 19:36 |

Comments:

| Name | Number | Location | Duration | Time |
|----------|---------|-----------------------------------|----------|---------------------|
| Incident | 1916651 | 1801 N GREEN RIVER RD, EVANSVILLE | 00:00:00 | 08/02/2019 17:31 |

Comments:

Day 11: 08/03/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------|--------|----------|---|---|------|-----|---------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 - Proper selections of words and knowledge of v | when and | how to | use them | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Good perception and ability to make own decis | sion. | | | | | | | |
| | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | 1 | | | | | | | |
| 302 - Able to perform physical skills as needed. | | | | | | | | |
| | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 - Does not allow the situation to further deteriora | ate. | | | | | | | |
| | | | | | | | | |
| C. Officer Cefebro Centeral/Center/Det Denne | | | V | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | |
| Comments: 310 - Properly uses safety training. | | | | | | | | |
| 516 - Hopeny uses safety training. | | | | | | | | |
| | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | X | | | | | 0.2 |
| Comments: | | | | | | | | |
| 305 - Maintains a position of advantage/stance. | | | | | | | | |
| | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | | | | Х | | 0.1 |
| 9 Self Initiated Field Activity | | | | | | Х | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.1 |
| 11 Interview/Interrogator Skills | | | Х | | | | | 0.30000000000000000 |
| | | | | | | | | |

305 - Recognizes and investigates incident by obtaining complete understanding of facts.

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---------------|------|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 0.2 |
| Comments: 303 - Follows policy and accepted procedure. | | | | | | | | |
| 14 Reports: Accuracy/Organization | | х | | | | | | 0.7 |
| Comments: 106 - Forms are incomplete or inaccurate. | | | | | | | | |
| Ofc. Koontz failed to complete a diagram for an a | accident repo | ort. | | | | | | |
| | | | Х | | | | | 0.1 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition Comments: | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | |
|--|---|---|---|---|---|------|-----|-----|--|--|--|
| 16 Department Policies & Procedures | | | Х | | | | | | | | |
| Comments: 303 - Is willing and able to look up unknown subjects or material. | | | | | | | | | | | |
| 17 Criminal Code | | | х | | | | | 0.1 | | | |
| 304 – Understands where to find criminal codes 18 Vehicle Code | | | X | | | | | | | | |
| Comments: 302 - Has a working knowledge of commonly encountered violations. | | | | | | | | | | | |
| 19 Patrol Procedures | | | | | | Х | | 0.2 | | | |
| 20 Civil Processes | | | | | | Х | | | | | |
| | | | | | 1 | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 304 - Demonstrates proper booking knowledge. | | | | | | | | |
| | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | |
|---|---------------|--------------|-------------|---|---|------|-----|----|--|--|--|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 303 - Accepts responsibility for acts. | | | | | | | | | | | |
| | | | | | | | | | | | |
| 23 Attitude Toward Police Work | | | x | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 303 - Familiar with crime profiles. | | | | | | | | | | | |
| | | | | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | | | | |
| Comments: | | ! | | | ! | | | | | | |
| 302 - "Service" oriented. | | | | | | | | | | | |
| | | | | | | | | | | | |
| 25 Relationship with Department Members | | | Х | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 305 - Understands and maintains a good relationship | o with superi | ors and othe | r officers. | | | | | | | | |
| • | , . | | | | | | | | | | |
| | | | | | | | | | | | |

Appearance

| 26 General Appearance and Equipment X | Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---------------------------------------|-------------------------------------|---|---|---|---|---|------|-----|----|
| | 26 General Appearance and Equipment | | | X | | | | | |

Comments:

302 - Hair is within regulations

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P **Supplemental Training**

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | X | | | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|---------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 14:01 | Day 11. 9th graded day. FTO drove. Ofc. Koontz operated the radio and MCT. |
| | | We only had one run today. An accident with injury that evolved into an OMVWI at the hospital. Good training. Ofc. Koontz's first accident with injury and first OMVWI. |

Activities

Total Activities Duration: 02:56:18

Activities Summary

| Activity Name | Quantity | Total Duration |
|--------------------------------|----------|----------------|
| MOTOR VEH ACCIDENT WITH INJURY | 1 | 02:56:18 |
| ACCIDENT | 1 | 00:00:00 |
| INCIDENT | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------------------------|---------------|---------------------------------|----------|---------------------|
| MOTOR VEH ACCIDENT WITH INJURY | 2019000171752 | 2 OAK HILL RD/SR 57, EVANSVILLE | 02:56:18 | 08/03/2019 19:01 |
| Comments: | | | | |

Comments:

| Name | Number | Location | Duration | Time |
|----------|--------|----------|----------|---------------------|
| Accident | | SR 57 | 00:00:00 | 08/03/2019 15:21 |

Comments:

| Name | Number | Location | Duration | Time |
|----------|---------|-------------------------------|----------|---------------------|
| Incident | 1916722 | OAK HILL RD/SR 57, EVANSVILLE | 00:00:00 | 08/03/2019 19:15 |

Comments:

Day 12: 08/04/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: 306 - Speaks with authority in a calm, clear voice. | | | | | | | | |
| 2 Decision Making: Problem Solving | | | х | | | | | |
| Comments: 308 - Is able to make decisions correctly under most conditions | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | |
| Comments: 302 - Appropriate use of emergency equipment. | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: 303 - Performs several associated actions at a time. | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: 302 - Demonstrates acceptable reaction to the situation. | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: 302 - Utilization of contact/cover principal: Arrest situations. | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | х | | | | | 0.2 |
| Comments: 307 - Uses proper transportation for suspect and citiz | ens. | | | | | | | |
| | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-----------|---------|---|---|---|------|-----|---------------------|
| Comments: 306 - Knows sector and beat area. | | | | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | |
| Comments: 303 - Develops cases from routine activity. | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | | | | | 0.1 |
| Comments: 305 - Takes a position of advantage behind the vehi | cle/pedes | strian. | | | | | | |
| 11 Interview/Interrogator Skills | Х | | | | | | | 0.30000000000000004 |

Comments:

- 103 Fails to take opportunity to develop or complete information regarding his/her inquiry.
- 109 Does not prioritize needed information

1517 E Indiana St - Stolen Vehicle Report/Theft Report

Ofc. Koontz and FTO were dispatched to a stolen vehicle report. The victim stated his son stole his credit card, his cell phone, and hi s van. The victim did not explicitly give any other identifying information for the credit card and cell phone; he literally said "my credit card and cell phone". Ofc. Koontz collected this information for the report. While Ofc. Koontz did a great job of getting detailed information on the stolen vehicle, he asked no follow up questions on the other stolen items. In his report, Ofc. Koontz listed the stolen cell phone as "Cell Phone" with no make, model, color, or other description. When asked, Ofc. Koontz stated that he didn't even get the phone numbe r that belongs to the phone. Similarly, Ofc. Koontz listed the credit card as "Credit Card" with no other description. FTO instructed Ofc. K oontz to contact the victim and obtain this information for the report. The victim was able to provide Ofc. Koontz with the information nee ded.

This is the fourth time Ofc. Koontz has failed to gather simple but critical information needed for paperwork. Therefore, Ofc. Koontz is ge tting a "1" for today's error. He will also get a "1" for any other similar error made for the duration of the rotation. If this error is made aga in, FTO will assume that Ofc. Koontz is not responding to training and will act accordingly.

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | |
| Comments: 304 - Maintains speed control for conditions. | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 0.2 |
| 14 Reports: Accuracy/Organization | | | X | | | | | 0.7 |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 2 3 4 N.O. Comments: 307 - Grammar, spelling, and neatness are satisfactory. Χ 0.1 15 Arrests: Laws/P.C./Explanation/Disposition **Comments:** 303 - Can explain his/her action in a written or oral report. Knowledge of Policies and Codes Description 1 2 5 N.O. NRT RH 16 Department Policies & Procedures Χ **Comments:** 302 - Familiar with commonly applied department policies, and complies with them. 17 Criminal Code Χ 0.1 **Comments:** 302 - Has a working knowledge of commonly encountered criminal offenses 18 Vehicle Code Χ Comments: 304 - Relates elements to observed traffic activity. 19 Patrol Procedures Χ 0.2 Comments: 303 - Has knowledge of patrol procedures and tactics and applies knowledge to duties 20 Civil Processes Χ Comments: 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests Χ 0.1

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 1 2 3 4 5 N.O. NRT RH

Comments:

305 - Is able to apply knowledge to field situation.

Relationships/Attitudes

| nprove perforn | X mance. | | | | | |
|----------------|----------|---|---|---|---|---|
| nprove perforn | mance. | | | | | |
| | | | | | | |
| | Х | | | | | |
| | | X | X | x | x | x |

Comments:

308 - Is impartial and Non-discriminatory while being objective.

24 Public Interactions: Behavior towards Citizens

| 25 Relationship with Department Members | | | X | | | | | |
|---|--|--|---|--|--|--|--|--|
|---|--|--|---|--|--|--|--|--|

Χ

Comments:

302 - Is a "Team Player."

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |

Comments:

302 - Hair is within regulations

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Supplemental Training

| Description | No | Yes | N.O. | NRT | RH | |
|--|-----------|-----|------|-----|-----|--|
| 29 Were any supplemental training meth | ods used? | | X | | 0.1 | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|--|
| WOLF, DEXTER CLEVELAND | 21:55 | Day 12. 10th graded day. Ofc. Koontz drove and operated MCT. FTO operated the radio. |

Activities

Total Activities Duration: 06:21:56

Activities Summary

| Activity Name | Quantity | Total Duration |
|--------------------------|----------|----------------|
| STOLEN VEHICLE REPORT | 1 | 01:50:03 |
| GENERAL COMPLAINT | 1 | 00:16:31 |
| TRAFFIC STOP | 1 | 00:07:02 |
| DISORDERLY CONDUCT | 1 | 00:54:27 |
| CHECK FOR MISSING PERSON | 1 | 00:25:15 |
| CITATION | 2 | 00:00:00 |
| SHOPLIFTER | 1 | 02:48:38 |

Activities Details

| Name | Number | Location | Duration | Time |
|-----------------------|---------------|-------------------------------|----------|---------------------|
| STOLEN VEHICLE REPORT | 2019000172348 | 1517 E INDIANA ST, EVANSVILLE | 01:50:03 | 08/04/2019 13:23 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|--------------------------------------|----------|---------------------|
| GENERAL COMPLAINT | 2019000172486 | MARTIN LN/BELLEMEADE AVE, EVANSVILLE | 00:16:31 | 08/04/2019 16:35 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|--|----------|---------------------|
| TRAFFIC STOP | 2019000172511 | E VIRGINIA ST/N BURKHARDT RD, EVANSVILLE | 00:07:02 | 08/04/2019 17:08 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------------|---------------|----------------------------------|----------|---------------------|
| DISORDERLY CONDUCT | 2019000172528 | 2609 SUGAR MILL DR, EVANSVILLE | 00:54:27 | 08/04/2019 17:28 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| CHECK FOR MISSING PERSON | 2019000172569 | 881 S GREEN RIVER RD, EVANSVILLE | 00:25:15 | 08/04/2019 18:25 |
| Comments: | | | | |
| Name | Number I | Location | Duration | Time |
| Citation | 8220138425 | 500 N BURKHARDT RD, EVANSVILLE | 00:00:00 | 08/04/2019 17:13 |
| Comments: | | | | _ |
| Name | Number I | Location | Duration | Time |
| Citation | 8220138426 | 401 N BURKHARDT RD, EVANSVILLE | 00:00:00 | 08/04/2019 19:24 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| SHOPLIFTER | 2019000172575 | 401 N BURKHARDT RD, EVANSVILLE | 02:48:38 | 08/04/2019 18:49 |
| Comments: | | | | |

Day 13: 08/07/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------|-------------|-----|---|---|------|-----|-----------------|
| 1 Stress Control: Verbal/Behavior | | | х | | | | | |
| Comments: 303 - Maintains composure and bearing. | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Good perception and ability to make own decis | sion. | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | х | | | | | |
| Comments: 304 - Properly assesses routine situations and takes | appropr | riate actio | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: 302 - Demonstrates acceptable reaction to the situat | iion. | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: 306 – Understands the duties and performs properly | as the c | cover offic | er | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 0.2 |
| Comments: 303 - Displays an awareness of potential danger from | m persor | ns. | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 0.1 |
| Comments: 303 - Can provide others, directions to their location. | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | |
| | 1 | 15 of 3 | 343 | | | | 16 | Mar 2021 18:59: |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description N.O. NRT Comments: 302 - Checks computer files for up-dated information. 10 Vehicle/Pedestrian Stops: Tactics/Tech Χ 0.1 Comments: 102 - Does not call off stop correctly Ofc. Koontz and FTO stopped a vehicle near the intersection of Burkhardt Rd/Columbia St. When calling off the stop on the radio, Ofc. Koontz stated that we were at Burkhardt Rd/Lynch Rd, which is nowhere near where we actually were. FTO had to provide the correct I ocation to Dispatch. 0.30000000000000004 11 Interview/Interrogator Skills Χ Comments: 306 - Separates facts from opinions. Frequent Performance Tasks Description 1 2 3 4 5 N.O. NRT RH 12 Driving Skill: Normal/Speed Control Χ 13 Radio: Transmission/Reception/Procedure Χ 0.2 Comments: 306 - Is able to use MCT or PC in a timely manner. 14 Reports: Accuracy/Organization Χ 0.7 Comments: 304 - Converts field situations into a logical sequence of thought with all required information. 15 Arrests: Laws/P.C./Explanation/Disposition Χ 0.1 Comments: 304 - Has working knowledge of law and applies probable cause to situation, before arrest is made. Knowledge of Policies and Codes

1

2

Χ

Description

16 Department Policies & Procedures

N.O.

NRT

RH

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------------|---------------|-----------|---|---|------|-----|-----|
| Comments: | | | | | | | | |
| 302 - Familiar with commonly applied department | nt policies, and | l complies w | ith them. | | | | | |
| | | | - | | | | | |
| 17 Criminal Code | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly en | countered crin | ninal offense | es | | | | | |
| 8 Vehicle Code | | | Х | | | | | |
| Comments: | ' | | ' | 1 | ' | | | |
| 304 - Relates elements to observed traffic activity | ty. | | | | | | | |
| | | | | | | | | |
| 9 Patrol Procedures | | | X | | | | | 0.2 |
| Comments: | | | | ı | ı | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| | | | | | | | | |
| 20 Civil Processes | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Has a good working knowledge of civil pro | cess | | | | | | | |
| | | | | | | | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.1 |
| Comments: | | | | | | | | |
| 304 - Demonstrates proper booking knowledge. | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| elationships/Attitudes | | | | | | | | |
| elationships/Attitudes Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |

22 Acceptance of Criticism: Verbal/Behavior Comments: 304 - Applies criticism to further learning processes and to improve performance. 23 Attitude Toward Police Work X Comments: 302 - Expresses an active interest in law enforcement.

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 24 Public Interactions: Behavior towards Citizens | | | x | | | | | |

Comments:

304 - Aware and empathetic to citizens' perceptions of problems.

Comments:

304 - Shows respect towards the roles or duties of other department personnel.

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | × | | | | | |

Comments:

304 - Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | X | | | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:44 | Day 13. 11th graded day. FTO drove. Ofc. Koontz operated the radio and MCT. |

Activities

Total Activities Duration: 06:21:19

118 of 343 16 Mar 2021 18:59:09

| Activity Name | Quantity | Total Duration |
|--------------------------------|----------|----------------|
| ANIMAL COMPLAINT | 2 | 00:22:18 |
| THEFT REPORT | 1 | 00:53:25 |
| ABK TRACKING ORDER TO HOLD PTR | 1 | 01:37:16 |
| MOTOR VEH ACCIDENT PROP DMG | 1 | 02:20:26 |
| GENERAL COMPLAINT | 1 | 00:16:16 |
| HARASSMENT REPORT | 1 | 00:28:57 |
| TRAFFIC STOP | 1 | 00:22:41 |
| ACCIDENT | 1 | 00:00:00 |
| CITATION | 2 | 00:00:00 |
| INCIDENT | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|------------------|---------------|-----------------------------------|----------|---------------------|
| ANIMAL COMPLAINT | 2019000175197 | 4400-BLK E MORGAN AVE, EVANSVILLE | 00:09:39 | 08/07/2019 14:23 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|-------------------------------|----------|---------------------|
| THEFT REPORT | 2019000175199 | 1520 E INDIANA ST, EVANSVILLE | 00:53:25 | 08/07/2019 14:24 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------------------|---------------|---------------------------|----------|---------------------|
| ABK TRACKING ORDER TO HOLD PTR | 2019000175242 | 2004 VOGEL RD, EVANSVILLE | 01:37:16 | 08/07/2019 15:02 |

Comments:

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|-----------------------------------|----------|---------------------|
| MOTOR VEH ACCIDENT PROP DMG | 2019000175332 | 7400 EAGLE CREST BLVD, EVANSVILLE | 02:20:26 | 08/07/2019 16:44 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|---------------------------------|----------|---------------------|
| GENERAL COMPLAINT | 2019000175422 | 4901 SUGAR CREEK DR, EVANSVILLE | 00:16:16 | 08/07/2019 18:35 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|----------------------------------|----------|---------------------|
| HARASSMENT REPORT | 2019000175438 | 5050-239 LINCOLN AVE, EVANSVILLE | 00:28:57 | 08/07/2019 18:57 |

Comments:

| Name | Number | Location | Duration | Time |
|------------------|--------------|---|----------|---------------------|
| ANIMAL COMPLAINT | 201900017548 | 5 701 N BURKHARDT RD, EVANSVILLE | 00:12:39 | 08/07/2019 20:22 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 201900017549 | 7 N BURKHARDT RD/E COLUMBIA ST, EVANSVILLE | 00:22:41 | 08/07/2019 20:40 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Accident | | SR 66 | 00:00:00 | 08/07/2019 18:14 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Citation | 8220138491 | N CROSS POINTE BLVD/E LLOYD EXPY, EVANSVILLE | 00:00:00 | 08/07/2019 17:58 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Incident | 1917085 | 1520 E INDIANA ST, EVANSVILLE | 00:00:00 | 08/07/2019 15:11 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| Citation | 8220138495 | N BURKHARDT RD/E COLUMBIA ST, EVANSVILLE | 00:00:00 | 08/07/2019 20:49 |
| Commonts: | | | | _ |

Day 14: 08/08/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------|------------|-----------|------------|----|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Obtains and maintains control through the pro | per amou | ınts and t | technique | s of force | Э. | | | |
| | | ı | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 309 - Able to choose a solution. | | | | | | | | |
| | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Able to perform physical skills as needed. | | | | | | | | |
| | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Demonstrates acceptable reaction to the situa | tion. | | | | | | | |
| | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 - (Contact) Responsible for conducting verbal / | physical | contact | | | | | | |
| | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| B Location/Orientation: Location/Route/Map | | | х | | | | | 0.1 |
| Comments: | | | : | | | | | |
| 307 - Properly uses the street guide or map. | | | | | | | | |
| | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | |
| | 1 | | | | | | | |
| Comments: | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----------------------|--|
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | X | | 0.1 | |
| 11 Interview/Interrogator Skills | | | X | | | | | 0.300000000000000004 | |

Comments:

302 - Connects evidence with suspect when apparent.

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | |

Comments:

302 - Ability to maintain control of vehicle while being alert to activity outside of vehicle.

| 13 Radio: Transmission/Reception/Procedure | | | | X | 0.2 |
|--|--|---|--|---|-----|
| 14 Reports: Accuracy/Organization | | X | | | 0.7 |

Comments:

307 - Grammar, spelling, and neatness are satisfactory.

Comments:

303 - Can explain his/her action in a written or oral report.

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments | | | | | | | | |

Comments:

304 - Turns camera on at the appropriate times.

| 17 Criminal Code | X | | | 0.1 | |
|------------------|---|--|--|-----|--|
|------------------|---|--|--|-----|--|

| ining Jacket for KOONTZ, TREVO Description | 1 | 2 | 3 | 4 | 5 | N.O. | | RH |
|--|------------------|--------------|-------|----------------|-----------------|--------|-----------|--------|
| | 1 | 4 | 3 | 4 | 3 | N.U. | INKI | KH |
| Comments: | | | | | | | | |
| 102 - Does not recognize criminal offenses whe | n encountered | | | | | | | |
| Ofc. Koontz and FTO were dispatched to a diso | | | | - | | | _ | |
| assing her and her son threw a soda at her, hitti | - | | | | | | | |
| Koontz told the RP that he didn't have anything ormation. A few minutes later in the car, FTO as | | | | | | | | |
| ewed the statute for battery, and Ofc. Koontz co | | | | 510. 10011t2 (| Jaia 110. 1 1 0 | and On | 0. 110011 | 12 101 |
| · | | | | | | | | |
| 3 Vehicle Code | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly er | ncountered viola | itions. | | | | | | |
| | | | | | | | | |
| 9 Patrol Procedures | | | Х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| 302 - Actively patrols marrier beat. | | | | | | | | |
| | | | | | | | | |
|) Civil Processes | | | X | | | | | |
| O | | | | | | | | |
| Comments: | | | | | | | | |
| 303 - Shows practical and efficient solutions to | civil issues. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 1 Reflected in Field Performance Tests | | | X | | | | | 0.1 |
| Comments: | - | | | - | | | | |
| 307 – Tasks are completed in an appropriate tin | me | | | | | | | |
| rasks are completed in an appropriate til | 110. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| elationships/Attitudes | | | | | | | | |
| Sidionompo// tutudeo | | | | | | | | |
| escription | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
| 2 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Applies criticism to further learning proces | sses and to impr | ove performa | ance. | | | | | |
| | · | · | | | | | | |
| | | | | | | | | |
| 3 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| | | | | | | | | |
| 304 - Maintains a good attitude | | | | | | | | |
| 304 - Maintains a good attitude | | | | | | | | |
| 304 - Maintains a good attitude | | | | | | | | |

24 Public Interactions: Behavior towards Citizens

Χ

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------------|--------------|--------------|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 311 - Actively speaks to general public | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 - Understands and maintains a good relationsh | ip with superi | ors and othe | er officers. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |

Comments:

302 - Hair is within regulations

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| 1 | Description | No | Yes | N.O. | NRT | RH |
|---|---|----|-----|------|-----|-----|
| | 29 Were any supplemental training methods used? | X | | | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|--|
| WOLF, DEXTER CLEVELAND | 21:28 | Day 14. 12th graded day. Ofc. Koontz drove and operated the MCT. FTO operated the radio. |

Activities

Total Activities Duration: 04:23:00

| Activity Name | Quantity | Total Duration | |
|-----------------------------|----------|----------------|--|
| INCIDENT | 2 | 00:00:00 | |
| ACCIDENT | 1 | 00:00:00 | |
| MOTOR VEH ACCIDENT PROP DMG | 1 | 01:00:37 | |
| DISORDERLY CONDUCT | 1 | 00:44:45 | |
| GENERAL COMPLAINT | 1 | 01:31:18 | |
| COMMERCIAL BURGLARY ALARM | 1 | 00:49:56 | |
| SUSPICIOUS CIRCUMSTANCES | 1 | 00:16:24 | |

Activities Details

| Name | Number | Location | Duration | Time |
|----------|---------|------------------------------|----------|---------------------|
| Incident | 1917188 | 3513 JACKSON AVE, EVANSVILLE | 00:00:00 | 08/08/2019 17:20 |

Comments:

| Name | Number | Location | Duration | Time |
|----------|--------|------------------|----------|---------------------|
| Accident | | WASHINGTON AVE , | 00:00:00 | 08/08/2019 14:40 |

Comments:

| Name | Number | Location | Duration | Time |
|----------|---------|---------------------------------|----------|---------------------|
| Incident | 1917208 | 4901 SUGAR CREEK DR, EVANSVILLE | 00:00:00 | 08/08/2019 19:35 |

Comments:

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|--|----------|---------------------|
| MOTOR VEH ACCIDENT PROP DMG | 2019000176077 | WASHINGTON AVE/S BURKHARDT RD, EVANSVILLE | 01:00:37 | 08/08/2019 14:03 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------|---------------|------------------------------|----------|---------------------|
| DISORDERLY CONDUCT | 2019000176133 | 3513 JACKSON AVE, EVANSVILLE | 00:44:45 | 08/08/2019 14:56 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|---------------------------------|----------|---------------------|
| GENERAL COMPLAINT | 2019000176294 | 4901 SUGAR CREEK DR, EVANSVILLE | 01:31:18 | 08/08/2019 17:48 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------------|---------------|---------------------------|----------|---------------------|
| COMMERCIAL BURGLARY ALARM | 2019000176365 | 7450 MARCO DR, EVANSVILLE | 00:49:56 | 08/08/2019 19:33 |

Comments:

| Name Number Location Duration Tire | |
|------------------------------------|-------------------|
| | 8/08/2019 0:36 |

Comments:

Day 15: 08/09/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------|------------|-----------|-------------|----|------|-----|-----------------|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | |
| Comments: 304 - Obtains and maintains control through the prop | per amou | unts and | technique | es of force | э. | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: 308 - Is able to make decisions correctly under most | conditio | ns | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | х | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| 304 - Properly assesses routine situations and takes | appropr | iate actio | on. | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: 302 - Demonstrates acceptable reaction to the situation | tion. | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | |
| Comments: 303 - (Contact) Performs searches and pat-downs. | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 0.2 |
| Comments: 309 – Shows good verbal and physical methods to c | ontrol m | ovements | S. | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 0.1 |
| Comments: 303 - Can provide others, directions to their location. | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | |
| | 1 | 27 of 3 | 343 | | | | 16 | Mar 2021 18:59: |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|--|---|--|--------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|-----------------------------------|---|----------------------|---------------------------|
| Comments: 305 - Has initiated activities during all available | le time/is inde | nendently | motivate | ed | | | | | | |
| occ That inhated deliving directal as | | pondonay | mouvac | ou. | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.1 | | |
| 11 Interview/Interrogator Skills | | | X | | | | | 0.300000 | 000000 | 0000 |
| Comments: | | | | | | | | | | |
| 304 - Maintains control of the proceeding. | | | | | | | | | | |
| requent Performance Tasks | | | | | | | | | | |
| Description | 1 | 2 | | 3 | 4 | | 5 | N.O. | NRT | RH |
| 12 Driving Skill: Normal/Speed Control | | | | | | | | Х | | |
| | | | | Х | | | | | | 0.2 |
| Comments: 304 - Has good working knowledge of radio p | rocedures. | | | | | | | | | |
| Comments: 304 - Has good working knowledge of radio p | ustody dispute or one of the ir ttney Rhodes. | nvolved pa Dispatch | orties bed copied E | cause Dis Brittney F | spatch m Rose). W | isheard t e discus | the info | rmation and t it's always | d put the importa | wror |
| Comments: 304 - Has good working knowledge of radio p 14 Reports: Accuracy/Organization Comments: 106 - Forms are incomplete or inaccurate. Ofc. Koontz and FTO were dispatched to a cuin the report, and he put in the wrong name for g name on the run card (Actual name was Briake information given to us by Dispatch with a | ustody dispute or one of the ir ttney Rhodes. | report. W nvolved pa . Dispatch | orties bed copied E | cause Dis Brittney F | spatch m Rose). W | isheard t e discus | the info | rmation and t it's always | d put the importa | nildren wron |
| Comments: 304 - Has good working knowledge of radio p 14 Reports: Accuracy/Organization Comments: 106 - Forms are incomplete or inaccurate. Ofc. Koontz and FTO were dispatched to a cuin the report, and he put in the wrong name for g name on the run card (Actual name was Briake information given to us by Dispatch with a | ustody dispute or one of the ir ttney Rhodes. | report. W nvolved pa . Dispatch | orties bed copied E | cause Dis Brittney F rmation c | spatch m Rose). W | isheard t e discus | the info | rmation and t it's always | d put the importa | nildrer wron ant to |
| Comments: 304 - Has good working knowledge of radio p 14 Reports: Accuracy/Organization Comments: 106 - Forms are incomplete or inaccurate. Ofc. Koontz and FTO were dispatched to a cuin the report, and he put in the wrong name for g name on the run card (Actual name was Briake information given to us by Dispatch with a | ustody dispute or one of the ir ttney Rhodes. a grain of salt, | report. W nvolved pa Dispatch as they e | orties bed copied E nter infor | cause Dis Brittney F rmation o | spatch m Rose). W quickly ar | isheard f e discuss nd don't a | the info | rmation and t it's always | d put the importa | nildren wron ant to |
| Comments: 304 - Has good working knowledge of radio p 14 Reports: Accuracy/Organization Comments: 106 - Forms are incomplete or inaccurate. Ofc. Koontz and FTO were dispatched to a cuin the report, and he put in the wrong name for g name on the run card (Actual name was Briake information given to us by Dispatch with a last Arrests: Laws/P.C./Explanation/Disposition Comments: 304 - Has working knowledge of law and apple | ustody dispute or one of the ir ttney Rhodes. a grain of salt, | report. W nvolved pa Dispatch as they e | orties bed copied E nter infor | cause Dis Brittney F rmation o | spatch m Rose). W quickly ar | isheard f e discuss nd don't a | the info | rmation and t it's always | d put the importa | nildren wron ant to |
| 304 - Has good working knowledge of radio p 14 Reports: Accuracy/Organization Comments: 106 - Forms are incomplete or inaccurate. Ofc. Koontz and FTO were dispatched to a cuin the report, and he put in the wrong name for gname on the run card (Actual name was Briake information given to us by Dispatch with a second comments: 15 Arrests: Laws/P.C./Explanation/Disposition Comments: | ustody dispute or one of the ir ttney Rhodes. a grain of salt, | report. W nvolved pa Dispatch as they e | orties bed copied E nter infor | cause Dis Brittney F rmation o | spatch m Rose). W quickly ar | isheard f e discuss nd don't a | the info | rmation and t it's always | d put the | nildrer wron ant to |
| Comments: 304 - Has good working knowledge of radio p 14 Reports: Accuracy/Organization Comments: 106 - Forms are incomplete or inaccurate. Ofc. Koontz and FTO were dispatched to a cuin the report, and he put in the wrong name for gname on the run card (Actual name was Briake information given to us by Dispatch with a statement of the stat | ustody dispute or one of the ir ttney Rhodes. a grain of salt, | report. W nvolved pa Dispatch as they e | orties bed copied E nter infor | cause Dis Brittney F rmation o | spatch m Rose). W quickly ar | isheard f e discuss nd don't a | the infoi sed that always o | rmation and t it's always confirm its | d put the | nildrer wron int to /. |

Χ

17 Criminal Code

0.1

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---------------|---------------|---------------|---|---|------|-----|-----|
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly enc | ountered crin | ninal offense | es | | | | | |
| 18 Vehicle Code | | | X | | | | | |
| Comments: 302 - Has a working knowledge of commonly enc | ountered viol | ations. | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 303 - Has knowledge of patrol procedures and tac | ctics and app | lies knowled | dge to duties | | | | | |
| 20 Civil Processes | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Has a good working knowledge of civil proc | ess | | | | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.1 |
| Comments: | | | | | | | | |
| 306 - Maintains physical and/or written chain of e | vidence. | | | | | | | |
| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | 1 | | 1 | | |
| | | | mance | | | | | |
| 304 - Applies criticism to further learning processe | es and to imp | rove perforr | nance. | | | | | |
| | es and to imp | rove perfori | X | | | | | |
| 304 - Applies criticism to further learning processes 23 Attitude Toward Police Work Comments: | es and to imp | rove perfori | | | | | | |
| 23 Attitude Toward Police Work | | rove perfori | | | | | | |
| 23 Attitude Toward Police Work Comments: | | rove perfori | | | | | | |

304 - Aware and empathetic to citizens' perceptions of problems.

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 25 Relationship with Department Members | | | x | | | | | |

Comments:

304 - Shows respect towards the roles or duties of other department personnel.

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |

Comments:

304 - Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | | | Х | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|------------------------|-------|---|
| WOLF, DEXTER CLEVELAND | 21:42 | Day 15. 13th graded day. FTO drove. Ofc. Koontz operated the radio and the MCT. |

Activities

Total Activities Duration: 05:47:45

Activities Summary

| Activity Name | Quantity | Total Duration |
|--------------------------------|----------|----------------|
| ABK TRACKING ORDER TO HOLD PTR | 2 | 02:58:16 |
| CUSTODY DISP REPORT | 1 | 01:04:23 |

| Activity Name | Quantity | Total Duration |
|----------------------------|----------|----------------|
| GENERAL COMPLAINT | 1 | 00:21:54 |
| DETAIL | 1 | 00:08:35 |
| RESIDENTIAL BURGLARY ALARM | 1 | 00:11:44 |
| SUBJECT REFUSING TO LEAVE | 1 | 00:32:54 |
| CHECK WELFARE | 1 | 00:06:59 |
| INDECENT EXPOSURE | 1 | 00:04:34 |
| HAZARD | 1 | 00:04:34 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:13:52 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------------------------|---------------|-----------------------------|----------|---------------------|
| ABK TRACKING ORDER TO HOLD PTR | 2019000176962 | 2 2004 VOGEL RD, EVANSVILLE | 02:11:11 | 08/09/2019 13:49 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------|---------------|-----------------------------|----------|---------------------|
| CUSTODY DISP REPORT | 2019000177121 | 2123 COVERT AVE, EVANSVILLE | 01:04:23 | 08/09/2019 16:21 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|-------------------------------------|----------|---------------------|
| GENERAL COMPLAINT | 2019000177152 | 2 4560 SPRING VALLEY RD, EVANSVILLE | 00:21:54 | 08/09/2019 16:55 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------------------|---------------|-----------------------------|----------|---------------------|
| ABK TRACKING ORDER TO HOLD PTR | 2019000177193 | 3 2004 VOGEL RD, EVANSVILLE | 00:47:05 | 08/09/2019 17:29 |

Comments:

| Name | Number | Location | Duration | Time |
|--------|---------------|---------------------------------|----------|---------------------|
| DETAIL | 2019000177235 | 5710 WASHINGTON AVE, EVANSVILLE | 00:08:35 | 08/09/2019 18:31 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------------|---------------|-----------------------------|----------|---------------------|
| RESIDENTIAL BURGLARY ALARM | 2019000177250 | 710 JACKSON AVE, EVANSVILLE | 00:11:44 | 08/09/2019 18:55 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------------|---------------|--------------------------------------|----------|---------------------|
| SUBJECT REFUSING TO LEAVE | 2019000177272 | 2021-121 OLD BUSINESS 41, EVANSVILLE | 00:32:54 | 08/09/2019 19:27 |

Comments:

| Number | Location | Duration | Time |
|---------------|--|--|--|
| 2019000177289 | 501 N FARES AVE, EVANSVILLE | 00:06:59 | 08/09/2019 19:49 |
| | | | |
| Number | Location | Duration | Time |
| 2019000177292 | E COLUMBIA ST/N HEIDELBACH AVE, EVANSVILLE | 00:04:34 | 08/09/2019 19:50 |
| | | | |
| Number | Location | Duration | Time |
| 2019000177314 | LYNCH RD/OAK HILL RD, EVANSVILLE | 00:04:34 | 08/09/2019 20:21 |
| | | | _ |
| Number | Location | Duration | Time |
| 2019000177325 | 3201 N GREEN RIVER RD, EVANSVILLE | 00:13:52 | 08/09/2019 20:33 |
| | Number 2019000177292 Number 2019000177314 Number | Number Location 2019000177292 E COLUMBIA ST/N HEIDELBACH AVE, EVANSVILLE Number Location 2019000177314 LYNCH RD/OAK HILL RD, EVANSVILLE | NumberLocationDuration2019000177292E COLUMBIA ST/N HEIDELBACH AVE, EVANSVILLE00:04:34NumberLocationDuration2019000177314LYNCH RD/OAK HILL RD, EVANSVILLE00:04:34NumberLocationDuration |

Phase: ROTATION 2

Day 16: 08/10/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|------------|-------------|--------------|----------|---------|----------|----------|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | |
| Comments: | · | | | ' | | | | |
| 302 - Exhibits the ability to control the situation ve | erbally. | | | | | | | |
| | | | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 309 - Able to choose a solution. | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Able to perform physical skills as needed. | | | | | | | | |
| 7. Alic to perform physical skills as hedded. | | | | | | | | |
| | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 - Performance is consistent with non-stress of | conditions v | while und | er stress | | | | | |
| | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | |
| Comments: | | | | | | | | |
| 308 - Maintains a good defensive posture and co | nsistently a | applies pr | inciples o | of officer s | afety. | | | |
| | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | Х | | | | | | 0.2 |
| Comments: | | | | ' | | | | |
| 105 - Fails to thoroughly search persons, prisone | rs or their | vehicles v | when req | uired. | | | | |
| While at the jail booking a prisoner, Ofc. Koontz f | ailed to fin | d a cigare | ette butt i | n one poc | ket, and | paper m | noney ir | another. |
| 8 Location/Orientation: Location/Route/Map | | Х | | | | | | 0.1 |
| | | | | | | | | · |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 3 N.O. NRT Comments: 103 - Does not know sector or beat. Ofc. Koontz and FTO were enroute to a misdemeanor warrant run. The other officers that were enroute messaged Ofc. Koontz and told him that they were meeting at the intersection of Sweester Ave/Eastwood Ave. Ofc. Koontz drove to the area of Sweetser Ave/Englewo od Ave and stopped to wait for the other cars. FTO had to correct Ofc. Koontz location error, as the actual location was still several bloc ks away. 9 Self Initiated Field Activity Χ Comments: 306 - Knows when activity is basic or complex. 0.1 10 Vehicle/Pedestrian Stops: Tactics/Tech Χ Χ 0.30000000000000004 11 Interview/Interrogator Skills Comments: 306 - Separates facts from opinions. Frequent Performance Tasks 2 4 Description 1 3 5 N.O. NRT RH 12 Driving Skill: Normal/Speed Control Χ Comments: 304 - Maintains speed control for conditions. Χ 13 Radio: Transmission/Reception/Procedure 0.2 14 Reports: Accuracy/Organization Χ 0.7 **Comments:** 307 - Grammar, spelling, and neatness are satisfactory. 15 Arrests: Laws/P.C./Explanation/Disposition Χ 0.1 Comments: 306 - Understands the difference of reasonable suspicion and probable cause Knowledge of Policies and Codes 1 2 Description 3 4 5 N.O. NRT RH

Χ

16 Department Policies & Procedures

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P 2 4 5 N.O. NRT Description 3 **Comments:** 302 - Familiar with commonly applied department policies, and complies with them. 17 Criminal Code Х 0.1 **Comments:** 302 - Has a working knowledge of commonly encountered criminal offenses 18 Vehicle Code Х Comments: 304 - Relates elements to observed traffic activity. 19 Patrol Procedures Χ 0.2 Comments: 302 - Actively patrols his/her beat. 20 Civil Processes Χ **Comments:** 302 - Has a good working knowledge of civil process 21 Reflected in Field Performance Tests Χ 0.1 Comments: 302 - After receiving training, few mistakes are made during application. Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | x | | | | | |
| Comments: | | | | | | | | |
| 302 - Accepts criticism in a positive manner. | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P 2 3 4 5 N.O. Description Comments: 302 - Expresses an active interest in law enforcement. 24 Public Interactions: Behavior towards Citizens Χ Comments: 305 - Communicates in a professional and unbiased manner. 25 Relationship with Department Members Χ Comments: 304 - Shows respect towards the roles or duties of other department personnel.

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |

Comments:

303 - Weapon/Equipment is clean and operative

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|-----|
| 29 Were any supplemental training methods used? | X | | | | 0.1 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Γime Comment | | |
|--------------|--|--|
|--------------|--|--|

| Commentator | Time | Comment |
|------------------------|-------|--|
| WOLF, DEXTER CLEVELAND | 21:17 | Day 16. 14th graded day. Ofc. Koontz drove and operated the MCT. FTO operated the radio. |

Activities Total Activities Duration: 04:54:06

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|----------------|
| WANTED ON WARRANT MISDEMEANOR | 1 | 01:29:03 |
| TRAFFIC STOP | 1 | 00:12:03 |
| FIGHT IN PROGRESS | 1 | 00:23:12 |
| SHOPLIFTER | 1 | 02:49:48 |
| CITATION | 1 | 00:00:00 |

Activities Details

| Name | Number | Location | Duration | Time |
|----------------------------------|---------------|----------------------------|----------|---------------------|
| WANTED ON WARRANT MISDEMEANOR | 2019000177796 | 1760 EDSON AVE, EVANSVILLE | 01:29:03 | 08/10/2019 13:51 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|---|----------|---------------------|
| TRAFFIC STOP | 2019000177873 | N ROTHERWOOD AVE/E FRANKLIN ST, EVANSVILLE | 00:12:03 | 08/10/2019 16:23 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------|---------------|---------------------------------------|----------|---------------------|
| FIGHT IN PROGRESS | 2019000177886 | S LOMBARD AVE/JACKSON AVE, EVANSVILLE | 00:23:12 | 08/10/2019 16:46 |

Comments:

| Name | Number | Location | Duration | Time |
|------------|---------------|--------------------------------|----------|---------------------|
| SHOPLIFTER | 2019000177951 | 201 N BURKHARDT RD, EVANSVILLE | 02:49:48 | 08/10/2019 18:12 |

Comments:

| Name | Number | Location | Duration | Time |
|----------|------------|--|----------|---------------------|
| Citation | 8220138542 | 1399 E VIRGINIA ST/N WILLOW RD, EVANSVILLE | 00:00:00 | 08/10/2019 16:29 |

Comments:

Requirement Document: Second Rotation Training Briefs

Category: Second Rotation Briefs

- Total Remedial Hours:

1. 2-1 Arrest Procedures

Status: Completed (@ 07/21/2019 19:52)

Remedial Hours: 0

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|---------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 07/21/2019 19:52 | |
| | | | |
| 2. 2-2 Prisoner | Handling | | |
| Status: Comple | ted (@ 07/21/2019 19:52) | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|--------------------------|------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 07/21/2019 19:52 | |
| | | | |
| 3. 2-3 Patrol Pro | ocedures | | |
| | | | |

Transaction Log

Remedial Hours: 0

| Status | Updated By | Date/Time | Comments |
|-----------------------|---------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 07/21/2019 20:05 | |
| | | | |
| 4. 2-4 Vehicle | Towing | | |
| Status: Comple | ted (@ 07/21/2019 20:05) | | |
| Remedial Hours | s: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 07/21/2019 20:05 | |
| 5. 2-5 Accident | t Investigation | | |

Remedial Hours: 0

Status: Completed (@ 07/28/2019 21:51)

Category: Second Rotation Briefs

- Total Remedial Hours:

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|---------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 07/28/2019 21:51 | |
| | | | |
| 6. 2-6 Burglary | Response | | |
| Status: Comple | ted (@ 07/28/2019 21:51) | | |
| Status: Comple | iled (@ 07/28/2019 21:51) | | |
| Remedial Hours | s: 0 | | |

Transaction Log

| Commisted | | | |
|---|------------------------|------------------|--|
| Completed | WOLF, DEXTER CLEVELAND | 07/28/2019 21:51 | |
| | | | |
| 7. 2-7 Felony Car | Stops | | |
| Status: Completed (@ 07/28/2019 21:51) | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|---|------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 07/28/2019 21:51 | |
| | | | |
| 8. 2-8 Crimes in Progress | | | |
| Status: Completed (@ 07/28/2019 21:51) | | | |
| Remedial Hours: 0 | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|---|------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 07/28/2019 21:51 | |
| | | | |
| 9. 2-9 Field Investigations | | | |
| Status: Completed (@ 08/08/2019 13:52) | | | |
| Remedial Hours: 0 | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------|------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 08/08/2019 13:52 | |

Category: Second Rotation Briefs

- Total Remedial Hours:

10. **2-10 Alarm Runs**

Status: Completed (@ 08/08/2019 13:52)

Remedial Hours: 0

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------------------|---------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 08/08/2019 13:52 | |
| | | | |
| 11. 2-11 Crime | Scene Protection | | |
| Status: Complet | ted (@ 08/08/2019 13:52) | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|--|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 08/08/2019 13:52 | |
| | | | |
| | | | |
| 12. 2-12 Dome s | stic Violence/Disturbance | | |
| | estic Violence/Disturbance eted (@ 08/08/2019 13:52) | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------|------------------------|------------------|----------|
| Completed | WOLF, DEXTER CLEVELAND | 08/08/2019 13:52 | |

Phase Management Comments

| Commentator | Date | Comments |
|-----------------------------|---------------------|--|
| KLEEMAN, STEPHEN MARK | 08/16/2019 10:25 | Advance to the next rotation. |
| WOLF, DEXTER | 08/10/2019 21:40 | Rotation 2 End of Rotation Summary |
| CLEVELAND | | For his 2nd rotation, Ofc. Koontz had a total of sixteen training days, fourteen of which were graded. During th ese sixteen days, Ofc. Koontz completed/was exposed to the following: |
| | | Incident Reports – 23 (Prior – 6) Accident Reports – 6 (Prior – 2) Arrests – 13 (Prior – 5) Citations/Warnings – 13 (Prior – 1) Tow Sheets – 4 (Prior – 0) Field Contacts – 5 (Prior – 0) Evidence Vouchers – 6 (Prior – 1) Affidavits – 7 (4 adult; 3 juvenile) (Prior – 1) Other Supplements – 1 (Prior – 0) |

Ofc. Koontz was exposed to a wide variety of new types of runs, and he was required, in several scenarios, to complete paperwork that he has not yet been required to (cumulative totals of Ofc. Koontz's prior rotations are included above). Ofc. Koontz was given the expectation to take the lead on every run, and he did so without h esitation. There were very few instances when I had to intervene or guide. Ofc. Koontz handled the stress of b eing thrust into new situations very well, and although he made plenty of mistakes, he more often than not was able to eventually come to a solution.

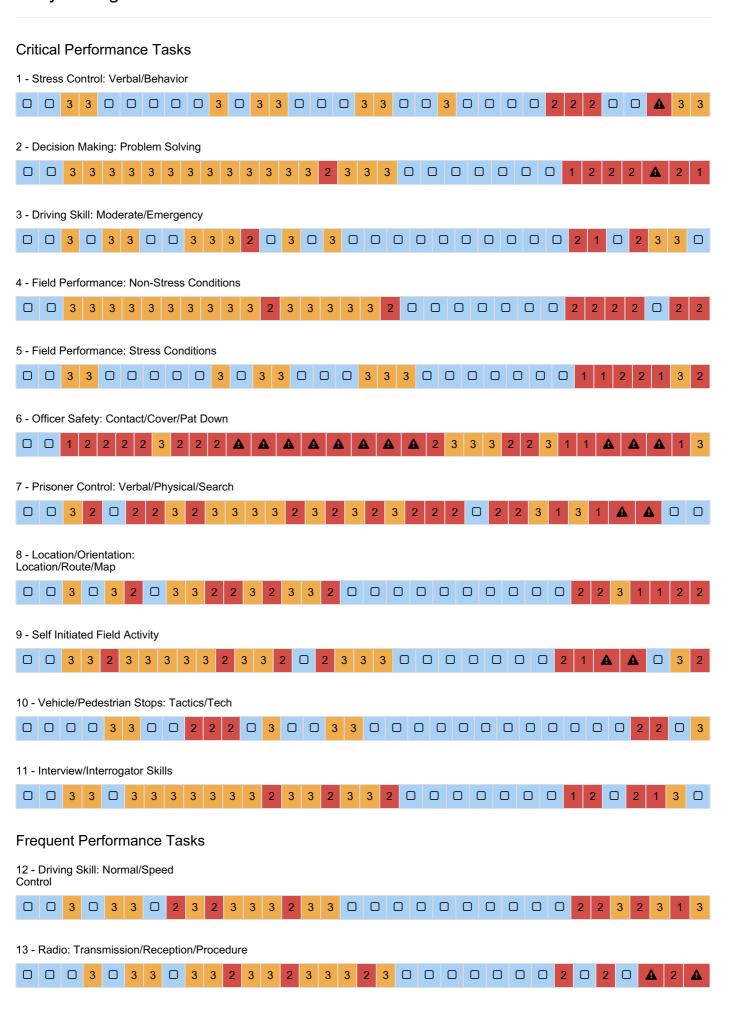
Ofc. Koontz could use focused training in the following areas, as he has not had much exposure: narcotics, o mvwi, major crime scenes, and accidents with injury.

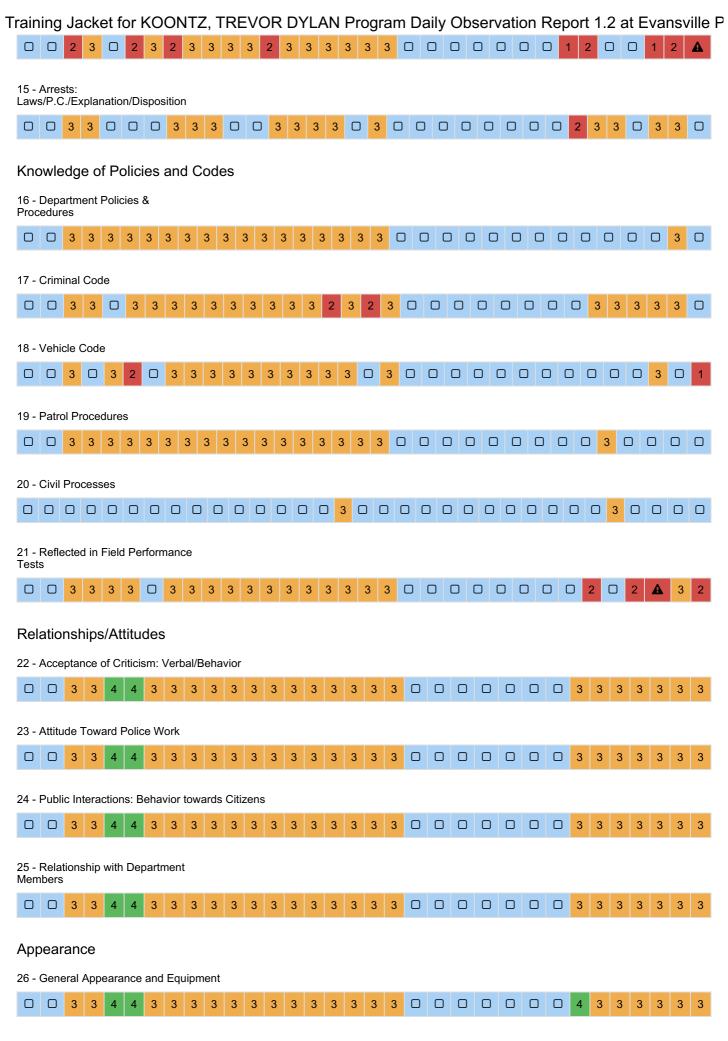
Ofc. Koontz should drive more often than he rides in the passenger seat. Ofc. Koontz drove for eight days, an d on two of those days we had runs that took the entire shift, which eliminated any driving time. Ofc. Koontz ha s only driven Code 3 twice the entire rotation.

Ofc. Koontz knows that he needs to improve his ability to slow down and pay attention while enroute to runs (I ocation and fully understanding the run card) and while on scene of runs (gathering complete information).

Ofc. Koontz possesses good officer safety skills and is quick to assist other officers when needed. Ofc. Koontz is very motivated and is willing to work hard to get the most out of his training. For the vast majority of our train ing days, we did not take a meal, and if there was a run that Ofc. Koontz needed, he took it. Ofc. Koontz is ver y respectful, and did not complain about anything for the entire rotation. Ofc. Koontz is both personable and pr ofessional with the public, and will be a great communicator once he polishes his interview skills.

I recommend that Ofc. Koontz advance to his next rotation.





The WEAKEST AREA

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P 27 - WEAKEST AREA Strongest Area 28 - STRONGEST AREA: Supplemental Training 29 - Were any supplemental training methods used? ✓ 0 0 0 0 0 0 0 $\mathbf{A} \times \mathbf{X} \quad \mathbf{A} \times \mathbf{X} \quad \mathbf{C} \quad \mathbf{V} \quad \mathbf{C} \quad \mathbf{V} \quad \mathbf{V}$ Incident Frequency Items

30 - List Incident Frequency Items Initialed

Phase: ROTATION 3

Day 1: 08/13/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | X | | 1.2 |
| 2 Decision Making: Problem Solving | | | | | | X | | 1.799999999999998 |
| 3 Driving Skill: Moderate/Emergency | | | | | | X | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | X | | 1.999999999999998 |
| 5 Field Performance: Stress Conditions | | | | | | X | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | 6.600000000000001 |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | X | | 5.000000000000001 |
| 8 Location/Orientation: Location/Route/Map | | | | | | X | | 1.999999999999998 |
| 9 Self Initiated Field Activity | | | | | | X | | 1.699999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 1 |
| 11 Interview/Interrogator Skills | | | | | | Х | | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | Х | | 0.4 |
| 18 Vehicle Code | | | | | | Х | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | X | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Free Day #1

Strongest Area

28 STRONGEST AREA:

Not Observed

Free Day #1 - FTO drove and Ofc. Koontz operated the MCT and the car radio. Ofc. Koontz and I reviewed the following expectations for this rotation:

PROBATIONARY OFFICER EXPECTATIONS

- 1. Be polite, professional, and respectful towards everyone: fellow officers, FTO's, supervisors, and citizens.
- 2. Be ready to learn and assist your fellow officers every day.
- 3. Be flexible. There is more than one way to do a lot of the things we do.
- 4. Accept and follow the direction of your FTO at all times. Any concern about orders given should be discussed privately with your FTO and then with the FTU Supervisor, if necessary.
- 5. It will never be acceptable to use derogatory language, gestures, or any inappropriate behavior towards citizens, suspects, prisoners, or your fellow officers.
- 6. Be on time to work every day, in full uniform, and with all necessary equipment/paperwork ready, before the beginning of roll call.
- 7. Pay attention in roll call. Make note of stolen vehicles, wanted felons, missing persons, and any important information, especially if it is in our sector and/or beat.
- 8. Before leaving headquarters, make sure the patrol car is ready for the shift. This includes:
- a. Check to make sure the lights, siren, and air horn are working properly
- b. Check in, around, and under the backseat (this will also be done before and after prisoner transports)
- c. Check interior and exterior of patrol car for any new damage. Fill out vehicle inspection form
- d. Ensure that child locks are engaged on rear doors (if applicable)
- e. Log into the MCT, turn on car radio and printer
- 9. Know where to look up OG's and familiarize yourself with them.
- 10. Obey all traffic laws while on routine patrol. Use due regard and remain aware of your surroundings while on an emergency (code 3) run. Clear every intersection properly. We cannot do our job if we cannot arrive safely.
- 11. Always make an effort to stay active. (Vehicle/pedestrian stops, warrant service, extra patrols, investigations, etc.)
- 12. Pay attention to the radio. Listen to your fellow officers' radio traffic. Be ready and willing to assist.
- 13. Keep radio traffic on dispatch as short as possible. Add notes when more information needs to be given.
- 14. Make sure to obtain all necessary information (name, DOB, address, phone, SSN, employment) from the people we deal with. **Find a routine and stick with it.** Identify everyone on traffic stops.
- 15. Use only the proper amount of force necessary to gain compliance. Excessive force is NEVER acceptable.
- 16. NEVER stand by and watch while another officer is involved in a use of force. Find a way to help.
- 17. Constantly be aware of officer safety, both yours and your fellow officers. Pat downs should performed on all subjects encountered (within reason). CONTROL EVERYONE'S MOVEMENTS.
- 18. If there is any reason whatsoever to place someone in handcuffs, do so, safely & **IMMEDIATELY**. A rating of "1" in Officer Safety will be given when a patdown/search is done before handcuffing someone that we know is to be arrested.
- 19. Everyone that we arrest will be searched a minimum of three times:
- a. 1) Immediately after being placed in custody

- b. 2) Prior to transport
- c. 3) Prior to placement in a holding cell or interview room
- 20. Remove all property from prisoners prior to transport. Keep plastic bags on hand or in patrol car. (Including but not limited to: cash, coins, cell phone, keys, wallet, shoes, socks, belts, jewelry, pocket knives, etc.)
- 21. Thoroughly inventory each prisoner's property prior to booking. Check and double check for weapons and contraband.
- 22. Cell phones are to be used for work related communications only, unless we are on a meal or you have a personal/family emergency.
- 23. Verbal warnings on traffic stops are to be avoided. At minimum, a written warning should be completed when the decision is made to not issue a citation.
- 24. **NEVER** pass up a run, an arrest, or a report because "I've already done one of those." You are here to learn. Repetition is one of the best ways to do so.
- 25. Make decisions. Get involved. When multiple officers are on a run, find out how you can help. Never stand around watching.
- 26. Ask questions. Learn from your mistakes and move on. Don't dwell on them.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 2: 08/14/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | | | | Χ | | 1.799999999999998 |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | 1.99999999999998 |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | 6.600000000000001 |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 5.000000000000001 |
| 8 Location/Orientation: Location/Route/Map | | | | | | Χ | | 1.99999999999998 |
| 9 Self Initiated Field Activity | | | | | | Χ | | 1.69999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 1 |
| 11 Interview/Interrogator Skills | | | | | | X | | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | X | | 0.4 |
| 18 Vehicle Code | | | | | | Х | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 23 Attitude Toward Police Work | | | | | | X | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | X | | | |
| 25 Relationship with Department Members | | | | | | Х | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | X | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 3: 08/15/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------|-------------|------------|---------|---|------|-----|--------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 - Maintains composure and bearing. | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | 1.799999999999998 |
| Comments: | | | | | | | | |
| 303 - Is able to grasp the information, develop a solu | ution and | apply it ir | n a timely | manner. | | | | |
| 3 Driving Skill: Moderate/Emergency | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| 305 - Maintains control of the vehicle. | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.999999999999998 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and takes | s appropri | ate actio | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| Comments: | | ! | | ! | ! | | | |
| 304 - Does not allow the situation to further deteriors | ate. | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | Х | | | | | | | 6.6000000000000001 |
| Comments: | | | | | | | | |
| 103 - Actions create hazardous conditions.106 - Does not foresee potentially dangerous situation | ons. | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 5.0000000000000001 |
| Comments: | | | | | | | | |
| 307 - Uses proper transportation for suspect and cit | izens. | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 1.999999999999998 |
| Comments: | | | | | | | | |
| 302 - Arrives within reasonable amount of time. | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | 1.69999999999999 |
| Comments: | | | | | | | | |
| | | | | | | | | |
| 304 - Displays inquisitiveness. | | | | | | | | |
| 304 - Displays inquisitiveness. 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 1 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|--|-------|---|---|---|---|------|-----|----|--|
| Comments: | | | | | | | | | |
| 303 - Elicits most available information and records s | same. | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------------|-----|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.1 |
| Comments: | | | | | | | | |
| 303 - Adherence to vehicle code. | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | X | | | | | | 1.499999999999998 |
| Comments: | | | | | | | | |
| 106 - Forms are incomplete or inaccurate. | | | | | | | | |
| 109 - Omission or misstatement of facts. | | | | | | | | |
| 114 - Can not chronologically organize report from s | tart to er | nd. | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Applies the law in a fair manner. | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|--|------------|-----------|---|---|---|------|-----|---------------------|--|--|
| 16 Department Policies & Procedures | | | X | | | | | | | |
| Comments: 304 - Turns camera on at the appropriate times. | | | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.4 | | |
| Comments: 302 - Has a working knowledge of commonly encountered criminal offenses. | | | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | 0.30000000000000004 | | |
| Comments: 302 - Has a working knowledge of commonly encour | ntered vio | olations. | | | | | | | | |
| 19 Patrol Procedures | | | X | | | | | | | |
| Comments: 302 - Actively patrols his/her beat. | | | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.8 | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 304 - Demonstrates proper booking knowledge. | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-------|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Accepts criticism in a positive manner. | | | | | | | | |
| 23 Attitude Toward Police Work | | | Х | | | | | |
| Comments: | | ' | ' | | · | ' | | |
| 302 - Expresses an active interest in law enforcer | ment. | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - "Service" oriented. | | | | | | | | |
| 25 Relationship with Department Members | | | Х | | | | | |
| Comments: | | ' | ' | | ' | | | |
| | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| Comments: | | | | | | | | |

302 - Hair is within regulations.

The WEAKEST AREA

27 WEAKEST AREA

OFFICER SAFETY: Ofc. Koontz and I arrested a male subject for strangulation and domestic battery. After arriving at the jail, Ofc. Koontz was getting the male prisoner ready for placement in a holding cell. The male was wearing a pair of basketball shorts that had a string through the waistband. The male prisoner was notified that he was not allowed to go into the holding cell with the string in his shorts. He was told he would have to remove the string or remove the shorts and wait for a pair of pants from the jail. The male told Ofc. Koontz that he was willing to remove the string from his shorts. Ofc. Koontz then told the male that he would remove the handcuffs so that he could remove the string. Ofc. Koontz then removed the handcuff from the prisoner's right hand but then left the handcuff on the prisoner's left hand while he removed the string from his shorts. In doing this, the male prisoner now had full control of Ofc. Koontz's handcuffs, essentially arming the prisoner with a weapon. It took the male several tries to get the string out of his shorts and Ofc. Koontz did not recognize his mistake during this time. The male was cooperative and thankfully did not take advantage of the situation. Ofc. Koontz and I had a lengthy discussion afterwards about officer safety and always keeping ourselves at a position of advantage, as well as not creating unnecessary risks or dangerous situations.

REPORTS: In reference to the above mentioned arrest, Ofc. Koontz first failed to obtain a case number from dispatch. He then failed to include the domestic battery charge on the initial arrest sheet. He also listed the weapon used as "unknown" instead of "hands, fists, and feet." He also had several mistakes in his affidavit, such as, initially listing information that the witness gave him in a statement as information that was given by Central Dispatch. He failed to include any information from the run card about why we were actually dispatched to the run. He also did not write his affidavit in a chronological order, making it hard to follow and understand. We worked through these issues and

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P discussed the need to be thorough and precise with our reports and affidavits.

Strongest Area

28 STRONGEST AREA:

PRISONER CONTROL: Ofc. Koontz and I were the second officers to arrive on scene at the DV in progress mentioned above. The first arriving officers had not separated the involved parties. Ofc. Koontz and I called the male subject down to us. The initial notes from the run card stated that the caller had witnessed the male subject "attacking his girlfriend." The decision was made to place the male in handcuffs right away. As Ofc. Koontz told him to turn around and place his hands behind his back, the male started to back away, saying "I didn't do anything wrong." Ofc. Koontz and another officer on scene quickly stepped up, controlled his movements, and placed the male in handcuffs without incident.

INTERVIEW/INTERROGATION: Ofc. Koontz conducted a thorough investigation for our DV arrest. He properly advised the handcuffed male of his Miranda Rights, and asked good questions to gain pertinent information. Ofc. Koontz then did a solid job of interviewing the female victim and the witness. Ofc. Koontz also worked well with the other officers on scene to conduct the investigation and make the arrest.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Major Crime Scene (death investigation from 08/14/19)
Domestic Violence
Driving Skill: Emergency

Activities

Total Activities Duration: 03:29:05

Activities Summary

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|----------------|
| TRAFFIC STOP | 1 | 00:00:57 |
| MEDICAL EMERGENCY RESPONSE | 1 | 00:25:05 |
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 02:51:58 |
| CHECK WELFARE | 1 | 00:04:54 |
| EXTRA PATROL | 1 | 00:06:11 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------|---------------|---|----------|---------------------|
| TRAFFIC STOP | 2019000182467 | N HEIDELBACH AVE/E DELAWARE ST, EVANSVILLE | 00:00:57 | 08/15/2019 22:07 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------------|---------------|------------------------------|----------|---------------------|
| MEDICAL EMERGENCY RESPONSE | 2019000182470 | 1313 SAVANNAH DR, EVANSVILLE | 00:25:05 | 08/15/2019 22:10 |

Comments:

| Number | Location | Duration | Time |
|---------------|--|--|--|
| 2019000182482 | 1223 DEVONSHIRE PL, EVANSVILLE | 02:51:58 | 08/15/2019 22:41 |
| | | | |
| Number | Location | Duration | Time |
| 2019000182539 | 4405 N GREEN RIVER RD, EVANSVILLE | 00:04:54 | 08/16/2019 01:39 |
| | | | |
| Number | Location | Duration | Time |
| 2019000182588 | 551 N BOEKE RD, EVANSVILLE | 00:06:11 | 08/16/2019 04:17 |
| | 2019000182482 Number 2019000182539 Number | 2019000182482 1223 DEVONSHIRE PL, EVANSVILLE Number Location 2019000182539 4405 N GREEN RIVER RD, EVANSVILLE | Number Location Duration 2019000182539 4405 N GREEN RIVER RD, EVANSVILLE 00:04:54 Number Location Duration |

Day 4: 08/16/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------|---|---|---|---|------|-----|---|
| Stress Control: Verbal/Behavior | | | Х | | | | | 1.2 |
| Comments: 302 - Exhibits the ability to control the situation verb | ally. | | | ' | ' | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | 1.799999999999999 |
| Comments: 306 - Maintains flexibility. | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | 1.999999999999999 |
| Comments: 302 - Able to perform physical skills as needed. | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| Comments: 304 - Does not allow the situation to further deterior | ate. | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | X | | | | | | 6.6000000000000001 |
| Comments: 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situat | ions. | | | | | | | |
| | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | X | | | | | | 5.000000000000001 |
| 7 Prisoner Control: Verbal/Physical/Search Comments: 102 - Fails to "pat search". 107 - Poor handcuffing techniques. | | X | | | | | | 5.0000000000000000000000000000000000000 |
| Comments: 102 - Fails to "pat search". 107 - Poor handcuffing techniques. | | X | | | | X | | |
| Comments: 102 - Fails to "pat search". 107 - Poor handcuffing techniques. 8 Location/Orientation: Location/Route/Map | | X | X | | | X | | 1.999999999999999 |
| Comments: 102 - Fails to "pat search". | | х | X | | | X | | 1.999999999999999999999999999999999999 |
| Comments: 102 - Fails to "pat search". 107 - Poor handcuffing techniques. 8 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity Comments: | | X | X | | | X | | 1.999999999999999 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|--------------|-----------|---|---|---|------|-----|-------------------|--|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.1 | |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1.4 | |
| Comments: 304 - Has good working knowledge of radio procedures. | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | х | | | | | 1.499999999999998 | |
| Comments: 302 - Completes forms accurately and thoroughly with | th little as | ssistance | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | | |
| Comments: 302 - Applies the law in a fair manner. | | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|------------|-----------|----------|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 - Turns camera on at the appropriate times. | | | | | | | | |
| 17 Criminal Code | | | x | | | | | 0.4 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly encour | ntered cr | iminal off | enses | | | | | |
| 18 Vehicle Code | | | | | | Х | | 0.300000000000000004 |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 - Has knowledge of patrol procedures and tactic | s and ap | plies kno | wledge to | o duties | | | | |
| 20 Civil Processes | | | | | | Χ | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.8 |
| Comments: | | | | | | | | |
| 303 - Arrest within guide lines.304 - Demonstrates proper booking knowledge. | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | x | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|--------------|-----|---|---|------|-----|----|
| Comments: 303 - Accepts responsibility for acts. | | | | | | | | |
| 23 Attitude Toward Police Work | | | Х | | | | | |
| Comments: 304 - Maintains a good attitude | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | Х | | | | | |
| Comments: 305 - Communicates in a professional and unbiased | manner. | | | | | | | |
| 25 Relationship with Department Members | | | Х | | | | | |
| Comments: 304 - Shows respect towards the roles or duties of or | ther departm | nent personn | el. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |

304 - Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz and I were dispatched to a suspicious circumstances run in the 1800 block of E Michigan St. The caller stated a male and female were acting strange and appeared to be high. As Ofc. Koontz and I arrived, we observed the male and female on the sidewalk next to a shopping cart with a random assortment of items strewn about on the ground. As we began to exit our vehicle, the male subject quickly turned his back to us and began walking away. Ofc. Koontz did a good job of calling the male back to him as we began to investigate the situation. However, Ofc. Koontz failed to perform a pat down for officer safety. Even after the male subject placed his hands in his pockets, more than once, and was given simple commands to keep them out, Ofc. Koontz neglected to pat this subject down. Due to the suspicious behavior prior to and during our arrival, and the subject placing his hands in his pockets more than once, a pat down should have been performed. During Ofc. Koontz's first night of this rotation, we discussed a list of Probationary Expectations, one of them being: "Pat downs should performed on all subjects encountered (within reason)." Ofc. Koontz and I discussed the need to constantly be aware of officer safety and prisoner control and to perform pat downs as often as possible, within reason, and especially when suspicious behavior is encountered.

Ofc. Koontz and I were later dispatched to a check welfare run in the area of the U-Haul business at US Hwy 41 and E Riverside Dr. A male subject had been attempting to commit suicide by jumping out into oncoming traffic. The male was located and made several suicidal comments to us and displayed highly erratic behavior, repeatedly asking us to shoot him. Initially, we called for AMR so that we could complete a CIT evaluation. But the male's erratic behavior and belligerent attitude worsened and he ended up being arrested for Public Intoxication and Resisting Law Enforcement. While at the jail, Ofc. Koontz went to place the male into the holding cell, where he was to be handcuffed to the bench. Ofc. Koontz had the male, while still handcuffed, sit down on the bench in the corner of the room. Ofc. Koontz then used a set of handcuffs that was already attached to the bench to handcuff the prisoner's right wrist. This created a highly awkward and unsafe situation as Ofc. Koontz was now stuck in the corner with the prisoner, having to reach behind him in an uncomfortable fashion to remove the handcuffs. Ofc. Koontz gave himself very little room to move and/or react if the prisoner had attempted to resist or attack. Later, when coming back to remove the prisoner from the holding cell for booking, Ofc. Koontz again created an officer safety hazard for himself. The male's right wrist was handcuffed to the bench. Ofc. Koontz placed his own set of handcuffs onto the prisoner's right wrist above the cuffs attached to the bench. Ofc. Koontz then removed the handcuffs that were attached to the bench and told the subject to stand up. For a brief moment, Ofc. Koontz released control of the handcuffs attached to the prisoner's wrist, potentially arming him with a weapon. Ofc. Koontz recognized this and quickly took control of the prisoner's arm and handcuffed him behind his back without further incident.

Afterwards, Ofc. Koontz and I discussed better strategies to utilize when cuffing or uncuffing as well as ways to safely secure prisoners in the holding cell.

Strongest Area

28 STRONGEST AREA:

PRISONER CONTROL: During the welfare check mentioned above, the male subject we encountered was highly intoxicated, increasingly belligerent, and severely erratic with his behavior. Ofc. Koontz and I attempted to control his movements prior to securing him in handcuffs. Ofc. Koontz did a great job during this run of controlling his movements, giving commands, and following through. When placing the subject in handcuffs, he began to tense his muscles and attempt to pull his arms into his chest instead of behind his back. Ofc. Koontz stepped up and assisted in pulling his arms behind his back, without hesitation. Ofc. Koontz did a great job of using the correct amount of force without escalating or becoming excessive. He also assisted in controlling the prisoner as he was resisting while being searched incident to arrest.

REPORTS: Ofc. Koontz was able to complete all the paperwork for the arrest mentioned above. He did all of the paperwork in a reasonable amount of time with only minor errors and very little assistance. This affidavit was well written and clearly contained all necessary criminal elements.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 04:03:13

Activities Summary

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|----------------|
| PROWLER | 2 | 00:35:40 |
| GENERAL COMPLAINT | 1 | 00:22:35 |
| CHECK WELFARE | 2 | 02:21:14 |
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 00:02:57 |
| INVESTIGATION - LAW | 1 | 00:05:12 |
| DISORDERLY CONDUCT | 1 | 00:09:39 |
| SHOTS FIRED | 1 | 00:11:12 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:08:31 |
| EXTRA PATROL | 1 | 00:06:13 |

Activities Details

| Name | Number | Location | Duration | Time |
|---------|---------------|------------------------------|----------|---------------------|
| PROWLER | 2019000183374 | 3 S BRENTWOOD DR, EVANSVILLE | 00:13:04 | 08/16/2019 22:52 |

Comments:

| Name | Number | Location | Duration | Time |
|---------|---------------|-----------------------------|----------|---------------------|
| PROWLER | 2019000183384 | 2171 SHELBY AVE, EVANSVILLE | 00:22:36 | 08/16/2019 23:13 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------------------|---------------|---|----------|---------------------|
| GENERAL COMPLAINT | 2019000183411 | 1813 E MICHIGAN ST, EVANSVILLE | 00:22:35 | 08/16/2019 23:47 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| CHECK WELFARE | 2019000183421 | 1574 MAXWELL AVE, EVANSVILLE | 00:12:44 | 08/17/2019 00:02 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| DOMESTIC VIOLENCE IN PROGRESS | 2019000183430 | 900 MONROE AVE, EVANSVILLE | 00:02:57 | 08/17/2019 00:26 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| INVESTIGATION - LAW | 2019000183433 | THORNTONS BOEKE | 00:05:12 | 08/17/2019 00:28 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| DISORDERLY CONDUCT | 2019000183454 | S ROTHERWOOD AVE/E WALNUT ST, EVANSVILLE | 00:09:39 | 08/17/2019 01:09 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| SHOTS FIRED | 2019000183467 | 4871 SPRING VALLEY RD, EVANSVILLE | 00:11:12 | 08/17/2019 01:22 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| CHECK WELFARE | 2019000183482 | 1200-BLK E RIVERSIDE DR, EVANSVILLE | 02:08:30 | 08/17/2019 01:53 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| COMMERCIAL BURGLARY ALARM | 2019000183537 | 799 N GREEN RIVER RD, EVANSVILLE | 00:08:31 | 08/17/2019 04:09 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| EXTRA PATROL | 2019000183545 | 551 N BOEKE RD, EVANSVILLE | 00:06:13 | 08/17/2019 04:27 |
| | | | | |

Comments:

Day 5: 08/19/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------------|------------|-------------|-----|---|------|-----|---|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | X | | | | | 1.799999999999999 |
| Comments: | | | | | | | | |
| 302 - Good perception and ability to make own dec | ision | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | 1.2 |
| Comments: | | | | - | | | | |
| 304 - Exercises appropriate responsibility to other to 305 - Maintains control of the vehicle | raffic and | traffic co | ntrol devid | es. | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 302 - Able to perform physical skills as needed. | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.60000000000000001 |
| o Officer Safety. Contact/Cover/r at Down | | | | | | | | |
| Comments: 115 - Fails to search police vehicle prior to duty | or after | transport | ting perso | ons | | | | |
| Comments: 115 - Fails to search police vehicle prior to duty | or after | transport | ting perso | ons | | X | | 5.0000000000000000 |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search | or after | transport | ting perso | ons | | X | | |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search | or after | transport | | ons | | X | | 5.000000000000001 |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map | or after | transport | | ons | | Х | | |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 307 - Properly uses the street guide or map | or after | transport | | ons | | X | | 1.9999999999999999999999999999999999999 |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: | or after | | | ons | | X | | |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 307 - Properly uses the street guide or map 9 Self Initiated Field Activity | | | | ons | | X | | 1.9999999999999999999999999999999999999 |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 307 - Properly uses the street guide or map 9 Self Initiated Field Activity Comments: 105 - Does not take action unless FTO directed. | | | | ons | | X | | 1.9999999999999999999999999999999999999 |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 307 - Properly uses the street guide or map 9 Self Initiated Field Activity Comments: 105 - Does not take action unless FTO directed. | | | X | ons | | X | | 1.9999999999999999999999999999999999999 |
| Comments: 115 - Fails to search police vehicle prior to duty 7 Prisoner Control: Verbal/Physical/Search 8 Location/Orientation: Location/Route/Map Comments: 307 - Properly uses the street guide or map 9 Self Initiated Field Activity Comments: 105 - Does not take action unless FTO directed. | | X | X | ons | | X | | 1.9999999999999999999999999999999999999 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|-------------|---|---|---|---|---|------|-----|----|--|
|-------------|---|---|---|---|---|------|-----|----|--|

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------|------------|-----------|----------|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 1.1 |
| Comments: 302 - Ability to maintain control of vehicle while being | g alert to | activity o | utside of | vehicle. | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: 304 - Turns camera on at the appropriate times | | | | | | | | |
| 17 Criminal Code | | | | | | Х | | 0.4 |
| 18 Vehicle Code | | | Х | | | | | 0.300000000000000004 |
| Comments: 304 - Relates elements to observed traffic activity. | | | | | | | | |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: 302 - Actively patrols his/her beat | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: 307 – Tasks are completed in an appropriate time |) . | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | x | | | | |
| Comments: 302 - Accepts criticism in a positive manner. 303 - Accepts responsibility for acts. | | | | | | | | |
| 23 Attitude Toward Police Work | | | | x | | | | |
| Comments: 302 - Expresses an active interest in law enforcements 304 - Maintains a good attitude | nt | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 306 - Courteous. | | | | | | | | |
| 307 - Friendly and empathetic. | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| Comments: | | | | | | | | |

304 - Shows respect towards the roles or duties of other department personnel.

305 - Understands and maintains a good relationship with superiors and other officers.

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |

Comments:

303 - Weapon/Equipment is clean and operative

304 - Uniform fits and is worn properly

305 - Uniform is neat, clean

The WEAKEST AREA

27 WEAKEST AREA

Officer safety: Officer Koontz failed to check the back seat at the beginning of the shift. I explained to him the purpose of and the reasoning of checking the seat for any contraband or weapons especially when he starts driving a line car.

Self initiated field activity:Officer Koontz showed a lack of confidence tonight. I had to tell him several times to check vehicles that looked suspicious. I explained to Officer Koontz that stopping vehicles for small infractions can lead to more serious crimes and can prevent future crimes.

Strongest Area

28 STRONGEST AREA:

Patrol Procedures: Officer Koontz actively patrolled his beat the entire shift constantly looking for suspicious activity.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 6: 08/20/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|----------|-----------|-----------|------------|----|------|-----|---|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | X | | | | | 1.799999999999998 |
| Comments: | | | | | | | | |
| 306 - Maintains flexibility. | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | 1.2 |
| Comments: 302 - Appropriate use of emergency equipment 305 - Maintains control of the vehicle. | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.999999999999998 |
| Comments: | | | ^ | | | | | 1.0000000000000000000000000000000000000 |
| 303 - Performs several associated actions at a tir | me. | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | X | | | | ^ | | 6.6000000000000001 |
| Comments: | | | | | | | | |
| 110 - Fails to control suspect's movements | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | X | | | | | | 5.000000000000001 |
| Comments: 102 - Fails to "pat search" | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | Х | | | | | | 1.99999999999998 |
| Comments: | | | | | | | | |
| 113 - Does not take the most direct route. 111 - Calls off wrong location. | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | 1.699999999999997 |
| Comments: | | | ' | | | | | |
| 307 - Recognizes, initiates and investigates susp | icious a | ctivities | and law \ | /iolation: | s. | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| 302 - Chooses the proper location for the contact. | | | | | | | | |
| 303 - Maintains visual contact. | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------|----|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 303 - Elicits most available information and reco | rds same | ∍. | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------------|------------|-------------|------------|-----|------|-----|------------------|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 1.1 |
| Comments: 302 - Ability to maintain control of vehicle while being | g alert to | activity o | utside of | vehicle | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1.4 |
| Comments: 302 - Copies radio transmissions directed to him/her | and is a | ware of tr | affic in ac | ljuring be | ats | | | |
| 14 Reports: Accuracy/Organization | | Х | | | | | | 1.49999999999998 |
| Comments: 116 - Charges subject with wrong crime | | : | : | • | • | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|-----------|--------|---|---|------|-----|---------------------|
| 16 Department Policies & Procedures | | | Х | | | | | |
| Comments: | | | | | | | | ' |
| 304 - Turns camera on at the appropriate times | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.4 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly encour | ntered cr | iminal of | fenses | | | | | |
| 18 Vehicle Code | | Х | | | | | | 0.30000000000000004 |
| Comments: | | | | | | | | |
| 104 - Focuses on only one violation i.e. plate light. | | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: | | 1 | | | | | | 1 |
| 307 – Tasks are completed in an appropriate time | . | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Relationships/Attitudes

| Comments: 302 - Accepts criticism in a positive manner. 3 Attitude Toward Police Work Comments: | | | x | | |
|---|-------------|-----|---|--|--|
| 302 - Accepts criticism in a positive manner. 3 Attitude Toward Police Work Comments: | | | x | | |
| 3 Attitude Toward Police Work Comments: | | | X | | |
| Comments: | | | X | | |
| | | | | | |
| | | | | | |
| 304 - Maintains a good attitude | | | | | |
| 305 - Shows professionalism and a respect for the badge. | | | | | |
| 4 Public Interactions: Behavior towards Citizens | | | Х | | |
| Comments: | | | | | |
| 305 - Communicates in a professional and unbiased manner. | | | | | |
| 306 - Courteous. | | | | | |
| 5 Relationship with Department Members | | | X | | |
| Comments: | | | | | |
| 304 - Shows respect towards the roles or duties of other departme | ent personn | el. | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| | | | | | | | | |

Comments:

304 - Uniform fits and is worn properly

305 - Uniform is neat, clean

The WEAKEST AREA

27 WEAKEST AREA

Officer Safety and Prisoner control: Officer Koontz was dispatched to a mental person that was harassing customers at the gas station at Washington and Weinbach. Upon our arrival we located the female at the side of the business. The female was erratic in her movements and continuously paced back and forth. The female looked to be impaired on some type of narcotic. Officer Koontz failed to have her sit down or control her movement in any way. Officer Christian and Harrington arrived to assist. Officer Christian had the female sit down and then both of them ran the subject she had no warrants. At this point neither officer had conducted a pat down on the female even though she was demonstrating erratic behavior. Finally the subject came back with no warrants and both Officers Koontz and Christian determined that the investigation was complete. Officer Harrington and myself then stepped in and investigated further due to her mannerisms being consistent with a drug user. We then determined that the female was a active meth user, and obtained permission to search the female and her purse that she was carrying. Nothing was found at the time but she had a history of narcotics and paraphernalia. I had officer Koontz complete a field contact on the subject barring her from the store. After the run me and Officer Harrington explained the importance of controlling the movements of the subject especially when they are acting erratic. We also discussed the need to investigate the run fully and to conduct pat downs especially when some one is acting this way.

Location: Officer Koontz conducted a traffic stop at Governor and Madison. However he called off at Covert and Jefferson. I advised the importance of calling off the right location. Officer Koontz also has a difficult time navigating to locations and often drives out of his way to go to use a main fair way to get to a location that he could have ran down a side street or a closer route to the run. This was especially apparent when we responded to a residential in progress on 502 E Eichel off of Stringtown Rd. Officer Koontz instead of shooting up Garvin which we passed on the way to his route using highway 41.

Reports: and Vehicle code: Officer Koontz observed a vehicle attempt to evade us on Bellmeade and SE Eighth St. Officer Koontz then got

behind the car and asked me if I thought this was a good car to stop. I then asked if he saw any violations and he stated not yet that his plate light was on. I then asked again if he could see any reason to stop the car. He finally saw that the driver side taillight was broken and emitting a white light. We then stopped the vehicle. The driver ended up being suspended and had no insurance. He then wrote a citation the charge he used was Operating a vehicle with a suspended registration. Warning the subject for the insurance and equipment violation. I then pointed out that he used the wrong charge and showed him the proper charge for driving with a suspended license. I explained to Koontz stated that he was tunneled in on looking for a specific violation. Koontz almost missed an easy equipment violation right in front of him and may have not stopped the vehicle if I did not prompt him to look at the whole picture.

Strongest Area

28 STRONGEST AREA:

Public Interactions:, and Interview and interrogation skills: Officer Koontz on every stop has introduced him self and explains his reason for stop in a professional and courteous manor. Officer Koontz makes it a point to gather all the information from the driver including address phone numbers to ensure that the information we have in RMS is correct and up to date. This is something I hope to see him continue through out his career as a police officer.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 7: 08/21/2019 (Completed)

Critical Performance Tasks

| scription | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------------|-------------|----------|---|---|------|-----|-------------------|
| Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| Decision Making: Problem Solving | | | Х | | | | | 1.79999999999999 |
| Comments: | | | | | | | | |
| 304 - Is able to reason out a problem, relate wha | t is taught | and expe | rienced. | | | | | |
| Oriving Skill: Moderate/Emergency | | | | | | X | | 1.2 |
| Field Performance: Non-Stress Conditions | | | Х | | | | | 1.999999999999999 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and ta | ikes approp | oriate acti | on. | | | | | |
| Field Performance: Stress Conditions | | | | | | Х | | 1 |
| Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.600000000000001 |
| Comments: | | | | | | | | |
| 110 - Fails to control suspect's movements. | | | | | | | | |
| Prisoner Control: Verbal/Physical/Search | | X | | | | | | 5.000000000000001 |
| Comments: | | | | | | | | |
| 102 - Fails to "pat search." | | | | | | | | |
| ocation/Orientation: Location/Route/Map | | | | | | X | | 1.999999999999999 |
| Self Initiated Field Activity | | | Х | | | | | 1.69999999999999 |
| Comments: | | | | | | | | |
| 306 - Knows when activity is basic or complex. | | | | | | | | |
| Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 1 |
| Interview/Interrogator Skills | | | Х | | | | | 1.4 |
| Comments: | ' | | | | | ' | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1.4 |

Comments:

302 - Copies radio transmissions directed to him/her and is aware of traffic in adjuring beats.

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | | |
|--|---|---|---|---|---|------|-----|----|--|--|--|--|
| 14 Reports: Accuracy/Organization X 1.4999999999999999999999999999999999999 | | | | | | | | | | | | |
| Comments: 304 - Converts field situations into a logical sequence of thought with all required information. | | | | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|---------------------|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Turns camera on at the appropriate times. | | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 304 – Understands where to find criminal codes. | | | | | | | | |
| 18 Vehicle Code | | | | | | Х | | 0.30000000000000004 |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 - Understands the concepts of a perimeter | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: 303 - Accepts responsibility for acts. | | | | | | | | |
| | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: 305 - Shows professionalism and a respect for the bases. | adge. | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: 306 - Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: 302 - Is a "Team Player." | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |

Comments:

304 - Uniform fits and is worn properly

The WEAKEST AREA

27 WEAKEST AREA

OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz and I were dispatched to a family dispute at 3505 Taylor Ave involving a male and female arguing loudly with each other outside their apartment. We were the first to arrive and found both subjects outside, still yelling at each other. The male subject came towards us yelling. He was wearing no shirt and appeared angry and intoxicated. I had Ofc. Koontz deal with him while I spoke to the female. Both subjects had to be told multiple times to keep their voices down and stop yelling. The male would not stand still and continued to yell, nearly to the point of being arrested for disorderly conduct. Ofc. Koontz failed to ever pat down the male subject, despite his somewhat aggressive behavior and intoxicated state. Ofc. Koontz also failed to control the male subject's movements by having him sit down, lean on a nearby car, or by simply telling him to stand still. We discussed the necessity to take control of every one on every run we encounter. We discussed a simple order of operations that can be applied to virtually everything we do, which is the following:

1) take charge, 2) make it safe, 3) find out who we are dealing with. We also discussed, for the third time now, the fact that I expect all probationary officers to "pat down everyone we encounter (within reason)." This expectation was discussed on Ofc. Koontz's first night of this rotation (08/13/19) when I gave him a printed copy of the expectations for the rotation. We discussed it again on 08/16/19. We again discussed this today and I told Ofc. Koontz that for the rest of the rotation, I expect him to pat down as many people as possible on every run we are on (all still within reason). I also advised Ofc. Koontz that I expect him to step up and take control of runs and also of people's movements while we are dealing with them.

Strongest Area

28 STRONGEST AREA:

REPORTS: Ofc. Koontz completed both a felony DV/Intimidation w/weapon report and a hit and run report. For the DV report, Ofc. Koontz gathered all the information, interviewed the victim thorougly, and completed a solid report with only minor errors. For the hit and run report, we had a damage suspect vehicle, a damage construction arrow on Covert Ave, and a clerk at a gas station who spoke with the possible suspect. Ofc. Koontz did a great job of gathering all this incident's information and completing the report as well as a tow ticket. Both of these were done in a reasonable amount of time with only minor errors.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 03:57:24

Activities Summary

| Activity Name | Quantity | Total Duration |
|--------------------------|----------|----------------|
| FAMILY DISPUTE | 1 | 00:27:14 |
| DOMESTIC VIOLENCE REPORT | 1 | 01:25:22 |
| TRAFFIC STOP | 1 | 00:04:13 |
| HAZARD | 1 | 00:09:34 |
| SUSPICIOUS CIRCUMSTANCES | 1 | 01:51:01 |

| Name | Number | Location | Duration | Time |
|--------------------------|---------------|-----------------------------------|----------|---------------------|
| FAMILY DISPUTE | 2019000187509 | 3505 TAYLOR AVE, EVANSVILLE | 00:27:14 | 08/21/2019 22:29 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| DOMESTIC VIOLENCE REPORT | 2019000187519 | 2900 CASS AVE, EVANSVILLE | 01:25:22 | 08/21/2019 23:04 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000187545 | ADAMS AVE/JUDSON ST, EVANSVILLE | 00:04:13 | 08/22/2019 00:06 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| HAZARD | 2019000187598 | 4400-BLK COVERT AVE, EVANSVILLE | 00:09:34 | 08/22/2019 02:53 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| SUSPICIOUS CIRCUMSTANCES | 2019000187607 | 1601 S GREEN RIVER RD, EVANSVILLE | 01:51:01 | 08/22/2019 03:16 |
| Comments: | | | | |

Day 8: 08/22/2019 (Completed)

Critical Performance Tasks

| escription | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-------------|--------------|-----|---|---|------|-----|---|
| Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| Decision Making: Problem Solving | | | X | | | | | 1.799999999999999 |
| Comments: | ' | ' | ' | ' | | | | |
| 302 - Good perception and ability to make own de | ecision. | | | | | | | |
| Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| Field Performance: Non-Stress Conditions | | | X | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and tal | kes approp | oriate actio | on. | | | | | |
| Field Performance: Stress Conditions | | | | | | Х | | 1 |
| Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | 6.6000000000000001 |
| Comments: | | | | | | | | |
| 302 - Utilization of contact/cover principal: Arrest | situations. | | | | | | | |
| Prisoner Control: Verbal/Physical/Search | | | X | | | | | 5.0000000000000001 |
| Comments: | | | | | | | | |
| 306 - Proper handcuffing technique used. 309 – Shows good verbal and physical methods to | o control n | novement | S. | | | | | |
| | | | | | | | | 4.0000000000000000000000000000000000000 |
| Location/Orientation: Location/Route/Map | | | X | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 302 - Arrives within reasonable amount of time. | | | | | | | | |
| Self Initiated Field Activity | | | Х | | | | | 1.69999999999999 |
| Comments: | | | | | | | | |
| 304 - Displays inquisitiveness. | | | | | | | | |
| 0 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 1 |
| | | | Х | | | | | 1.4 |
| 1 Interview/Interrogator Skills | | | | | | | | |
| 1 Interview/Interrogator Skills Comments: | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | X | | | | | | 1.1 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|--|---|---|---|---|---|------|-----|-------------------|--|--|
| Comments: 101 - Other. | | | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 | | |
| 14 Reports: Accuracy/Organization | | Х | | | | | | 1.499999999999998 | | |
| Comments: 102 - Can not use computerized system in a timely manner. 110 - Requires an excessive amount of time to complete reports or other forms. | | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | x | | | | | | | |
| Comments: 304 - Has working knowledge of law and applies probable cause to situation, before arrest is made. | | | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|-----------|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 - Turns camera on at the appropriate times. | | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 304 – Understands where to find criminal codes. | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | 0.300000000000000004 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly en | countered vi | olations. | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: | | | | | | | | |
| 306 - Maintains physical and/or written chain of | evidence | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|--|---|---|---|---|---|------|-----|----|--|--|
| Comments: 304 - Applies criticism to further learning processes and to improve performance. | | | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | | | |
| Comments: 302 - Expresses an active interest in law enforcement. 304 - Maintains a good attitude | | | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | | | |
| Comments: 302 - "Service" oriented. | | | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | | | |
| Comments: 302 - Is a "Team Player." | | | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | Χ | | | | | |
| Comments: | | | | | | | | |
| 302 - Hair is within regulations. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

REPORTS: Ofc. Koontz made an arrest from KC's Time Out Lounge for Theft and Possession of Paraphernalia. His affidavit had several grammatical and organizational errors that had to be corrected. It also took an excessive amount of time to complete, as we were at the jail for over two hours with no line to wait in for booking our prisoner. Ofc. Koontz and I discussed the need to proof read and double check all of our work but to also work on being more proficient and managing time in a better way.

DRIVING: While transporting the prisoner from the above mentioned arrest to the jail, Ofc. Koontz was driving north on N Green River Rd, nearing the intersection with Vogel Rd. The light at Vogel Rd. was red and Ofc. Koontz nearly ran the red light. He had to abruptly brake and ended up stopping nearly halfway into the intersection. We discussed the need to always be aware of our surroundings while driving, to drive with due regard at all times, and to always follow all traffic laws.

Strongest Area

28 STRONGEST AREA:

PRISONER CONTROL: When conducting our investigation of the theft at KC's Time Out Lounge, another officer placed handcuffs on the male suspect while inside the bar. Ofc. Koontz then took over and had the male subject walk outside. Ofc. Koontz did a great job of controlling the intoxicated male's movements by having him lean against a patrol vehicle while conducting the investigation. Once at the jail, Ofc. Koontz also did a solid job of placing the male prisoner into the holding cell while minimizing the officer safety risks associated with doing so. He did the same when removing the prisoner for booking. This was a large improvement over the other prisoners Ofc. Koontz has dealt with in the holding cells.

INTERVIEW/INTERROGATOR SKILLS: Ofc. Koontz handled the majority of the theft investigation at Time Out on his own. He spoke with the bar manager and security. He properly Mirandized the handcuffed suspect and interviewed him. Ofc. Koontz asked pertinent questions throughout and did a good job of gathering all the necessary information to make the arrest.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Decision Making/Problem Solving

| | | ies |
|--|--|-----|
| | | |

Total Activities Duration: 03:37:13

Activities Summary

| Activity Name | Quantity | Total Duration |
|--------------------------|----------|----------------|
| SUSPICIOUS CIRCUMSTANCES | 1 | 03:00:13 |
| CUSTOMER TROUBLE | 1 | 00:09:31 |
| TRAFFIC STOP | 1 | 00:08:12 |
| CHECK WELFARE | 1 | 00:19:17 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------------------|---------------|--------------------------------|----------|---------------------|
| SUSPICIOUS CIRCUMSTANCES | 2019000188347 | 1121 WASHINGTON SQ, EVANSVILLE | 03:00:13 | 08/22/2019 22:25 |

Comments:

| Name | Number | Location | Duration | Time |
|------------------|---------------|----------------------------------|----------|---------------------|
| CUSTOMER TROUBLE | 2019000188441 | 300 S GREEN RIVER RD, EVANSVILLE | 00:09:31 | 08/23/2019 01:43 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|---------------------------------------|----------|---------------------|
| TRAFFIC STOP | 2019000188447 | E RIVERSIDE DR/S BOEKE RD, EVANSVILLE | 00:08:12 | 08/23/2019 01:57 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------|---------------|--|----------|---------------------|
| CHECK WELFARE | 2019000188458 | S US HWY 41/E RIVERSIDE DR, EVANSVILLE | 00:19:17 | 08/23/2019 02:15 |

Comments:

Day 9: 08/25/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|------------|------------|---------|---|------|-----|--------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | X | | | | | 1.79999999999999 |
| Comments: | | | | | | | | |
| 303 - Is able to grasp the information, develop a solu | ution and | apply it i | n a timely | manner. | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | 1.2 |
| Comments: | | | | | | | | |
| 302 - Appropriate use of emergency equipment. | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and takes | appropr | iate actio | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.6000000000000001 |
| 110 - Fails to control suspect's movements. 7 Prisoner Control: Verbal/Physical/Search | | Х | | | | | | 5.0000000000000001 |
| Comments: 101 - Other. | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 304 - Can relate location to destination. | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | 1.69999999999999 |
| Comments: | | | | | | | | |
| 304 - Displays inquisitiveness. | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | Х | | | | | | 1 |
| Comments: 102 - Does not call off stop correctly. | | | | | | | | |
| 11 Interview/Interrogator Skills | | | Х | | | | | 1.4 |
| Comments: | | | | | | ! | | |
| 303 - Elicits most available information and records | same | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|------------------|--|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.1 | |
| Comments: 302 - Ability to maintain control of vehicle while being alert to activity outside of vehicle. | | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure X 1.4 | | | | | | | | | |
| Comments: 304 - Has good working knowledge of radio procedures. | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1.49999999999998 | |
| Comments: 302 - Completes forms accurately and thoroughly with little assistance. | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | X | | | | | | |
| Comments: 302 - Applies the law in a fair manner. | | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------------|-----------|------------|-----------|---|------|-----|-----------------------|
| 16 Department Policies & Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Familiar with commonly applied department po | olicies, ar | nd compli | es with th | nem. | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 304 – Understands where to find criminal codes. | | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.3000000000000000004 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly encour | ntered vio | olations. | | | | | | |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 - Has knowledge of patrol procedures and tactic | s and ap | plies kno | wledge to | o duties. | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: | | | | | | | | : |
| 304 - Demonstrates proper booking knowledge. | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|-------------|-----|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | x | | | | | |
| Comments: | | | | | | | | |
| 303 - Accepts responsibility for acts. | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Expresses an active interest in law enforcement | nt. | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 - Courteous. | | | | | | | | |
| 307 - Friendly and empathetic. | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Shows respect towards the roles or duties of o | ther departm | ent personn | el. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Hair is within regulations. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz and I were dispatched to a suicidal subject run in the 4600 block of Spring Valley Rd. It was determined that a female subject on scene was to be transported to the hospital for a CIT evaluation. Just prior to leaving in the ambulance, we found out the female subject had a misdemeanor warrant. I advised Ofc. Koontz that instead of taking her to the ER, we would arrest her on her warrant and advise the jail staff that she was suicidal, so they could complete the CIT evaluation. Ofc. Koontz approached the ambulance, opened the back door, and immediately told the female that she had a warrant and we would be taking her to jail. The female was still seated and seat belted on the gurney in the ambulance and Ofc. Koontz was on the ground outside the rear of the ambulance. Ofc. Koontz recognized this after the fact and asked me if that was a mistake. We discussed the need to always keep things as safe as possible, in this case, we should have had the female exit the ambulance, place her in handcuffs, then explain to her that she had an active warrant. This would, in theory, prevent her from escaping or fighting when given the news of the warrant because she would already be secured in handcuffs. This female was later denied by the jail nurse and we took her to Deaconess Midtown. Once in the hospital room, Ofc. Koontz went to remove the handcuffs from the female. As he removed her left handcuff, he gave her a command to place her hand on top of her head when the handcuff comes off. The female did not follow this command and moved her arm around and never placed her hand on her head. Ofc. Koontz did not follow up and make sure that she followed his orders. She was able to move her left arm freely while Ofc. Koontz removed the other handcuff. I discussed with Ofc. Koontz the need to always follow through with any commands or orders he gives to prisoners and to make sure they are listening and obeying. This allows us to remain in control of the situation and by keeping their hands in a safe place when removing handcuffs, this minimizes the possibility of them fighting or attempting to escape.

TRAFFIC STOPS: Ofc. Koontz made a traffic stop on east bound Lloyd Expressway, just west of the St. Joseph Ave intersection. Ofc. Koontz turned on the overhead lights on our patrol vehicle first. The vehicle came to a complete stop before Ofc. Koontz ever notified dispatch of our traffic stop. He was eventually able to get the stop called off and make contact with the driver. Afterwards, I discussed with Ofc. Koontz the need to always notify dispatch that we are making a stop prior to activating our overhead lights. We discussed a few worst case scenarios, such as the driver fleeing in the vehicle or on foot, the driver getting out and shooting at us or fighting with us. We discussed how potentially dangerous it can be to make traffic stops without notifying dispatch first.

REPORTS: Ofc. Koontz and I were dispatched to Buffalo Wild Wings on N Green River Rd in reference to a counterfeit bill being passed. Ofc. Koontz handled the investigation on his own, speaking to the reporting party, gathering all necessary information, and completing the report in a timely manner with very few errors and very little assistance.

INTERVIEW: Ofc. Koontz and I went to assist on a person with a gun run at 19 S St James Blvd. A male subject was beating on the windows of a vehicle with a female locked inside it. She stated he had a gun and was hitting the vehicle with a baseball bat. We arrived shortly after the male was placed into custody. Ofc. Koontz did a great job of stepping up and assisting officers on scene with searching for the gun as well as interviewing the suspect. Ofc. Koontz also completed a tow ticket for the suspect's vehicle once he was arrested.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 03:39:20

Activities Summary

| Activity Name | Quantity | Total Duration |
|---------------------|----------|----------------|
| SUICIDE CITY | 1 | 00:54:07 |
| INVESTIGATION - LAW | 1 | 01:24:57 |
| BUNCO/FRAUD/FORGERY | 1 | 00:14:24 |
| PERSON WITH GUN | 1 | 00:53:40 |
| TRAFFIC STOP | 1 | 00:06:15 |
| EXTRA PATROL | 1 | 00:05:57 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------|---------------|-----------------------------------|----------|---------------------|
| SUICIDE CITY | 2019000190746 | 4624 SPRING VALLEY RD, EVANSVILLE | 00:54:07 | 08/25/2019 22:24 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------|---------------|----------|----------|---------------------|
| INVESTIGATION - LAW | 2019000190784 | JAIL | 01:24:57 | 08/25/2019 23:25 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------|---------------|----------------------------------|----------|---------------------|
| BUNCO/FRAUD/FORGERY | 2019000190833 | 715 N GREEN RIVER RD, EVANSVILLE | 00:14:24 | 08/26/2019 00:44 |

Comments:

| Name | ne Number Location | | | | |
|-----------------|--------------------|--|----------|---------------------|--|
| PERSON WITH GUN | 2019000190842 | 18 S SAINT JAMES BLVD, EVANSVILLE | 00:53:40 | 08/26/2019 01:02 | |
| Comments: | | | | | |
| Name | Number | Duration | Time | | |
| TRAFFIC STOP | 2019000190869 | W LLOYD EXPY/N SAINT JOSEPH AVE, EVANSVILLE | 00:06:15 | 08/26/2019 02:11 | |
| Comments: | | | | _ | |
| Name | Number | Location | Duration | Time | |
| EXTRA PATROL | 2019000190900 | 551 N BOEKE RD, EVANSVILLE | 00:05:57 | 08/26/2019 03:40 | |
| Common orator | | | | _ | |

Day 10: 08/26/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------------|------------|--------|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 - Maintains composure and bearing. | | | | | | | | |
| 2 Decision Making: Problem Solving | | | х | | | | | 1.799999999999999 |
| Comments: | | | | | | | | |
| 304 - Is able to reason out a problem, relate what is | taught ar | nd experie | enced. | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | 1.2 |
| Comments: | | | | | | | | |
| 302 - Appropriate use of emergency equipment. | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.999999999999999 |
| Comments: | | | | | | | | |
| 108 - FTO beats new officer to the front door of residuation and takes | | | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| 302 - Demonstrates acceptable reaction to the situa | tion. | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.600000000000001 |
| Comments: | | | | | | | | |
| 103 - Actions create hazardous conditions.106 - Does not foresee potentially dangerous situation | ons. | | | | | | | |
| 123 - Fails to call for back up when needed. | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 5.000000000000001 |
| Comments: | | | | | | | | |
| 306 - Proper handcuffing technique used. 309 – Shows good verbal and physical methods to d | control me | ovements | i. | | | | | |
| 8 Location/Orientation: Location/Route/Map | | Х | | | | | | 1.999999999999999 |
| Comments: | | | | | | | | |
| 108 - Unable to relate location to destination.112 - Can not return to a previously found location. | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | 1.69999999999999 |
| Comments: | 1 | ! | ! | | | ! | | |
| | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|-------|---|---|------|-----|-----|
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | Х | | | | | | 1 |
| Comments: 105 - Fails to use all Standardized Procedure safety 107 - Takes actions that lead to believe the vehicle/p | • | | risk. | | | | | |
| 11 Interview/Interrogator Skills | | | Х | | | | | 1.4 |
| Comments: 306 - Separates facts from opinions. | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|-----------|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | Х | | | | | | 1.1 |
| Comments: 106 - Lacks dexterity and coordination during vehicle | e operatio | on. | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1.4 |
| Comments: 304 - Has good working knowledge of radio procedu 14 Reports: Accuracy/Organization | res. | | X | | | | | 1,499999999999999 |
| Comments: 302 - Completes forms accurately and thoroughly with | th little as | ssistance | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | |
| Comments: 302 - Applies the law in a fair manner. | | 1 | 1 | 1 | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|--|------------|----------|-------------|------|---|------|-----|----------------------|--|
| 16 Department Policies & Procedures | | | Х | | | | | | |
| Comments: 302 - Familiar with commonly applied department po | licies, ar | nd compl | ies with tl | nem. | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 | |
| Comments: 304 – Understands where to find criminal codes. | | | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.300000000000000004 | |
| Comments: 304 - Relates elements to observed traffic activity. | | | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| Comments: 302 - Actively patrols his/her beat. | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: 304 - Demonstrates proper booking knowledge. | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---------------|-----------|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Accepts criticism in a positive manner. | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Maintains a good attitude. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Aware and empathetic to citizens' perceptions | s of problems | 3. | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Is a "Team Player." | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Uniform fits and is worn properly. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

DRIVING-NORMAL: Ofc. Koontz was driving south on N Green River Rd when we were dispatched to a run at Carriage House Apartments. Ofc. Koontz had the radio mic in his right hand and his left hand on the steering wheel. Ofc. Koontz went to use the MCT with his left hand while still holding the radio mic in his right. He momentarily let go of the steering wheel and we began to ease from the left lane to the right lane, where another vehicle was also driving south. We did not get close enough to cause any kind of accidents and Ofc. Koontz never fully lost control of the patrol vehicle. However, we did discuss better ways to manage driving and using the MCT and to do so in a safe manner.

LOCATION: Ofc. Koontz heard another officer call for another car on a traffic stop at the Chuckles at 1601 S Weinbach Ave. At the time, Ofc. Koontz were near the intersection of Washington Ave and S Boeke Rd. Ofc. Koontz got onto Washington Ave and began driving east, in the wrong direction. I pointed this out to Ofc. Koontz and he stated he thought the stop was at the Chuckles located at 1601 S Green River Rd. We discussed the importance of always being aware of our location as well as our destination, and taking the most direct route to get there.

TRAFFIC STOPS/OFFICER SAFETY: Ofc. Koontz made a traffic stop at the gas station at Covert Ave and S Green River Rd. Ofc. Koontz failed to ask the passenger for their identification. We discussed the importance of always finding out who we are dealing with. Ofc. Koontz later made another traffic stop near Covert Ave and S Weinbach Ave. Ofc. Koontz left the patrol car in drive as he exited the vehicle and had to quickly apply the brakes and get the vehicle stopped and in park. We discussed the need to always place the vehicle in park prior to exiting. During the stop, the driver became belligerent and Ofc. Koontz made the correct decision to have him step out of the vehicle. However, Ofc. Koontz failed to call for back up once the driver became hostile and still did not call for, or wait, for backup to arrive prior to removing the driver from the vehicle. We discussed the need to always call for backup when needed, especially when removing people from vehicles. We also discussed the officer safety hazards associated with failing to call for back up.

Strongest Area

28 STRONGEST AREA:

OFFICER SAFETY: During the stop mentioned above at Covert Ave and S Weinbach Ave, Ofc. Koontz was making his approach to the vehicle when he saw that there was a back seat passenger behind the driver's seat. The rear windows were tinted and the back window was rolled all the way up. Ofc. Koontz quickly recognized danger of standing in front of rolled up, tinted back window with someone in the back seat. He did a great job of stopping where he was at and giving the driver simple commands to roll the back window down before he continued with the stop. Ofc. Koontz displayed solid situational awareness during this time.

PRISONER CONTROL: Despite removing the driver from the vehicle without calling for backup, Ofc. Koontz did a great job of controlling the belligerent driver's movements and giving him commands as soon as he exited the vehicle. Ofc. Koontz remained in control of the situation and handled it very well.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 04:13:35

Activities Summary

| Activity Name | Quantity | Total Duration | |
|----------------------------|----------|----------------|--|
| SUBJECT REFUSING TO LEAVE | 1 | 00:17:19 | |
| MEDICAL EMERGENCY RESPONSE | 1 | 00:33:00 | |
| SUICIDE CITY | 1 | 00:31:27 | |
| TRAFFIC STOP | 4 | 02:12:42 | |
| GENERAL COMPLAINT | 1 | 00:04:31 | |
| FAMILY DISPUTE | 1 | 00:21:26 | |
| EXTRA PATROL | 1 | 00:13:10 | |

Activities Details

| Name | Number | Location | Duration | Time |
|---------------------------|---------------|-----------------------------------|----------|---------------------|
| SUBJECT REFUSING TO LEAVE | 2019000191609 | 1900 N GREEN RIVER RD, EVANSVILLE | 00:17:19 | 08/26/2019 22:12 |

| Name Number | Location | Duration | Time |
|-------------|----------|----------|------|
|-------------|----------|----------|------|

| Name | Number | Location | Duration | Time |
|----------------------------|---------------|---|----------|---------------------|
| MEDICAL EMERGENCY RESPONSE | 2019000191623 | 803-C CARRIAGE HOUSE CIR, EVANSVILLE | 00:33:00 | 08/26/2019 22:44 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| SUICIDE CITY | 2019000191633 | 2622 MENARDS DR, EVANSVILLE | 00:31:27 | 08/26/2019 23:14 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000191674 | COVERT AVE/S GREEN RIVER RD, EVANSVILLE | 00:06:34 | 08/27/2019 00:58 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000191680 | COVERT AVE/S BOEKE RD, EVANSVILLE | 00:20:58 | 08/27/2019 01:15 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| GENERAL COMPLAINT | 2019000191683 | 1007 S LINCOLN PARK DR, EVANSVILLE | 00:04:31 | 08/27/2019 01:19 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000191690 | COVERT AVE/S WEINBACH AVE, EVANSVILLE | 00:27:14 | 08/27/2019 01:48 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| FAMILY DISPUTE | 2019000191701 | 1007 S LINCOLN PARK DR, EVANSVILLE | 00:21:26 | 08/27/2019 02:21 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| EXTRA PATROL | 2019000191732 | 501 N BOEKE RD, EVANSVILLE | 00:13:10 | 08/27/2019 04:21 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000191736 | E LLOYD EXPY/VANN AVE, EVANSVILLE | 01:17:56 | 08/27/2019 04:37 |
| | | | | 04.07 |

Day 11: 08/27/2019 (Completed)

Critical Performance Tasks

| 1 Stress Control: Verbal/Behavior | | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|-------------|-------------|-----|---|------|-----|---|
| i oness control. Verbai/Dellaviol | | | | | | Χ | | 1.2 |
| 2 Decision Making: Problem Solving | | | X | | | | | 1.799999999999998 |
| Comments: 302 - Good perception and ability to make own decis | sion. | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | X | | | | | 1.2 |
| Comments: 304 - Exercises appropriate responsibility to other tra 305 - Maintains control of the vehicle. | affic and | traffic cor | itrol devic | es. | | | | |
| 4 Field Performance: Non-Stress Conditions | | | x | | | | | 1.99999999999998 |
| Comments: 304 - Properly assesses routine situations and takes | appropr | iate actio | n. | ı | | | | |
| 5 Field Performance: Stress Conditions | | | | | | X | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.6000000000000001 |
| 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situation. | ons. | | v | | | | | F.0000000000004 |
| 7 Prisoner Control: Verbal/Physical/Search | | | X | | | | | 5.000000000000001 |
| _ | | | | | | | | |
| Comments: 309 – Shows good verbal and physical methods to c | ontrol mo | ovements | | | | | | |
| | ontrol me | ovements | | | | | | 1.999999999999998 |
| 309 – Shows good verbal and physical methods to c | ontrol me | | | | | | | 1.999999999999998 |
| 309 – Shows good verbal and physical methods to c 8 Location/Orientation: Location/Route/Map Comments: | ontrol me | | | | | | | 1.9999999999999999999999999999999999999 |
| 309 – Shows good verbal and physical methods to c 8 Location/Orientation: Location/Route/Map Comments: 111 - Calls off wrong location. | ontrol me | X | | | | | | |
| 309 – Shows good verbal and physical methods to comments: 111 - Calls off wrong location. 9 Self Initiated Field Activity Comments: | ontrol me | X | | | | | | |
| 309 – Shows good verbal and physical methods to comments: 111 - Calls off wrong location. 9 Self Initiated Field Activity Comments: 105 - Does not take action unless FTO directed. | ontrol me | x | | | | | | 1.699999999999999 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--------------------------------------|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 306 - Separates facts from opinions. | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|------------------|--|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.1 | |
| Comments: 304 - Maintains speed control for conditions. | | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | X | | | | | | 1.4 | |
| Comments: 108 - Does not call en-route/arriving to a run. | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1.49999999999998 | |
| Comments: 302 - Completes forms accurately and thoroughly with little assistance. | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | X | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|------------|-----------|---|---|---|------|-----|----------------------|--|
| 16 Department Policies & Procedures | | | Х | | | | | | |
| Comments: | | | | | | | | | |
| 302 - Familiar with commonly applied department policies, and complies with them. | | | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 | |
| Comments: | | | | | | | | | |
| 302 - Has a working knowledge of commonly encountered criminal offenses. | | | | | | | | | |
| 18 Vehicle Code | | | х | | | | | 0.300000000000000004 | |
| Comments: | | | | | | | | | |
| 302 - Has a working knowledge of commonly encour | ntered vio | olations. | | | | | | | |
| 19 Patrol Procedures | | | X | | | | | | |
| Comments: | | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 | |
| Comments: | | | | | | | | | |
| 305 - Is able to apply knowledge to field situation. | | | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|-------------|-----|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | |
| 23 Attitude Toward Police Work | | | Х | | | | | |
| Comments: 304 - Maintains a good attitude. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: 306 - Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: 304 - Shows respect towards the roles or duties of o | ther departm | ent personn | el. | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| Comments: | | | | | | | | |
| 304 - Uniform fits and is worn properly. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

SELF-INITIATED: Ofc. Koontz and I were leaving the gas pumps on Morgan Ave when a customer trouble run was dispatched at J's bar at Covert Ave and Vann Ave. There was a male subject in the bar screaming and cussing in a woman's face and he was going behind the bar causing problems. Ofc. Koontz and I were not on a run at the time and could have quickly gone south on US Hwy 41 to Covert Ave and arrived at the run in a very short amount of time. Ofc. Koontz neglected to put us on the run and proceeded to drive east on E Morgan Ave, never going to the run. I spoke with Ofc. Koontz about the importance of backing other officers up as well as the need to go to as many runs as possible during training. I also reminded Ofc. Koontz about previous conversations we have had about his deficiencies in the areas of Officer Safety and Prisoner Control and how this run could have been a great opportunity to work on them.

RADIO: Ofc. Koontz and I were dispatched to a commercial burglary alarm at the Zaxby's restaurant on N Burkhardt Rd. Ofc. Koontz failed to call on scene prior to our arrival, despite having an opportunity to do so while we were waiting for traffic to pass on N Burkhardt Rd before turning into Zaxby's. By the time he did go to call on scene, other officers were using the radio and Ofc. Koontz did not utilize the F2 or "arrive" button on our patrol vehicle's MCT. Ofc. Koontz eventually called on scene over the radio after we were already on scene, out of the patrol vehicle, and checking the doors on the business. We discussed the need to call on scene prior to our actual arrival at our target locations as well as the possibility of using the "arrive" button on the MCT if the radio is tied up.

OFFICER SAFETY: In regards to the commercial burglary alarm mentioned above, Ofc. Koontz parked far too close to the target location, pulling all the way into the Zaxby's parking lot and stopping very close to the building, near the drive through. I discussed with Ofc. Koontz the officer safety hazards that can arise due to parking too close to our target address.

LOCATION: Ofc. Koontz performed a traffic stop near the intersection of Pollack Ave and Michael Ave. He called the stop off at Riverside Dr and Michael Ave and did not realize his mistake until the stop was over and I pointed it out to him. We discussed the importance of making sure our location is correct at all times, especially in the event we need to call for back up.

TRAFFIC STOPS: Ofc. Koontz left the patrol car in drive again on the stop mentioned above. This has happened at least three times this

rotation. He is also consistently neglecting to utilize the patrol vehicle's spotlight on stops. We discussed the need to always put the vehicle in park before exiting and to utilize all lighting to our advantage.

Strongest Area

28 STRONGEST AREA:

PRISONER CONTROL - Ofc. Koontz and I went to a DV in progress at 2700 Arbors Dr. On scene, the male caller was highly agitated and once we investigated the situation, it was determined that he, the caller, was actually the problem party. While speaking with him, he was visibly upset, had trouble standing still, and began angrily pacing back and forth. Ofc. Koontz stepped up and walked him to the edge of the sidewalk and gave him a simple command to sit down. Even when the male argued and at first refused to sit down, Ofc. Koontz followed through and made sure that he did what he was told. Ofc. Koontz did a great job of recognizing the need to control the male's movements and following through to make sure he did what he was told.

DRIVING-MODERATE/EMERGENCY: Ofc. Koontz has had multiple opportunities recently to drive code 3, several times during tonight's shift. He has shown the ability to do so quickly and safely, utilizing all emergency lights and the siren to our advantage. He has shown he knows how to clear intersections properly and drive with due regard at all times.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 02:06:22

Activities Summary

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|-----------------------|
| TRAFFIC STOP | 2 | 00:23:10 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:07:58 |
| SHOTS FIRED | 1 | 00:08:34 |
| DOMESTIC VIOLENCE IN PROGRESS | 2 | 00:33:39 |
| SUBJECT REFUSING TO LEAVE | 1 | 00:22:41 |
| FAMILY DISPUTE | 1 | 00:21:35 |
| HAZARD | 1 | 00:00:51 |
| EXTRA PATROL | 1 | 00:07:54 |

Activities Details

| Name | Number | Location | Duration | Time |
|--------------|---------------|--------------------------------------|----------|---------------------|
| TRAFFIC STOP | 2019000192472 | N US HWY 41/E MORGAN AVE, EVANSVILLE | 00:06:52 | 08/27/2019 22:36 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------------|---------------|---------------------------------|----------|---------------------|
| COMMERCIAL BURGLARY ALARM | 2019000192488 | 1021 N BURKHARDT RD, EVANSVILLE | 00:07:58 | 08/27/2019 23:00 |

| Name | Number | Location | Duration | Time | |
|----------------------------------|-------------------|--|----------|---------------------|--|
| TRAFFIC STOP | 2019000192516 | E RIVERSIDE DR/MICHAEL AVE, EVANSVILLE | 00:16:18 | 08/27/2019 23:36 | |
| Comments: | | | | _ | |
| Name | Number | Location | Duration | Time | |
| SHOTS FIRED | 2019000192540 | 2904 JEFFERSON AVE, EVANSVILLE | 00:08:34 | 08/28/2019 00:19 | |
| Comments: | | | | _ | |
| Name | e Number Location | | | | |
| DOMESTIC VIOLENCE IN PROGRESS | 2019000192542 | 2700-6 ARBORS DR, EVANSVILLE | 00:14:10 | 08/28/2019 00:26 | |
| Comments: | | | | | |
| Name | Number | Location | Duration | Time | |
| SUBJECT REFUSING TO LEAVE | 2019000192560 | 4101 N US HWY 41, EVANSVILLE | 00:22:41 | 08/28/2019 01:06 | |
| Comments: | | | | _ | |
| Name | Number | Location | Duration | Time | |
| FAMILY DISPUTE | 2019000192578 | 1148 E NEGLEY AVE, EVANSVILLE | 00:21:35 | 08/28/2019 01:28 | |
| Comments: | | | | _ | |
| Name | Number | Location | Duration | Time | |
| DOMESTIC VIOLENCE IN PROGRESS | 2019000192590 | 1233-A S SAINT JAMES BLVD, EVANSVILLE | 00:19:29 | 08/28/2019 01:55 | |
| Comments: | | | | _ | |
| Name | Number | Location | Duration | Time | |
| HAZARD | 2019000192633 | 1 N BOEKE RD, EVANSVILLE | 00:00:51 | 08/28/2019 04:00 | |
| | | | | | |

| Comments: | | | |
|--------------|--|----------|------------|
| Name | Number Location | Duration | Time |
| EXTRA PATROL | 2019000192634 551 N BOEKE RD, EVANSVILLE | 00:07:54 | 08/28/2019 |

Comments:

04:02

Day 12: 08/31/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|-----|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | 1.2 |
| Comments: 303 - Maintains composure and bearing. | | | | | | | | |
| 2 Decision Making: Problem Solving | | | х | | | | | 1.799999999999998 |
| Comments: 306 - Maintains flexibility. | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | Х | | | | | | 1.2 |
| Comments: 108 - Passes vehicles on the right side (lane usage) | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.99999999999998 |
| Comments: 304 - Properly assesses routine situations and takes appropriate action. | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| Comments: 302 - Demonstrates acceptable reaction to the situation. | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.600000000000001 |
| Comments: 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situation 114 - Fails to keep suspect/violator in sight during in | | on. | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 5.000000000000001 |
| Comments: 302 - Conducts visual and physical searches. | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | х | | | | | 1.99999999999998 |
| Comments: 302 - Arrives within reasonable amount of time. | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | 1.69999999999999 |
| Comments: 305 - Has initiated activities during all available time/is independently motivated. | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | х | | 1 |
| 11 Interview/Interrogator Skills | | | Х | | | | | 1.4 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|--------------------------------------|---|---|---|---|---|------|-----|----|--|
| Comments: | | | | | | | | | |
| 306 - Separates facts from opinions. | | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|---|---|---|---|---|---|------|-----|------------------|--|--|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.1 | | |
| Comments: 304 - Maintains speed control for conditions. | | | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 1.4 | | |
| Comments: 308 - Knows and uses proper radio terms. | | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1.49999999999998 | | |
| Comments: 302 - Completes forms accurately and thoroughly with little assistance. | | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|--|------------|-----------|---|---|---|------|-----|---------------------|--|
| 16 Department Policies & Procedures | | | Х | | | | | | |
| Comments: | | | | | | | | | |
| 304 - Turns camera on at the appropriate times. | | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.4 | |
| Comments: | | | | | | | | | |
| 302 - Has a working knowledge of commonly encountered criminal offenses. | | | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.30000000000000004 | |
| Comments: | | | | | | | | | |
| 302 - Has a working knowledge of commonly encour | ntered vio | olations. | | | | | | | |
| 19 Patrol Procedures | | | x | | | | | | |
| Comments: | | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.8 | |
| Comments: | | | | | | | | | |
| 305 - Is able to apply knowledge to field situation. | | | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: 304 - Maintains a good attitude. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: 306 - Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: 302 - Is a "Team Player." | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| Comments: | | | | | | | | |
| 302 - Hair is within regulations. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

DRIVING-EMERGENCY: Ofc. Koontz and I were en route to a shooting on SE Eighth St. We were driving west on Covert Ave, nearing the intersection of Vann Ave. As Ofc. Koontz approached the intersection, there was a vehicle in front of us in the left lane that was not moving to the right. As Ofc. Koontz cleared the intersection, he passed this vehicle on the right. There was no oncoming traffic at the time that would have prevented us from passing this vehicle on the left. I discussed with Ofc. Koontz the importance of always making every effort to drive code 3 with due regard, passing other vehicles on the left. We discussed the fact that, at times, it may be unavoidable and we will have to pass someone on the right. However, in this case, there was nothing preventing us from passing on the left, as we are required to do.

OFFICER SAFETY: Ofc. Koontz and I were sent to the Holiday Inn on Kirkwood Dr, for the second time, to deal with an intoxicated male causing problems. This time, the hotel manager wanted the male subject removed from the property. Ofc. Koontz and myself, along with another officer, found the male subject walking a block or two away from the hotel. We advised him he was being kicked out and that he was to return to the hotel to retrieve his belongings. The other officer went ahead of us to speak with the manager while I advised Ofc. Koontz to follow behind the male subject in our patrol vehicle, as he walked back to the hotel. When he entered the hotel parking lot, Ofc. Koontz drove past the male subject, causing us to lose sight of him. This also turned our backs to him as Ofc. Koontz drove past and parked the patrol vehicle. Afterwards, I discussed the officer safety hazards associated with not keeping suspects/violators in sight. We discussed the hazardous conditions created by turning our backs and not keeping people/situations in front of us. We discussed how volatile and unpredictable an intoxicated subject can be. We discussed the need to always keep ourselves in a position of advantage. We also discussed the fact that as police officers, we have to maintain a different mindset than a regular citizen, knowing that situations can, and do, deteriorate rapidly and that people can, and do, attack officers on a regular basis.

Strongest Area

28 STRONGEST AREA:

FIELD PERFORMANCE-STRESS: Ofc. Koontz and I went to assist with a run on SE Eighth St in which a male subject called 911 stating he had just shot someone. It turned out to be a male subject that had shot his own brother. Ofc. Koontz did a great job throughout this run by

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P stepping up, helping other officers, and figuring out what needed to be done until we were released from the scene by a sergeant.

SELF-INITIATED: Ofc. Koontz did a great job throughout tonight's shift of remaining active. He consistently checked the MCT for holding runs and went to assist other officers on their runs, even runs in other sectors. Ofc. Koontz also asked really good questions about when to go, and when not to go, to holding runs on a busy night, when to back up other officers, etc. Ofc. Koontz has regularly shown an active interest in law enforcement and learning how to better do the job.

INTERVIEW SKILLS: Ofc. Koontz and I were driving through the parking lot at the Time Out Lounge at Washington Square Mall. Ofc. Koontz heard what sounded like an argument and went to investigate. We found out that a male and female were in the bar and the manager suspected them of having narcotics and passing pills out amongst their friends. When confronted with this, the male and female became upset and that is when we drove by. Ofc. Koontz did a solid job of investigating this situation, asking good questions, and checking the male and female for warrants. It was eventually determined that there was not enough evidence to detain them any longer or arrest them. Time Out management did not want them barred/banned, they only wanted them to leave for the night. Ofc. Koontz handled the investigation very well from beginning to end.

FIELD PERFORMANCE-NON-STRESS: Ofc. Koontz and I were dispatched to the Holiday Inn on Kirkwood Dr on two separate runs, dealing with the same intoxicated male subject. Ofc. Koontz did a good job of dealing with the subject, assisting other officers on scene, and handling both runs. On the second run, the hotel manager wanted the male to be removed from the property. Ofc. Koontz did a solid job of making sure that the subject left the property without further incident.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | |

Comments:

Ofc. Koontz and I had a discussion at the beginning of tonight's shift with regard to his performance so far, just being slightly past the ha If way point of this rotation. I discussed with Ofc. Koontz that he still seems to be too far behind where he should be in terms of Officer S afety and Prisoner Control. Ofc. Koontz has had 8 graded days for this rotation. He has received six grades of 2 and one grade of 1 in the category of Officer Safety. He has also received four grades of 2 in the category of Prisoner Control. I advised Ofc. Koontz that he has a graded days left for this rotation and that he has a great deal of work to do, in order to get caught up. I advised that I expected him to stay as busy as possible, going to as many runs as possible, and making as many traffic stops as possible. I advised him that he need to utilize the method we have discussed before in order to handle each and every situation we encounter. That is a three step proces of: 1) Take charge, 2) Make it safe, 3) Find out who you are dealing with. I advised Ofc. Koontz that he needs to do his best to constantly think of and work on his Officer Safety and Prisoner Control at all times, in order to be where he needs to be to move on to his fourt h training rotation.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 03:12:29

Activities Summary

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|----------------|
| WANTED ON WARRANT MISDEMEANOR | 1 | 00:13:22 |
| INTOXICATED PERSON | 1 | 00:25:34 |
| CHECK WELFARE | 1 | 00:03:23 |
| INVESTIGATION - LAW | 1 | 00:08:10 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:20:11 |
| SUSPICIOUS CIRCUMSTANCES | 1 | 00:05:01 |
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 00:10:01 |
| CUSTOMER TROUBLE | 1 | 00:10:50 |
| SUBJECT REFUSING TO LEAVE | 1 | 00:28:31 |
| | | |

| Activity Name | Quantity | Total Duration |
|-------------------|----------|----------------|
| HAZARD | 1 | 00:01:39 |
| GENERAL COMPLAINT | 1 | 00:39:03 |
| TRAFFIC STOP | 1 | 00:01:16 |
| SHOTS FIRED | 1 | 00:25:28 |

Activities Details

| Name | Number | Location | Duration | Time |
|----------------------------------|---------------|--------------------------------------|----------|---------------------|
| WANTED ON WARRANT MISDEMEANOR | 2019000195991 | 2530-178 OLD BUSINESS 41, EVANSVILLE | 00:13:22 | 08/31/2019 22:50 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------|---------------|-----------------------------|----------|---------------------|
| INTOXICATED PERSON | 2019000196014 | 4620 COVERT AVE, EVANSVILLE | 00:25:34 | 08/31/2019 23:27 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------|---------------|-----------------------------|----------|---------------------|
| CHECK WELFARE | 2019000196044 | 280 SHAMROCK CT, EVANSVILLE | 00:03:23 | 09/01/2019 00:16 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------|---------------|--------------------------------|----------|---------------------|
| INVESTIGATION - LAW | 2019000196054 | 1121 WASHINGTON SQ, EVANSVILLE | 00:08:10 | 09/01/2019 00:38 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------------|---------------|-------------------------------|----------|---------------------|
| COMMERCIAL BURGLARY ALARM | 2019000196073 | 6200 E LLOYD EXPY, EVANSVILLE | 00:20:11 | 09/01/2019 00:55 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------------|---------------|-------------------------------------|----------|---------------------|
| SUSPICIOUS CIRCUMSTANCES | 2019000196079 | 2723 S SAINT JAMES BLVD, EVANSVILLE | 00:05:01 | 09/01/2019 01:18 |

Comments:

| Name | Number | Location | Duration | Time |
|-------------------------------|---------------|------------------------------------|----------|---------------------|
| DOMESTIC VIOLENCE IN PROGRESS | 2019000196099 | 2360-231 SUNBURST BLVD, EVANSVILLE | 00:10:01 | 09/01/2019 02:06 |

| Name | Number | Location | Duration | Time |
|------------------|---------------|-----------------------------|----------|---------------------|
| CUSTOMER TROUBLE | 2019000196108 | 220 KIRKWOOD DR, EVANSVILLE | 00:10:50 | 09/01/2019 02:37 |

| 000196123 1 | Location 1650 S KENTUCKY AVE, EVANSVILLE Location LINCOLN AVE/S WEINBACH AVE, EVANSVILLE | Duration 00:28:31 Duration 00:01:39 | Time 09/01/2019 03:13 Time 09/01/2019 03:15 Time |
|------------------------------|---|--|--|
| 000196123 1 | Location LINCOLN AVE/S WEINBACH AVE, EVANSVILLE | 00:28:31 Duration 00:01:39 | 09/01/2019 03:13 Time 09/01/2019 03:15 |
| p er L 100196124 L | Location LINCOLN AVE/S WEINBACH AVE, EVANSVILLE | Duration 00:01:39 | 03:13 Time 09/01/2019 03:15 |
| 000196124 L | LINCOLN AVE/S WEINBACH AVE, EVANSVILLE | 00:01:39 | 09/01/2019 03:15 |
| 000196124 L | LINCOLN AVE/S WEINBACH AVE, EVANSVILLE | 00:01:39 | 09/01/2019 03:15 |
| | | | 03:15 |
| per L | Location | Duration | Time |
| oer L | Location | Duration | Time |
| | | | |
| 000196135 2 | 220 KIRKWOOD DR, EVANSVILLE | 00:39:03 | 09/01/2019 03:35 |
| | | | _ |
| oer L | Location | Duration | Time |
| 00196151 2 | 2385 N US HWY 41, EVANSVILLE | 00:01:16 | 09/01/2019 04:40 |
| | | | _ |
| er L | _ocation | Duration | Time |
| 00196033 8 | 318 SE EIGHTH ST, EVANSVILLE | 00:25:28 | 08/31/2019 23:53 |
| | 00196151 2 | 00196151 2385 N US HWY 41, EVANSVILLE | 00196151 2385 N US HWY 41, EVANSVILLE 00:01:16 er Location Duration |

Day 13: 09/01/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------|------------|-----------|------------|---|------|-----|--------------------|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | 1.2 |
| Comments: 302 - Exhibits the ability to control the situation verbagoral and a situation verbagoral and searing. 304 - Obtains and maintains control through the pro- | | unts and t | echniques | s of force | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | 1.799999999999999 |
| Comments: 306 - Maintains flexibility. | | | | | 1 | ı | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | X | | | | | | 1.999999999999999 |
| Comments: 101 - Other. | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| 302 - Demonstrates acceptable reaction to the situal 302 - Demonstrates acceptable reaction to the situal 305 officer Safety: Contact/Cover/Pat Down Comments: 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situation 108 - Fails to advise Dispatch when leaving patrol with 116 - Fails to use illumination properly or when necessary 124 - Fails to update location when needed. | ons. | х | | | | | | 6.6000000000000001 |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 5.0000000000000001 |
| Comments: 307 - Uses proper transportation for suspect and citi 308 - Uses correct amount of physical force for the s 309 – Shows good verbal and physical methods to c | situation. | ovements | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | Х | | | | | | 1.999999999999999 |
| Comments: | | | | | | | | |
| 106 - Gets lost.108 - Unable to relate location to destination.113 - Does not take the most direct route. | | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P N.O. Description 4 5 NRT Comments: 302 - Checks computer files for up-dated information. 304 - Displays inquisitiveness. 307 - Recognizes, initiates and investigates suspicious activities and law violations. 10 Vehicle/Pedestrian Stops: Tactics/Tech Χ 1 Comments: 307 - Uses proper approach. 11 Interview/Interrogator Skills 1.4 Χ Comments: 102 - Does not conduct basic investigation or conducts investigation improperly. 103 - Fails to take opportunity to develop or complete information regarding his/her inquiry. Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|----------|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 1.1 |
| Comments: | ' | | ' | | | | | |
| 304 - Maintains speed control for conditions. | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 1.4 |
| Comments: | | | | | | | | |
| 308 - Knows and uses proper radio terms. | | | | | | | | |
| | | | | | 1 | | | |
| 14 Reports: Accuracy/Organization | | X | | | | | | 1.49999999999999 |
| 14 Reports: Accuracy/Organization Comments: | | X | | | | | | 1.499999999999999 |
| 112 - Unable to organize information and/or even | | en form. | | | | | | 1.499999999999999 |
| Comments: | | en form. | | | | | | 1.499999999999999 |

- 302 Applies the law in a fair manner.
- 303 Can explain his/her action in a written or oral report.
- 304 Has working knowledge of law and applies probable cause to situation, before arrest is made.

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures X | | | | | | | | |
| Comments: 302 - Familiar with commonly applied department policies, and complies with them. | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.4 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------|-----------|--------|---|---|------|-----|-----------------------|
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly of 303 - Relates elements to observed criminal a | | iminal of | fenses | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.3000000000000000004 |
| Comments: | | | | | | | | |
| 304 - Relates elements to observed traffic acti | ivity. | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: | | | | | | | | |
| 303 - Arrest within guide lines. | | | | | | | | |
| 304 - Demonstrates proper booking knowledge | e. | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|--------------|--------------|-----|---|---|------|-----|----|--|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | | |
| Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | | |
| 23 Attitude Toward Police Work | | | Х | | | | | | |
| Comments: 302 - Expresses an active interest in law enforcement. | | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | x | | | | | | |
| Comments: 306 - Courteous. | | | | | | | | | |
| 25 Relationship with Department Members | | | Х | | | | | | |
| Comments: 304 - Shows respect towards the roles or duties of or | ther departm | nent personn | el. | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |

Comments:

305 - Uniform is neat, clean.

27 WEAKEST AREA

INTERVIEW/INTERROGATOR SKILLS: Ofc. Koontz and I were dispatched to a harassment report at 4976 Southlake Dr. On scene, the caller described having issues with one of his brothers. He mentioned that the brother had made threats against his life. Ofc. Koontz did a good job of explaining to the caller how to file for a protective order. However, Ofc. Koontz failed to ask further questions about the threats made, to determine if there was enough to file intimidation charges. Near the end of the run, I stepped in and asked more questions about the threats that were made and it was determined that the threats were rather vague and not specific enough to file charges. I spoke with Ofc. Koontz about always digging deeper on our runs, to determine if a crime has been committed.

LOCATION: Ofc. Koontz had multiple errors tonight on multiple runs with regard to location. On multiple occasions, Ofc. Koontz made wrongs turns, missed streets, drove past target addresses, or did not take the most direct route to a dispatched location. None of these runs were high priority runs. I discussed with Ofc. Koontz that on the majority of our runs, we will have the time to slow down, figure out what our current location is and relate that to our destination. We discussed pulling over, checking the map, and making sure that we know where we are going so that we can arrive at the correct location in a reasonable amount of time.

FIELD PERFORMANCE-NON-STRESS: Ofc. Koontz and I accompanied several other officers in attempting to serve a felony warrant at 5216 Carriage Dr. We had officers in front and in back of the address. Ofc. Koontz was getting ready to knock on the door when I asked him if he knew the name of the subject we were looking for. Ofc. Koontz stated he thought we were looking for "Victor something." The name of the subject with the felony warrant was actually Thomas Wilbourn. We ended up not getting an answer at the door after multiple knocks. Afterward, I discussed with Ofc. Koontz the importance of being prepared with the basic information needed to perform our job. In this instance, we discussed the need to know who we are looking for and that, in the future, it is not only important to know the wanted felon's name, but also to look up their picture beforehand as well.

OFFICER SAFETY: Ofc. Koontz continues to make almost daily, consistent mistakes in the area of Officer Safety. During tonight's shift, we were asked to assist south sector officers with an investigation. Those officers had come across a juvenile subject that had minor injuries from a recent fight, claiming that he had been "jumped." The juvenile would not give the officers any information, except for his address, which was 1709 Clayton Ave. Ofc. Koontz and I went to this address and made contact with the residents there, one of which turns out to be the juvenile's grandmother. While making contact, Ofc. Koontz knocked on the door and a male subject answered. At the time, the apartment's front porch light was off. The neighboring apartments had their lights off as well. It was very dark in this area and when the male subject answered the door, he stood in the partially opened doorway and all of the lights were off inside the apartment as well. This made it very difficult to see the male subject and anything or anyone behind him in the apartment. Ofc. Koontz failed to recognize this as an officer safety hazard and did not utilize his flashlight to illuminate the male in the doorway. After a few moments of talking to the male, I utilized my own flashlight to illuminate the subject and the apartment behind him. Ofc. Koontz finally got his flashlight out and did the same. Afterwards, I discussed with Ofc. Koontz the officer safety hazards associated with talking to someone on a dark porch, in a dark doorway, with a dark apartment behind them. At that time, we did not know who we were dealing with and we were at a severe disadvantage because we could not identify any threats posed by that subject. Ofc. Koontz was encouraged to work on recognizing potential threats and hazardous conditions, and figure out ways to make the situation safer for ourselves and our fellow officers.

REPORTS: Ofc. Koontz and I dealt with a highly EDP female subject on two separate occasions tonight. The first time, she requested to go to the hospital and we had no criminal charges or need to CIT her. She was transported to St. Vincent by AMR. We found out later that the female ran away from the hospital prior to ever going into the ER. We were later dispatched to the area of Washington Ave and S Boeke Rd to deal with the same female. She ended up standing in the middle of the street screaming in Spanish and English and was arrested for disorderly conduct and resisting law enforcement. Ofc. Koontz and another officer had a use of force on the female during the arrest. Once a the jail, Ofc. Koontz completed an affidavit that was not chronological and was, in some ways, confusing to read. The affidavit had an excessive amount of corrections that had to be made. I discussed with Ofc. Koontz the importance of making all of our reports and affidavits simple and easy to read so that anyone could read it and having an understanding of what took place.

Strongest Area

28 STRONGEST AREA:

FIELD PERFORMANCE-NON-STRESS / PRISONER CONTROL / STRESS CONTROL-VERBAL / OFFICER SAFETY:

On two separate occasions, Ofc. Koontz displayed a solid ability to control situations and uncooperative subjects, both verbally and physically.

The first was at 3712 Oaklyn Ct. Someone from this neighborhood called about a female at this address that kept coming out of her front door, screaming loudly, then going back inside. We located the female inside the home. She was highly EDP and paranoid schizophrenic. She screamed loudly at us to leave, screamed about needing pain pills, and it was apparent that she had been punching holes in her walls. AMR was called and she was eventually transported to the hospital. Throughout the run, the female was extremely erratic and uncooperative. Ofc. Koontz did a great job of talking to the female, and helping her calm down. He convinced her to sit on the couch and wait for the ambulance. Even when she would become angry again and walk around the house yelling, Ofc. Koontz did a solid job of maintaining visual contact with her and using simple commands to have her come back and sit down. Despite the female's belligerence and unpredictability, Ofc. Koontz was able to maintain his composure and handle the situation without it deteriorating further.

The second was an EDP Hispanic female that we dealt with on two separate runs. Despite her also being highly erratic and belligerent, and

switching between yelling at us in Spanish and English, Ofc. Koontz was able to maintain his composure while dealing with her on both runs. While on the second run, the female stepped out into the middle of the street on Washington Ave near the intersection of S Boeke Rd. She continued to yell and scream and refused to get out of the street. Ofc. Koontz and another officer attempted to remove the female from the street when she began to forcefully resist. Ofc. Koontz remained calm and worked well with the other officer to bring the female to the ground and place her into handcuffs. Ofc. Koontz again handled this situation very well without allowing it to deteriorate further.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Field Performance: Non-Stress Conditions
Use of Force
MDT/Laptop/PC
Major Crime Scene (09/01/19)
Self-Initiated Activity (09/01/19)

Vehicle/Pedestrian Stops: Tactics/Techniques

Activities

Total Activities Duration: 05:30:28

Activities Summary

| Activity Name | Quantity | Total Duration |
|---------------------------|----------|----------------|
| HARASSMENT REPORT | 1 | 00:28:29 |
| INVESTIGATION - LAW | 2 | 00:21:22 |
| WANTED ON WARRANT FELONY | 1 | 00:15:53 |
| NOISE COMPLAINT | 1 | 00:14:44 |
| CHECK WELFARE | 2 | 00:57:06 |
| SUBJECT REFUSING TO LEAVE | 1 | 00:04:41 |
| SUSPICIOUS CIRCUMSTANCES | 1 | 00:29:26 |
| ASSIST CITIZEN | 1 | 02:30:27 |
| TRAFFIC STOP | 1 | 00:05:57 |
| FAMILY DISPUTE | 1 | 00:02:23 |

Activities Details

| Name | Number | Location | Duration | Time |
|-------------------|---------------|-------------------------------|----------|---------------------|
| HARASSMENT REPORT | 2019000196705 | 4976 SOUTHLAKE DR, EVANSVILLE | 00:28:29 | 09/01/2019 21:49 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------|---------------|------------------------------|----------|---------------------|
| INVESTIGATION - LAW | 2019000196730 | 4400 LINCOLN AVE, EVANSVILLE | 00:08:07 | 09/01/2019 22:54 |

| Name | Number | Location | Duration | Time |
|---------------------------|---------------|---------------------------------------|----------|---------------------|
| WANTED ON WARRANT FELONY | 2019000196732 | 5216 CARRIAGE DR, EVANSVILLE | 00:15:53 | 09/01/2019 22:59 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| NOISE COMPLAINT | 2019000196733 | 1508 AUDUBON CT, EVANSVILLE | 00:14:44 | 09/01/2019 22:59 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| CHECK WELFARE | 2019000196735 | 1401 LUTHER SQ, EVANSVILLE | 00:21:48 | 09/01/2019 23:03 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| SUBJECT REFUSING TO LEAVE | 2019000196748 | 1531 S GREEN RIVER RD, EVANSVILLE | 00:04:41 | 09/01/2019 23:17 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| SUSPICIOUS CIRCUMSTANCES | 2019000196759 | 2020 S GREEN RIVER RD, EVANSVILLE | 00:29:26 | 09/01/2019 23:36 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| CHECK WELFARE | 2019000196786 | 3612 OAKLYN CT, EVANSVILLE | 00:35:18 | 09/02/2019 00:15 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| INVESTIGATION - LAW | 2019000196817 | 1641 S KENTUCKY AVE, EVANSVILLE | 00:13:15 | 09/02/2019 01:05 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| ASSIST CITIZEN | 2019000196818 | WASHINGTON AVE/S BOEKE RD, EVANSVILLE | 02:30:27 | 09/02/2019 01:07 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| | | | | |

2019000196885 S CULLEN AVE/LINCOLN AVE, EVANSVILLE

TRAFFIC STOP

Comments:

09/02/2019 04:33

00:05:57

| FAMILY DISPUTE 2019000196892 1311 E MISSOURI ST, EVANSVILLE 00:02:23 09/02/2019 04:44 | Name | Number | Location | Duration | Time |
|---|----------------|---------------|--------------------------------|----------|------------|
| | FAMILY DISPUTE | 2019000196892 | 1311 E MISSOURI ST, EVANSVILLE | 00:02:23 | 00/02/20.0 |

Day 14: 09/02/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|-------------|------------|------------|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | Х | | | | | 1.799999999999998 |
| Comments: | | | | | | | | |
| 303 - Is able to grasp the information, develop a solu | ition and | apply it ir | n a timely | manner. | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | 1.2 |
| Comments: | | | | | ' | | | |
| 303 - Evaluates driving situations and reacts properl 304 - Exercises appropriate responsibility to other tra | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.99999999999998 |
| Comments: | | | | | ' | | | |
| 304 - Properly assesses routine situations and takes | appropri | iate actio | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | x | | | | | | | 6.600000000000001 |
| Comments: | | | | | | | | |
| 110 - Fails to control suspect's movements.121 - Slow to handcuff when arresting. | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | Х | | | | | | 5.000000000000001 |
| Comments: | | | | | | | | |
| 103 - Fails to handcuff potentially hazardous persons107 - Poor handcuffing techniques.105 - Fails to thoroughly search persons, prisoners of | | | nen requir | ed. | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 1.99999999999998 |
| Comments: | | | | | | | | |
| 302 - Arrives within reasonable amount of time. | | | | | | | | |
| 9 Self Initiated Field Activity | | Х | | | | | | 1.699999999999997 |
| Comments: | | | | | | | | |
| 104 - Does not see or avoids activity/problems.105 - Does not take action unless FTO directed. | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | х | | 1 |
| 11 Interview/Interrogator Skills | | | Х | | | | | 1.4 |
| Comments: | | | | | | | | |
| 305 - Recognizes and investigates incident by obtain | ning comp | olete und | erstandin | g of facts | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|-----------|---|---|---|------|-----|------------------|
| 12 Driving Skill: Normal/Speed Control | | Х | | | | | | 1.1 |
| Comments: | | | | | | | | |
| 108 - Violates traffic laws (red lights, stop signs, etc. |). | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | Х | | | | | | 1.4 |
| Comments: | | | | | | | | |
| 108 - Does not call en-route/arriving to a run. (jail) | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1.49999999999999 |
| Comments: | | | | | | | | |
| 302 - Completes forms accurately and thoroughly wi | th little as | ssistance | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Has working knowledge of law and applies probable cause to situation, before arrest is made. | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------|-----------|---|---|---|------|-----|---|
| 16 Department Policies & Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 304 - Turns camera on at the appropriate times. | | | | | | | | |
| 17 Criminal Code | | | X | | | | | 0.4 |
| Comments: | | | | | | | | |
| 304 – Understands where to find criminal codes. | | | | | | | | |
| 18 Vehicle Code | | | X | | | | | 0.3000000000000000000000000000000000000 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly encou | ıntered vi | olations. | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: | | | | | | | | |
| 303 - Arrest within guide lines. | | | | | | | | |
| 304 - Demonstrates proper booking knowledge. | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|-----------|---|---|---|---|------|-----|----|--|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | | |
| Comments: | Comments: | | | | | | | | |
| 303 - Accepts responsibility for acts. | | | | | | | | | |
| 23 Attitude Toward Police Work | | | Х | | | | | | |
| Comments: | | | | | | | | | |
| 304 - Maintains a good attitude. | | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | | |
| Comments: | | | | | | | | | |
| 306 - Courteous. | | | | | | | | | |
| 25 Relationship with Department Members | | | Х | | | | | | |
| Comments: | | | | | | | | | |
| 302 - Is a "Team Player." | | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| | | | | | | | | |

Comments:

304 - Uniform fits and is worn properly.

The WEAKEST AREA

27 WEAKEST AREA

SELF-INITIATED: Ofc. Koontz and I were preparing to leave the sallyport and go in service just after roll call. At that time, two second shift east cars were dispatched to a family dispute at 1007 S Lincoln Park Dr. This is an address that we have gone to regularly. One of the residents there is also know to many police officers and has multiple officer safety alerts for making threats to kill officers and following officers with a gun in his possession. Ofc. Koontz and I have been to this address multiple times during this rotation. Another third shift officer called in service and put himself en route to this run, in order to relieve at least one of the second shift officers, or to help them at this potentially dangerous address. Ofc. Koontz called in service but did not put us on the run or start to go en route there. Ofc. Koontz did realize that this was the address we had been to before but began to stay available until Central Dispatch sent us there. I spoke to Ofc. Koontz about the need to: 1) back up our fellow officers on all potentially dangerous runs, and 2) be aware of and pay attention to other officers traffic, so that we can give them a disregard if possible and help the shift before us be able to go home on time.

OFFICER SAFETY / PRISONER CONTROL: Ofc. Koontz and I were dispatched to a subject refusing to leave at the Circle K at Hwy 41 and Lynch. The caller advised that he recognized the subject as someone who had been previously barred from the store. Ofc. Koontz and I remembered that we had been at this location approximately one week ago and barred a subject from there. As we arrived, we saw the male standing in the parking lot. Ofc. Koontz immediately recognized him as the male from the week before and called him by name. At that time, Ofc. Koontz then stood there talking to the male about why we were there. The male had put a safety pin in the front of his pants to hold them up and was messing with that repeatedly while Ofc. Koontz stood there, failing to control his movements, and failing to place him into handcuffs. Ofc. Koontz eventually decided to finally place him in handcuffs and before doing so, he told the subject that he was under arrest. I discussed with Ofc. Koontz later about how we should not tell someone they are under arrest prior to handcuffing them. We discussed the officer safety hazards associated with this and that in the future, we should place them in handcuffs while telling them we will explain why after they are cuffed. I also discussed with Ofc. Koontz that we should be immediately handcuffing anyone that we have a reason to handcuff. This was discussed and reviewed on the first day of this rotation as a part of Ofc. Koontz's probationary expectations. Number 18 on the list of expectations states "If there is any reason whatsoever to place someone in handcuffs, do so, safely & IMMEDIATELY." I discussed further with Ofc. Koontz the need to handcuff people immediately to reduce the chances of them trying to resist, flee, or attack us. Also, during this arrest, and at the jail prior to booking, I noticed Ofc. Koontz's handcuffing technique appeared a bit slow and clumsy. On both of these occasions, Ofc. Koontz handcuffed the prisoner and failed to control his left arm. Ofc. Koontz would get a

but not control the left and the prisoner was able to move his left arm freely for too long before Ofc. Koontz regains control and completes the handcuffing. I discussed with Ofc. Koontz the need to constantly be fully aware of his control over those he is handcuffing. Ofc. Koontz needs to take charge and handcuff faster, safer, and more efficiently.

RADIO: In regards to the run mentioned above, Ofc. Koontz left the Circle K at 41/Lynch to head towards the jail with our prisoner. Ofc. Koontz drove for several minutes, transporting our prisoner, without notifying Central Dispatch of where we were going or what we were doing. I had to remind Ofc. Koontz that we needed to notify dispatch that we were transporting a prisoner to the jail. We also discussed the need to always advise dispatch of what we are doing.

DRIVING-NORMAL: Ofc. Koontz ran a red light at Division and Weinbach during tonight's shift. This was not during a code 3 run and we did not have our lights on. I discussed with Ofc. Koontz the need to always follow all traffic laws while on patrol.

Strongest Area

28 STRONGEST AREA:

DRIVING-EMERGENCY: Ofc. Koontz and I were dispatched to a medic assist run at the Econolodge Hotel on N Crosspoint Blvd. This was a possible narcotics overdose situation. Ofc. Koontz was driving code 3, following another officer that was just in front of us. As we were driving east on E Morgan Ave, nearing the intersection of N Burkhardt Rd, the officer in front of us drove through the middle traffic lane while there was a semi tractor-trailer on his right and a pickup truck on the left. Ofc. Koontz quickly recognized that this was incorrect and unsafe. Ofc. Koontz did not follow the other officer's incorrect code 3 driving, and safely maneuvered into the left turn lane, in order to pass on the left, as we are required to do. Ofc. Koontz showed a solid ability to drive code 3 and a great reaction to the situation. He demonstrated that he was not experiencing tunnel vision during the code 3 run and was able to arrive quickly and safely to the run.

PRISONER CONTROL: Ofc. Koontz and I were dispatched to a person down run at the Sunrise East apartments on Covert Ave. A male subject was found completely unconscious on his back in the parking lot. Ofc. Koontz did a great job of checking on the subject, determining that he was highly under the influence of some kind of narcotics. AMR was called and while we were waiting on the ambulance, the male began attempting to stand up and was moving erratically. His speech was highly slurred, he had trouble staying awake, and Ofc. Koontz did a solid job of controlling his movements when he would come to and attempt to get up or move around. Ofc. Koontz maintained a position of advantage at all times and was able to get the male subject on the ambulance and en route to the hospital without incident.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|--|------|-----|------|-----|----|
| 29 Were any supplemental training methods us | sed? | X | | | |

Comments:

Ofc. Koontz continues to have daily mistakes and struggles in the area of Ofc. Safety. This was discussed in detail tonight, reviewing all of Ofc. Koontz training targets from each training rotation. Ofc. Koontz was reminded again that Ofc. Safety and Prisoner Control are bo th 2nd rotation targets and we are now near the end of 3rd rotation and still experiencing significant deficiencies. I advised Ofc. Koontz that, at this point, there was not going to be enough time to get him caught up to where he should be and I would be recommending him for Additional Training. I also advised Ofc. Koontz that for the remaining 5 days of this rotation, he would still be expected to work as har d as possible and stay as busy as possible, in order to gain as much training and experience in the areas that need work.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 04:14:18

Activities Summary

| Activity Name | Quantity | Total Duration |
|----------------------------|---------------------------------------|----------------|
| MEDICAL EMERGENCY RESPONSE | 2 | 00:50:02 |
| CHECK WELFARE | 1 | 00:15:43 |
| TRAFFIC STOP | 1 | 00:05:17 |
| CRIMINAL MISCHIEF REPORT | 1 | 00:48:58 |
| PERSON WITH GUN | 1 | 00:12:24 |
| FENSON WITH GON | · · · · · · · · · · · · · · · · · · · | 00.12.24 |

| Activity Name | Quantity | Total Duration |
|----------------------|----------|----------------|
| TRESPASS IN PROGRESS | 1 | 01:26:57 |
| EXTRA PATROL | 1 | 00:08:02 |
| PERSON DOWN | 1 | 00:26:55 |

Activities Details

| Name | Number | Location | Duration | Time |
|----------------------------|---------------|-----------------------------|----------|---------------------|
| MEDICAL EMERGENCY RESPONSE | 2019000197466 | 2054 HELMUTH CT, EVANSVILLE | 00:13:32 | 09/02/2019 22:51 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------|---------------|------------------------------|----------|---------------------|
| CHECK WELFARE | 2019000197470 | 2699 N US HWY 41, EVANSVILLE | 00:15:43 | 09/02/2019 22:58 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|--|----------|---------------------|
| TRAFFIC STOP | 2019000197478 | RAVENSWOOD DR/S DEXTER AVE, EVANSVILLE | 00:05:17 | 09/02/2019 23:05 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------------|---------------|-------------------------------|----------|---------------------|
| CRIMINAL MISCHIEF REPORT | 2019000197487 | 638 BEACHFRONT DR, EVANSVILLE | 00:48:58 | 09/02/2019 23:33 |

Comments:

| Name | Number | Location | Duration | Time |
|-----------------|---------------|-----------------------------|----------|---------------------|
| PERSON WITH GUN | 2019000197506 | 801 N FIRST AVE, EVANSVILLE | 00:12:24 | 09/03/2019 00:20 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------|---------------|------------------------------|----------|---------------------|
| TRESPASS IN PROGRESS | 2019000197526 | 4101 N US HWY 41, EVANSVILLE | 01:26:57 | 09/03/2019 01:08 |

Comments:

| Name | Number | Location | Duration | Time |
|--------------|---------------|----------------------------|----------|---------------------|
| EXTRA PATROL | 2019000197579 | 501 N BOEKE RD, EVANSVILLE | 00:08:02 | 09/03/2019 04:16 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------------|---------------|--|----------|---------------------|
| MEDICAL EMERGENCY RESPONSE | 2019000197582 | 1930-315 N CROSS POINTE BLVD, EVANSVILLE | 00:36:30 | 09/03/2019 04:22 |

| PERSON DOWN 2019000197588 3960 COVERT AVE, EVANSVILLE 00:26:55 09/03/20 04:58 | 19 |
|---|----|

Day 15: 09/03/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------------------|------------|------|---|---|------|-----|--------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | Х | | | | | 1.799999999999999 |
| Comments: | | | | | | | | |
| 302 - Good perception and ability to make own | decision. | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| Field Performance: Non-Stress Conditions | | | Х | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and | takes appro _l | oriate act | ion. | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | Х | | | | | | | 6.6000000000000001 |
| Comments: | ' | | | | | | | |
| 107 - Exposes weapons to suspect (during inter | rview/bookir | ıg). | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 5.0000000000000001 |
| Comments: | | | | | | | | |
| 306 - Proper handcuffing technique used. | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | 1.99999999999999 |
| Comments: | | | - | | | | | |
| 302 - Arrives within reasonable amount of time. | | | | | | | | |
| 9 Self Initiated Field Activity | | | | | | Х | | 1.699999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | х | | 1 |
| To verilicie/redesitian Stops. Tactics/Tech | | | 1 | | | | | |
| 11 Interview/Interrogator Skills | | | X | | | | | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 1.1 |
| Comments: 304 - Maintains speed control for conditions. | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1.4 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-----------|-------------|-------------|------------|-----------|------|-----|-------------------|
| Comments: 304 - Has good working knowledge of radio procedu | res. | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1.499999999999998 |
| Comments: 304 - Converts field situations into a logical sequence | e of thou | ght with a | all require | d informa | ition. | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | |
| Comments: 304 - Has working knowledge of law and applies pro | bable ca | use to siti | uation, be | efore arre | st is mad | е. | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|------------------|------------|----------|-----------|---|------|-----|---------------------------------------|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Turns camera on at the appropriate time | es. | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 304 – Understands where to find criminal cod | es. | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.30000000000000000000000000000000000 |
| Comments: | | | | | | | | |
| 304 - Relates elements to observed traffic act | ivity. | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 - Has knowledge of patrol procedures and | d tactics and ap | oplies kno | wledge t | o duties. | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.8 |
| 21 Reflected in Fleid Performance Tests | | | | | | | | |
| Comments: | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | |
| 23 Attitude Toward Police Work | | | x | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| Comments: 304 - Maintains a good attitude. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: 306 - Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: 302 - Is a "Team Player." | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| Comments: | | | | | | | | |
| 302 - Hair is within regulations. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

OFFICER SAFETY: Ofc. Koontz arrested a male subject for OMVWI during tonight's shift. Multiple times while escorting the prisoner to various locations (scene to patrol car, patrol car to jail, jail back to patrol car, patrol car to ER, ER to patrol car, and patrol car back to jail), I noticed that Ofc. Koontz was escorting the prisoner with the prisoner on Ofc. Koontz's gun side. Ofc. Koontz and I discussed the Officer Safety hazards associated with allowing anyone to be on the same side as our firearm. I advised Ofc. Koontz that even though a few of those times were at the jail when our firearms are secured in the trunk of the patrol vehicle, it is still never a good habit to be in. We discussed that we should never allow someone to be that close to our firearm, maintaining our position of advantage and safety at all times.

Strongest Area

28 STRONGEST AREA:

FIELD PERFORMANCE-NON-STRESS: Ofc. Koontz made his first OMVWI arrest during tonight's shift. He was able to complete his first set of SFSTs successfully with only minor errors. Throughout the SFSTs, Ofc. Koontz maintained a position of advantage at all times, and did a good job of explaining, demonstrating, and administering each test. He was also able to complete a detailed affidavit with the only errors being from the fact that he had never written this type of affidavit before.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

OMVWI

Day 16: 09/06/2019 (Completed)

Critical Performance Tasks

| | | | 3 | 4 | 5 | N.O. | NRT | RH |
|--|----------------|---------------------------|------------|----------|---|------|-----|---|
| 1 Stress Control: Verbal/Behavior | | | | | | X | | 1.2 |
| 2 Decision Making: Problem Solving | | Х | | | | | | 1.799999999999999 |
| Comments: | | | | | | | | |
| 103 - Does not recognize or is unable to comprehe 104 - Has difficulty making appropriate decisions. | end the pro | oblem. | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | x | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 - Evaluates driving situations and reacts prope | erly, i.e. pro | oper spee | d for cond | ditions. | | | | |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.999999999999999 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and take | es appropi | riate actio | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | Х | | | | | | | 6.6000000000000001 |
| Comments: | | | | | | | | |
| 102- Fails to handcuff before searching when mak | ing arrest. | | | | | | | |
| | | | | | | | | |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situa 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. | | x | | | | | | 5.0000000000000000000000000000000000000 |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situa 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search | | | | | | | | 5.000000000000000000001 |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situa 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. | ntions. | X oners. | pe. | | | | | 5.00000000000000000001 |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situated 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 103 - Fails to handcuff potentially hazardous personal 104 - Fails to maintain position of advantage to present 104 - Fails to maintain position of advantage to present 105 - Actions are searching when make 105 - Actions and 105 - Actions are searching when make 105 - Actions are searching when arresting when arresting are searching when arresting are searching when are searching when arresting are searching are searchi | ntions. | X oners. | pe. | | | | | |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situation 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 103 - Fails to handcuff potentially hazardous person | ntions. | X oners. k or esca | pe. | | | | | |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situated 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 103 - Fails to handcuff potentially hazardous personal 104 - Fails to maintain position of advantage to present 105 - Fails to maintain position of advantage to present 106 - Fails to maintain position of advantage to present 107 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position of advantage to present 108 - Fails to maintain position 108 - Fails to maintain 108 - | ntions. | X oners. k or esca | pe. | | | | | 5.00000000000001 |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situation - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 103 - Fails to handcuff potentially hazardous personal to the process of the process | ntions. | X oners. k or esca | pe. | | | | | 1.9999999999999999999999999999999999999 |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situation 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 103 - Fails to handcuff potentially hazardous personal 104 - Fails to maintain position of advantage to present 104 - Gets lost. 106 - Gets lost. 108 - Unable to relate location to destination. 113 - Does not take the most direct route. | ntions. | X oners. k or escap | pe. | | | | | 1.9999999999999999999999999999999999999 |
| 102- Fails to handcuff before searching when mak 103 - Actions create hazardous conditions. 106 - Does not foresee potentially dangerous situat 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 103 - Fails to handcuff potentially hazardous person 104 - Fails to maintain position of advantage to preson 8 Location/Orientation: Location/Route/Map Comments: 106 - Gets lost. 108 - Unable to relate location to destination. 113 - Does not take the most direct route. 9 Self Initiated Field Activity | ntions. | X oners. k or escap | pe. | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|-----------|-------------|------------|-----|------|-----|-----|
| Comments: 302 - Chooses the proper location for the contact. | | | | | | | | |
| 11 Interview/Interrogator Skills | | Х | | | | | | 1.4 |
| Comments: 103 - Fails to take opportunity to develop or complete | e informa | tion rega | rding his/l | her inquii | ·y. | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------------|----------|-----|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 1.1 |
| Comments: | | | | | | | | |
| 304 - Maintains speed control for conditions. | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 1.4 |
| Comments: | | | | | | | | |
| 304 - Has good working knowledge of radio proce | edures. | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1.499999999999999 |
| Comments: | | | | | | | | |
| 302 - Completes forms accurately and thoroughly | with little | assistan | ce. | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | |
| | - | | | - | | - | | |
| Comments: | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------|-----------|---|---|---|------|-----|---------------------|
| 16 Department Policies & Procedures | | | Х | | | | | |
| Comments: 304 - Turns camera on at the appropriate times. | | | | | | | | |
| 17 Criminal Code | | Х | | | | | | 0.4 |
| Comments: 105 - Chooses wrong crime for elements observed. | | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.30000000000000004 |
| Comments: 302 - Has a working knowledge of commonly encour | ntered vi | olations. | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------|---|---|---|---|------|-----|-----|
| Comments: 302 - Actively patrols his/her beat. | | | | | | | | |
| 20 Civil Processes | | | X | | | | | |
| Comments: 303 - Shows practical and efficient solutions to civil is | ssues. | | | | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | 0.8 |
| Comments: 303 - Arrest within guide lines. | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-----|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 - Accepts criticism in a positive manner. | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Maintains a good attitude. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 - Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | Х | | | | | |
| Comments: | · | ' | ' | ' | ' | | | |
| 304 - Shows respect towards the roles or duties of | -41 | 4 | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |

The WEAKEST AREA

304 - Uniform fits and is worn properly.

27 WEAKEST AREA

LOCATION: Ofc. Koontz and I were dispatched to a noise complaint on Jamestown Ct. Ofc. Koontz made several wrong turns as we were getting close to the target address, and had to repeatedly look at the MCT map in order to eventually find his way to the run. Later, Ofc. Koontz and I were driving north on N Burkhardt Rd, just north of E Virginia St. Two other officers were dispatched to a shots fired run near the area of S Boeke Rd and E Riverside Dr. As the run was being dispatched, Ofc. Koontz continued to drive north all the way up to E Morgan Ave before turning on his overhead lights and heading towards the run. Ofc. Koontz then took a rather indirect route to the area, making several turns that were unnecessary. I spoke with Ofc. Koontz about always making sure that we can relate our location to our

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P destination. We discussed always pre-planning our routes and making sure that we are taking the most direct routes in order to get to our runs in the quickest, safest way possible.

SELF-INITIATED: Ofc. Koontz and I were dispatched to a Criminal Mischief/Disorderly Conduct run in an apartment complex in the 1500 block of Roosevelt Dr. Central dispatch advised a large crowd was causing problems and that someone had jumped on top of a car, causing damage. As we arrived, Ofc. Koontz checked each parking lot. We found the one with the vehicle with heavy damage to its roof. Just past that vehicle, there was a male and a female sitting in chairs outside of their apartment. While their was no large crowd anymore, Ofc. Koontz failed to make contact with them, not recognizing the fact that they may have know something about what happened. Ofc. Koontz continued to drive around the complex until I told him to go back and speak with them. Ofc. Koontz was then able to correctly complete the run. A short time later, Ofc. Koontz and I were west bound on E Virginia St near the intersection of US Hwy 41. A white male on a moped was driving east, with no headlights, tail lights, or license plate. Ofc. Koontz sat at the red light and did not make any effort to turn around and stop the moped. I had to tell Ofc. Koontz to turn around and perform a stop on the moped. Once stopped, Ofc. Koontz handled the stop very well.

INTERVIEW SKILLS: Ofc. Koontz and I stopped a white male in a wheelchair as he was rolling his chair in the middle of the traffic lanes, going south in the north bound lanes, of Vann Ave. Ofc. Koontz obtained the male's name and birth date, then went to the patrol car to check him on the MCT. Ofc. Koontz came back and stated the male had no warrants and we released him from the scene, advising him to utilize the sidewalk. After we left, it was discovered that Ofc. Koontz did not actually find the male in RMS. The male also did not have an Indiana ID or DL. I was able to able to find a driver's status out of Kentucky to confirm the male's identity. I discussed with Ofc. Koontz the importance of always knowing who we are dealing with at all times. We discussed the need to dig a little deeper and ask more questions in order to obtain all the information that we need. This would concur with the three step method Ofc. Koontz and I have discussed on multiple occasions: 1) Take charge, 2) make it safe, 3) find out who we are dealing with. Ofc. Koontz was encouraged to work on utilizing this on every run/encounter we have.

CRIMINAL CODE: On two occasions, Ofc. Koontz and I dealt with drivers whose status is "Suspended-Infraction." Both times, Ofc. Koontz attempted to charge them with the misdemeanor charge of "Suspended-Prior." I discussed with Ofc. Koontz the need to always know or be able to correctly figure out which crimes to charge people with.

OFFICER SAFETY / PRISONER CONTROL / DECISION MAKING: Ofc. Koontz and I were in the area of Washington Ave and S Green River Rd when we witnessed a vehicle moving in and out of lanes without signaling. We ran the plate on the vehicle and it came back as expired and false. Ofc. Koontz called off a traffic stop at Washington Ave and Cullen Ave and activated our overhead lights. The driver did not stop and continued north on Cullen Ave for more than half a mile, despite our lights and sirens being activated. The driver eventually pulled into a parking lot near Bellemeade and Cullen. Once the driver stopped, Ofc. Koontz approached the vehicle and gave him commands to turn the vehicle off and place the keys on the dash. Then, Ofc. Koontz began speaking to the driver instead of removing him from the vehicle. After several moments passed with Ofc. Koontz failing to recognize that a potential felony resisting had just occurred, I said "get him out and hook him up," to Ofc. Koontz. Ofc. Koontz then removed the male driver from the vehicle, had him turn around and place his hands on the roof of the vehicle, and proceeded to perform a patdown. Ofc. Koontz then had the driver walk to the rear of the vehicle where Ofc. Koontz told him to lean against the bumper. I finally had to tell Ofc. Koontz, again, to place the driver in handcuffs. At that point, Ofc. Koontz finally placed him in handcuffs. Once in handcuffs, Ofc. Koontz performed a search incident to arrest. During the search, Ofc. Koontz failed to control the prisoner's movements as he was able to turn around and move about freely. Ofc. Koontz failed to give the prisoner any commands to stand still or not turn around. I had a lengthy discussion afterwards with Ofc. Koontz about this situation. We discussed the need to process each situation quickly and be able to recognize what is happening. We discussed the fact that despite it being short and slow moving, we still had enough to arrest the driver for felony resisting, as we had even notified dispatch that we were in a slow moving pursuit. I discussed with Ofc. Koontz, again, that we are expected to always place someone in handcuffs IMMEDIATELY, if we have any reason to do so. We also discussed, again, the fact that we should NEVER patdown or search someone prior to handcuffing, if we know that they are going to be arrested. Ofc. Koontz continues to make consistent, daily mistakes in the area of Ofc. Safety and Prisoner Control. These should be the most important focus of his additional training once this rotation is complete.

Strongest Area

28 STRONGEST AREA:

ARRESTS / FIELD PERFORMANCE-NON-STRESS / REPORTS: In reference to the short pursuit mentioned above, Ofc. Koontz did a great job of handling the rest of the traffic stop, and the arrest, once the driver was in custody. This was Ofc. Koontz's second time performing SFSTs and making an OMVWI arrest. I could see a significant improvement in the way Ofc. Koontz administered the tests. He seemed more confident than the first time and will hopefully continue to approve in this area. Ofc. Koontz also completed the affidavit and all necessary paperwork on his own, with very little assistance. There was a great deal of improvement in this paperwork compared Ofc. Koontz first OMVWI.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

| | Total F | Activities Duratio | on: 01:30:1 |
|---------------|--|--------------------|---------------------|
| | | | |
| | Quantity | Total Duration | |
| | 1 | 00:11:02 | |
| | 1 | 00:07:51 | |
| | 1 | 00:13:34 | |
| | 1 | 00:09:49 | |
| | 1 | 00:11:17 | |
| | 2 | 00:36:39 | |
| | | | |
| Number | Location | Duration | Time |
| 2019000200905 | 6214 JAMESTOWN CT, EVANSVILLE | 00:11:02 | 09/06/2019 22:04 |
| | | | _ |
| Number | Location | Duration | Time |
| 2019000200930 | 601 S GREEN RIVER RD, EVANSVILLE | 00:07:51 | 09/06/2019 22:40 |
| | | | |
| Number | Location | Duration | Time |
| 2019000200942 | FRISSE AVE/MICHAEL AVE, EVANSVILLE | 00:13:34 | 09/06/2019 23:01 |
| | | | |
| Number | Location | Duration | Time |
| 2019000200962 | 1165 S LOMBARD AVE, EVANSVILLE | 00:09:49 | 09/06/2019 23:22 |
| | | | _ |
| Number | Location | Duration | Time |
| 2019000200980 | 1511 N ROOSEVELT DR, EVANSVILLE | 00:11:17 | 09/06/2019 23:46 |
| | | | |
| Number | Location | Duration | Time |
| 2019000200988 | N WILLOW RD/E VIRGINIA ST, EVANSVILLI | E 00:32:01 | 09/07/2019 00:08 |
| | Number 2019000200905 Number 2019000200942 Number 2019000200962 Number 2019000200980 | 1 | 1 |

| INVESTIGATION - LAW 2019000201017 VANN AVE/LINCOLN AVE, EVANSVILLE 00:04:38 09/07/2 01:15 | 019 |
|---|-----|

Comments:

Day 17: 09/07/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-----------|------------|------------|---------|---|------|-----|---|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 - Maintains composure and bearing. | | | | | | | | |
| 2 Decision Making: Problem Solving | | | х | | | | | 1.799999999999998 |
| Comments: | | | | | | | | |
| 303 - Is able to grasp the information, develop a solu | ution and | apply it i | n a timely | manner. | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and takes | appropri | ate actio | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| 302 - Demonstrates acceptable reaction to the situation | tion. | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | Х | | | | | | | 6.600000000000001 |
| 103 - Actions create hazardous conditions.106 - Does not foresee potentially dangerous situation112 - Fails to have weapon ready when appropriate. | | | | | | | | |
| | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 5.0000000000000001 |
| 7 Prisoner Control: Verbal/Physical/Search Comments: | | | X | | | | | 5.000000000000001 |
| | | | Х | | | | | 5.000000000000001 |
| Comments: 306 - Proper handcuffing technique used. | | | X | | | X | | |
| Comments: 306 - Proper handcuffing technique used. 8 Location/Orientation: Location/Route/Map | | | X | | | X | | 1.99999999999999 |
| Comments: 306 - Proper handcuffing technique used. 8 Location/Orientation: Location/Route/Map | | | | | | X | | 1.99999999999999 |
| Comments: 306 - Proper handcuffing technique used. 8 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity | 1. | | | | | X | | 1.99999999999999 |
| Comments: 306 - Proper handcuffing technique used. 8 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity Comments: 302 - Checks computer files for up-dated information | 1. | | | | | X | | 1.99999999999999 |
| 306 - Proper handcuffing technique used. 8 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity Comments: | 1. | | X | | | X | | 1.9999999999999999999999999999999999999 |
| Comments: 306 - Proper handcuffing technique used. 8 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity Comments: 302 - Checks computer files for up-dated information 10 Vehicle/Pedestrian Stops: Tactics/Tech | 1. | | X | | | X | | 1.9999999999999999999999999999999999999 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|----------|-----------|-----------|------------|---|------|-----|----|
| Comments: | | | | | | | | |
| 305 - Recognizes and investigates incident by obtain | ing comp | lete unde | erstandin | g of facts | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 1.4 |
| Comments: 304 - Has good working knowledge of radio procedures. | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1.499999999999998 |
| Comments: 302 - Completes forms accurately and thoroughly with little assistance. | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------|-----------|----|---|---|------|-----|---------------------|
| 16 Department Policies & Procedures | | | х | | | | | |
| Comments: | | | | | | | | |
| 304 - Turns camera on at the appropriate times. | | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 304 – Understands where to find criminal codes. | | | | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.30000000000000004 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly encou | ntered v | iolations | 3. | | | | | |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 - Actively patrols his/her beat. | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 |
| Comments: | | | | | | | | |
| 307 – Tasks are completed in an appropriate time. | | | | | | | | |

Relationships/Attitudes

| Acceptance of Criticism: Verbal/Behavior Comments: | | | Х | | | | | | | | |
|---|---------------|--------------|-----|--|--|--|--|--|--|--|--|
| Comments: | | | | | | | | | | | |
| | Comments: | | | | | | | | | | |
| 302 - Accepts criticism in a positive manner. | | | | | | | | | | | |
| Attitude Toward Police Work | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 302 - Expresses an active interest in law enforcement | ent. | | | | | | | | | | |
| Public Interactions: Behavior towards Citizens | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 306 - Courteous. | | | | | | | | | | | |
| 307 - Friendly and empathetic. | | | | | | | | | | | |
| Relationship with Department Members | | | X | | | | | | | | |
| Comments: | | | | | | | | | | | |
| 304 - Shows respect towards the roles or duties of | other departn | nent personn | el. | | | | | | | | |

Appearance

| General Appearance and Equipment | | x | | | |
|----------------------------------|--|---|--|--|--|
| omments: | | | | | |
| | | ^ | | | |

The WEAKEST AREA

27 WEAKEST AREA

OFFICER SAFETY: Ofc. Koontz and I were dispatched to a residential burglary in progress at 1701 S Weinbach Ave. The caller stated she had been gone for several hours and when she came home her lights were on and her front door was standing open. The caller advised she has a son that is addicted to methamphetamines and that he has broken in before. She had not entered the home and did not know if her son or anyone else was still inside. Ofc. Koontz made the correct decision to wait on other officers to arrive before we went in to clear the home. However, once we went to clear the home, Ofc. Koontz started to enter with only his flashlight out and not his firearm. I had to tell Ofc. Koontz to get his gun out and put his flashlight away. Ofc. Koontz then stood in the doorway of the home for an extended period of time and I eventually had to tell him to move in and begin clearing the home. I had a lengthy discussion with Ofc. Koontz about recognizing what is happening on our runs. In this instance, we had the potential for a felony burglary with the unknown of whether or not a suspect may still be inside. We discussed the need to always clear homes with our firearm in these instances. We also discussed what is known as the "fatal funnel" of standing in a doorway for too long. Again, Ofc. Koontz continues to make consistent, daily Officer Safety mistakes and needs to work on getting into the mindset of a police officer. Ofc. Koontz needs to recognize the dangers that come with this job and the steps we need to take to always maintain a position of advantage and safety for both himself and his fellow officers.

Strongest Area

28 STRONGEST AREA:

FIELD PERFORMANCE-STRESS: Ofc. Koontz handled several potentially stressful runs during tonight's shift. In one instance, we were flagged down at Covert Ave and Joyce Ave in reference to a domestic violence that had occurred. Once Ofc. Koontz investigated, it was determined that the suspect was a DV felony candidate and was possibly in a nearby apartment. We called for a K9 unit and another officer to assist. Ofc. Koontz coordinated well with the K9 and assisting officers. Ofc. Koontz made contact with one of the residents of the apartment, obtained consent to search, then assisted the K9 unit in clearing the home. The suspect was not located at that time, but Ofc. Koontz maintained his composure throughout the run and worked well with other officers to investigate this crime. Ofc. Koontz then completed a felony DV report with very little assistance and few errors. Later, another officer called for assistance with a felony DV run on Hercules Dr. Again, Ofc. Koontz jumped in and assisted other officers without hesitation. He again assisted a K9 officer in clearing the home. The suspect was located and Ofc. Koontz took him into custody without incident. Again, Ofc. Koontz maintained his composure and handled

this run very well. Towards the end of the shift, another officer began calling for assistance as he had two subjects at gunpoint on a potential residential break-in. Ofc. Koontz jumped in and assisted without hesitation to make sure the other officer was safe and the run was completed without the situation deteriorating. Throughout all of these runs, Ofc. Koontz did a great job of remaining level-headed and not getting overly stressed by the situation. He displayed solid composure and a willingness to assist his fellow officers.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | |

Comments:

At the beginning of tonight's shift, I had a discussion with Ofc. Koontz about how I wanted our last three days of this rotation to go. I advised Ofc. Koontz that I was going to both drive and operate the radio. Ofc. Koontz was given the expectation that he was to focus solely on Officer Safety by reviewing each run card, pre-planning what he was going to do upon arrival, and making sure that he was out of the patrol vehicle first. He was given the expectation that he would step up and take charge of runs while maintaining and being aware of Officer Safety at all times. I advised him that he did not need to worry about location or the radio or locking the patrol vehicle's doors up on arrival. I advised him that his job for the next three days was to focus all his attention on the three step process for handling runs that we have discussed repeatedly: 1) Take charge, 2) make it safe, 3) find out who you are dealing with. I advised Ofc. Koontz that the goal of these last three days of the rotation will be to focus all his attention on Officer Safety and hopefully allow him to do so by removing the stress of driving, location, radio, etc.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Domestic Violence

Activities

Total Activities Duration: 05:27:57

Activities Summary

| Activity Name | Quantity | Total Duration |
|--------------------------------|----------|----------------|
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 00:35:10 |
| RESIDENTIAL BURG IN PROGRESS | 1 | 00:20:09 |
| INVESTIGATION - LAW | 1 | 01:15:20 |
| CUSTOMER TROUBLE | 1 | 00:17:46 |
| TRAFFIC STOP | 4 | 00:54:44 |
| EXTRA PATROL | 1 | 00:04:58 |
| ASSAULT IN PROGRESS | 1 | 00:12:33 |
| SENSITIVE INCIDENT IN PROGRESS | 1 | 00:53:53 |
| NOISE COMPLAINT | 1 | 00:07:46 |
| NOTIFICATION | 1 | 00:08:57 |
| FIGHT IN PROGRESS | 1 | 00:07:34 |
| DISORDERLY CONDUCT | 1 | 00:29:07 |

Activities Details

| Name | Number | Location | Duration | Time |
|-------------------------------|---------------|----------------------------------|----------|---------------------|
| DOMESTIC VIOLENCE IN PROGRESS | 2019000201737 | 601-B WASHINGTON AVE, EVANSVILLE | 00:35:10 | 09/07/2019 22:09 |

Comments:

| Name | Number | Location | Duration | Time |
|-----------------------------------|---------------|-------------------------------------|----------|---------------------|
| RESIDENTIAL BURG IN PROGRESS | 2019000201762 | 1701 S WEINBACH AVE, EVANSVILLE | 00:20:09 | 09/07/2019 22:45 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| INVESTIGATION - LAW | 2019000201775 | COVERT AVE/JOYCE AVE, EVANSVILLE | 01:15:20 | 09/07/2019 23:23 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| CUSTOMER TROUBLE | 2019000201840 | 351 N GREEN RIVER RD, EVANSVILLE | 00:17:46 | 09/08/2019 01:02 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000201858 | E LLOYD EXPY/VANN AVE, EVANSVILLE | 00:03:22 | 09/08/2019 01:35 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| EXTRA PATROL | 2019000201861 | 551 N BOEKE RD, EVANSVILLE | 00:04:58 | 09/08/2019 01:41 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| ASSAULT IN PROGRESS | 2019000201864 | 201 S FULTON AVE, EVANSVILLE | 00:12:33 | 09/08/2019 01:45 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| SENSITIVE INCIDENT IN PROGRESS | 2019000201865 | 1912 HERCULES AVE, EVANSVILLE | 00:53:53 | 09/08/2019 01:52 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| NOISE COMPLAINT | 2019000201886 | 300-BLK E WALNUT ST, EVANSVILLE | 00:07:46 | 09/08/2019 02:39 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000201896 | E WALNUT ST/S US HWY 41, EVANSVILLE | 00:05:50 | 09/08/2019 03:02 |
| | | | | |

Comments:

| Name | Number | Location | Duration | Time |
|--------------------|---------------|--|----------|---------------------|
| TRAFFIC STOP | 2019000201902 | COURT ST/NW FIRST ST, EVANSVILLE | 00:10:32 | 09/08/2019 03:11 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000201908 | LODGE AVE/E RIVERSIDE DR, EVANSVILLE | 00:35:00 | 09/08/2019 03:27 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| NOTIFICATION | 2019000201912 | 2E31 | 00:08:57 | 09/08/2019 03:36 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| FIGHT IN PROGRESS | 2019000201919 | E RIVERSIDE DR/S KENTUCKY AVE, EVANSVILLE | 00:07:34 | 09/08/2019 04:09 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| DISORDERLY CONDUCT | 2019000201918 | 5912 BRENTWOOD CT, EVANSVILLE | 00:29:07 | 09/08/2019 04:09 |
| Comments | | | | U4:09 — |

Day 18: 09/08/2019 (Completed)

Critical Performance Tasks

| | | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------------|-------------|--------|---|---|------|-----|--|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 - Maintains composure and bearing. | | | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | 1.79999999999999 |
| Comments: | | | | | | | | |
| 304 - Is able to reason out a problem, relate wh | nat is taught a | nd experi | enced. | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| Field Performance: Non-Stress Conditions | | | X | | | | | 1.99999999999999 |
| Comments: | | | | | | | | |
| 304 - Properly assesses routine situations and | takes appropi | riate actio | n. | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| 304 - Does not allow the situation to further det | teriorate. | | | | | | | |
| 3 Officer Safety: Contact/Cover/Pat Down | X | | | | | | | 6.6000000000000001 |
| Comments: | | | | | | | | |
| 103 - Actions create hazardous conditions. | | | | | | | | |
| 106 Dags not foregoe potentially departure s | ituations. | | | | | | | |
| 106 - Does not foresee potentially dangerous s 110 - Fails to control suspect's movements. | | | | | | | | |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. | | | | | | | | |
| 110 - Fails to control suspect's movements. | | Х | | | | | | 5.00000000000000001 |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. | | x | | | | | | 5.0000000000000001 |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search | | | pe. | | | | | 5.0000000000000001 |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: | | | pe. | | | X | | |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 104 - Fails to maintain position of advantage to | | | pe. | | | X | | 1.999999999999999 |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 104 - Fails to maintain position of advantage to 8 Location/Orientation: Location/Route/Map | | | | | | X | | 1.999999999999999 |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 104 - Fails to maintain position of advantage to a Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity | | | | | | X | | 5.000000000000001 1.999999999999999999999 |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 104 - Fails to maintain position of advantage to 3 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity Comments: | | | | | | X | | 1.999999999999999 |
| 110 - Fails to control suspect's movements. 121 - Slow to handcuff when arresting. 7 Prisoner Control: Verbal/Physical/Search Comments: 104 - Fails to maintain position of advantage to 3 Location/Orientation: Location/Route/Map 9 Self Initiated Field Activity Comments: 304 - Displays inquisitiveness. | | | | | | | | 1.9999999999999999999999999999999999999 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | |
|---|--------------|-----------|---|---|---|------|-----|-------------------|--|--|--|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.1 | | | |
| 13 Radio: Transmission/Reception/Procedure | | X | | | | | | 1.4 | | | |
| Comments: 103 - Misinterprets information given by the dispatcher. | | | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | X | | | | | 1.499999999999998 | | | |
| Comments: 302 - Completes forms accurately and thoroughly wi | th little as | ssistance | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | | | | |
| Comments: 302 - Applies the law in a fair manner. | | | | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | | |
|---|---|---|---|---|---|------|-----|----------------------|--|--|--|
| 16 Department Policies & Procedures | | | Х | | | | | | | | |
| Comments: 304 - Turns camera on at the appropriate times. | | | | | | | | | | | |
| 17 Criminal Code | | X | | | | | | 0.4 | | | |
| Comments: 102 - Does not recognize criminal offenses when encountered. | | | | | | | | | | | |
| 18 Vehicle Code | | | | | | Х | | 0.300000000000000004 | | | |
| 19 Patrol Procedures | | | Х | | | | | | | | |
| Comments: 302 - Actively patrols his/her beat. | | | | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | | | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | 0.8 | | | |
| Comments: 307 – Tasks are completed in an appropriate time. | | | | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | x | | | | | |
| Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | |
| 23 Attitude Toward Police Work | | | Х | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| Comments: 304 - Maintains a good attitude. | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: 306 - Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: 302 - Is a "Team Player." | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Uniform fits and is worn properly. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

RADIO: Ofc. Koontz and I were dispatched to 4446 Spring Valley Rd in reference to a possible domestic violence/burglary in progress. On scene we located the suspect, placed him in handcuffs, and Ofc. Koontz spoke to him while I spoke to the reporting party. While speaking with the suspect, Ofc. Koontz ran his name over the radio through Central Dispatch. A short time later, Ofc. Koontz advised me that the suspect had a misdemeanor warrant and we took him to our patrol vehicle and went en route to the Vanderburgh County Confinement Center. Prior to arriving at the jail, I learned the suspect only had a warrant out of Warrick County and we had no local charges on him. We then had to speak with Central Dispatch and Records to coordinate meeting up with Warrick Co. deputies to give the suspect over to them. This caused confusion and created unnecessary work for both Central Dispatch and Records. Ofc. Koontz stated he did not hear Central Dispatch say the suspect's warrant was from Warrick Co. I spoke with Ofc. Koontz about the need to always pay as much attention as possible to our radio, in order to have the best possible understanding of what is taking place.

OFFICER SAFETY / PRISONER CONTROL: In reference to the above mentioned run, Ofc. Koontz located the upstairs apartment and immediately started to go in, calling for the suspect to come out. At that point, we did not know what exactly had taken place and who exactly we were dealing with. There were three females outside the apartment, one of them being the girlfriend of the suspect, and the other two were her friends. Ofc. Koontz failed to take time to speak with them to gather pertinent information, such as who the suspect was, what he did, where exactly he might be, and if there were any weapons in the apartment. I discussed with Ofc. Koontz the fact that sometimes we have the luxury of slowing down, taking our time, and figuring out exactly what had taken place. This should have been one of those times. The male suspect came out from a back bedroom as Ofc. Koontz was calling for him. The suspect had one hand in his pocket, and one hand was holding a cigarette. Ofc. Koontz did do a solid job of giving the suspect commands to keep his hands out of his pockets and to come towards us. However, the suspect did not follow the commands given, seemed reluctant to come towards us, and at times, looked toward the back of the apartment. We could not see around the wall he was looking behind and did not know if there were possible weapons, other people, or a potential escape route for the suspect. Ofc. Koontz seemed unsure or reluctant of what to do. It took a long time for the suspect to slowly make his was over to us, and Ofc. Koontz eventually placed him into handcuffs. I had a lengthy discussion with Ofc. Koontz about the Officer Safety hazards associated with allowing a suspect to ignore our commands, especially when he is close to an unknown area that we have no idea what is behind the wall. I discussed with Ofc. Koontz the possibility of drawing his Taser and utilizing that while giving commands. We also discussed the need to be more assertive in taking control of the situation. We discussed the possibility of closing the gap between ourselves and the suspect and going hands on, in order to safely place him into custody. Ofc. Koontz then placed the suspect in our patrol vehicle but forgot to seatbelt him in prior to us leaving to transport. I discussed with Ofc. Koontz the need to always seatbelt our prisoners in before we begin transporting them. Later, Ofc. Koontz and I were in the 2100 block of Rheinhardt looking for a subject we knew had a felony warrant and had just run from second shift officers a few hours prior. As we drove by the subject's parent's house, we could see the front door standing open, with a male subject laying on the couch asleep. We called off on an investigation and made our way closer to the house for a closer look. We could see that the male subject asleep on the couch beared a strong resemblance to the suspect with the warrant but we were not 100% certain it was him. We called for a K9 and another officer to assist and then attempted to make contact. As Ofc. Koontz was preparing to knock on the door, Ofc. Koontz stated, "That is 100% our guy." The male on the couch woke up when Ofc. Koontz knocked and came to the door. He opened the door and asked what was going on. Ofc. Koontz gave him a command to step out and

talk to us, but did not yet place him into custody. The male asked us inside but was continuously reluctant to do what Ofc. Koontz was asking. He stood in the doorway, not moving, as Ofc. Koontz told him several times to step out. Ofc. Koontz eventually grabbed the subject by the arm and while the subject did not aggressively resist, he still was not following commands. Ofc. Koontz finally placed the subject into handcuffs and we eventually determined that this was our wanted felon's brother, who looks nearly identical. We explained to him why we were there, released him to go back inside, and we went available. At no point did Ofc. Koontz show any assertiveness or ability to step up and take control. We had standing in front of us a male subject, who we believed at the time was a subject with a felony warrant who had just led other officers on a dangerous vehicle pursuit early in the day. I discussed with Ofc. Koontz how he should have stepped up, taken control, and been more assertive in taking this potential wanted, dangerous felon into custody. We discussed, again, the expectation of IMMEDIATELY placing someone in handcuffs if we have any reason to do so.

CRIMINAL CODE: Ofc. Koontz went to a residential burglary in progress in south sector and stepped up to take the report. The female suspect had fled the scene prior to our arrival. In discussing the situation with the victim, Ofc. Koontz was unable to determine that the applicable charge was Residential Entry, and not burglary. Even when given a significant amount of time to utilize the internet to research the Indiana Criminal Code, Ofc. Koontz was not able to figure it out. I eventually had to tell Ofc. Koontz to look up the code for Residential Entry and see if it fit the situation. I discussed with Ofc. Koontz the need to be able to work through a situation and figure out what charges apply.

Strongest Area

28 STRONGEST AREA:

FIELD PERFORMANCE-STRESS / REPORTS: Ofc. Koontz and I happened to be near a burglary in progress in south sector, at 215 Oak St, and were the first to arrive. Upon arrival, we located several people in the back yard of the home and did not know who was involved or who was the victim, suspect, witness, etc. Ofc. Koontz did a solid job of locating the victim, determining if the suspect was still on scene or not and gathering all necessary information for the report.

FIELD PERFORMANCE-NON-STRESS: Ofc. Koontz and I went to assist with a death investigation on UE's campus. A maintenance man had found a male subject that had hung himself from the foul pole of the UE softball field. Ofc. Koontz stepped up and began gathering information for the report. We learned that the male that hung himself had been a part of a BOL a short time before. His wife called 911 to report they had had an argument, he had grabbed a length of rope, and told her he was going to hurt himself. Ofc. Koontz did a great job on this run of maintaining his composure, remaining respectful of the situation, and completing the report.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Crime in Progress Major Crime Scene (death investigation) Reports

Activities

Total Activities Duration: 02:57:42

Activities Summary

| Activity Name | Quantity | Total Duration |
|------------------------------|----------|----------------|
| RESIDENTIAL BURG IN PROGRESS | 3 | 02:06:54 |
| INVESTIGATION - LAW | 1 | 00:28:14 |
| CHECK WELFARE | 1 | 00:22:34 |

Activities Details

| Name | Number | Location | Duration | Time |
|------------------------------|---------------|-----------------------------------|----------|---------------------|
| RESIDENTIAL BURG IN PROGRESS | 2019000202436 | 4446 SPRING VALLEY RD, EVANSVILLE | 01:06:22 | 09/08/2019 22:42 |

Comments:

| Name | Number | Location | Duration | Time |
|------------------------------|---------------|---------------------------------|----------|---------------------|
| INVESTIGATION - LAW | 2019000202486 | 2137 RHEINHARDT AVE, EVANSVILLE | 00:28:14 | 09/09/2019 00:31 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| RESIDENTIAL BURG IN PROGRESS | 2019000202504 | 412 E FRANKLIN ST, EVANSVILLE | 00:11:58 | 09/09/2019 01:01 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| RESIDENTIAL BURG IN PROGRESS | 2019000202527 | 215-B OAK ST, EVANSVILLE | 00:48:34 | 09/09/2019 02:07 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| CHECK WELFARE | 2019000202558 | 1700 HERNDON DR, EVANSVILLE | 00:22:34 | 09/09/2019 03:54 |

Day 19: 09/09/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------|------------|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | Х | | | | | 1.799999999999999 |
| Comments: 306 - Maintains flexibility. | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | Х | | | | | | 1.99999999999999 |
| Comments: 106 - Takes wrong course of action. | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | 1 |
| Comments: | | | | | | | | |
| 302 - Demonstrates acceptable reaction to the situa | tion. | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | Х | | | | | | | 6.600000000000001 |
| Comments: 110 - Fails to control suspect's movements. | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | Х | | | | | 5.000000000000001 |
| Comments: 309 – Shows good verbal and physical methods to | control mo | ovements | | 1 | | | | |
| 8 Location/Orientation: Location/Route/Map | | | | | | Х | | 1.99999999999999 |
| b Location/Onemation. Location/Noute/Map | | | | | | | | 1.69999999999999 |
| 9 Self Initiated Field Activity | | | X | | | | | 1.099999999999999 |
| | | | X | | | | | 1.03333333333333 |
| 9 Self Initiated Field Activity | lis indepe | endently n | | | | | | 1.09999999999999 |
| 9 Self Initiated Field Activity Comments: | /is indepe | endently n | | | | x | | 1 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 1.4 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|------------------|--|
| Comments: 304 - Has good working knowledge of radio procedures. | | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1.49999999999998 | |
| Comments: 302 - Completes forms accurately and thoroughly with little assistance. | | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-------------|------------|------------|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | х | | | | | |
| Comments: | | | | | | | | |
| 304 - Turns camera on at the appropriate time | es. | | | | | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly | encountered | criminal o | offenses. | | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.300000000000000000 |
| Comments: | | | | | | | | |
| 302 - Has a working knowledge of commonly | encountered | violations | S . | | | | | |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 - Understands the concepts of a perimeter | er. | | | | | | | |
| 20 Civil Processes | | | | | | х | | |
| DA Definite dia Field Deaf-ware Tests | | | Х | | | | | 0.8 |
| 21 Reflected in Field Performance Tests | | | | | | | | |
| 21 Reflected in Field Performance Tests Comments: | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | | |
| Comments: 302 - Accepts criticism in a positive manner. | | | | | | | | | |
| · | | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|--------------|--------------|----|---|---|------|-----|----|
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: 306 - Courteous. | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: 304 - Shows respect towards the roles or duties of o | ther departm | nent personn | el | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 - Uniform fits and is worn properly. | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

FIELD PERFORMANCE-NON-STRESS / INTERVIEW SKILLS: Ofc. Koontz and I went to a trespass in progress run at 100 N Garvin St. The reporting party stated there was a male named Zach LNU standing by the back door of the apartment complex, and that he had been barred/banned from that location. We arrived first and located a male subject matching the description given by the caller. The male subject did not have his ID with him and gave Ofc. Koontz his information. Ofc. Koontz wrote down the wrong name when the suspect told him his name. Central Dispatch was unable to find the subject under the name given. We eventually figured out exactly who the subject was and found that he was known to give false names and have previously been arrested for False Informing. I told Ofc. Koontz that we would arrest him for False Informing and transport him to the jail. Once at the jail, I reviewed Ofc. Koontz's body camera footage prior to getting him ready to be booked in. I then learned that the male had actually given Ofc. Koontz the correct name and that Ofc. Koontz had written down "Zachary" instead of "Zechariah." Ofc. Koontz had asked the male to spell his last name, but not his first. Ofc. Koontz repeated the name "Zechariah" when the subject said it, but mistakenly wrote down "Zachary" and ran that name through Info on his portable radio. We then transported the male from the jail to an address he requested and released him with no charges. Ofc. Koontz then completed an incident report documenting what had taken place. I discussed with Ofc. Koontz the need to always make sure that we are obtaining and recording the correct information.

OFFICER SAFETY: Ofc. Koontz and I went to assist other east sector officers at a family dispute/possible domestic violence at an apartment in the 2800 block of Jefferson Ave. We arrived after other officers and they had already separated the male and female parties. As the other officers were sorting out what happened, the male party was sitting on a bicycle. On his own, the male subject got off the bicycle and sat down on a curb. While Ofc. Koontz was speaking with him, the male abruptly got up, stated he was leaving, and got onto his bicycle. Ofc. Koontz gave several verbal commands but the male ignored him and continued to appear as though he was getting ready to leave on his bicycle. Ofc. Koontz did nothing to be more assertive and take control of the situation. Another officer came over and was slightly louder and significantly more firm with the male subject in telling him to sit back down on the curb and wait until we were down. The male subject then listened to what he was being told to do and obeyed the simple command to sit down. I later discussed with Ofc. Koontz the need to always control movements of the people we are dealing with. In this case, we were still trying to sort out what, if any, crime had occurred and did not know if we were going to arrest anyone or not. We discussed the need to always keep Officer Safety at the forefront of everything we do and, in this instance, make sure that we are not allowing people to move around or potentially leave at will during an investigation.

Strongest Area

28 STRONGEST AREA:

FIELD PERFORMANCE-STRESS: Ofc. Koontz and I were the first to arrive at a domestic violence at 1106 N Morton. This had come out as an in progress run and we arrived to find a female victim crying in pain with blood on the side of her head. Ofc. Koontz handled the entire situation well, maintaining his composure, as we were trying to gather information and figure out what had occurred. Through speaking with witnesses and the victim, it was determined that a felony DV had taken place and the suspect had left on foot. Ofc. Koontz did a great job of coordinating with other officers and a K9 to attempt to located the suspect. Ofc. Koontz also stepped up to help clear the home, to make sure the suspect had not returned through a back door. He then utilized his body camera to take pictures of the victim and the crime scene. Throughout the run, Ofc. Koontz appeared to remain calm and be willing to work as a team with other officers. The suspect was eventually not located and a report was completed.

PRISONER CONTROL: In reference to the arrest mentioned above from 100 N Garvin St, Ofc. Koontz had an opportunity to utilize good prisoner control skills in the jail holding cell. The male subject we had arrested was extremely belligerent and yelling/cussing loudly at officers. When Ofc. Koontz was removing the prisoner's handcuffs to handcuff him to the bench in the holding cell, the prisoner became increasingly belligerent and would not stop yelling. It also appeared that he was beginning to tense his muscles and might potentially fight or resist. Ofc. Koontz did a solid job of raising his voice, being clear and firm with his commands, and handling the situation very well while gaining compliance from the prisoner.

FIELD PERFORMANCE-NON-STRESS: Ofc. Koontz and I were dispatched, along with another officer, to an alarm at the Cheddar's restaurant on N Green River Rd. Ofc. Koontz and the other officer located an unlocked door to the restaurant. Ofc. Koontz did a great job of working with the officers on scene to safely clear the restaurant. He remembered to clear the restaurant with his firearm instead of just his flashlight and showed a great deal of improvement from previous room clearings we had completed.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Activities

Total Activities Duration: 03:39:21

Activities Summary

| Activity Name | Quantity | Total Duration |
|-------------------------------|----------|----------------|
| DOMESTIC VIOLENCE IN PROGRESS | 1 | 00:52:20 |
| FAMILY DISPUTE | 1 | 00:14:10 |
| TRESPASS IN PROGRESS | 1 | 02:04:04 |
| COMMERCIAL BURGLARY ALARM | 1 | 00:28:47 |

Activities Details

| Name | Number | Location | Duration | Time |
|-------------------------------|--------------|---------------------------------|----------|---------------------|
| DOMESTIC VIOLENCE IN PROGRESS | 201900020334 | 8 1106 N MORTON AVE, EVANSVILLE | 00:52:20 | 09/09/2019 22:40 |
| • | | | | |

Comments:

| Name | Number | Location | Duration | Time |
|----------------|---------------|--------------------------------|----------|---------------------|
| FAMILY DISPUTE | 2019000203381 | 2815 JEFFERSON AVE, EVANSVILLE | 00:14:10 | 09/10/2019 00:02 |

Comments:

| Name | Number | Location | Duration | Time |
|----------------------|---------------|-----------------------------|----------|---------------------|
| TRESPASS IN PROGRESS | 2019000203390 | 101 N GARVIN ST, EVANSVILLE | 02:04:04 | 09/10/2019 00:21 |

Comments:

| Name | Number | Location | Duration | Time |
|---------------------------|---------------|-----------------------------------|----------|---------------------|
| COMMERCIAL BURGLARY ALARM | 2019000203467 | 2100 N GREEN RIVER RD, EVANSVILLE | 00:28:47 | 09/10/2019 03:59 |

Name Number Location Duration Time

Comments:

Day 20: 09/12/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | X | | 1.2 |
| 2 Decision Making: Problem Solving | | | | | | Χ | | 1.799999999999998 |
| 3 Driving Skill: Moderate/Emergency | | | | | | Χ | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | X | | 1.99999999999998 |
| 5 Field Performance: Stress Conditions | | | | | | Χ | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | X | | | | | | 6.600000000000001 |

Comments:

102, 105

We responded to a report of a DV. We were given alerts that subject would fight police and always has a knife on him.

Koontz located the subject. We approached. Koontz later stated that he saw the knife on the subject. Koontz reached in and put subjects hands on his head. Koontz held his hands there and took the knife out. Koontz started searching for other knives. I told Koontz to secure subject with handcuffs.

We later discussed this. Koontz stated that he was trying to get the knives away. I asked about securing the subject or put him at a position of disadvantage.

I later searched the subject and located K2 in subjects pocket.

| 7 Prisoner Control: Verbal/Physical/Search | | X | | | | | | 5.000000000000001 |
|--|--|---|--|--|--|--|--|-------------------|
|--|--|---|--|--|--|--|--|-------------------|

Comments:

102

We observed a male subject illegally walking down the middle of the street. We stopped to talk to subject. Koontz asked for subject's I D. Subject reached into his front pocket and pulled out a wallet. I had to grab a hold of male and did a pat down for weapons.

| 8 Location/Orientation: Location/Route/Map | | | X | 1.99999999999998 |
|--|--|--|---|------------------|
| 9 Self Initiated Field Activity | | | X | 1.69999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | 1 |
| 11 Interview/Interrogator Skills | | | X | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | X | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | X | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | Χ | | |
| 17 Criminal Code | | | | | | Χ | | 0.4 |
| 18 Vehicle Code | | | | | | X | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | X | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 21: 09/13/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-----------------------------------|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | 1.2 |

Comments:

304

Officer Koontz is in AT for Officer safety and Prisoner control. During this shift we had a critical incident. It should be noted that Officer Koontz did a good job of maintaining control during a high stress situation.

| 2 Decision Making: Problem Solving | | | | X | 1.79999999999998 |
|--|--|---|--|---|-------------------|
| 3 Driving Skill: Moderate/Emergency | | | | X | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | Х | 1.999999999999998 |
| 5 Field Performance: Stress Conditions | | | | X | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | 6.600000000000001 |

Comments:

312

Officer Koontz and I dealt with a subject that was trespassing. Officer Koontz saw the subject and quickly grabbed a hold and secured her.

Comments:

102

We were dispatched to a check welfare. Reports stated that the subject ran into a store and stated people with guns were chasing her. Subject was highly EDP. Officer Koontz failed to do a pat down when we were speaking with the subject. I had to remind Officer Koont z to check the subject.

| 8 Location/Orientation: Location/Route/Map | | | Х | 1.99999999999998 |
|--|--|--|---|------------------|
| 9 Self Initiated Field Activity | | | Х | 1.69999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | 1 |
| 11 Interview/Interrogator Skills | | | Х | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | Χ | | |
| 17 Criminal Code | | | | | | Χ | | 0.4 |
| 18 Vehicle Code | | | | | | X | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Χ | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | |

Comments:

Every shift on every run, Officer Koontz has to state the following:

Whoever I am dealing with, may try and kill me.

I will not make a mistake so that my wife is widow.

I will not search until after subject is handcuffed and properly secured.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 22: 09/18/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | | | | Х | | 1.799999999999998 |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | 1.999999999999998 |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | 6.600000000000001 |

Comments:

308

We were dealing with an intoxicated subject most of the evening, due to hospital and jail requirements. Officer Koontz did a good job of watching the subject and keeping control of the subject.

| 7 Prisoner Control: Verbal/Physical/Search | X | | | 5.000000000000001 |
|--|---|--|--|-------------------|

Comments:

108

We were called to the scene of a subject down. Subject was possibly passed out. Upon arrival subject was awake and standing. Office r Koontz was put into a bad position by a senior officer. Senior Officer thought subject had a warrant and told Officer Koontz to run him on the computer because his computer was down. Officer Koontz and I talked about the importance of securing a subject first. Officer Koontz is not being graded on the failure to secure subject, because he was following command of senior officer. We discussed this extensively.

I secured subject. I then turned him over to Office Koontz. Officer Koontz did not search the subject. Officer Koontz walked him over to our car. I had to tell Officer Koontz that the subject had not been searched.

| 8 Location/Orientation: Location/Route/Map | | | Χ | 1.99999999999998 |
|--|--|--|---|-------------------|
| 9 Self Initiated Field Activity | | | X | 1.699999999999997 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | 1 |
| 11 Interview/Interrogator Skills | | | X | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Χ | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------|---|---|---|---|---|------|-----|----|
|-------------|---|---|---|---|---|------|-----|----|

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|---------------------|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | X | | 0.4 |
| 18 Vehicle Code | | | | | | Х | | 0.30000000000000004 |
| 19 Patrol Procedures | | | | | | X | | |
| 20 Civil Processes | | | | | | X | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 23: 09/19/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | X | | 1.2 |
| 2 Decision Making: Problem Solving | | | | | | X | | 1.799999999999998 |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | X | | 1.999999999999998 |
| 5 Field Performance: Stress Conditions | | | | | | X | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | 6.600000000000001 |

Comments:

302

Officer McCrarey had a felony car stop. Officer Koontz was responsible for cuffing one of the subjects.

| 7 Prisoner Control: Verbal/Physical/Search | | | X | 5.000000000000001 |
|--|--|--|---|-------------------|
| 8 Location/Orientation: Location/Route/Map | | | Х | 1.999999999999998 |
| 9 Self Initiated Field Activity | | | Х | 1.699999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | 1 |
| 11 Interview/Interrogator Skills | | | Х | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | X | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | Х | | |
| 17 Criminal Code | | | | | | Х | | 0.4 |
| 18 Vehicle Code | | | | | | Х | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | X | | |
| 23 Attitude Toward Police Work | | | | | | Χ | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | X | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | X | | |

The WEAKEST AREA

27 WEAKEST AREA

Officer Koontz is in AT for Officer safety related items. This evening was consumed mostly by an accident.

It was later determined well after our shift that Officer Koontz had the wrong name and person listed in a serious accident. After further review it was determined that Officer Koontz had the wrong driver for V2. D2 had a suspended license and D1 had a warrant. Officer Koontz never got positive identification and never checked the status of subjects. We discussed this and discussed how not checking people could be an officer safety issue.

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | |

Comments:

Officer Koontz has been repeatedly asked to say out loud his reminders for Officer Safety. Officer Koontz fails to do so.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 24: 09/22/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | X | | 1.2 |
| 2 Decision Making: Problem Solving | | | | | | X | | 1.799999999999998 |
| 3 Driving Skill: Moderate/Emergency | | | | | | X | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | X | | 1.99999999999998 |
| 5 Field Performance: Stress Conditions | | | | | | X | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.600000000000001 |

Comments:

108

We had assisted on a traffic stop. We had a check welfare pinned to us. Officer Koontz did not advise the dispo on assist and then call us out when we arrived at the check welfare.

121

We responded to a report of a male that was intoxicated behind the wheel of his vehicle playing music. We drove by the subject and he was in the driver's seat with the vehicle running. I turned my vehicle around and Officer Koontz asked if we were going to take the run. I advised we were. We had reason to handcuff subject. Either PI or DUI. Officer Koontz did not handcuff the subject. He asked for ma le to get out of vehicle. Male did so. Koontz then patted him down, turned him around and asked for his ID. Allowing subject to get into his pocket and get out his ID.

We spoke earlier in the shift about another officer finding a scalpel that was the size of a pen.

Comments:

108

We have discussed that everyone we have contact with that we pat down, or search. Officer C. Smith placed a subject in handcuffs pri or to our arrival. Officer Smith asked Officer Koontz to watch the male. Officer Koontz stated he would. After a few minutes I finally ha d to ask Koontz to search the subject.

Officer Koontz encountered a male subject that had been passed out and was highly intoxicated. Koontz kept asking the male to stand up so he could "pat him down". I finally told Koontz he could do it on the ground.

After a brief pat down, Koontz allowed the male subject to reach back in his pocket. We have discussed not letting subjects put there h ands back into their own pockets. Officer Koontz allowed this multiple times this evening.

| 8 Location/Orientation: Location/Route/Map | | | X | 1.99999999999998 |
|--|--|--|---|-------------------|
| 9 Self Initiated Field Activity | | | Х | 1.699999999999997 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | 1 |
| 11 Interview/Interrogator Skills | | | Х | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | Х | | 1.1 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 13 Radio: Transmission/Reception/Procedure | | | | | | X | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | X | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | X | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | X | | 0.4 |
| 18 Vehicle Code | | | | | | X | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | X | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | |

Description No Yes N.O. NRT RH

Comments:

I have asked Koontz to say out loud multiple times to state the following:

The person I am getting ready to encounter may kill me.

I will not make mistakes that leaves my wife a widow.

I will only search after handcuffed and properly secured.

I have not heard Officer Koontz say these items. He advised that he is saying them to himself. I have asked him to say it out loud hoping that it will help jog his memory.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 25: 09/23/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | | | | | Х | | 1.799999999999998 |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | 1.99999999999998 |
| 5 Field Performance: Stress Conditions | | | | | | Х | | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 6.600000000000001 |

Comments:

122

We responded to a report of a subject refusing to leave. Officer Koontz spoke with one party. The suspect saw Officer Koontz speakin g with the RP. Suspect went back hidden inside. Officer Koontz stood in the door way and asked for suspect to step out. I finally had t o tap Koontz on the shoulder to get him to move out of the fatal funnel.

103

We conducted a traffic stop on Riverside. Officer Koontz called us out at Main and Riverside. We actually stopped at Cherry and River side. I had to remind Officer Koontz to update our location. Officer Koontz believed that the intersection was the next one or two street s back. It was actually 4 streets back. We drove to the intersection and you could not see where we conducted the traffic stop at.

We responded to a report of a subject tresspassing. We got subject on scene and it was decided that she would be arrested. We need ed jail clearance. Once we were at the ER, medical staff asked who she was (due to her being uncooperative). Officer Koontz did not k now the subect's name. It is important to know the people we are dealing with and to check the status of the subjects for safety alerts.

| 7 Prisoner Control: Verbal/Physical/Search | X | | 5.00000000000001 |
|--|---|--|------------------|
|--|---|--|------------------|

Comments:

107

Officer Koontz and I have discussed the poor handcuffing. Often the cuffs are not secure enough. Leaving space for someone to get the ere wrist out of.

I had to have Officer Koontz re-adjust the cuffs again this evening. This caused the suspect to become upset and caused Officer Koont z to have a use of force.

| 8 Location/Orientation: Location/Route/Map | | | X | 1.99999999999998 |
|--|--|--|---|-------------------|
| 9 Self Initiated Field Activity | | | X | 1.699999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | 1 |
| 11 Interview/Interrogator Skills | | | Х | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | X | | 1.499999999999998 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | Х | | |
| 17 Criminal Code | | | | | | Х | | 0.4 |
| 18 Vehicle Code | | | | | | Х | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | X | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | |

Comments:

Officer Koontz is expected to say his safety warnings out loud while in route to every run. Officer Koontz has not done so.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 26: 09/24/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-----------------------------------|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | X | | | | | | 1.2 |

Comments:

107

Officer Koontz is in AT for Officer Safety and prisoner control. This area is not one of the listed AT areas, but a mistake here I believe p ut overall officer safety in a riskier situation.

Officer Koontz and I conducted a traffic stop. The passenger was being difficult. After realizing that the subject needed to come out of the vehicle, Officer Koontz approached the vehicle and ordered the male out.

Officer Koontz ordered the male 6-7 times to get out of the vehicle. Male did not comply. Officer Koontz told the driver to unlock the do ors. Driver did not. I finally had to walk around and order the driver to unlock the doors or she would be in trouble. Finally she did.

I believe and we discussed that a person needs to be asked/told/made. With the continued argument and lack of compliance / action, it put us as officers in a more dangerous situation for a longer period of time.

| 2 Decision Making: Problem Solving | | | | X | 1.799999999999998 |
|--|--|---|--|---|-------------------|
| 3 Driving Skill: Moderate/Emergency | | | | Х | 1.2 |
| 4 Field Performance: Non-Stress Conditions | | | | Х | 1.999999999999998 |
| 5 Field Performance: Stress Conditions | | | | Х | 1 |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | 6.600000000000001 |

Comments:

308

We assisted another officer. The other officer asked for male subject to get his ID. Officer Koontz did not allow this action and grabbed a hold of the male preventing him from reaching into his pockets.

| 7 Prisoner Control: Verbal/Physical/Search | | Χ | | | 5.000000000000001 |
|--|--|---|--|--|-------------------|

Comments:

305

We conducted a traffic stop that had complications. Officer Koontz did a good job of keeping himself in a position of advantage.

| 8 Location/Orientation: Location/Route/Map | | | Χ | 1.99999999999998 |
|--|--|--|---|------------------|
| 9 Self Initiated Field Activity | | | X | 1.69999999999999 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | 1 |
| 11 Interview/Interrogator Skills | | | X | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 1.1 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | Х | | |
| 17 Criminal Code | | | | | | Х | | 0.4 |
| 18 Vehicle Code | | | | | | Х | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 27: 09/28/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-----------------------------------|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | X | | | | | | 1.2 |

Comments:

108, 104

We responded to a report of a DV in progress in East. While en route, one can tell that Officer Koontz is stressed about serious runs. Officer Koontz is very sporadic in his decisions and his actions. Officer Koontz has to be told what specific things to do. It appears that Officer Koontz has difficulty even making minor decisions about stressful conditions.

Every time a "hot" run comes out, Officer Koontz struggles with what to do first. He will look at the computer, then he will look at radio. Then sometimes he will look at the computer again, and then sometimes he will look at the road around him. All these actions are done prior to answering the call or starting to drive towards the incident.

On the DV run, it was the offender that told the property manager that there was a firearm in the home that Officer Koontz let a male su bject back into.

| 2 Decision Making: Problem Solving | X | | | | | | | 1.799999999999998 |
|------------------------------------|---|--|--|--|--|--|--|-------------------|
|------------------------------------|---|--|--|--|--|--|--|-------------------|

Comments:

104, 106

We responded to a person with a gun. I had to direct Officer Koontz what to do. Other officers on scene had got three of the subjects u nder control upon arrival. Officer Koontz had to be told to get information and speak with the possible VI.

Comments:

107

While responding to a DV in East, Officer Koontz had to be told to turn on the siren. He had turned on the lights. A couple of times he would turn the siren off. I told him to turn it on and leave it on.

103. Officer Koontz has difficulty multitasking. He will have the mic in one hand and attempt to operate the siren. I had to tell Officer K oontz to turn the siren on one setting and leave it on. If he has to get on the mic, use it, then put it back in the cradle. The rest of the ti me he needs to keep both hands on the steering wheel.

| 4 Field Performance: Non-Stress Conditions | X | | | 1.99999999999998 |
|--|---|--|--|------------------|
|--|---|--|--|------------------|

Comments:

109 Every run I have to tell Officer Koontz that he is to run the show. Every run moments later I will have to remind him that he is running the show and that he needs to make a decision.

| F. Field Desferonces Office Conditions | V | | | | 4 | |
|--|---|--|--|--|---|--|
| 5 Field Performance: Stress Conditions | X | | | | 1 | |

Comments:

103 Many times this evening I had to remind Officer Koontz to not only look at the problem right before him, but to look at the big pictur e. Look and see if there are other officers, what events are going on etc.

While en route to the DV we were on the Lloyd. I could tell that Officer Koontz was unaware of the details of the incident. I asked him a specific question about the DV run. Who are we looking for. This information had been advised on the radio and was on the run card. Officer Koontz did not know. I advised him that when we are on the Lloyd with less traffic, now would be a good time to look at the run card and refresh what we are going to. Officer Koontz admitted that he had no clue what we were responding to besides it being a DV.

Description 1 2 3 4 5 N.O. NRT RH

Comments:

103, 106, 112

We responded to a DV in progress. The VI did not want anything done about the DV.

Male VI just wanted to get a few items and get out of the area. Officer Koontz let the male walk up into an unsecured apartment and just get items. Officer Koontz did not secure the apartment or ask for the apartment to be secured. When later asked if Officer Koontz should clear the apartment, he stated he should. Officer Koontz then went to clear the apartment, with his handgun still in his holster.

Officer Koontz allowed the male subject to freely get any items and reach into unknown areas that had not been searched. I had to tell t he male subject that he was not going to place his hands where I could not see, so I would get the items for him, or at least search the a rea.

2 firearms (1 was stolen) were found in the apartment that Officer Koontz did not secure and that he was letting the male have free will in,

Later Officer Koontz was asked about the male's criminal record. Officer Koontz advised that records only had one concern. That conc ern was addressed. When I looked up the subject later, it was found that the male had multiple serious violent felony incidents.

During one moment of the investigation, when we did not know who the OF was, Officer Koontz just walked away from the male subject that he was talking to. Officer Koontz did not ask me or any other officer to watch the possible suspect.

Comments:

108, 104

We took a subject to jail for PI. Officer Koontz should have searched the male subject at least 3 times at this point. I searched the subject. I easily found a lighter in subjects pocket. Officer Koontz was not aware that it was in the coin pocket of the male's jeans.

When Officer Koontz brought the subject into the holding area, he took the prisoner out of handcuffs. Officer Koontz then asked the prisoner to take off his belt. The prisoner pulled the belt out like a whip. I later asked Koontz why he let the prisoner remove his own belt. Koontz did not have an answer. I asked if the belt could be used as a weapon. Koontz was not able to provide an answer. I then aske d if I could take my belt off with the heavy buckle and use it as a weapon. Koontz then realized the potential for danger.

Comments:

102, 113

We were at HQ responding to Bellmeade and Cullen for the DV. We left HQ, went South on Governor to Riverside, Riverside to 41, 41 to Washington and he wanted to turn EB on Washington. I finally had to tell him to go to Lloyd so we could get there and avoid multiple intersections and traffic. We discussed the importance of using safer roads when we need to run code.

Comments:

109

On the person with the gun, Officer Koontz did not step up and speak with possible suspects. Officer Amuzie was starting to speak with suspects. Officer Koontz seems to follow other officers around and only do what is asked of him. I had to tell Officer Koontz to go to the VI and get his statement.

| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | X | 1 | |
|---|---|--|--|---|-----|--|
| 11 Interview/Interrogator Skills | X | | | | 1.4 | |

Comments:

106

On the DV we located a stolen firearm. I advised Officer Koontz and the other subjects that we needed to secure the subjects because of the stolen firearm. Officer Koontz secured the subject. Officer Koontz then began to ask multiple questions about the firearm, who it belonged to, if it was the male's, where it was, etc. This was done just around the corner from me, when I was out of earshot distance. I asked Officer Koontz if he advised the male suspect of the Miranda Warning. Koontz stated he did not.

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | Х | | | | | | 1.1 |
| Comments: | | | | | | | | |

105

We have talked about Smooth is fast and easing into things.

| 13 Radio: Transmission/Reception/Procedure | | X | | | | | | 1.4 |
|--|--|---|--|--|--|--|--|-----|
|--|--|---|--|--|--|--|--|-----|

Comments:

104, 114, 115, 105

Many times during the shift, Officer Koontz won't answer the radio until the computer beeps with a run pending.

Many times during the shift I will ask Officer Koontz if he heard the radio traffic that was going on. He will advise that he did not. Many t imes during the shift I will ask why we are not going to a specific run. He will state that he wasn't aware of the run.

Comments:

105, 107, 108, 110

Officer Koontz did an incident report on the DV and stolen firearm. (The scene was chaotic and not enough evidence to make an arrest

Markel (Unknown last name) was the VI of the DV but a possible suspect in the stolen firearm. Markel VI and his wife stay at the apart ment. The apartment is leased to a Compton subject. Compton is the Uncle of Markel. A third source advised us that Compton does n ot stay there. In fact he has not been there since February, but he allows Markel and his wife to stay there and pay the rent.

I asked Koontz if the the report was 100% done and ready to be submitted. He stated it was. After reading it I asked Koontz who Com pton was. Koontz did not have a reply. He stated he messed up. Koontz had listed in the incident report, and in the narrative that Co mpton was the VI of the DV and the possible suspect of the stolen firearm. The Markel subject was not even listed in the report. This w as all after we had discussed that Markel had multiple serious violent felony incidents.

Officer Koontz and I have made multiple PI and Disorderly arrests. Officer Koontz was given 45 minutes to complete the incident report . For a simple PI, disorderly. It took Officer Koontz 1.5 hrs. I did the book in process. Most of the time was him having to correct mista kes in the narrative that I pointed out to him.

When reading the PC narrative. Officer Koontz did not have all of the elements of the crime for disorderly conduct. I asked Koontz if he saw the people around on scene that came out for the disturbance. Koontz stated that he did not look.

| 15 Arrests: Laws/P.C./Explanation/Disposition | | Х | | | | | | | |
|---|--|---|--|--|--|--|--|--|--|
|---|--|---|--|--|--|--|--|--|--|

I asked Officer Koontz about the elements of the crime for Disorderly, PI and False informing. (we arrested a subject for these items). Officer Koontz was not able to list them. This was after the prisoner had been booked in and the report was done.

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|---------------------|
| 16 Department Policies & Procedures | | | | | | Х | | |
| 17 Criminal Code | | | | | | Х | | 0.4 |
| 18 Vehicle Code | | | | | | Х | | 0.30000000000000004 |
| 19 Patrol Procedures | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|-----|--|
| 20 Civil Processes | | | | | | X | | | |
| 21 Reflected in Field Performance Tests | | | | | | X | | 0.8 | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | 1 | 1 | | | | |
| 305 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Officer Safety.

Strongest Area

28 STRONGEST AREA:

Acceptance of Criticism

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | |

Incident Frequency Items

| Training Jacket for KOONTZ, Not Observed | TREVOR DYLA | AN Program D | aily Observation | ı Report 1.2 at Ev | ansville P |
|--|-------------|--------------|------------------|--------------------|------------|
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| | | 050 - 5040 | | 40 Mai: 0004 | 40 50 40 |

Day 28: 09/29/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|--------------------------------------|---------------------------|-------------------------------|------------------|------------|------------------|--|
| 1 Stress Control: Verbal/Behavior | | Х | | | | | | 1.2 |
| Comments: | ' | | | | | | | ' |
| 108 We responded to a DV. Officer Koontz stood of | outside and di | d not go s | peak to V | I. Anothe | er unit h | ad to get | info. | |
| 2 Decision Making: Problem Solving | | Х | | | | | | 1.799999999999998 |
| Comments: | | | | | | | | |
| After the other unit on a DV stated that they we e off. The other unit was being nice to invite us at it was his responsibility to do police work. | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | Х | | | | | | | 1.2 |
| | | | | | | | | |
| Comments: 102, 107 We were dispatched to a priority 1 run. Officer that another vehicle was approaching. Officer section | | - | | | | _ | _ | |
| 102, 107 We were dispatched to a priority 1 run. Officer | Koontz did no | ot activate | his lights | and sirer | | _ | _ | |
| 102, 107 We were dispatched to a priority 1 run. Officer that another vehicle was approaching. Officer section. | Koontz did no | ot activate | his lights | and sirer | | _ | _ | |
| 102, 107 We were dispatched to a priority 1 run. Officer that another vehicle was approaching. Officer section. On a separate DV run, Officer Koontz turned or | n the lights, b | ut did not X to get an a | his lights turn on th | e siren. | n until at | iter we ha | he was | 1.9999999999999998 safe. |
| 102, 107 We were dispatched to a priority 1 run. Officer that another vehicle was approaching. Officer section. On a separate DV run, Officer Koontz turned of Field Performance: Non-Stress Conditions Comments: 104 On a passed out subject, Officer Koontz was given officer Koontz had trouble with getting all of thing the decisions. | n the lights, b | ut did not X to get an a | his lights turn on th | e siren. | n until at | iter we ha | he was | 1.9999999999999998 safe. |
| 102, 107 We were dispatched to a priority 1 run. Officer that another vehicle was approaching. Officer section. On a separate DV run, Officer Koontz turned of 4 Field Performance: Non-Stress Conditions Comments: 104 On a passed out subject, Officer Koontz was given officer Koontz had trouble with getting all of this | n the lights, b | ut did not X to get an a | his lights turn on th | e siren. | n until at | iter we ha | he was | 1.999999999999999999999999999999999999 |
| 102, 107 We were dispatched to a priority 1 run. Officer that another vehicle was approaching. Officer section. On a separate DV run, Officer Koontz turned of Field Performance: Non-Stress Conditions Comments: 104 On a passed out subject, Officer Koontz was given officer Koontz had trouble with getting all of this ng the decisions. 5 Field Performance: Stress Conditions | n the lights, b iven the task is done. Office X The report states had arrive | ut did not X to get an a er Koontz | turn on the male was aide | e siren. e, get ID, d by othe | and maer officer | ake sure | he was ne and | 1.999999999999999999999999999999999999 |

Description 1 2 3 4 5 N.O. NRT RI

Comments:

106, 104

On the subject that had OD/passed out. Officer Koontz was standing over the subject trying to look for ID. Another officer stated that the OD will wear off any moment and he will come back to life. Officer Koontz still stood close. Finally the other officer finally had to tell K oontz "Watch his hands. He may come up swinging".

Officer Koontz also had to be told to put on gloves and be careful searching the OD subject as they are known to have needles and oth er unknown hazardous items.

We were on the scene of a DV. A young male came running towards us. We stopped the male. He said he was coming to the DV to g et his sister and make sure she was protected. Koontz did not check the subject. I had to check the subject. The subject stated that all he had was a hair pick, but he would use that to protect his sister if needed.

Comments:

302

We assisted another officer on a traffic stop. Officer Koontz was asked to watch a subject. Officer Koontz pulled the subject from the v ehicle and searched him.

Comments:

102

Multiple runs today I had to advise Officer Koontz to go a different direction. Many times Officer Koontz would turn the wrong direction a ttempting to respond to a run.

Comments:

105, 107, 109

On a DV another officer had started speaking the VI. I had to tell Koontz to go listen to the VI. After she was done speaking I told Offic er Koontz to go speak with the first officer to find out what he had learned. Officer Koontz followed that officer around for 3 minutes. Ne ver asking the officer or seeking the info. I pulled Koontz aside and asked if he had found out what was going on. Koontz stated he had not. I asked why he hadn't spoke to the officer. (I had been watching). Koontz did not have an answer. I had to tell Koontz a 2nd time to go speak with the first officer and state that he was doing the incident.

| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | 1 | |
|---|---|--|---|-----|--|
| 11 Interview/Interrogator Skills | Х | | | 1.4 | |

Comments:

102

On the DV I had to tell Officer Koontz multiple times different questions to go back and ask the VI.

One of which was there any signs of injury. Officer Koontz stated that she pointed out a bruise and therefore we could arrest the subjec t. I asked Koontz if he asked where the bruise came from. Koontz had not. The bruise was from a few weeks back.

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | Х | | | | | | 1.1 |

Comments:

108

We ran multiple stop signs when responding to runs. Traffic violations usually occur at the beginning of the run when he is tasked with doing multiple items.

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 13 Radio: Transmission/Reception/Procedure | | | | | | Χ | | 1.4 |
| 14 Reports: Accuracy/Organization | | X | | | | | | 1.499999999999998 |

Comments:

108

We completed a "shots fired" incident report. Officer Koontz had to fix his narrative multiple times.

15 Arrests: Laws/P.C./Explanation/Disposition X

Comments:

302

On the DV run, Officer Koontz was able to describe the elements of the crime.

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----------------------|
| 16 Department Policies & Procedures | | | | | | Х | | |
| 17 Criminal Code | | | X | | | | | 0.4 |
| Comments: 302 | | | | | | | | |
| 18 Vehicle Code | | | | | | X | | 0.300000000000000004 |
| 19 Patrol Procedures | | | | | | X | | |
| 20 Civil Processes | | | | | | X | | |
| 21 Reflected in Field Performance Tests | | Х | | | | | | 0.8 |

Comments:

105

We drove around for 30 minutes. I observed multiple traffic violations that we could have stopped a vehicle for. Officer Koontz did not s ee the violations.

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

6. Officer Safety.

Strongest Area

28 STRONGEST AREA:

Relationship with Dept. Members

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | X | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 29: 09/30/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|------------------------------------|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | Х | | | | | | 1.799999999999998 |

Comments:

109

We went to a standby. Officer Koontz asked the female what she needed. She advised. Officer Koontz told her to walk up with us.

I stopped her and asked her to stand on the sidewalk while we went and spoke with the homeowner and secured the area.

When we spoke about it, Officer Koontz agreed that it would be better to make sure the scene was safe before bringing up a citizen.

| 3 Driving Skill: Moderate/Emergency | | | Х | 1.2 |
|--|---|--|---|------------------|
| 4 Field Performance: Non-Stress Conditions | X | | | 1.99999999999998 |

Comments:

109

Multiple times I had to tell Officer Koontz on multiple runs that we were going to it and that he was to take charge.

On a severe medical run where a male subject had his hand cut off, I advised that we needed to respond quickly because I had medical equipment. I had to repeat this statement 2 different times and a 3rd time I had to say we need to get going.

| 5 Field Performance: Stress Conditions | Χ | | | 1 | |
|--|---|--|--|---|--|
| 5 Field Performance: Stress Conditions | Χ | | | 1 | |

Comments:

105

We were in the area of a suspicious circumstance. There was a male subject that RP was concerned about. Officer Koontz did a good job of realizing we were close and turned the right direction. But he would not answer up or advise we were close. Multiple other office rs got on the radio and an officer called out of service and Officer Koontz never advised that we were going.

Officer Koontz got stressed out by the difficulty in getting radio traffic and me questioning what was going on. So much so that we drov e right by the location we were needed.

| 6 Officer Safety: Contact/Cover/Pat Down | X | | | | 6.600000000000001 |
|--|---|--|--|--|-------------------|
| | | | | | |

Comments:

124

Officer Koontz wanted to get out of the vehicle and check a residence that we were looking for the OF.

We parked in a back alley and then walked up between the houses to conduct the investigation. I then slapped Koontz on the shoulder and asked him if dispatch knew where he was because my slap simulated a gun shot. Officer Koontz stated he had not called out the investigation.

| 7 Prisoner Control: Verbal/Physical/Search X 5.00000000000000000000000000000000000 | 7 Prisoner Control: Verbal/Physical/Search | Χ | | | | | | | 5.0000000000000000 |
|--|--|---|--|--|--|--|--|--|--------------------|
|--|--|---|--|--|--|--|--|--|--------------------|

Comments:

103

We responded to an OD situation. We discussed the day before about securing subjects hands when someone has OD. Officer Koont z failed to do so. I ended up placing the subject in handcuffs.

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 4 5 N.O. NRT Comments: 304 Χ 1.699999999999997 9 Self Initiated Field Activity Comments: 105 Other officers were on a CPS standby. They called for other cars and for a Sgt. We could tell by radio traffic that there was going to be problems and possibly need to kick a door. I had to tell Officer Koontz that he needed to respond to the run. This was going to be a serious run and that he needs the experience. 10 Vehicle/Pedestrian Stops: Tactics/Tech 1 11 Interview/Interrogator Skills Χ 1.4 Frequent Performance Tasks Description 1 2 3 4 5 N.O. NRT RH 12 Driving Skill: Normal/Speed Control Х 1.1 Comments: 303 1.4 13 Radio: Transmission/Reception/Procedure Х Comments: 114 I asked Officer Koontz if he heard the other officer's radio traffic requesting a Sgt. for the standby. Officer Koontz stated that he did not. Multiple times a day I ask him if he heard radio traffic. Most of the time, Officer Koontz will say he did not. 14 Reports: Accuracy/Organization Χ 1.499999999999998 15 Arrests: Laws/P.C./Explanation/Disposition Χ Comments: 302 Knowledge of Policies and Codes Description 4 5 N.O. NRT RH 16 Department Policies & Procedures Χ 17 Criminal Code Χ 0.4 Comments: 304

Comments:

19 Patrol Procedures

18 Vehicle Code

302

0.30000000000000004

Χ

Χ

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 20 Civil Processes | | | х | | | | | |
| Comments: 302 | | | | | | | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | 0.8 |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |
| Comments: | ' | 1 | ' | ' | ' | ' | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | - | - | | | - | | |
| 305 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Appearance

| 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|-----|---|---|------|-----|----|
| | | x | | | | | |
| | | | | | | | |
| | | | | | | | |
| | 1 | 1 2 | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Prisoner control.

We discussed the dangers of subject that have narcotics in their system just the day before. I still had to make the person safe/secure.

Strongest Area

28 STRONGEST AREA:

Officer Koontz remember and wanted to get out of the vehicle to conduct an investigation for CPS and find the OF.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | X | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 30: 10/01/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|------------------------------------|---|---|---|---|---|------|-----|-------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | 1.2 |
| 2 Decision Making: Problem Solving | | Х | | | | | | 1.799999999999998 |

Comments:

109

The subject that had passed out, was acting very lethargic upon our investigation. The subject clearly was on some type of medication or illegal substance. I had to guide Officer Koontz through the entire process of deciding if we could arrest, or tow his vehicle, or contact his probation officer.

| 3 Driving Skill: Moderate/Emergency | Х | | 1.2 | |
|-------------------------------------|---|--|-----|--|
| | | | | |

Comments:

107

We were en route to a passed out subject. This is a priority 2 run. Officer Koontz began to run lights and sirens. Moments later the call er stated that the car was no longer on scene and they had no idea where the vehicle and subject went to. Officer Koontz continued to drive lights and siren. We discussed the reason that we use our lights and siren. I had to point out that we didn't know the location of the subject so there was no reason to run lights and siren.

Comments:

104

At the start of our shift, when we took a priority call, the computer was off. Officer Koontz has difficulty in deciding what to do. He will pick up the mic, then look at the computer, then look about leaving HQ, the repeat. Officer Koontz has trouble multitasking.

| 5 Field Performance: Stress Conditions | X | | 1 | |
|--|---|--|---|--|
| | | | | |

Comments:

105

On a subject refusing to leave, Officer Koontz admitted that he was trying to watch a second subject that another officer was dealing wit h. Due to his constant looking at the other subject, he lost control of the subject that he had to deal with. We discussed that one must h ave control of their subject so that it does not become a distraction.

Comments:

112, 106, 117 103

The night before we dealt with some "Joyce" subjects. I advised Officer Koontz that when we deal with "Joyce" that the whole family likes to drink and fight, so we should be cautious when dealing with them or the family or their associates. We responded to the call. A Joyce subject was there. Officer Koontz took his friend in the home to get ID. Officer Koontz stopped the male from getting the ID out of a top shelf in the closet. Instead Koontz got the ID. This allowed the male to lay down on the bed and place his hands behind the pillow that was on the bed. Officer Koontz had his back to the male. After he got the ID, Officer Koontz asked the male to follow him. When doing so, Officer Koontz turned his back on the male again.

We responded to an area for a possible warrant. As we were approaching a male subject came out of the house. Officer Koontz did no t have his weapon out until other officers passed him with weapons out. Officer Koontz secured subjects and we realized that the male was not the subject with the warrant. Officer Koontz was still exposed and turned his back to the home where the subject was located. He also had 3 juvenile females sit down in direct line of gun fire. I had to tell Officer Koontz to move and to move his prisoners.

| 7 Prisoner Control: Verbal/Physical/Search | X | | | | | | | 5.000000000000001 |
|--|---|--|--|--|--|--|--|-------------------|
|--|---|--|--|--|--|--|--|-------------------|

| escription | | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|----------------------|------------|----------|---------|-----------|-----------|-----------|---------|----|
| Comments: | | | | | | | | | |
| We were dealing with a subject side. We were able to locate th | ne subject coming ou | t of a gas | station. | Officer | Koontz tı | urned his | back on h | nim and | |

Comments:

108

We got called to the Drury Inn off of East Lloyd Expressway. Officer Koontz did not have the computer up and running. Officer Koontz stated that he didn't know where the run was so he waited until the computer was on to determine the location.

We were responding to Garvin and Riverside to assist another officer. Officer Koontz drove past the location and somehow managed to miss the red and blue warning lights that were activated on top of the other officers vehicle.

Comments:

105, 109

We responded to a possible deceased subject. Another officer had advised that the scene had not been secured and would wait for us to clear the residence. Upon arrival the officer advised that only the front room had been cleared. Officer Koontz stated that he would s tay right there so the other officer could clear the home. I advised Officer Koontz that he would be doing the work, and later advised tha t if he attempted to pawn work off on another officer that he would be sent home and we would wait for Sgt. Kleeman to advise further.

| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | Χ | | | | | | 1 | |
|---|--|---|--|--|--|--|--|---|--|
|---|--|---|--|--|--|--|--|---|--|

Comments:

We were looking for a possible intoxicated subject that had been moving around the east side. Each time we moved to a new location t he vehicle would disappear. We got close to a gas station that it was possibly at. RP advised that it was a gray Buick that was parked next to the ice machine. Officer Koontz pulled into the parking lot and looked for a minute. After he could not find it he stated that it was gone. I had to point out the vehicle. At that point Officer Koontz kept driving past. I advised to stop our vehicle so that it was blocked in and could not evade us any longer.

| 11 Interview/Interrogator Skills | X | | | | 1.4 |
|----------------------------------|---|--|--|--|-----|
|----------------------------------|---|--|--|--|-----|

Comments:

We responded to a deceased subject. The VI best friend was on scene. Officer Koontz didn't get the information from the subject on sc ene. The responding detective was the one that provided all of the information and info on the subjects. We spoke about how it is our j ob to get information that can assist in an investigation.

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-------------------|
| 12 Driving Skill: Normal/Speed Control | | Х | | | | | | 1.1 |
| Comments: 105 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Х | | 1.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1.499999999999998 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|---------------------|--|
| 16 Department Policies & Procedures | | | | | | Х | | | |
| 17 Criminal Code | | | Х | | | | | 0.4 | |
| Comments: 304 | | | | | | | | | |
| 18 Vehicle Code | | | | | | Х | | 0.30000000000000004 | |
| 19 Patrol Procedures | | | | | | Х | | | |
| 20 Civil Processes | | | | | | Х | | | |
| 21 Reflected in Field Performance Tests | | Х | | | | | | 0.8 | |
| Comments: | | | | | | | | | |
| 102 | | | | | | | | | |

We have to go over problems and solutions to all aspects of police work on just about every run.

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | <u>'</u> | ' | | | | | | |
| 305 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |

The WEAKEST AREA

Officer Koontz let a subject lay down on a bed and put his hands under a pillow. All while Officer Koontz had his back to the subject.

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 31: 10/04/2019 (Completed)

Critical Performance Tasks

| [| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------------------------------|---|---|---|---|---|------|-----|-----|
| 1 | 1 Stress Control: Verbal/Behavior | X | | | | | | | 1.2 |

Comments:

104, 108

Most of the shift was DV runs.

All 3 of the DV runs we went to, Officer Koontz struggled to get the subjects under control. On the first one I had to place the subject int o cuffs

On one of the DV's Officer Koontz had to go back to the address 2 additional times after we were there the first time to get the correct in fo of the VI.

| 2 Decision Making: Problem Solving | X | | | 1.799999999999998 |
|------------------------------------|---|--|--|-------------------|
|------------------------------------|---|--|--|-------------------|

Comments:

103

We observed 3 cars stopped in the middle of Gilbert Ave. It was in the middle of the afternoon. Officer Koontz called off the stop and g ot out to investigate. A black male subject stated we are attempting to fix a flat tire. Officer Koontz stated "Ok. Need any help?". The s ubject said nope we are good. Officer Koontz got in the car and we drove off. I asked Officer Koontz who the man was, what were the vehicles, did he call the vehicle plates off, were the vehicles stolen, were any of the subjects wanted, and why did we not do our job as officers and clear the road or provide assistance to keep them safe. Officer Koontz did not have an answer.

| 3 Driving Skill: Moderate/Emergency | | X | | | 1.2 | |
|--|---|---|--|---|------------------|--|
| Comments: 305 | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | | X | 1.99999999999998 | |
| 5 Field Performance: Stress Conditions | X | | | | 1 | |

Comments:

104

I asked Officer Koontz to make some traffic stops.

A vehicle in front of us was approaching a school bus that had stopped and was placing their stop arm out. The vehicle ran the stop arm.

The school bus driver looked at Officer Koontz and shrugged her shoulders as if asking why Officer Koontz didn't make the stop. After the kids were off and the school bus was moving, Officer Koontz attempted to find the car and make a stop. The vehicle was gone. I as ked why Officer Koontz did not do his job as a police officer and address people who put children in danger. Officer Koontz thought he should wait and not move forward with the stop arm being out. I asked if he was capable of slowly moving past the bus and keeping an eye out for children or turning the emergency lights and siren on to assist us. Officer Koontz did not have an answer.

I told Officer Koontz to write an email to Lt. McDonald and Sgt. Arbaugh (our supervisors for the shift). I told Officer Koontz that it was v ery possible that the bus driver will call and ask/complain why we did not do our job. I told Officer Koontz to write the email apologizing and explaining why he did not do his part to protect the children of Evansville. As of 10/08/2019 Officer Koontz did not ever write this e mail.

Comments:

106

When we approached the vehicles that were stopped in the middle of the road, the subject that Officer Koontz never identified or asked about was holding a tire iron in the middle of the road. The subject never put the tire iron down. Officer Koontz never addressed or ask ed about putting the item down. It wasn't until later when I asked if the subject had a warrant for murder or rape or killing a police officer did Officer Koontz realize that it could be a problem.

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-------------------|
| 7 Prisoner Control: Verbal/Physical/Search | Х | | | | | | | 5.000000000000001 |

Comments:

103, 104

We responded to a DV. The male was upstairs. Officer Koontz saw the subject on the steps. Officer Koontz asked the male to step do wn the stairs. Koontz turned his back and moved out to where he was no longer able to keep visual contact on the subject.

I grabbed a hold of the subject and secured him with handcuffs.

Comments:

102

A shots fired call came out near end of the shift in East Sector. I told Koontz to turn East so we could respond. Officer Koontz turned W est and started driving. I had to tell him to turn around.

Multiple times during the night we were sitting at Riverside and Lodge. Officer Koontz would attempt to go North on Lodge or West tow ards 41. Every time he would turn South. Then state, "I did it again, turned the wrong way."

| 9 Self Initiated Field Activity | | | X | 1.69999999999999 | |
|---|---|--|---|------------------|--|
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | X | | | 1 | |

Comments:

102

We made a traffic stop. Officer Koontz read off the plate wrong. After being on the stop, Officer Koontz stated that he read the plate wrong. Officer Koontz then did not contact dispatch and change the plate. Once the stop was over I asked why not. Officer Koontz did not have an answer.

| 11 Interview/Interrogator Skills | X | | | | 1.4 |
|----------------------------------|---|--|--|--|-----|
| | | | | | |

Comments:

105

During an interview with a DV victim, Officer Koontz asked questions that the VI had already provided the answer to. When Officer Koontz drove back to the house multiple times each time he forgot to get important information. I finally had to go up with him and make sur e that he had all of the correct information.

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 1.1 |
| Comments: 303 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | Х | | | | | | | 1.4 |

Comments:

104

Every shift I will ask Officer Koontz if he heard traffic about another unit. Officer Koontz always says no he did not.

I asked Officer Koontz if he heard the call that a South Sector day shift and East Sector 2nd shift car was responding to. Koontz stated he did not. I asked if he thought we should go to the run since it was in south during 2nd shift. Officer Koontz stated we should, but he didn't know what the call was.

| 14 Reports: Accuracy/Organization | Χ | | | | | | | 1.499999999999998 |
|-----------------------------------|---|--|--|--|--|--|--|-------------------|
|-----------------------------------|---|--|--|--|--|--|--|-------------------|

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 4 5 N.O. NRT Comments: 103 On a DV report, Officer Koontz failed to tell the VI that we were doing an incident report. Failed to give her the case number and failed t o provide the assistance information required by law. 15 Arrests: Laws/P.C./Explanation/Disposition Χ Comments: 302 Knowledge of Policies and Codes Description 1 2 3 4 5 N.O. NRT RH 16 Department Policies & Procedures Χ 17 Criminal Code Χ 0.4 Comments: 302 Χ 0.30000000000000004 18 Vehicle Code Comments: 302 19 Patrol Procedures Χ 20 Civil Processes Χ 21 Reflected in Field Performance Tests Χ 8.0 Comments: Every area of learning I am having to repeat the same information multiple times and Officer Koontz says ok, then makes the mistake a

Every area of learning I am having to repeat the same information multiple times and Officer Koontz says ok, then makes the mistake a gain.

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Officer Safety.

Koontz never addressed the subject walking around with a tire iron and never seeing if the subject was dangerous.

Field preformance. Stress

The bus driver was visibly upset that we did not make a stop on the traffic arm violation.

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Χ | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 32: 10/06/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-----------------------------------|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | X | | | | | 1.2 |

Comments:

303

We had a subject attempt suicide. Officer Koontz quickly notified me that she was in need of help. After direction, Koontz lifted her up and I got the wires off of her head. Officer Koontz then started CPR. It was determined that she had a pulse, but Officer Koontz kept w atch over the female as I got more equipment.

| 2 Decision Making: Problem Solving | X | | | | | | 1.799999999999998 |
|------------------------------------|---|--|--|--|--|--|-------------------|
|------------------------------------|---|--|--|--|--|--|-------------------|

Comments:

109

Officer Koontz has difficulty finding the correct solution that fits the situation. There are times when people need to be immediately gained control of and times to address the problem in a less evasive manner.

We responded to a report of a smell of marijuana. Officer Koontz knocked on the door. A college age female answered the door. The female was not a serious threat. Officer Koontz immediately pulled her out of the doorway and pinned her hands behind her back and d id a pat down.

We discussed later on knowing how to read a situation and at times not to be so aggressive in our actions.

| 3 Driving Skill: Moderate/Emergency | | X | | | 1.2 |
|--|---|---|--|--|------------------|
| Comments: 302 | | | | | |
| 4 Field Performance: Non-Stress Conditions | Х | | | | 1.99999999999998 |

Comments:

104

We were starting our shift and responding to assist on an alarm call. Officer Koontz had to drive towards the location, operate the radio , and find out what was going on. Officer Koontz had difficulty in doing all 3.

| 5 Field Performance: Stress Conditions X 1 | 1 |
|--|---|
|--|---|

Comments:

303

On the possible suicide scene, Officer Koontz held the scene well.

| 6 Officer Safety: Contact/Cover/Pat Down | X | | | | 6.600000000000001 |
|--|---|--|--|--|-------------------|
| | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 1 2 3 4 5 N.O. NRT RH Comments: 122 We were clearing a building for an alarm. I had to remind Officer Koontz multiple times to not stand in a door way. We have discussed the fatal funnel many times. We also had to discuss the quickness of his searches. We were clearing a house. Officer Koontz had to be told 2 different times to slow down. Especially when dealing with stairs. He was reminded to get through a door quick, but to slow down so we don't put ourselves in danger or other officers. He had to be reminded of

| 7 Prisoner Control: Verbal/Physical/Search | | | Х | 5.000000000000001 |
|--|---|--|---|-------------------|
| 8 Location/Orientation: Location/Route/Map | X | | | 1.99999999999998 |

Comments:

"cutting the pie".

113

We were at Walnut and Governor responding to Chandler and 3rd. Officer Koontz wanted to take Walnut all the way to 3rd then down to Chandler. I advised to cut down Governor. Going to 3rd would go a long way out of the most direct path.

| 9 Self Initiated Field Activity | | X | | | 1.699999999999997 |
|---|--|---|--|---|-------------------|
| Comments: 302 | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | х | 1 |
| 11 Interview/Interrogator Skills | | Х | | | 1.4 |
| Comments | | | | | |

Comments:

303

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | X | | | | | | | 1.1 |

Comments:

105, 106

We discussed again the need to smooth things out.

We responded to an assist on an alarm run. When we got there, Officer Koontz did not put the vehicle in park. He attempted to get out and the vehicle started to roll. He got back in the car and couldn't figure out what had happened. He went to get out a 2nd time and the vehicle rolled. Finally he figured out that the vehicle was still in drive.

| 13 Radio: Transmission/Reception/Procedure X 1.4 |
|--|
|--|

Comments:

115

Officer Koontz has trouble operating the radio. I believe this is due to stress. He has been in my vehicle for at least 4 working weeks a nd he still struggles with figuring out how to change channels on my radio. And still will call en route or available on the wrong channel.

| 14 Reports: Accuracy/Organization | | Х | | | | | | 1.499999999999998 |
|-----------------------------------|--|---|--|--|--|--|--|-------------------|
|-----------------------------------|--|---|--|--|--|--|--|-------------------|

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Description 2 3 4 5 N.O. NRT Comments: 107 Officer Koontz had to be told multiple times that the words " Needs to be destroyed" needed to be in the paperwork and on the evidence e bags. This was discussed at the beginning of the run and multiple times after. We later went to HQ to do paperwork. I had to correct Officer Koontz then. 15 Arrests: Laws/P.C./Explanation/Disposition Χ **Comments:** 302 Knowledge of Policies and Codes Description 1 2 3 4 5 N.O. NRT RH 16 Department Policies & Procedures Χ Comments: 302 17 Criminal Code 0.4 Χ Comments: 302 18 Vehicle Code Χ 0.30000000000000004 19 Patrol Procedures Χ 20 Civil Processes Χ 21 Reflected in Field Performance Tests Χ 0.8 Comments: 306 Relationships/Attitudes Description 1 2 3 4 5 N.O. NRT RH 22 Acceptance of Criticism: Verbal/Behavior Χ Comments: 303 23 Attitude Toward Police Work Х Comments: 305 24 Public Interactions: Behavior towards Citizens Χ

Comments:

302

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

6. Officer Safety.

We have discussed multiple times the fatal funnel. We had to discuss this again today

Strongest Area

28 STRONGEST AREA:

Officer Koontz did a good job in assisting with aid of a suicidal subject.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Χ | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Day 33: 10/07/2019 (Completed)

Critical Performance Tasks

| | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--------------|-----------------------------|----------------|------------|------------|-----------|-----------|--|
| Stress Control: Verbal/Behavior | | | Х | | | | | 1.2 |
| Comments: | | | | - | - | | | |
| 303 | | | | | | | | |
| P. Decision Making: Problem Solving | Х | | | | | | | 1.799999999999999 |
| Comments: | | | | | | | | |
| 109, 105 | | | | | | | | |
| Another officer was on a traffic stop. Officer Koo | | | | | | | | |
| ove around for a block or 2 and then started drivi | - | | | | | - | | _ |
| if he was just giving up on the other other officer? | | | | | | | - | |
| know what to say. Officer Koontz didn't respond. ontz had trouble figuring out what to do. | . Tasked al | out sena | ing nim a | MC1 me | ssage or | asking | or nim (| on the radio. Officer K |
| one had nousle highling out must to do: | | | | | | | | |
| B Driving Skill: Moderate/Emergency | | | | | | Х | | 1.2 |
| Field Performance: Non-Stress Conditions | | X | | | | | | 1.999999999999999 |
| Comments: | | | | | | | | |
| 102 | | | | | | | | |
| It was slow so I asked Officer Koontz to make 5 t | raffic stons | nrior to e | nd of shift | Δεινιρ | were driv | ina he i | hasser | un 3 easy traffic stons |
| Subject making illegal turn, trailer with no plates, | | | | | | - | | • |
| Cabject making megaritarn, trailer with no places, | ana cabjec | t ridd iodd | i iliadio ali | ia viaco i | 55011 4011 | ng vion | J. 411701 | ·• |
| | | | | | | | | |
| 5 Field Performance: Stress Conditions | | X | | | | | | 1 |
| 5 Field Performance: Stress Conditions Comments: | | Х | | | | | | 1 |
| | | X | | | | | | 1 |
| Comments: | He activate | | s. The mo | otorcycle | was sto | pped at a | a red lig | |
| Comments: | | d his light | | - | | | _ | ht. The driver turned o |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to | | d his light | | - | | | _ | ht. The driver turned o |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to | | d his light | asked why | - | | | _ | ht. The driver turned of wasn't stopping. |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to Officer Safety: Contact/Cover/Pat Down | | d his light | asked why | - | | | _ | ht. The driver turned of wasn't stopping. |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to Officer Safety: Contact/Cover/Pat Down Comments: 302 | | d his light | asked why | - | | the moto | _ | oht. The driver turned of wasn't stopping. 6.6000000000000000000000000000000000 |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to Officer Safety: Contact/Cover/Pat Down Comments: 302 7 Prisoner Control: Verbal/Physical/Search | | d his light | asked why | - | | | _ | ht. The driver turned of wasn't stopping. 6.6000000000000000000000000000000000 |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to Officer Safety: Contact/Cover/Pat Down Comments: 302 7 Prisoner Control: Verbal/Physical/Search | | d his light | asked why | - | | the moto | _ | ht. The driver turned wasn't stopping. 6.6000000000000000000000000000000000 |
| Comments: 104 Officer Koontz attempted to make a traffic stop. Iff the motorcycle and sat there. Officer Koontz to Cofficer Safety: Contact/Cover/Pat Down Comments: 302 Prisoner Control: Verbal/Physical/Search | | d his light | asked why | - | | the moto | _ | ht. The driver turned wasn't stopping. 6.6000000000000000000000000000000000 |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to Gofficer Safety: Contact/Cover/Pat Down Comments: 302 Prisoner Control: Verbal/Physical/Search Location/Orientation: Location/Route/Map | | d his light | asked why | - | | the moto | _ | ht. The driver turned wasn't stopping. 6.6000000000000000000000000000000000 |
| 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to Gofficer Safety: Contact/Cover/Pat Down Comments: 302 Prisoner Control: Verbal/Physical/Search Location/Orientation: Location/Route/Map Comments: | urned on his | d his light | X | v. He sta | ted that | X | orcycle v | ht. The driver turned of wasn't stopping. 6.600000000000000000000000000000001 1.9999999999 |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to Gofficer Safety: Contact/Cover/Pat Down Comments: 302 Prisoner Control: Verbal/Physical/Search Location/Orientation: Location/Route/Map Comments: 102 When looking for the officer I asked if Koontz kneed | ew where w | d his light s siren. I a | X He did not. | v. He sta | ted that | X | orcycle v | ht. The driver turned wasn't stopping. 6.6000000000000000000000000000000000 |
| Comments: 104 Officer Koontz attempted to make a traffic stop. If the motorcycle and sat there. Officer Koontz to 6 Officer Safety: Contact/Cover/Pat Down Comments: 302 Prisoner Control: Verbal/Physical/Search Location/Orientation: Location/Route/Map Comments: 102 When looking for the officer I asked if Koontz kneddid not. | ew where w | d his light s siren. I a | X He did not. | v. He sta | ted that | X | orcycle v | ht. The driver turned wasn't stopping. 6.6000000000000000000000000000000000 |

At the beginning of the shift 3 hot calls came out. We responded to none of them.

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | Х | | | | | 1 |
| Comments: 303 | | | | | | | | |
| 11 Interview/Interrogator Skills | | | | | | Х | | 1.4 |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|----------------|-----------|-------------|-------------|-----------|-----------|-----------|-------------------------|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 1.1 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | Х | | | | | | | 1.4 |
| Comments: | | | | | | | | |
| 114 | | | | | | | | |
| Many times I asked Koontz if he heard the radio | traffic in our | sector. | He stated | I he did no | ot. | | | |
| 4 Reports: Accuracy/Organization | Х | | | | | | | 1.49999999999999 |
| Comments: | | | | | | | | |
| 107, 110 | | | | | | | | |
| | t took 2 hou | rs to get | the repor | t done. II | nave adv | rised ma | ny time | s to review reports. I |
| Officer Koontz did a report for a family dispute. It | | | | | | | | |
| Officer Koontz did a report for a family dispute. It failed to do so. | | | | | | | | |
| | | e discuss | sed the ve | hicle bein | g a rent | al and th | at it was | s being rented by the |
| failed to do so. | | e discus | sed the ve | hicle bein | g a rent | al and th | at it was | s being rented by the |
| failed to do so. We worked an accident at 41 and Bellemeade. O | On scene we | | | | | | | |
| failed to do so. We worked an accident at 41 and Bellemeade. Of iver's sister. | On scene we | ne owne | r was liste | ed as the o | driver. C | fficer Ko | ontz die | d not have the sister's |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|------------|-----------|----------|---|---|------|-----|-----------------------|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | X | | 0.4 |
| Comments: | | | | | | | | |
| | | | | | | | | |
| 18 Vehicle Code | Х | | | | | | | 0.3000000000000000004 |
| Comments: 105 Officer Koontz made an illegal traffic stop. Koontz d | id not hav | ve PC for | the stop | | | | | |
| 19 Patrol Procedures | | | | | | Х | | |
| | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|-----|--|
| 21 Reflected in Field Performance Tests | | X | | | | | | 0.8 | |

Comments:

102

I asked Officer Koontz to do a couple of things as homework to help him in this process. One of the things was a saying while enroute to help with overall officer safety. The other was to define what a police officer was and what one truly did.

Officer Koontz failed to do either.

We had the same conversation over and over about multiple topics of police work and how he needed to improve. Supervisors have ap proached me and asked why his performance has not improved. I have not been able to provide an answer.

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | X | | | | | |
| Comments: | | | 1 | | | | | |
| 305 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 25 Relationship with Department Members | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Appearance

305

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | x | | | | | |
| Comments: | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Decision making. Just giving up on checking the welfare of another officer is unacceptable.

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | X | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Requirement Document: Third Rotation Training Briefs

Category: Third Rotation Briefs

- Total Remedial Hours:

1. 3-1 Court Appearance

Status: Completed (@ 08/15/2019 04:58)

Remedial Hours: 0

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|---------------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/15/2019 04:58 | |
| | | | |
| 2. 3-2 Juvenile | Arrest and Processing | | |
| Status: Comple | ted (@ 08/16/2019 04:29) | | |
| Remedial Hours | s: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-------------------------|---------------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/16/2019 04:29 | |
| | | | |
| 3. 3-3 Death Inv | vestigation | | |
| Status: Complet | ted (@ 08/16/2019 04:34) | | |
| Remedial Hours | s: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------------|---------------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/16/2019 04:34 | |
| | | | |
| 4. 3-4 Suspicio | us Activity | | |
| Status: Complet | ted (@ 08/16/2019 04:44) | | |
| Remedial Hours | s: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------|-----------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/16/2019 04:44 | |
| | | | |

5. 3-5 Robbery Response

Status: Completed (@ 08/26/2019 04:32)

Category: Third Rotation Briefs

- Total Remedial Hours:

Remedial Hours: 0

Transaction Log

| Status | Updated By | Date/Time | Comments |
|---|-----------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/26/2019 04:32 | |
| | | | |
| 6. 3-6 Civil Matters | | | |
| Status: Completed (@ 08/26/2019 04:32) | | | |
| Remedial Hours | s: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|---------------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/26/2019 04:32 | |
| | | | |
| 7. 3-7 Auto The | ft Report and Recovery | | |
| | red (@ 08/26/2019 04:32) | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|---|-----------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/26/2019 04:32 | |
| | | | |
| 8. 3-8 Neighborhood Disputes | | | |
| Status: Completed (@ 08/26/2019 04:32) | | | |
| Remedial Hours | Remedial Hours: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------|-----------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/26/2019 04:32 | |
| | | | |
| | | | |

9. 3-9 Harassment

Status: Completed (@ 08/26/2019 04:32)

Remedial Hours: 0

Category: Third Rotation Briefs

- Total Remedial Hours:

Transaction Log

| Status | Updated By | Date/Time | Comments |
|---------------------------|--------------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/26/2019 04:32 | |
| | | | |
| 10. 3-10 Major I r | ncident Response | | |
| Status: Complete | ed (@ 08/26/2019 04:32) | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|---|-----------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/26/2019 04:32 | |
| | | | |
| 11. 3-11 Community Policing | | | |
| Status: Completed (@ 08/28/2019 04:46) | | | |
| Remedial Hours: 0 | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------------------|---------------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/28/2019 04:46 | |
| | | | |
| 12. 3-12 Child | Abuse | | |
| Status: Comple | ted (@ 08/28/2019 04:46) | | |
| | s: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|---|-----------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/28/2019 04:46 | |
| 13. 3-13 Indigent Person/Mentally III/CIT | | | |
| Status: Completed (@ 08/28/2019 04:46) | | | |
| Remedial Hours: 0 | Remedial Hours: 0 | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------|-----------------------|------------------|----------|
| Completed | TONEY, STEVEN MICHAEL | 08/28/2019 04:46 | |

Phase Management Comments

| Commentator | Date | Comments |
|--|---------------------|---|
| KLEEMAN, STEPHEN MARK | 10/18/2019 08:46 | P.O. Koontz has used his two Additional Training rotations. He is still struggling, but only has two options. 1. We ask for him to be terminated or 2. advance him to 4th rotation. We have decided to move him to the 4th rotation to see if he has fixed his issues and get another FTO's thoughts about his performance. At this time, I r ecommend that he moves on to 4th rotation to give him every opportunity to succeed. |
| TAYLOR, 10/17/201 MATTHEW 00:16 OWEN | 10/17/2019 00:16 | Officer Koontz was assigned to me after 3rd rotation for 2 weeks of AT. The AT was for Officer Safety and for Prisoner Control. After the 2 weeks of AT, I advised Sgt. Kleeman that not only was Officer Koontz struggling still in those areas, he was struggling in other areas. I believed that Officer Koontz needed AT in all areas of p olice work. Officer Koontz was with me for 4 weeks of AT. |
| | | After the 4 weeks of AT I believe that Officer Koontz will not be able to make it past field training. Officer Koontz's actions will either get himself or others hurt or killed. |

reas where weapons have been found.

Officer Koontz does not see potentially dangerous situations. Officer Koontz constantly lets subjects put their hands in pockets without being searched. Officer Koontz constantly lets subjects that are unsecured get into a

Officer Koontz has let multiple people search through areas that have not been secured. On one such occasi on we located 2 firearms after I secured the subject. Another incident, Officer Koontz let a subject lay down a nd put his hands under a pillow after Officer Koontz turned his back on the subject. The bed and area had not been secured.

Officer Koontz has difficulty taking charge. Officer Koontz cannot be relied on to assist other officers. On exa mple, Officer Koontz went to a location to check on an officer that was conducting a traffic stop. Dispatch had not heard from the other officer and the other officer was not at the location he said he was. Officer Koontz co uldn't find the officer and then just gave up looking for him.

Officer Koontz struggles to multi-task and struggles to take calls. I believe that Officer Koontz would not be an asset to this department. I believe that Officer Koontz will not take runs or do investigations unless someone is there to direct him at all moments. Officer Koontz will take direct orders, but does not have the ability to thin k on his own or take actions on his own.

Trevor Koontz is a good person. He is a caring person, but he is still in a mindset of being a civilian. When as ked why he wanted to be a police officer, his comment was that he liked that the badge represented unity. Off icer Koontz had difficulty in coming up with additional answers. I have no doubt that Trevor Koontz is a productive member of society, but he does not seek to perform the duties of a police officer. An example is that we responded to a report of a DV. Other officers took the report. The other officers stated that they were going to attempt to locate the OF. Officer Koontz just said ok and went about his business. Officer Koontz doesn't see m to want to do what is required to protect and serve the citizens of Evansville.

Officer Koontz has no other options as far as training. He has exhausted all of his AT time. In my opinion Officer Koontz does not have the understanding, abilities, or desire to do the job of a police officer. If Officer Koontz was in a rotation I would not recommend him continuing.

TONEY, STEVEN MICHAEL

09/12/2019

02:11

During this rotation, Ofc. Koontz was exposed to a wide variety of runs and self-initiated activities. He complet ed a large number of incident reports, had several felony and misdemeanor arrests, completed paperwork and assisted in investigations on 1 murder, 2 suicides, 2 OMVWIs, several domestic violence incidents, and made a significant number of traffic stops, with citations. Ofc. Koontz consistently had a good attitude and appeared willing to learn and grow as an officer. He took criticism well and did not attempt to make excuses for his mista kes. Listed below are examples of Ofc. Koontz's strongest and weakest areas during this rotation.

Ofc Koontz's STRONGEST performance came in the following areas:

Interview/Interrogation
Field Performance: Stress
Field Performance: Non-Stress

Drivi/Emergency

Examples listed below:

Commentator Date

08/15/19 INTERVIEW SKILLS: Ofc. Koontz conducted a thorough investigation for a DV arrest. He properly advised the handcuffed male of his Miranda Rights, and asked good questions to gain pertinent information. Ofc. Koontz then did a solid job of interviewing the female victim and the witness. Ofc. Koontz also worked well with the other officers on scene to conduct the investigation and make the arrest.

08/22/19 - INTERVIEW SKILLS: Ofc. Koontz handled the majority of a theft investigation at Time Out on his o wn. He spoke with the bar manager and security. He properly Mirandized the handcuffed suspect and intervie wed him. Ofc. Koontz asked pertinent questions throughout and did a good job of gathering all the necessary i nformation to make the arrest.

08/25/19 - INTERVIEW SKILLS: Ofc. Koontz and I went to assist on a person with a gun run at 19 S St James Blvd. A male subject was beating on the windows of a vehicle with a female locked inside it. She stated he had a gun and was hitting the vehicle with a baseball bat. We arrived shortly after the male was placed into custo dy. Ofc. Koontz did a great job of stepping up and assisting officers on scene with searching for the gun as well as interviewing the suspect. Ofc. Koontz also completed a tow ticket for the suspect's vehicle once he was arrested.

08/27/19 - DRIVING-MODERATE/EMERGENCY: Ofc. Koontz has had multiple opportunities recently to drive code 3, several times during tonight's shift. He has shown the ability to do so quickly and safely, utilizing all e mergency lights and the siren to our advantage. He has shown he knows how to clear intersections properly a nd drive with due regard at all times.

08/31/19 - INTERVIEW SKILLS: Ofc. Koontz and I were driving through the parking lot at the Time Out Loung e at Washington Square Mall. Ofc. Koontz heard what sounded like an argument and went to investigate. We found out that a male and female were in the bar and the manager suspected them of having narcotics and passing pills out amongst their friends. When confronted with this, the male and female became upset and that is when we drove by. Ofc. Koontz did a solid job of investigating this situation, asking good questions, and checking the male and female for warrants. It was eventually determined that there was not enough evidence to det ain them any longer or arrest them. Time Out management did not want them barred/banned, they only wanted them to leave for the night. Ofc. Koontz handled the investigation very well from beginning to end.

09/02/19 - DRIVING-MODERATE/EMERGENCY: Ofc. Koontz and I were dispatched to a medic assist run/ po ssible narcotics overdose at the Econolodge Hotel on N Crosspoint Blvd. Ofc. Koontz was driving code 3, follo wing another officer that was just in front of us. While driving east on E Morgan Ave at N Burkhardt Rd, the officer in front of us drove through the middle traffic lane while there was a semi tractor-trailer on his right and a pickup truck on the left. Ofc. Koontz did not follow the other officer's incorrect code 3 driving, and safely maneuv ered into the left turn lane, in order to pass on the left, as we are required to do. Ofc. Koontz showed a solid a bility to drive code 3 and a great reaction to the situation.

09/03/19 - FIELD PERFORMANCE-NON-STRESS: Ofc. Koontz made his first OMVWI arrest during tonight's shift. He was able to complete his first set of SFSTs successfully with only minor errors. Throughout the SFST s, Ofc. Koontz maintained a position of advantage at all times, and did a good job of explaining, demonstrating , and administering each test. He was also able to complete a detailed affidavit with the only errors being from the fact that he had never written this type of affidavit before.

09/06/19 - FIELD PERFORMANCE-NON-STRESS: After a short pursuit, Ofc. Koontz performed SFSTs for ju st the second time, eventually making an OMVWI arrest. I could see a significant improvement in the way Ofc. Koontz administered the tests from the first one. He seemed more confident than the first time and will hopefully continue to approve in this area. Ofc. Koontz also completed the affidavit and all necessary paperwork on his own, with very little assistance. There was a great deal of improvement in this paperwork compared Ofc. Koontz first OMVWI.

09/07/19 - FIELD PERFORMANCE-STRESS: Ofc. Koontz handled multiple stressful runs tonight. Once, we were flagged down at Covert Ave and Joyce Ave about a domestic violence incident. Ofc. Koontz investigated and it was determined it was a felony DV. The suspect was possibly in a nearby apartment. We called for a K9 unit and other officers and Ofc. Koontz coordinated very well with them. He made contact with a resident and obtained consent to search and then assisted the K9 unit in searching. Later, on a felony DV run on Hercules Dr., Ofc. Koontz jumped in and assisted other officers without hesitation. He again assisted a K9 officer in clearing the home. The suspect was located and Ofc. Koontz took him into custody without incident. Again, Ofc. K oontz maintained his composure and handled this run very

Ofc Koontz's WEAKEST performance came in the following areas:

Officer Safety
Prisoner Control

Commentator Date

Mistakes in these categories happened virtually every day. Ofc. Koontz had 17 graded days during this rotation. He received a grade of 1 or 2 in Officer Safety 16 of those days. He received a grade of 2 in Prisoner Control on 7 of those days.

Examples listed below:

08/15/19 - OFFICER SAFETY: Ofc. Koontz and I arrested a male subject for strangulation and domestic batter y. While preparing the prisoner for placement in the holding cell, Ofc. Koontz had him remove a string from the waistband of his shorts. Ofc. Koontz removed one handcuff from the prisoner's right hand but then left the set of handcuffs on the prisoner's left hand while he removed the string from his shorts. In doing this, the male prisoner now had full control of Ofc. Koontz's handcuffs, essentially arming the prisoner with a deadly weapon.

08/16/19 - OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz and I were dispatched to a suspicious circ umstances run involving a male and female who were acting strange and appeared to be high. Upon arrival, the male subject quickly turned his back to us and began walking away. Ofc. Koontz did a good job of calling the male back to him, but failed to perform a pat down for officer safety, even after the male placed his hands in his pockets repeatedly.

08/16/19 – OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz and I were dealing with a male subject th at had been attempting to commit suicide by jumping out into oncoming traffic. The male was made several su icidal comments to us and displayed highly erratic behavior, repeatedly asking us to shoot him. He was also in creasingly belligerent, loud, uncooperative, and ended up being arrested for Public Intoxication and Resisting Law Enforcement. While at the jail, Ofc. Koontz displayed poor Officer Safety while placing the male in the hol ding cell, placing himself in an awkward and extremely dangerous position of disadvantage. Ofc. Koontz also, again, released control of the handcuffs attached to the prisoner's wrist, potentially arming him with a deadly we eapon.

08/19/19 – OFFICER SAFETY (with FTO Delano): Officer Koontz failed to check the back seat of the patrol ve hicle at the beginning of the shift.

08/20/19 – OFFICER SAFETY/PRISONER CONTROL (with FTO Delano): Officer Koontz was dealing with a mental person that was harassing customers at a gas station. The female was erratic in her movements and c ontinuously paced back and forth, appearing to be impaired on some type of narcotic. Officer Koontz failed to have her sit down or control her movements in any way. Another probationary officer took charge and had the female sit down. Neither probationary officer ever took the time to conduct a pat down on the female. Other FT Os stepped in and completed a more thorough investigation, controlling the female's movements, patting her down, and taking charge to make the situation safe.

08/21/19 - OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz was dealing with a family dispute involvin g a male and female arguing loudly outside their apartment. Upon arrival, the male subject came towards us y elling, wearing no shirt, and appearing angry and intoxicated. The male would not stand still and continued to yell, nearly to the point of being arrested for disorderly conduct. Ofc. Koontz failed to pat down the male, despite his aggressive behavior and intoxicated state. Ofc. Koontz also failed to control the male subject's movements by having him sit down, lean on a nearby car, or by simply telling him to stand still.

08/25/19 - OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz was getting ready to complete a CIT evalu ation on a suicidal female. She was in the ambulance about to leave when we found out she had a warrant for her arrest. The decision was made to arrest her for the warrant and have the jail staff complete that CIT. Ofc. Koontz approached the ambulance, opened the back door, and immediately told the female that she had a wa rrant and we would be taking her to jail. The female was not secured in any way and notifying her of the warrant prior to securing her in handcuffs created the potential officer safety hazards associated with a subject atte mpting to escape or fight with officers. Later, Ofc. Koontz was removing her handcuffs and gave the female a command to place her hand on top of her head when the handcuff came off. The female did not follow this command and moved her arm around and never placed her hand on her head. Ofc. Koontz did not control her movements and did not follow up to make sure that she followed his orders. She was able to move her left arm freely while Ofc. Koontz removed the other handcuff.

08/26/19 - TRAFFIC STOPS/OFFICER SAFETY: During a traffic stop, Ofc. Koontz left the patrol car in drive a s he exited the vehicle and had to quickly apply the brakes and get the vehicle stopped and in park. Then, the driver became belligerent and Ofc. Koontz made the correct decision to have him step out of the vehicle. How ever, Ofc. Koontz failed to call for back up once the driver became hostile and still did not call for, or wait, for b ackup to arrive prior to removing the driver from the vehicle.

08/27/19 - OFFICER SAFETY: When arriving on a commercial burglary alarm at a Zaxby's restaurant, Ofc. Ko ontz parked far too close to the target location, pulling all the way into the parking lot and stopping very close t o the building, near the drive through.

Commentator Date

Comments

08/31/19 - OFFICER SAFETY: Ofc. Koontz and I were sent to a Holiday Inn Express for a second time, to deal with an intoxicated male causing problems. This time, the hotel manager wanted the male subject removed from the property. We found the male subject walking a block or two away from the hotel. After advising him he was being kicked out and that he was to return to the hotel to retrieve his belongings, I advised Ofc. Koontz to follow behind the male subject in our patrol vehicle, as he walked back to the hotel. When he entered the hotel parking lot, Ofc. Koontz drove past the male subject, causing us to lose sight of him. This also turned our back s to him as Ofc. Koontz drove past and parked the patrol vehicle, putting us at a position of disadvantage.

09/01/19 - OFFICER SAFETY: Ofc. Koontz went to an address to notify a juvenile's parents that the juvenile h ad received minor injuries from a recent fight, claiming that he had been "jumped." Ofc. Koontz knocked on the door and a male subject answered. It was very dark in the apartment complex and when the male subject an swered the door, he stood in the partially opened doorway and all of the lights were off inside the apartment a swell. This made it very difficult to see the male subject and anything or anyone behind him in the apartment. Ofc. Koontz failed to recognize this as an officer safety hazard and did not utilize his flashlight to illuminate the male in the doorway.

09/02/19 - OFFICER SAFETY / PRISONER CONTROL: Ofc. Koontz and I went to deal with a subject refusing to leave at a gas station. Upon arrival, Ofc. Koontz immediately recognized the male as one that we had barre d from the store one week prior. Ofc. Koontz then stood there talking to the male about why we were there. The male was moving erratically and Ofc. Koontz stood still, failing to control the male's movements, and failing to place him into handcuffs. Ofc. Koontz eventually decided to finally place him in handcuffs and before doing so, he told the subject that he was under arrest. Ofc. Koontz's handcuffing technique during this arrest was also slow and clumsy.

09/03/19 - OFFICER SAFETY: Ofc. Koontz arrested a male subject for OMVWI during tonight's shift. Multiple t imes while escorting the prisoner to various locations such as the jail, the ER, and back to the jail, Ofc. Koontz was escorting the prisoner with the prisoner on Ofc. Koontz's gun side.

09/06/19 - OFFICER SAFETY / PRISONER CONTROL / DECISION MAKING: Ofc. Koontz was involved in a slow moving vehicle pursuit for more than half a mile. Once the driver stopped, Ofc. Koontz approached the vehicle and began speaking to the driver instead of removing him from the vehicle. After several moments passed with Ofc. Koontz failing to recognize that a potential felony resisting had just occurred, I said "get him out and hook him up," to Ofc. Koontz. Ofc. Koontz then removed the male driver from the vehicle, had him turn around and place his hands on the roof of the vehicle, and proceeded to perform a patdown. Ofc. Koontz then had the driver walk to the rear of the vehicle where Ofc. Koontz told him to lean against the bumper. I finally had to tell Ofc. Koontz, again, to place the driver in handcuffs. At that point, Ofc. Koontz finally placed him in handcuff s. Once in handcuffs, Ofc. Koontz performed a search incident to arrest. During the search, Ofc. Koontz failed to control the prisoner's movements as he was able to turn around and move about freely. Ofc. Koontz failed to give the prisoner any commands to stand still or not turn around.

09/07/19 - OFFICER SAFETY: Ofc. Koontz and other officers were getting ready to clear a home that had pot entially been burglarized and there was the possibility of a suspect still being inside. Ofc. Koontz started to ent er with only his flashlight out and not his firearm. I had to tell Ofc. Koontz to get his gun out and put his flashlight away. Ofc. Koontz then stood in the doorway of the home for an extended period of time and I eventually had to tell him to get out of the "fatal funnel," move in, and begin clearing the home.

09/08/19 - OFFICER SAFETY / PRISONER CONTROL: On a possible domestic violence/burglary run, Ofc. K oontz located the upstairs apartment and immediately started to go in, calling for the suspect to come out. At t hat point, we did not know what exactly had taken place and who exactly we were dealing with. Ofc. Koontz fai led to take time to speak with the reporting parties to gather pertinent information, such as who the suspect wa s, what he did, where exactly he might be, and if there were any weapons in the apartment. During this time, t he male suspect came out from a back bedroom as Ofc. Koontz was calling for him. The suspect had one han d in his pocket, and one hand was holding a cigarette. Ofc. Koontz did give the suspect commands to keep his hands out of his pockets and come towards us, however, the suspect did not follow the commands given, see med reluctant to come towards us, and at times, looked toward the back of the apartment. We could not see a round the wall he was looking behind and did not know if there were possible weapons, other people, or a pot ential escape route for the suspect. Ofc. Koontz seemed unsure or reluctant of what to do and never stepped up to take control of the situation.

09/08/19 – OFFICER SAFETY/PRISONER CONTROL: Ofc. Koontz was in the 2100 block of Rheinhardt look ing for a subject we knew had a felony warrant and had just run from second shift officers a few hours prior. A s we drove by the subject's parent's house, we could see the front door standing open, with a male subject lay ing on the couch asleep. We called off on an investigation and made our way closer to the house for a closer I ook. We could see that the male subject asleep on the couch bared a strong resemblance to the suspect with t he warrant but we were not absolutely certain it was him. We called for a K9 and another officer to assist and t

Commentator Date

ben attempted to make contact. As Ofc. Koontz was preparing to knock on the door, Ofc. Koontz stated, "That is 100% our guy." The male on the couch woke up when Ofc. Koontz knocked and came to the door. He opened the door and asked what was going on. Ofc. Koontz gave him a command to step out and talk to us, but did not yet place him into custody. The male asked us inside but was continuously reluctant to do what Ofc. Koont z was asking. He stood in the doorway, not moving, as Ofc. Koontz told him several times to step out. Ofc. Ko ontz eventually grabbed the subject by the arm and while the subject did not aggressively resist, he still was n ot following commands. Ofc. Koontz finally placed the subject into handcuffs and we eventually determined th at this was our wanted felon's brother, who looks nearly identical. At no point did Ofc. Koontz show any asserti veness or ability to step up and take control.

09/09/19 - OFFICER SAFETY: Ofc. Koontz was assisting other officers at a family dispute/possible domestic v iolence run. We arrived after other officers and they had already separated the male and female parties. As the other officers were sorting out what happened, the male party was sitting on a bicycle. On his own, the male subject got off the bicycle and sat down on a curb. While Ofc. Koontz was speaking with him, the male abruptly got up, stated he was leaving, and got onto his bicycle. Ofc. Koontz gave several verbal commands but the male ignored him and continued to appear as though he was getting ready to leave on his bicycle. Ofc. Koontz did nothing to be more assertive and take control of the situation. Another officer came over and was slightly louder and significantly more firm with the male subject in telling him to sit back down on the curb and wait until we were down. The male subject then listened to what he was being told to do by the other officer and obeyed the simple command to sit down.

SUMMARY: Throughout this rotation, Ofc. Koontz showed a great deal of improvement in his handling of nonstressful runs. His performance of SFSTs on our two OMVWIs showed great improvement from one to the oth er. His traffic stops also improved greatly as he both drove and operated the radio regularly. Ofc. Koontz displ ayed the ability to drive safely and effectively in both normal driving and emergency driving. However, Ofc. Ko ontz had severe deficiencies in the areas of Officer Safety and Prisoner Control. These were discussed every day of the rotation, as mistakes were made in these areas nearly every day. I showed Ofc. Koontz the training targets for each rotation and reviewed them more than once. We discussed the fact that Officer Safety and Pri soner Control are proficiency targets for Second Rotation, which means he should have had a higher level of proficiency at the beginning of this rotation. Ofc. Koontz made consistent, near daily mistakes in these two are as, putting both himself and his fellow officers in hazardous positions. Ofc. Koontz was consistently reminded of a simple, three-step process that can be applied to each and every thing that we do as officers, which is as follows: 1) Take charge, 2) Make it safe, 3) Find out who you are dealing with. Ofc. Koontz did not follow this method on a regular basis, displaying an extreme lack of assertiveness every day. Ofc. Koontz was regularly r eminded to keep himself in a "position of advantage," but failed to do so on a regularly. Ofc. Koontz failed to re cognize dangerous situations and failed to step up and make them safe. Ofc. Koontz needs to spend a great d eal of time focusing on these two areas in order to improve and gain the level of proficiency required to contin ue in his training.

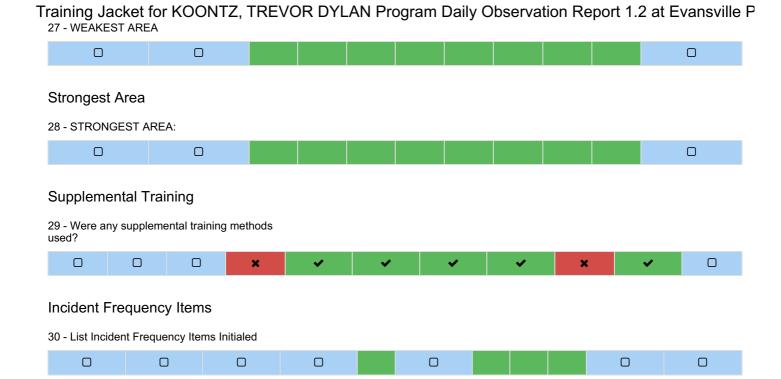
At this time, I am recommending that Ofc. Koontz received Additional Training to work on the issues mentioned above.

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Daily Rating Chart for ROTATION 4

| Critical Per | rformance | Tasks | | | | | | | | |
|---------------------------------|-----------------|---------------|---------|---|-----|---|---|---|---|---|
| 1 - Stress Cor | ntrol: Verbal/B | Behavior | | | | | | | | |
| | | 0 | 3 | 3 | | 3 | 3 | 3 | 3 | |
| 2. Decision N | Ankinas Dunhla | ana Calainan | | | | | | | | |
| 2 - Decision M | | em Solving | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 0 |
| | | | J | | J 3 | 3 | J | J | 3 | |
| 3 - Driving Ski | ill: Moderate/E | Emergency | | | | | | | | |
| | | | | 2 | 0 | 3 | | 3 | 3 | 0 |
| 4 - Field Perfo | ormance: Non | -Stress Conc | litions | | | | | | | |
| | | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| | | | | | | | | - | | |
| 5 - Field Perfo | ormance: Stre | ss Conditions | 5 | | | | | | | |
| | | | 3 | 3 | | 3 | 3 | 3 | 3 | |
| 6 - Officer Saf | ety: Contact/0 | Cover/Pat Do | wn | | | | | | | |
| 2 | | | 3 | 3 | 2 | 1 | 3 | 3 | 2 | |
| | | | | | | | | | | |
| 7 - Prisoner C | | | | _ | | | | | _ | _ |
| 2 | | | 3 | | 3 | 3 | 3 | 2 | | |
| 8 - Location/O Location/Rout | | | | | | | | | | |
| | | | 2 | 3 | 3 | 3 | 3 | 3 | 3 | |
| 9 - Self Initiate | ad Field Activi | itv | | | | | | | | |
| | | | 3 | 3 | 3 | 2 | 3 | 3 | 3 | |
| | | | | | | | | - | | |
| 10 - Vehicle/P | edestrian Sto | ps: Tactics/T | ech | | | | | | | |
| | | | | | 3 | 2 | 3 | | 1 | |
| 11 - Interview | /Interrogator S | Skills | | | | | | | | |
| | | | 3 | 3 | 3 | 3 | 3 | 3 | 2 | |
| | | | | | | | | | | |
| Frequent F | Performano | ce Tasks | | | | | | | | |
| 12 - Driving Sl Control | kill: Normal/S | peed | | | | | | | | |
| | | | 3 | 2 | 2 | 3 | 3 | 3 | 3 | |
| 13 - Radio: Tr | ansmission/R | eception/Pro | cedure | | | | | | | |
| | | | 3 | 3 | 3 | 2 | 2 | 3 | 3 | |

| | | · · · · · –, | | , ., . | | Daily | Observatio | | | Lvanovinc |
|---|--|-------------------------------------|-------------------------|--------|-----|-------|------------|-----|---|-----------|
| | | | 2 | 2 | 3 | 3 | 2 | 3 | 2 | |
| 15 - Arrests: _aws/P.C./Exp | olanation/Dis _l | oosition | | | | | | | | |
| | | | 3 | | 3 | 3 | 3 | 3 | | |
| | | | | | | | | | | |
| Knowledge | of Policie | s and Co | des | | | | | | | |
| 16 - Departme Procedures | ent Policies & | | | | | | | | | |
| 0 | | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| 17 - Criminal (| Code | | | | | | | | | |
| | | | 3 | | | 3 | 3 | 3 | | |
| 18 - Vehicle C | ode | | | | | | | | | |
| | | | | 0 | 2 | 2 | 3 | | 3 | 0 |
| 19 - Patrol Pro | ocedures | | | | | | | | | |
| | | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 20 - Civil Proc | | | | | | | | | | |
| 20 - Civil Proc | esses | | 0 | 0 | | 0 | 0 | 3 | 0 | |
| | 0 | | | | 0 | | 0 | 3 | 0 | |
| □ 21 - Reflected | 0 | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 0 |
| □ 21 - Reflected Tests | in Field Perfo | ormance | | | | | | | | |
| 21 - Reflected Tests | in Field Perfo | es | 3 | | | | | | | |
| 21 - Reflected Tests Relationsh | in Field Perfo | es | 3 | | | | | | | |
| 21 - Reflected Tests Relationsh 22 - Acceptan | in Field Perfo | es n: Verbal/Beł | 3 navior | 3 | 3 | 3 | 3 | 3 | 3 | 0 |
| 21 - Reflected Tests Relationsh 22 - Acceptan | in Field Perfo | es n: Verbal/Beł | 3 navior | 3 | 3 | 3 | 3 | 3 | 3 | 0 |
| 21 - Reflected Tests Relationsh 22 - Acceptan | in Field Perfo | es n: Verbal/Beł Work | anavior 4 | 3 | 3 | 3 | 4 | 3 | 4 | 0 |
| 21 - Reflected Tests Relationsh 22 - Acceptan 23 - Attitude T | in Field Perfo | es n: Verbal/Beł Work | anavior 4 | 3 | 3 | 3 | 4 | 3 | 4 | 0 |
| 21 - Reflected Tests Relationsh 22 - Acceptan 23 - Attitude T | in Field Perfo | es n: Verbal/Ber Work havior toward | avior 4 4 ds Citizens | 4 | 4 | 4 | 4 | 4 | 4 | 0 |
| 21 - Reflected Tests Relationsh 22 - Acceptan 23 - Attitude T 24 - Public Interested Tests | in Field Performance of Criticism Coward Police cractions: Be hip with Depart | es n: Verbal/Beł Work havior toward | avior 4 4 ds Citizens 4 | 4 | 4 4 | 4 4 | 4 | 4 4 | 4 | |
| 21 - Reflected Tests Relationsh 22 - Acceptan 23 - Attitude T | in Field Perfo | es n: Verbal/Ber Work havior toward | avior 4 4 ds Citizens | 4 | 4 | 4 | 4 | 4 | 4 | 0 |
| 21 - Reflected Tests Relationsh 22 - Acceptan 23 - Attitude T 24 - Public Interpretations Members Appearance | in Field Performance of Criticism Coward Police Coward Pol | es n: Verbal/Ber Work havior toward | avior 4 4 ds Citizens 4 | 4 | 4 4 | 4 4 | 4 | 4 4 | 4 | |
| 21 - Reflected Tests Relationsh 22 - Acceptan 23 - Attitude T 24 - Public Interest Company | in Field Performance of Criticism Coward Police Coward Pol | es n: Verbal/Ber Work havior toward | avior 4 4 ds Citizens 4 | 4 | 4 4 | 4 4 | 4 | 4 4 | 4 | |

The WEAKEST AREA



Phase: ROTATION 4

Day 1: 09/25/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 0.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 1.2 |

Comments:

106

Officer Koontz, Officer Vanfleet, Officer Seibert and I responded to assist Det. Helm with a subject that had ran away and was suicidal. I told Officer Koontz while enroute to contact Det. Helm to find his location. Officer Koontz then looked at the computer. I shut the computer and told Koontz again to get on south channel and ask for Det. Helm. Koontz just sat there and did nothing. By this time we were attempting to check Det. Helm's location for safety and verification. I finally had to grab the mic and do it myself.

Once out with Det. Helm and the subject, I advised Det. Helm of the officer safety concerns. Det. Helm advised that he had just arrived prior to us and had not searched or checked the subject. Officer Koontz and I have discussed that even if an officer searches in front of you, when you take control of a subject you conduct a search/pat down. Officer Koontz stood with Det. Helm for a bit and never pat do wn the subject.

Det. Helm requested Officer Koontz to change cuffs. Koontz did so. Minutes later it occurred that he should pat down the subject.

Comments:

104

The subject that was missing / suicidal was a 14 year old male. Male was in good shape and had been running from parents / police all night.

Officer Koontz and Officer Vanfleet both stood on the same side of the subject. Even when he was being put on a cot into the ambulanc e, all of the subjects were on one side of the cot and subject. The subject was looking for "avenues of escape" with his eyes and nods. At one point I had to walk over and cut off an avenue of escape. The subject even looked at me and realized that he needed to comply.

| 8 Location/Orientation: Location/Route/Map | | | Χ | |
|--|--|--|---|-----|
| 9 Self Initiated Field Activity | | | X | 0.5 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | 0.4 |
| 11 Interview/Interrogator Skills | | | Х | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 0.4 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | Χ | | 0.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | | | | Χ | | |
| 17 Criminal Code | | | | | | Х | | |
| 18 Vehicle Code | | | | | | Х | | 0.4 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |
| 23 Attitude Toward Police Work | | | | | | Х | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | |
| 25 Relationship with Department Members | | | | | | Х | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | X | | 2 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

| Training Jacket for KOONTZ, Not Observed | TREVOR DYLA | N Program Dail | y Observation Re | port 1.2 at Evansville P |
|--|-------------|----------------|------------------|--------------------------|
| | | | | |
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| | | | | |
| | | 004 -£040 | | 40 M 0004 40-50-40 |

Day 2: 10/12/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 0.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | 1.2 |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | | | | Х | | |
| 9 Self Initiated Field Activity | | | | | | Х | | 0.5 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.4 |
| 11 Interview/Interrogator Skills | | | | | | Х | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 0.4 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | X | | 0.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | Х | | |
| 18 Vehicle Code | | | | | | Х | | 0.4 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 23 Attitude Toward Police Work | | | | | | X | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | X | | | |
| 25 Relationship with Department Members | | | | | | Х | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | X | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Free Day

Strongest Area

28 STRONGEST AREA:

Not Observed

Free Day

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | 2 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|-----------------------|-------|--|
| KLEEMAN, STEPHEN MARK | 10:22 | Training Day automatically completed due to early completion / termination |

Activities

Total Activities Duration: 06:39:04

Activities Summary

| Activity Name | Quantity | Total Duration |
|-----------------------------|----------|----------------|
| SHOPLIFTER | 1 | 02:30:28 |
| NOISE COMPLAINT | 1 | 00:11:35 |
| THEFT REPORT | 2 | 02:17:26 |
| HIT & RUN WITH PROPERTY DMG | 1 | 00:46:21 |
| FAMILY DISPUTE | 1 | 00:15:28 |
| TRAFFIC STOP | 1 | 00:37:46 |

| Activities | Details |
|------------|---------|
| ACHVILLES | Details |

| Name | Number | Location | Duration | Time |
|-----------------------------|---------------|--------------------------------------|----------|---------------------|
| SHOPLIFTER | 2019000230406 | 335 S RED BANK RD, EVANSVILLE | 02:30:28 | 10/12/2019 13:59 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| NOISE COMPLAINT | 2019000230535 | N FIFTH AVE/SHANKLIN AVE, EVANSVILLE | 00:11:35 | 10/12/2019 16:43 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| THEFT REPORT | 2019000230542 | 201-422 W DELAWARE ST, EVANSVILLE | 00:46:19 | 10/12/2019 16:51 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| THEFT REPORT | 2019000230575 | 335 S RED BANK RD, EVANSVILLE | 01:31:07 | 10/12/2019 17:42 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| HIT & RUN WITH PROPERTY DMG | 2019000230598 | 335 S RED BANK RD, EVANSVILLE | 00:46:21 | 10/12/2019 18:21 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| FAMILY DISPUTE | 2019000230725 | 2200-BLK W DELAWARE ST, EVANSVILLE | 00:15:28 | 10/12/2019 21:00 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRAFFIC STOP | 2019000230742 | MAXWELL AVE/N FARES AVE, EVANSVILLE | 00:37:46 | 10/12/2019 21:18 |
| Comments: | | | | |

Day 3: 10/13/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Х | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 0.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | 1.2 |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | | | | Х | | |
| 9 Self Initiated Field Activity | | | | | | Х | | 0.5 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.4 |
| 11 Interview/Interrogator Skills | | | | | | Х | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 0.4 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | X | | 0.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | | | | Х | | |
| 17 Criminal Code | | | | | | Х | | |
| 18 Vehicle Code | | | | | | Х | | 0.4 |
| 19 Patrol Procedures | | | | | | Х | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 23 Attitude Toward Police Work | | | | | | X | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Х | | | |
| 25 Relationship with Department Members | | | | | | Χ | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | Х | | |

The WEAKEST AREA

27 WEAKEST AREA

FREE DAY

Strongest Area

28 STRONGEST AREA:

FREE DAY

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | | Х | | 2 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|-----------------------|-------|--|
| KLEEMAN, STEPHEN MARK | 10:22 | Training Day automatically completed due to early completion / termination |

Activities

Total Activities Duration: 05:31:19

Activities Summary

| Activity Name | Quantity | Total Duration |
|-----------------------------|----------|----------------|
| GENERAL COMPLAINT | 1 | 01:31:21 |
| RESIDENTIAL BURGLARY ALARM | 1 | 00:18:25 |
| HIT & RUN WITH PROPERTY DMG | 1 | 00:50:09 |
| SUICIDE CITY | 1 | 01:05:37 |
| TRESPASS REPORT | 1 | 01:45:47 |

Activities Details

| Name Name | Number Number | Location Location | Duration Duration | Time Time |
|-----------------------------|------------------|---------------------------------|----------------------|---------------------|
| GENERAL COMPLAINT | | 225 GLENVIEW DR, EVANSVILLE | 01:31:21 | 10/13/2019 13:46 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| RESIDENTIAL BURGLARY ALARM | 2019000231184 | 900-902 MARY ST, EVANSVILLE | 00:18:25 | 10/13/2019 16:03 |
| Comments: | | | | |
| Name | Number | Location | Duration | Time |
| HIT & RUN WITH PROPERTY DMG | 2019000231211 | 615 NW RIVERSIDE DR, EVANSVILLE | 00:50:09 | 10/13/2019 16:51 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| SUICIDE CITY | 2019000231286 | 3820 TERRA TRACE CT, EVANSVILLE | 01:05:37 | 10/13/2019 18:49 |
| Comments: | | | | _ |
| Name | Number | Location | Duration | Time |
| TRESPASS REPORT | 2019000231330 | 3003 HARTMETZ AVE, EVANSVILLE | 01:45:47 | 10/13/2019 19:53 |

Day 4: 10/14/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|----------|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 0.2 |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 305 | | | | | | | | |
| | | | X | | | | | 0.2 |
| 7 Prisoner Control: Verbal/Physical/Search Comments: | | | ^ | | | | | 0.2 |
| 302 | | | | | | | | |
| 305 | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | X | | | | | | |
| Comments: | | | | | | | | |
| 106 | | | | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | 0.5 |
| Comments: | ' | <u>'</u> | | ' | ' | | | |
| 304 | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.4 |
| 11 Interview/Interrogator Skills | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 0.4 |
| Comments: | · | | ' | ' | 1 | | | |
| 302 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 308 | | | | | | | | |
| 14 Reports: Accuracy/Organization | | X | | | | | | 1 |
| Comments: | | | | | | | | |
| 109 | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | Х | | | | | |
| | | | | | | · · | | |
| Comments: | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|---|---|---|---|---|---|------|-----|-----|--|--|
| 16 Department Policies & Procedures | | | X | | | | | | | |
| Comments: | | | | | | | | | | |
| 304 | | | | | | | | | | |
| 17 Criminal Code | | | X | | | | | | | |
| Comments: | | | | | | | | | | |
| 302 | | | | | | | | | | |
| 18 Vehicle Code | | | | | | Х | | 0.4 | | |
| 19 Patrol Procedures | | | X | | | | | | | |
| Comments: | | | | | | | | | | |
| 302 | | | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | | | |
| Comments: | | | | | | | | | | |
| 304 | | | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | X | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 23 Attitude Toward Police Work | | | | Х | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | х | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 307 | | | | | | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 305 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|-------------------------------------|---|---|---|---|---|------|-----|----|--|
| 26 General Appearance and Equipment | | | | x | | | | | |
| Comments: | | | | | | | | | |
| 304 | | | | | | | | | |
| 305 | | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Bad

reports

location

Strongest Area

28 STRONGEST AREA:

Good

Searches

Driving

Prisoner control

stress control

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | X | | | | 2 |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Commentator Time Comment

PORTER, JOHN BERNARD, JR 22:00

Officer Koontz 10/14/19 Day 1

317 Sierra Dr- misdemeanor warrant

Officer Koontz did a good job locating this address. On scene he did a good job speaking the resident who let him inside the house. Once inside he located the subject wanted on his warrants. Koontz did a good job taking him into custody. Once in custody Koontz did a good job searching him. At the jail Koontz did a good job searching the priso ner again. He was able to complete the booking paperwork with no issues.

1325 W Delaware St- General complaint

Officer Koontz did a good job with location. On scene he did a good job speaking with the resident. The caller left the scene prior to our arrival. There was nothing more to this run.

300 E Franklin St- Standby

Enroute there Koontz passed up the address and I had to tell him we passed it. On scene he did a good job keeping the peace for the caller who wanted to gather property. After the run we spoke about looking at block numb ers as we get closer.

N Fifth Ave/ Columbia St- traffic stop

Officer Tabor made a traffic stop and called for assistance. Officer Koontz did a good job arriving in a timely manner . On scene the driver was determined to be drunk. Koontz took it upon himself to take the OMVWI for Officer Tabor. While enroute to the jail, the driver became verbally aggressive toward officers but Koontz did a good job staying pr ofessional. At the jail he was able to complete the paperwork in a timely manner but we had to make some changes to the paperwork to make it more accurate. The changes were made and she was booked.

935 W Michigan- court commitment

Officer Koontz arrived to assist Officer Tabor. We made contact with the subject and Koontz did an very good job of immediately taking him into custody before he decided to fight.

335 S Red Bank Rd- stolen vehicle

Officer Koontz did a good job arriving in a timely manner. On scene he did a really good job gathering information fr om the reporter. He was able to complete the report in good time with no errors.

Good Searches Driving Prisoner control

Bad Reports Location

Day 5: 10/15/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-----------------|---------------|----------------|--------------|---------------|-------------|----------|------|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | ' | 1 | ' | | ' | | | |
| 302 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | Х | | | | | | 0.2 |
| Comments: | | | | - | | | | |
| 101 | | | | | | | | |
| ver completely stopped. I explained to him we ob gathering all the information to complete th t completely accurate. All errors were correcte pelled words. | e accident repo | rt. After com | olaining the r | eport he had | d a few error | s and the n | arrative | wası |
| Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | 0.5 |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.4 |
| | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|----------------------------------|---|---|---|---|---|------|-----|----|
| 11 Interview/Interrogator Skills | | | x | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | X | | | | | | 0.4 |

Comments:

107

5813 Brentwood Ct-DV in progress

While enroute there to help, Koontz ran a red light at Diamond and Fares Ave. We spoke about the importance of not running red lights. We got called off this run before we arrived.

20 N Main St- Customer trouble

Koontz ran into the curb enroute here. We spoke about his driving. On scene he did a good job speaking with both parties. He barred the e male from McDonalds. There was nothing more to this run.

| 13 Radio: Transmission/Reception/Procedure | | X | | | 0.4 |
|--|---|---|--|--|-----|
| Comments: | | | | | |
| 306 | | | | | |
| 14 Reports: Accuracy/Organization | Х | | | | 1 |

Comments:

107

108

112

First Ave/Columbia St- Accident with injuries

While enroute to this run Officer Koontz failed to come to a complete stop at Garvin/Columbia on a red light. koontz slowed down but ne ver completely stopped. I explained to him we need to clear all intersections. He arrived in a timely manner. On scene he did a good j ob gathering all the information to complete the accident report. After complaining the report he had a few errors and the narrative wasn't completely accurate. All errors were corrected. We talked about making sure accident reports are accurate and hit spell check for miss pelled words.

| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |
|---|--|--|--|--|--|---|--|--|
|---|--|--|--|--|--|---|--|--|

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 17 Criminal Code | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 18 Vehicle Code | | | | | | X | | 0.4 |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: 302 | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | x | | | | | |
| Comments: 307 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|----|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | Х | | | | |
| Comments: | | | | | | | | |
| 302 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | | Х | | | | |
| Comments: | ' | ' | ' | ' | | | | |
| 304 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | -! | | | | | |
| 306 | | | | | | | | |
| 307 | | | | | | | | |
| 25 Relationship with Department Members | | | | Х | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 305 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

reports, driving, emergency driving

Strongest Area

Stays busy by checking the computer for runs, assisting other officers. Listens to the radio well. Handled the stress of an injury accident well.

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | 2 |

Comments:

we spoke about reports. Taking our time, making sure the report is accurate. Also making sure all the words are spelled correctly.

Incident Frequency Items

30 List Incident Frequency Items Initialed

accident with injury, emergency driving

Comments

Commentator Time Comment

PORTER, JOHN BERNARD, JR 22:00

Officer Koontz Day 2 1400-2200

*** first hour of shift we were out of service due to car trouble***

515 N Kerth Ave- vin check

Officer Koontz arrived in a timely manner. On scene he completed a vin check with no assistance.

806 SE Riverside Dr-disorderly conduct

On scene Koontz did a good job speaking with both parties involved. He gathered both parties id's and ran them for warrants. He told both to keep the noise down, there was nothing further to this run.

414 Keck Ave-noise complaint

Officer Koontz did good with location. This run wad unfounded though.

5813 Brentwood Ct-DV in progress

While enroute there to help, Koontz ran a red light at Diamond and Fares Ave. We spoke about the importance of n ot running red lights. We got called off this run before we arrived.

20 N Main St- Customer trouble

Koontz ran into the curb enroute here. We spoke about his driving. On scene he did a good job speaking with both parties. He barred the male from McDonalds. There was nothing more to this run.

First Ave/Columbia St- Accident with injuries

While enroute to this run Officer Koontz failed to come to a complete stop at Garvin/Columbia on a red light. koontz slowed down but never completely stopped. I explained to him we need to clear all intersections. He arrived in a ti mely manner. On scene he did a good job gathering all the information to complete the accident report. After compl aining the report he had a few errors and the narrative wasn't completely accurate. All errors were corrected. We tal ked about making sure accident reports are accurate and hit spell check for misspelled words.

Day 6: 10/18/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|--------------------------------------|--|--|--|---------------------------------|----------------------------|-----------------------|
| 1 Stress Control: Verbal/Behavior | | | | | | X | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | ' | ' | ' | <u>'</u> | | | |
| 302 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | X | | 0.2 |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | ' | ' | ' | | | |
| 302 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | Х | | | | | | 1.2 |
| Comments: 106 111 114 Diamond Ave/ Fares Ave- traffic stop Officer Koontz observed a sky blue Lincoln Towncar Both the driver and passenger had active warrants. er out first. As I approached the passenger side, Ko I had to instruct him to go back to the driver side and | As we appro contz came to d keep eyes | oached the so the passe on the drive | vehicle to get inger side to l er while I deal | them out I to nelp me and s t with the pas | ld Koontz I w stood by the i ssenger. Botl | ould get ear pas n were t | t the passenger aken in | ssen door to cu |
| tody with no further issue. Koontz did a good search th no errors. After booking the prisoners we spoke a I wanted him to get the passenger out. I explained t atching the driver while I make contact with the pass d he understood and would do better. | about taking to him the co | eyes off of ontact/cover | the driver. I a principle. I e | asked why he xplained to hi | did that and m that it's his | he state job to o | ed he th cover m | ough e in v |

| 7 Prisoner Control: Verbal/Physical/Search | | X | | | 0.2 |
|--|--|---|--|--|-----|
| Comments: 306 307 | | | | | |
| 8 Location/Orientation: Location/Route/Map | | х | | | |
| Comments: 302 | | | | | |
| 9 Self Initiated Field Activity | | X | | | 0.5 |

2 3 5 Description 4 N.O. Comments: 304 10 Vehicle/Pedestrian Stops: Tactics/Tech Х 0.4 Comments: 307 Χ 11 Interview/Interrogator Skills Comments: 304 Frequent Performance Tasks Description 1 2 3 4 5 N.O. NRT RH 12 Driving Skill: Normal/Speed Control Χ 0.4 Comments: 108 1724 S Kenmore- Fight In progress This run came out and we were at Diamond and Kentucky on a red light. Koontz heard the run and made a u turn on a red light. He sta ted he heard them say both subjects had a knife but never activated his lights. I explained to him before we go through any red lights w e need to activate lights and sirens. 13 Radio: Transmission/Reception/Procedure Χ 0.4 Comments: 306 308 14 Reports: Accuracy/Organization Χ 1 Comments: 303 15 Arrests: Laws/P.C./Explanation/Disposition Χ Comments: 302 Knowledge of Policies and Codes 1 2 3 4 5 NRT Description N.O. RH 16 Department Policies & Procedures Χ Comments: 304

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|------------------|---|---|---|---|---|------|-----|-----|--|
| 17 Criminal Code | | | | | | Χ | | | |
| 18 Vehicle Code | | X | | | | | | 0.4 | |

Comments:

101

Maxwell Ave/ Morton Ave- Traffic Stop

We were driving north on Fares then west on Maxwell behind a car with no tail lights. I had to say hey that car in front of us doesn't have any tail lights. Koontz then saw the car and called off the stop good. He did a good job speaking with the driver who did not have his license on him. Koontz issued a verbal warning and let him go. We spoke after the stop about being able to see obvious violations in fron tof us.

| | | | Х | |
|---|---|---|---|--|
| X | | | | |
| | X | X | X | |

Relationships/Attitudes

304

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | x | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 303 | | | | | | | | |
| 23 Attitude Toward Police Work | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 304 305 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Bad-

Driving (ran red light Diamond/ Kentucky)

Officer Safety (contact/ cover)

Vehicle code (didn't see a car with no tail lights in from of us)

Strongest Area

28 STRONGEST AREA:

Good-

Prisoner control

Searches

Reports

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | 2 |

Comments:

contact/ cover principles, talked about driving through red lights and consequences. Also talked about vehicle code, like seeing violation s in front of us.

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

Commentator Time Comment

PORTER, JOHN BERNARD, JR 21:58

Officer Koontz Day 3 10/18/19 1400-2300

**** I had an FTO meeting from 1500-1545***

1724 S Kenmore- Fight In progress

This run came out and we were at Diamond and Kentucky on a red light. Koontz heard the run and made a u turn on a red light. He stated he heard them say both subjects had a knife but never activated his lights. I explained to him before we go through any red lights we need to activate lights and sirens.

Diamond Ave/ Fares Ave- traffic stop

Officer Koontz observed a sky blue Lincoln Towncar (BKU588) fail to switch lanes correctly. Koontz did a good job calling off the stop. Both the driver and passenger had active warrants. As we approached the vehicle to get the

Commentator Time

senger side to help me and stood by the rear passenger door. I had to instruct him to go back to the driver side and keep eyes on the driver while I dealt with the passenger. Both were taken into custody with no further issue. Koontz did a good search on the driver and secured him in our vehicle. Koontz also completed a tow ticket with no errors. After booking the prisoners we spoke about taking eyes off of the driver. I asked why he did that and he stated he t hought I wanted him to get the passenger out. I explained to him the contact/cover principle. I explained to him that it's his job to cover me in watching the driver while I make contact with the passenger and vice versa. I asked what if the driver got out and ambushed us? He stated he understood and would do better.

711 Reis Ave- criminal mischief report

Officer Koontz found the location with ease. On scene he did a good job speaking with the RP who reported his fence was destroyed. Koontz was able to gather all the information necessary to complete a report. He completed the report in a timely manner with no errors.

Maxwell Ave/ Morton Ave- Traffic Stop

We were driving north on Fares then west on Maxwell behind a car with no tail lights. I had to say hey that car in fro nt of us doesn't have any tail lights. Koontz then saw the car and called off the stop good. He did a good job speaking with the driver who did not have his license on him. Koontz issued a verbal warning and let him go. We spoke after the stop about being able to see obvious violations in front of us.

Good-Prisoner control Searches Reports

Bad-

Driving (ran red light Diamond/ Kentucky) Officer Safety (contact/ cover) Traffic stops (didn't see a car with no tail lights in from of us)

Day 7: 10/19/2019 (Completed)

Critical Performance Tasks

| 1 Stress Control: Verbal/Behavior | | | 3 | 4 | 5 | N.O. | NRT | RH |
|---|--|---|---|--|---|--|---|---------------------------------------|
| Caroos Condioi. Verbai/Denavioi | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| Driving Skill: Moderate/Emergency | | | X | | | | | 0.2 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| Field Performance: Stress Conditions | | | Х | | | | | |
| Comments: | ! | | | ! | ! | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | Х | | | | | | | 1.2 |
| Comments: | | | | | ı | | | |
| | | | | | | | | |
| 103 | | | | | | | | |
| 103 106 | | | | | | | | |
| 106 620 E Diamond Ave- check welfare | obielo Koontz a | rrived in a time | oly manner a | nd parkod rio | bt payt to th | o truckll | l ∐o ma | ado |
| 106 | | | - | | | | | |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be | e car. He asked t eack clean. After | he male to exi the run I aske | t and perform d if our vehicl | ed a pat dov e was in a g | vn for weapo ood spot? Ko | ons. Ko oontz sa | ontz the aid, No I | en d Frea |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the | e car. He asked t eack clean. After I spot. I told him | he male to exi the run I aske we should hav | t and perform d if our vehicl ve pulled behi | ed a pat dov e was in a go nd the truck | vn for weapo ood spot? Ko like we were | ons. Ko oontz sa conduc | ontz the aid, No I cting a t | en d Frea raffi |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be zed it after you got out the car that it was a bac stop. Koontz stated he knew it was wrong after ve been faking like he was sleep and ambushe | e car. He asked t pack clean. After I spot. I told him he did but did n | he male to exi the run I aske we should hav ot have a good | t and perform d if our vehicl ve pulled behi d explanation | ed a pat dove e was in a go nd the truck for why he c | vn for weapo ood spot? Ko like we were lid it. I told hi | ons. Ko contz sa conduction that (| ontz the aid, No I cting a t guy cou | en d rea raffi ld h |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be zed it after you got out the car that it was a bac stop. Koontz stated he knew it was wrong after | e car. He asked t pack clean. After I spot. I told him he did but did n | he male to exi the run I aske we should hav ot have a good | t and perform d if our vehicl ve pulled behi d explanation | ed a pat dove e was in a go nd the truck for why he c | vn for weapo ood spot? Ko like we were lid it. I told hi | ons. Ko contz sa conduction that (| ontz the aid, No I cting a t guy cou | en di rea raffi Id ha |
| 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be zed it after you got out the car that it was a bac stop. Koontz stated he knew it was wrong after ve been faking like he was sleep and ambushe could have got me hurt or killed. | e car. He asked t pack clean. After I spot. I told him he did but did n | he male to exi the run I aske we should hav ot have a good | t and perform d if our vehicl ve pulled behi d explanation | ed a pat dove e was in a go nd the truck for why he c | vn for weapo ood spot? Ko like we were lid it. I told hi | ons. Ko contz sa conduction that (| ontz the aid, No I cting a t guy cou | en d rea raffi Id h e ar |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be zed it after you got out the car that it was a bac stop. Koontz stated he knew it was wrong after ve been faking like he was sleep and ambushe | e car. He asked t pack clean. After I spot. I told him he did but did n | he male to exi the run I aske we should hav ot have a good | t and perform d if our vehicl re pulled behid d explanation ave been shot | ed a pat dove e was in a go nd the truck for why he c | vn for weapo ood spot? Ko like we were lid it. I told hi | ons. Ko contz sa conduction that (| ontz the aid, No I cting a t guy cou | en di rea raffi Id ha |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be zed it after you got out the car that it was a bac stop. Koontz stated he knew it was wrong after ve been faking like he was sleep and ambushe could have got me hurt or killed. | e car. He asked t pack clean. After I spot. I told him he did but did n | he male to exi the run I aske we should hav ot have a good | t and perform d if our vehicl re pulled behid d explanation ave been shot | ed a pat dove e was in a go nd the truck for why he c | vn for weapo ood spot? Ko like we were lid it. I told hi | ons. Ko contz sa conduction that (| ontz the aid, No I cting a t guy cou | en d rea raffi Id ha e an |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be zed it after you got out the car that it was a back stop. Koontz stated he knew it was wrong after ve been faking like he was sleep and ambushed could have got me hurt or killed. 7 Prisoner Control: Verbal/Physical/Search Comments: 306 | e car. He asked t pack clean. After I spot. I told him he did but did n | he male to exi the run I aske we should hav ot have a good | t and perform d if our vehicl re pulled behid d explanation ave been shot | ed a pat dove e was in a go nd the truck for why he c | vn for weapo ood spot? Ko like we were lid it. I told hi | ons. Ko contz sa conduction that (| ontz the aid, No I cting a t guy cou | en d rea raffi Id ha e an |
| 106 620 E Diamond Ave- check welfare This came out as a person slumped over in a vontact with the male who was just asleep in the good checking him for warrants and he came be zed it after you got out the car that it was a bac stop. Koontz stated he knew it was wrong after ve been faking like he was sleep and ambushe could have got me hurt or killed. 7 Prisoner Control: Verbal/Physical/Search Comments: 306 307 | e car. He asked t pack clean. After I spot. I told him he did but did n | he male to exi the run I aske we should hav ot have a good | t and perform d if our vehicl re pulled behi d explanation ave been shot | ed a pat dove e was in a go nd the truck for why he c | vn for weapo ood spot? Ko like we were lid it. I told hi | ons. Ko contz sa conduction that (| ontz the aid, No I cting a t guy cou | en d rea raffi Id ha e an |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---------------------------------|---|---|---|---|---|------|-----|-----|
| 9 Self Initiated Field Activity | | X | | | | | | 0.5 |

Comments:

101

I have to prompt him to stop cars. We rode around for about an hr and a half before we stopped a vehicle.

**** We spoke about why we aren't stopping cars with expired plates. Koontz stated he couldn't see the plate was expired unless we go t right up on it. I told him we passed 4 vehicles at the time of our conversation with expired plates. I told him to maybe have his eyes che cked. We also spoke about stopping cars since the run volume was low. I pointed out another expired plate on a blue Mazda at Diamo nd and Stringtown. Koontz could have put his turn signal on and got behind the vehicle but he continued onto Diamond Ave and let the car go. I asked why we didn't stop the vehicle and he said he didn't have time to get behind the vehicle. Koontz misses several violation s while driving****

| 10 Vehicle/Pedestrian Stops: Tactics/Tech | Χ | | | 0.4 | 4 |
|---|---|--|--|-----|---|

Comments:

102

Diamond Ave/ old Business 41- traffic stop

Officer Koontz observed a silver Chevy Volt Indiana plate (705RK) fail to use their turn signal. He called off the stop by giving the licens e plate and plate only. He said 785RK and failed to call off our location. Dispatch had to ask where we were and he told them. He also waited 2 to 3 blocks before he activated the lights. We spoke about calling off our location and activating our lights faster so the car pull s over. He issued a verbal warning. We spoke again about him getting his eyes checked.

| 11 Interview/Interrogator Skills | | X | | | |
|----------------------------------|--|---|--|--|--|
| Comments: | | | | | |
| 304 | | | | | |
| 305 | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | X | | | | | 0.4 |
| Comments: 303 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | X | | | | | | 0.4 |

Comments:

101

Diamond Ave/ old Business 41- traffic stop

Officer Koontz observed a silver Chevy Volt Indiana plate (705RK) fail to use their turn signal. He called off the stop by giving the licens e plate and plate only. He said 785RK and failed to call off our location. Dispatch had to ask where we were and he told them. He also waited 2 to 3 blocks before he activated the lights. We spoke about calling off our location and activating our lights faster so the car pull s over. He issued a verbal warning. We spoke again about him getting his eyes checked.

| 14 Reports: Accuracy/Organization | | X | | | 1 |
|---|--|---|--|--|---|
| Comments: | | | | | |
| 303 | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | Х | | | |

| edge of Policies and Codes ption artment Policies & Procedures ments: | 1 | 2 | | | | | | |
|--|------------|-----------------|--------------|-------------|--------------|---------|--------|------|
| ption artment Policies & Procedures | 1 | 2 | | | | | | |
| artment Policies & Procedures | 1 | 2 | | | | | | |
| | | | 3 | 4 | 5 | N.O. | NRT | RH |
| ments: | | | X | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| ninal Code | | | Х | | | | | |
| ments: | | <u>'</u> | | | | | | |
| | | | | | | | | |
| icle Code | | X | | | | | | 0.4 |
| ments: | | | | _ | ļ | | | |
| ile driving**** officer Koontz needs to have his eyes checked. He NW and the plate was 634ARW. He was about to een. I told him he ran the plate wrong and showe | pull a veh | icle over until | _ | nd maybe no | | | | |
| showed him the correct return.** | 1110 | return he got | | what he was | doing and lo | oked at | the co | nput |
| | | return he got | | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** | | return he got | came back to | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** rol Procedures | | return he got | came back to | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** rol Procedures | 010 | return he got | came back to | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** rol Procedures uments: | 010 | return he got | came back to | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** rol Procedures ments: | 110 | return he got | X | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** rol Procedures ments: I Processes ected in Field Performance Tests | | return he got | X | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** rol Procedures ments: I Processes ected in Field Performance Tests | | return he got | X | what he was | doing and lo | oked at | the co | nput |
| showed him the correct return.** Fol Procedures Imments: I Processes ected in Field Performance Tests Imments: Onships/Attitudes | 1 | return he got | X | what he was | doing and lo | oked at | the co | nput |

302 303 23 Attitude Toward Police Work X

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 304 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 307 | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 305 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

officer safety traffic stops vehicle code radio self initiated

Strongest Area

28 STRONGEST AREA:

reports interview prisoner control searches

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | Х | | | 2 |

Comments:

We talked about traffic stops. We talked about where to park to the car and where not to park the car. Commentary thinking

Incident Frequency Items

30 List Incident Frequency Items Initialed

dv in progress

Commentator Time Comment

PORTER, JOHN BERNARD, JR 23:19

Officer Koontz Day 4 1400-2200

2303 N First Ave- disorderly conduct

Dispatch was asking for any car and Koontz did a good job listening to the radio. He called us in service and told th em we would be enroute. On scene he did a good job speaking with both parties. He was also able to serve the mal e party with a protective order.

23 Don Mattingly Way- assist citizen

We were dispatched here in reference to cars being blocked in on a private parking lot. Koontz was able to explain to the people we could not tow the cars, they would have to tow them.

313 Keck Ave- residential in progress

Officer Koontz did a good job driving code 3. On scene he did a good job making contact with the caller who stated the suspect was roaming around inside an open garage with nothing inside it. The suspect fled before we arrived but Koontz did a good job checking the area.

**** We spoke about why we aren't stopping cars with expired plates. Koontz stated he couldn't see the plate was e xpired unless we got right up on it. I told him we passed 4 vehicles at the time of our conversation with expired plate s. I told him to maybe have his eyes checked. We also spoke about stopping cars since the run volume was low. I pointed out another expired plate on a blue Mazda at Diamond and Stringtown. Koontz could have put his turn sign all on and got behind the vehicle but he continued onto Diamond Ave and let the car go. I asked why we didn't stop the vehicle and he said he didn't have time to get behind the vehicle. Koontz misses several violations while driving**

Diamond Ave/ Old business 41- traffic stop

I pointed out an expired plate on a black Dodge Caravan. Koontz stopped the van and did a good job calling off the stop. He gathered all the information for the stop and completed a ticket with no errors.

Diamond Ave/ old Business 41- traffic stop

Officer Koontz observed a silver Chevy Volt Indiana plate (705RK) fail to use their turn signal. He called off the stop by giving the license plate and plate only. He said 785RK and failed to call off our location. Dispatch had to ask whe re we were and he told them. He also waited 2 to 3 blocks before he activated the lights. We spoke about calling off our location and activating our lights faster so the car pulls over. He issued a verbal warning. We spoke again abou t him getting his eyes checked.

620 E Diamond Ave- check welfare

This came out as a person slumped over in a vehicle. Koontz arrived in a timely manner and parked right next to the truck!! He made contact with the male who was just asleep in the car. He asked the male to exit and performed a p at down for weapons. Koontz then did good checking him for warrants and he came back clean. After the run I aske d if our vehicle was in a good spot? Koontz said, No I realized it after you got out the car that it was a bad spot. I tol d him we should have pulled behind the truck like we were conducting a traffic stop. Koontz stated he knew it was w rong after he did but did not have a good explanation for why he did it. I told him that guy could have been faking lik e he was sleep and ambushed us with a gun and I would have been shot. I explained to him that is unacceptable a nd could have got me hurt or killed.

411 SE Riverside- 912 hang up

Officer Koontz arrived in good time. On scene he did a good job checking the area but was unable to locate anyone that needed help. There was nothing more to this run.

^{***} Officer Koontz needs to have his eyes checked. He does not see plates well at night and maybe not during the d ay either. He ran 634ANW and the plate was 634ARW. He was about to pull a vehicle over until I asked him what h

Commentator Time Commen came back to a different vehicle. I then ran the plate right and showed him the correct return.**

1331 E Illinois St- DV in progress

Officer Koontz drove code3 to this run and did a good job. On scene he located the male half of the incident in the backyard. He did a good pat down for weapons and told him to sit down while he spoke with him about the incident. Other officers on scene told Koontz the female had injuries and Koontz did a good job placing the male in custody right away. He escorted him to the car and did a good search on him. He was transported to the jail where Koontz c ompleted all the paperwork in good time with no errors.

Good **Emergency driving** Reports Interview Searches Prisoner control

Bad

Radio (failed to call off location on traffic stop) Traffic stops (misses violations in front if him) Officer safety (parked next to a vehicle)

Day 8: 10/20/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | Х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | ' | | | | | | | |
| 302 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Х | | 0.2 |
| 4 Field Performance: Non-Stress Conditions | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | ' | | | | ' | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | X | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | X | | | | | 0.2 |
| Comments: | ' | ' | ' | ' | ' | ' | | |
| 306 307 | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | Х | | | | | |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |
| 9 Self Initiated Field Activity | | | Х | | | | | 0.5 |
| Comments: | | | | | | | | |
| 302 304 | | | | | | | | |
| | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | X | | | | | 0.4 |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |
| 11 Interview/Interrogator Skills | | | Х | | | | | |

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P 2 3 4 5 N.O. Description Comments: 303 304 Frequent Performance Tasks 1 2 3 4 5 N.O. NRT RH Description 12 Driving Skill: Normal/Speed Control Χ 0.4 Comments: 303 13 Radio: Transmission/Reception/Procedure Χ 0.4 Comments: 101 Stringtown/Eichel- traffic stop Officer Koontz observed a silver Hyundai (AQU569) showing an expired plate in November 2018. Koontz did a good job seeing the plat e and acting on the violation. He called off the stop but did not call off the plate correctly he read off (AQ569) and said the car was a Toy ota when it was a Hyundai. He did a good job speaking with the driver and wrote her a citation with no errors. We spoke about making sure we call off information correctly and trying to slow down a bit so he gets it correct. 14 Reports: Accuracy/Organization Χ 1 Comments: 109 Main St/ Oregon St- K9 assist Officer Koontz arrived on scene and told K9 he would take the arrest and paper for this run. Koontz did a good search on scene and at t he jail he did another good search. While doing the paperwork he knew to call records to check for a prior possession of paraphernalia charge. He was able to find a prior and enhanced the charged. Koontz did however have a few errors in the paperwork. He failed to pro perly label the narcotics in the property module. For example he had green leafy substance. When it should have said a plastic baggie c ontaining a green leafy substance. He also failed to list the field weight, whether it was field tested or not and also failed to list the chain of custody. All errors were corrected and I showed him how to properly list and word everything. Χ 15 Arrests: Laws/P.C./Explanation/Disposition Comments: 302 Knowledge of Policies and Codes 1 2 3 4 5 NRT RH Description N.O. Χ 16 Department Policies & Procedures Comments: 304

Comments:

17 Criminal Code

304

Χ

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 18 Vehicle Code | | | X | | | | | 0.4 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|----|
| 2 Acceptance of Criticism: Verbal/Behavior | | | | X | | | | |
| Comments: | ' | | | ' | | | | |
| 302 | | | | | | | | |
| 303 | | | | | | | | |
| 3 Attitude Toward Police Work | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 305 | | | | | | | | |
| 4 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | | | | | | | | |
| 306 | | | | | | | | |
| 307 | | | | | | | | |
| 5 Relationship with Department Members | | | | X | | | | |
| Comments: | | ' | ' | | ' | ' | | |
| 304 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 305 | | | | | | | | |

Bad-

Reports (failed to properly list narcotics.example: field test, field weight, chain of custody)

Radio- called off plate wrong

Strongest Area

28 STRONGEST AREA:

Good-

Searches

Prisoner control

traffic stops

interview

driving

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | X | | | 2 |
| Comments: | | | | | |
| commentary thinking | | | | | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

narcotic arrest

Comments

Commentator Time Comment

Commentator Time Comment

21:39

PORTER, JOHN BERNARD, JR

Officer Koontz Day 5 1400-2200

2811 Egmont St-stolen bike

Officer Koontz called us in service and saw this run pending so he took it upon himself to take the run. He did a good job finding the residence. On scene he did a good job interviewing the RP. He was able to complete a report with no errors.

Stringtown/Eichel- traffic stop

Officer Koontz observed a silver Hyundai (AQU569) showing an expired plate in November 2018. Koontz did a goo d job seeing the plate and acting on the violation. He called off the stop but did not call off the plate correctly he read off (AQ569) and said the car was a Toyota when it was a Hyundai. He did a good job speaking with the driver and wrote her a citation with no errors. We spoke about making sure we call off information correctly and trying to slow down a bit so he gets it correct.

1813 Stringtown Rd- theft report

Koontz arrived in a timely manner. On scene he did a good job speaking with the RP. He gathered all the information he needed to complete the theft report. He completed the report with no errors in good time.

Main St/ Oregon St- K9 assist

Officer Koontz arrived on scene and told K9 he would take the arrest and paper for this run. Koontz did a good sear ch on scene and at the jail he did another good search. While doing the paperwork he knew to call records to check for a prior possession of paraphernalia charge. He was able to find a prior and enhanced the charged. Koontz did h owever have a few errors in the paperwork. He failed to properly label the narcotics in the property module. For exa mple he had green leafy substance. When it should have said a plastic baggie containing a green leafy substance. He also failed to list the field weight, whether it was field tested or not and also failed to list the chain of custody. All errors were corrected and I showed him how to properly list and word everything.

2916 Edgar St- Death investigation

Officer Koontz arrived in a timely manner. On scene he did a good job getting the family out of the house to preserv e the scene. He then did a good job speaking with the deceased daughter who found her mother deceased. He was able to complete the report in good time with no errors

****** Koontz did a way better job today than he did yesterday. He was on top of his officer safety. Hopefully he kee ps up this trend**********

Good Searches Prisoner control

Bad-

Reports (failed to properly list narcotics.example: field test, field weight, chain of custody) Radio- called off plate wrong

Day 9: 10/21/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|-----------------|---------------|--------------|---------------|----------------|----------|-----------|--------|
| Stress Control: Verbal/Behavior | | | х | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 3 Driving Skill: Moderate/Emergency | | | Х | | | | | 0.2 |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: | | ı | | | | | | |
| 303 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | | | - | | | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | Х | | | | | 1.2 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | Х | | | | | | 0.2 |
| Comments: | ' | 1 | 1 | | | | | |
| 108 | | | | | | | | |
| 114 S Tekoppel Ave-Felony warrant Officer Koontz arrived in a timely manner to assist | . On scene Ko | ontz did a go | od job makin | g contact wit | h the subjec | t, Brand | lon Phill | lips v |
| ho had the felony warrant. Koontz took him into cu | ıstody right aw | ay and did a | good search | on him. At th | e jail Koontz | located | d meth i | in Ph |
| lips' property. But he failed to find Phillips' tongue e any piercings that I can or can't see. Koontz was | | - | _ | | i tolo nim i a | iways a | sk if the | y na |
| | | | | | | | | |
| 8 Location/Orientation: Location/Route/Map | | | X | | | | | |
| Comments: | | | | | | | | |
| 307 | | | | | | | | |
| 20 11 11 1 15 11 4 11 11 | | | v | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | 0.5 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| Comments: 305 | | | | | | | | |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.4 |
| 11 Interview/Interrogator Skills | | | X | | | | | |
| Comments: 304 | | | | | | | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | Х | | | | | 0.4 |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | Х | | | | | 0.4 |
| Comments: | ' | | ' | ' | ' | | | |
| 304 | | | | | | | | |
| 14 Reports: Accuracy/Organization | | | Х | | | | | 1 |
| Comments: | ' | | ' | | ' | | | |
| 306 | | | | | | | | |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | X | | | | | |
| Comments: | ' | , | ' | | | | | |
| 303 | | | | | | | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 17 Criminal Code | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 18 Vehicle Code | | | | | | Х | | 0.4 |
| 19 Patrol Procedures | | | X | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 20 Civil Processes | | | X | | | | | |
| Comments: 302 | | | | | | | | |
| 21 Reflected in Field Performance Tests | | | X | | | | | |
| Comments: 304 | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | X | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| 23 Attitude Toward Police Work | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | X | | | | |
| Comments: | ' | ' | ' | | ' | ' | | |
| 307 | | | | | | | | |
| 308 | | | | | | | | |
| 25 Relationship with Department Members | | | | X | | | | |
| Comments: | | | | | | ' | | |
| 304 | | | | | | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | x | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 305 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

searches - Missed a tongue ring on a prisoner

Strongest Area

28 STRONGEST AREA:

reports, driving, location

| Description | No | Yes | N.O. | NRT | RH | |
|---|----|-----|------|-----|----|--|
| 29 Were any supplemental training methods used? | X | | | | 2 | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

narcotic arrest

Comments

Commentator Time Comment

Commentator Time Comment

22:04

PORTER, JOHN BERNARD, JR

Officer Koontz Day 6 1400-2200

114 S Tekoppel Ave-Felony warrant

Officer Koontz arrived in a timely manner to assist. On scene Koontz did a good job making contact with the subject , Brandon Phillips who had the felony warrant. Koontz took him into custody right away and did a good search on hi m. At the jail Koontz located meth in Phillips' property. But he failed to find Phillips' tongue ring. We spoke about alw ays checking for piercings. I told him I always ask if they have any piercings that I can or can't see. Koontz was able to complete the paperwork with no errors.

1121 W Virginia St- standby

Officer Koontz arrived to assist Officer Sammet with this run. The RP was wanting his protective order served. Koon tz did a good job looking through the paperwork and he was able to serve the protective order. He did a good job ex plaining the process to both sides along with the civil issue.

4819 Tecumseh Ln- dv in progress

Officer Koontz heard this run come out and drove code 3 to this run. He did a good job driving code 3. The subject fl ed before we arrived and there was nothing more to this run.

2417 Stringtown Rd-trespass in progress

Officer Koontz arrived in good time and did a good job parking down the street. He did a good job helping me clear t he residence. 3 subjects were located inside and all were detained. We took the subject with the felony warrant. Ko ontz did a good search on him on scene and at the jail. He was able to complete the paperwork with no issues.

Good-Emergency driving Location Reports Civil issue

Bad-

Searches (missed a tongue ring on a prisoner)

Day 10: 10/24/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|-------------------|---------------|----------------|---------------|--------------|--------|----------|------|
| Stress Control: Verbal/Behavior | | | X | | | | | |
| Comments: | | | | | | | | |
| 303 | | | | | | | | |
| 2 Decision Making: Problem Solving | | | Х | | | | | |
| Comments: | | | | | | | | |
| 302 | | | | | | | | |
| B Driving Skill: Moderate/Emergency | | | X | | | | | 0.2 |
| Comments: | | | | | | | | |
| 302 305 | | | | | | | | |
| | | | | | | | | |
| 4 Field Performance: Non-Stress Conditions | | | X | | | | | |
| Comments: 303 | | | | | | | | |
| 5 Field Performance: Stress Conditions | | | X | | | | | |
| Comments: | 1 | | | | | | | |
| 305 | | | | | | | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | X | | | | | | 1.2 |
| Comments: | | | | | | | | |
| 101 | | | | | | | | |
| 106 | | | | | | | | |
| 824 w Idlewild Ave- narcotic complaint Officer Koontz parked in front of house. We spok | e after the run a | hout not park | ing in front o | f the house a | and how that | can be | an offic | er s |
| fety issue. We spoke again getting ambushed on | | | | | | | | |
| but there was no narcotic activity at this house. | | | | | | | | |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | X | | 0.2 |
| B Location/Orientation: Location/Route/Map | | | X | | | | | |
| Comments: | | | | | | | | |
| 306 307 | | | | | | | | |
| | | | | | | | | |
| 9 Self Initiated Field Activity | | | X | | | | | 0.5 |
| | ' | | | | | | | |
| Comments: | | | | | | | | |
| 302 304 | | | | | | | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | х | | | | | | | 0.4 |

Comments:

104

106 107

1st Ave near Mill Rd- traffic Stop

Officer Koontz observed a silver Dodge Status (XVI913) with one headlight. He called off the stop but was slow to hit the lights allowing him to roll about a block and a half. The vehicle stopped and Koontz gathered all his documents. While sitting the patrol car, the driver got out if his vehicle and walked all the way around his vehicle. I told Koontz to tell the driver to get back in his car and stay in his car. K oontz never told him anything I said but, instead got out the car and said do you need something sir? Which he replied, No I'm just chec king my lights then returned to his vehicle. Koontz completed the ticket with no errors. After the stop we spoke in depth about why we never let people get out of the car on traffic stops. I explained to him that officers get shot everyday by people getting out of their cars. I asked Koontz why he let him out the car and he stated I saw him get out but he walked to the front so I thought he was just checking hi s lights since that is why I pulled him over. I again told him to never let anyone out of the car.

| 11 Interview/Interrogator Skills | | X | | | | | | |
|----------------------------------|--|---|--|--|--|--|--|--|
|----------------------------------|--|---|--|--|--|--|--|--|

Comments:

103

1116 W Louisiana St- Missing person

Officer Koontz arrived in a timely manner. On scene he spoke with the RP who stated she has not seen the missing person in a few day s and he is a drug addict. Koontz gathered the information to take the report but failed to get the RP's information. He realized his mista ke when he started doing the report and realized he did not have the RP's information. He was able to call her and get her information so he could complete the report. After completing the report I read his narrative and there were several typos. He had sentences that did not make sense that needed to be corrected. For example he had a sentence that said, Reporter stated to dispatch the they picked a subject from the Pike County jail. It was corrected by saying, Reporter stated to dispatch that they picked up a subject from the Pike County jail. We spoke about proof reading his reports and reading them out loud to himself.

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | x | | | | | 0.4 |
| Comments: 303 | | | | | | | | |
| 13 Radio: Transmission/Reception/Procedure | | | X | | | | | 0.4 |
| Comments: 308 | | | | | | | | |
| 14 Reports: Accuracy/Organization | | x | | | | | | 1 |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------|---|---|---|---|---|------|-----|----|
| | | | | | | | | |

Comments:

106 108

Diamond Ave/ Grand Ave - traffic stop

Officer Koontz observed a black Chevy Equinox (322PDA) with an expired plate. The plate expired in August of 2019. Koontz did a good job seeing the infraction and acting on it. He did a good job calling off the traffic stop. He also made a good approach and was able to gather all the documents from the driver. He made a good decision to write the driver a citation. He did however mark ticket as a misd emeanor instead of an infraction. I told him "I" is for misdemeanors and "C" is for infractions. He also spelled Chevrolet wrong. We spoke about using spell check.

1116 W Louisiana St- Missing person

Officer Koontz arrived in a timely manner. On scene he spoke with the RP who stated she has not seen the missing person in a few day s and he is a drug addict. Koontz gathered the information to take the report but failed to get the RP's information. He realized his mista ke when he started doing the report and realized he did not have the RP's information. He was able to call her and get her information so he could complete the report. After completing the report I read his narrative and there were several typos. He had sentences that did not make sense that needed to be corrected. For example he had a sentence that said, Reporter stated to dispatch the they picked a subject from the Pike County jail. It was corrected by saying, Reporter stated to dispatch that they picked up a subject from the Pike County jail. We spoke about proof reading his reports and reading them out loud to himself.

| 15 Arrests: Laws/P.C./Explanation/Disposition X |
|---|
|---|

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | | |
|---|---|---|---|---|---|------|-----|-----|--|--|
| 16 Department Policies & Procedures | | | X | | | | | | | |
| Comments: | | | | | | | | | | |
| 304 | | | | | | | | | | |
| 17 Criminal Code | | | | | | Х | | | | |
| 18 Vehicle Code | | | Х | | | | | 0.4 | | |
| Comments: | | | | | | | | | | |
| 304 | | | | | | | | | | |
| 19 Patrol Procedures | | | Х | | | | | | | |
| Comments: | | | | | | | | | | |
| 302 | | | | | | | | | | |
| 20 Civil Processes | | | | | | Х | | | | |
| 21 Reflected in Field Performance Tests | | | Х | | | | | | | |
| Comments: | | | | | | | | | | |
| 307 | | | | | | | | | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | x | | | | |

| | | Х | | | | |
|---|--|---|---|---|---|---|
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| ' | | | | | | |
| | | | | | | |
| | | | X | X | X | X |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | X | | | | |
| Comments: | | | | | | | | |
| 304 | | | | | | | | |
| 305 | | | | | | | | |

The WEAKEST AREA

27 WEAKEST AREA

Reports Interview Officer Safety Traffic stop tactics

Strongest Area

28 STRONGEST AREA:

Code 3 driving normal driving location radio traffic law

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH |
|---|----|-----|------|-----|----|
| 29 Were any supplemental training methods used? | | Х | | | 2 |
| | | | | | |

Comments:

commentary thinking

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

Commentator Time Comment

PORTER, JOHN BERNARD,

JR

21:42

Officer Koontz Day 7 1400-2200

101 NW 6th St- family dispute

Officer Koontz did a good job on scene speaking with several people to see if they saw anything. Nobody saw anything or knew what he was talking about. There was nothing more to this run.

Virginia St/Oakley St - accident with injuries

Officer Koontz did a good job driving code 3 to this run. While on this run a person down came out just up the street. Koontz did a good job listening to his radio and we went to it. On scene we got disregarded.

Virginia St/Edgar St- person down

While on scene at the accident Koontz did a good job hearing this on the radio. We went enroute and upon arriving the subject was ok and was just resting. There was nothing more to this run.

Fulton Ave/ John St- Accident with injury

Officer Koontz also heard this run come out while on the run above and he went enroute. He did a good job driving code 3 to this run. On scene he immediately began gathering information about what happened. He took the inform ation Officer Siebert had collected and told him he would take the report. He was able to complete the report but for got to draw diagram of the accident. After reminding him he was able to complete the report.

Diamond Ave/ Grand Ave - traffic stop

Officer Koontz observed a black Chevy Equinox (322PDA) with an expired plate. The plate expired in August of 20 19. Koontz did a good job seeing the infraction and acting on it. He did a good job calling off the traffic stop. He als o made a good approach and was able to gather all the documents from the driver. He made a good decision to write the driver a citation. He did however mark ticket as a misdemeanor instead of an infraction. I told him "I" is for misdemeanors and "C" is for infractions. He also spelled Chevrolet wrong. We spoke about using spell check.

1116 W Louisiana St- Missing person

Officer Koontz arrived in a timely manner. On scene he spoke with the RP who stated she has not seen the missing person in a few days and he is a drug addict. Koontz gathered the information to take the report but failed to get the RP's information. He realized his mistake when he started doing the report and realized he did not have the RP's in formation. He was able to call her and get her information so he could complete the report. After completing the re port I read his narrative and there were several typos. He had sentences that did not make sense that needed to be corrected. For example he had a sentence that said, Reporter stated to dispatch the they picked a subject from the Pike County jail. It was corrected by saying, Reporter stated to dispatch that they picked up a subject from the Pike County jail. We spoke about proof reading his reports and reading them out loud to himself.

824 w Idlewild Ave- narcotic complaint

Officer Koontz parked in front of house. We spoke after the run about not parking in front of the house and how that can be an officer safety issue. We spoke again getting ambushed on runs especially with the nature of the run. He d id however speak well with the resident but there was no narcotic activity at this house.

1st Ave near Mill Rd- traffic Stop

Officer Koontz observed a silver Dodge Status (XVI913) with one headlight. He called off the stop but was slow to hit the lights allowing him to roll about a block and a half. The vehicle stopped and Koontz gathered all his document s. While sitting the patrol car, the driver got out if his vehicle and walked all the way around his vehicle. I told Koontz to tell the driver to get back in his car and stay in his car. Koontz never told him anything I said but, instead got out t

Commentator Time

be car and said do you need something sir? Which he replied, No I'm just checking my lights then returned to his ve hicle. Koontz completed the ticket with no errors. After the stop we spoke in depth about why we never let people get out of the car on traffic stops. I explained to him that officers get shot everyday by people getting out of their car s.

I asked Koontz why he let him out the car and he stated I saw him get out but he walked to the front so I thought he was just checking his lights since that is why I pulled him over. I again told him to never let anyone out of the car.

Good
Code 3 driving
Location
Traffic law
Radio

Rad

Reports (he forgot to draw the diagram. He also marked a ticket as misdemeanor instead of infraction. He also spell ed Chevrolet wrong. Sentence structure was bad on missing report)

Interview (failed to gather the name of RP on missing report)

Officer Safety- (parked in front of a house. Let a guy get out the car and walk around on a traffic stop. Never once to ld him to get back in the car)

Traffic stop tactics- (Let a guy get out the car and walk around on a traffic stop. Never once told him to get back in the car)

Day 11: 10/25/2019 (Completed)

Critical Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|--|---|---|---|---|---|------|-----|-----|
| 1 Stress Control: Verbal/Behavior | | | | | | Х | | |
| 2 Decision Making: Problem Solving | | | | | | Χ | | |
| 3 Driving Skill: Moderate/Emergency | | | | | | Χ | | 0.2 |
| 4 Field Performance: Non-Stress Conditions | | | | | | Х | | |
| 5 Field Performance: Stress Conditions | | | | | | Х | | |
| 6 Officer Safety: Contact/Cover/Pat Down | | | | | | Х | | 1.2 |
| 7 Prisoner Control: Verbal/Physical/Search | | | | | | Х | | 0.2 |
| 8 Location/Orientation: Location/Route/Map | | | | | | Х | | |
| 9 Self Initiated Field Activity | | | | | | Х | | 0.5 |
| 10 Vehicle/Pedestrian Stops: Tactics/Tech | | | | | | Х | | 0.4 |
| 11 Interview/Interrogator Skills | | | | | | Х | | |

Frequent Performance Tasks

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 12 Driving Skill: Normal/Speed Control | | | | | | X | | 0.4 |
| 13 Radio: Transmission/Reception/Procedure | | | | | | X | | 0.4 |
| 14 Reports: Accuracy/Organization | | | | | | Х | | 1 |
| 15 Arrests: Laws/P.C./Explanation/Disposition | | | | | | Х | | |

Knowledge of Policies and Codes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|-----|
| 16 Department Policies & Procedures | | | | | | X | | |
| 17 Criminal Code | | | | | | X | | |
| 18 Vehicle Code | | | | | | Х | | 0.4 |
| 19 Patrol Procedures | | | | | | X | | |
| 20 Civil Processes | | | | | | Х | | |
| 21 Reflected in Field Performance Tests | | | | | | Х | | |

Relationships/Attitudes

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|---|---|---|---|---|---|------|-----|----|
| 22 Acceptance of Criticism: Verbal/Behavior | | | | | | Х | | |

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH | |
|---|---|---|---|---|---|------|-----|----|--|
| 23 Attitude Toward Police Work | | | | | | Χ | | | |
| 24 Public Interactions: Behavior towards Citizens | | | | | | Χ | | | |
| 25 Relationship with Department Members | | | | | | Х | | | |

Appearance

| Description | 1 | 2 | 3 | 4 | 5 | N.O. | NRT | RH |
|-------------------------------------|---|---|---|---|---|------|-----|----|
| 26 General Appearance and Equipment | | | | | | X | | |

The WEAKEST AREA

27 WEAKEST AREA

Not Observed

Strongest Area

28 STRONGEST AREA:

Not Observed

Supplemental Training

| Description | No | Yes | N.O. | NRT | RH | |
|---|----|-----|------|-----|----|--|
| 29 Were any supplemental training methods used? | | | Х | | 2 | |

Incident Frequency Items

30 List Incident Frequency Items Initialed

Not Observed

Comments

| Commentator | Time | Comment |
|--------------------------|-------|----------------------|
| PORTER, JOHN BERNARD, JR | 21:48 | Koontz was sent home |

| Commentator | Time | Comment |
|-----------------------|-------|--|
| KLEEMAN, STEPHEN MARK | 10:22 | Training Day automatically completed due to early completion / termination |

Requirement Document: Fourth Rotation Training Briefs

| Category: I | Fourth | Rotation | Briefs |
|-------------|--------|----------|--------|
|-------------|--------|----------|--------|

- Total Remedial Hours:

1. 4-1 Investigative Authorities

Status: Completed (@ 10/20/2019 21:36)

Remedial Hours: 0

Transaction Log

| Status | Updated By | Date/Time | Comments |
|-----------------|--------------------------|------------------|----------|
| Completed | PORTER, JOHN BERNARD, JR | 10/20/2019 21:36 | |
| | | | |
| 2. 4-2 Narcotic | s Investigations | | |
| | | | |

Transaction Log

| Status | Updated By | Date/Time | Comments |
|------------------------|---------------------------|------------------|----------|
| Completed | PORTER, JOHN BERNARD, JR | 10/20/2019 21:35 | |
| 3. 4-3 OMVWI | | | |
| Status: | | | |
| Remedial Hour | s: | | |
| 4. 4-4 Warrant | - Arrest/Serving | | |
| Status: | | | |
| Remedial Hour | s: | | |
| 5. 4-5 Search \ | Warrant/Consent to Search | | |
| Status: | | | |
| Remedial Hour | s: | | |
| 6. 4-6 Hazards | -Miscellaneous | | |
| Status: | | | |
| Remedial Hour | 's: | | |
| 7. 4-7 Medical | | | |
| Status: | | | |
| Remedial Hour | | | |

Category: Fourth Rotation Briefs - Total Remedial Hours: 8. 4-8 Animal Complaints Status: --Remedial Hours: 9. 4-9 Bomb Threats Status: --Remedial Hours: 10. 4-10 Public Relations Status: --Remedial Hours: 11. 4-11 BUNCO Status: --Remedial Hours: 12. 4-12 Referral Agencies Status: --Remedial Hours: 13. 4-13 Tactical Communications Status: --Remedial Hours:

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P

Phase Management Comments

| Commentator | Date | Comments |
|-----------------------------------|---------------------|--|
| KLEEMAN, STEPHEN MARK | 11/07/2019 10:22 | Koontz has resigned. |
| PORTER, JOHN BERNARD, JR | 10/25/2019 22:32 | I DO NOT recommend Officer Koontz be retained on the EPD. Officer Koontz had problems with officer safety (3 out of 7 dors had major officer safety issues). He also had problems driving, like running red lights, hitting c urbs. He was also graded down in reports. He failed to proof read his reports that resulted in grammar errors and bad sentence structure. He also failed to check his spelling by hitting the spell check button. Below I liste d his officer safety issues he had on his DOR's. We spoke on several occasions about getting himself, myself or another officer killed by his actions. |

Officer Safety Issues on DORs

DOR 3

Diamond Ave/ Fares Ave- traffic stop

Officer Koontz observed a sky blue Lincoln Towncar (BKU588) fail to switch lanes correctly. Koontz did a go od job calling off the stop. Both the driver and passenger had active warrants. As we approached the vehicle to get them out I told Koontz I would get the passenger out first. As I approached the passenger side, Koontz came to the passenger side to help me and stood by the rear passenger door. I had to instruct him to go back to the driver side and keep eyes on the driver while I dealt with the passenger. Both were taken into custody with no further issue. Koontz did a good search on the driver and secured him in our vehicle. Koontz also completed a tow ticket with no errors. After booking the prisoners we spoke about taking eyes off of the driver. I as ked why he did that and he stated he thought I wanted him to get the passenger out. I explained to him the contact/cover principle. I explained to him that it's his job to cover me in watching the driver while I make contact with the passenger and vice versa. I asked what if the driver got out and ambushed us? He stated he understo od and would do better.

DOR 4

620 E Diamond Ave- check welfare

This came out as a person slumped over in a vehicle. Koontz arrived in a timely manner and parked right next to the truck!! He made contact with the male who was just asleep in the car. He asked the male to exit and pe rformed a pat down for weapons. Koontz then did good checking him for warrants and he came back clean. A fter the run I asked if our vehicle was in a good spot? Koontz said, No I realized it after you got out the car that it was a bad spot. I told him we should have pulled behind the truck like we were conducting a traffic stop. Koo ntz stated he knew it was wrong after he did but did not have a good explanation for why he did it. I told him th at guy could have been faking like he was sleep and ambushed us with a gun and I would have been shot. I e xplained to him that is unacceptable and could have got me hurt or killed.

DOR 7

1st Ave near Mill Rd- traffic Stop

Officer Koontz observed a silver Dodge Status (XVI913) with one headlight. He called off the stop but was slo w to hit the lights allowing him to roll about a block and a half. The vehicle stopped and Koontz gathered all hi s documents. While sitting the patrol car, the driver got out if his vehicle and walked all the way around his ve hicle. I told Koontz to tell the driver to get back in his car and stay in his car. Koontz never told him anything I s aid but instead got out the car and said do you need something sir? Which he replied, No I'm just checking my lights then returned to his vehicle. Koontz completed the ticket with no errors. We spoke in depth about why w e never let people get out of the car on traffic stops. I explained to him that officers get shot everyday by people getting out of their cars.

I asked Koontz why he let him out the car and he stated I saw him get out but he walked to the front so I thoug ht he was just checking his lights since that is why I pulled him over. I again told him to never let anyone out of the car.

Commentator Date

Report issues on DOR's

DOR1

N Fifth Ave/ Columbia St- traffic stop

Officer Tabor made a traffic stop and called for assistance. Officer Koontz did a good job arriving in a timely m anner. On scene the driver was determined to be drunk. Koontz took it upon himself to take the OMVWI for Of ficer Tabor. While enroute to the jail, the driver became verbally aggressive toward officers but Koontz did a g ood job staying professional. At the jail he was able to complete the paperwork in a timely manner but we had to make some changes to the paperwork to make it more accurate. The changes were made and she was boo ked.

DOR 2

First Ave/Columbia St- Accident with injuries

While enroute to this run Officer Koontz failed to come to a complete stop at Garvin/Columbia on a red light. k contz slowed down but never completely stopped. I explained to him we need to clear all intersections. He ar rived in a timely manner. On scene he did a good job gathering all the information to complete the accident re port. After complaining the report he had a few errors and the narrative wasn't completely accurate. All errors were corrected. We talked about making sure accident reports are accurate and hit spell check for misspelled words

DOR 6

Main St/ Oregon St- K9 assist

Officer Koontz arrived on scene and told K9 he would take the arrest and paper for this run. Koontz did a good search on scene and at the jail he did another good search. While doing the paperwork he knew to call record s to check for a prior possession of paraphernalia charge. He was able to find a prior and enhanced the charg ed. Koontz did however have a few errors in the paperwork. He failed to properly label the narcotics in the property module. For example he had green leafy substance. When it should have said a plastic baggie containing a green leafy substance. He also failed to list the field weight, whether it was field tested or not and also failed to list the chain of custody. All errors were corrected and I showed him how to properly list and word everything.

DOR 7

Fulton Ave/ John St- Accident with injury

Officer Koontz heard this run come out and he went enroute. He did a good job driving code 3 to this run. On s cene he immediately began gathering information about what happened. He took the information Officer Sieb ert had collected and told him he would take the report. He was able to complete the report but forgot to draw diagram of the accident. After reminding him he was able to complete the report.

Diamond Ave/ Grand Ave - traffic stop

Officer Koontz observed a black Chevy Equinox (322PDA) with an expired plate. The plate expired in August of 2019. Koontz did a good job seeing the infraction and acting on it. He did a good job calling off the traffic st op. He also made a good approach and was able to gather all the documents from the driver. He made a good decision to write the driver a citation. He did however mark ticket as a misdemeanor instead of an infraction. I told him "I" is for misdemeanors and "C" is for infractions. He also spelled Chevrolet wrong. We spoke about using spell check.

1116 W Louisiana St- Missing person

Officer Koontz arrived in a timely manner. On scene he spoke with the RP who stated she has not seen the mi ssing person in a few days and he is a drug addict. Koontz gathered the information to take the report but faile d to get the RP's information. He realized his mistake when he started doing the report and realized he did no t have the RP's information. He was able to call her and get her information so he could complete the report. After completing the report ai read his narrative and there were several typos. He had sentences that did not make sense that needed to be corrected. For example he had a sentence that said, Reporter stated to dispatch the they picked a subject from the Pike County jail. It was corrected by saying, Reporter stated to dispatch that they picked up a subject from the Pike County jail. We spoke about proof reading his reports and reading them out loud to himself.

Commentator Date

Omments

5813 Brentwood Ct-DV in progress

While enroute there to help, Koontz ran a red light at Diamond and Fares Ave. We spoke about the importanc e of not running red lights. We got called off this run before we arrived.

First Ave/Columbia St- Accident with injuries

While enroute to this run Officer Koontz failed to come to a complete stop at Garvin/Columbia on a red light. k oontz slowed down but never completely stopped. I explained to him we need to clear all intersections. He ar rived in a timely manner. On scene he did a good job gathering all the information to complete the accident re port. After complaining the report he had a few errors and the narrative wasn't completely accurate. All errors were corrected. We talked about making sure accident reports are accurate and hit spell check for misspelled words.

DOR 3

1724 S Kenmore- Fight In progress

This run came out and we were at Diamond and Kentucky on a red light. Koontz heard the run and made a u t urn on a red light. He stated he heard them say both subjects had a knife but never activated his lights. I expl ained to him before we go through any red lights we need to activate lights and sirens.

Traffic Stop issues on DOR's

Dor 3

Maxwell Ave/ Morton Ave- Traffic Stop

We were driving north on Fares then west on Maxwell behind a car with no tail lights. I had to say hey that car in front of us doesn't have any tail lights. Koontz then saw the car and called off the stop good. He did a good j ob speaking with the driver who did not have his license on him. Koontz issued a verbal warning and let him g o. We spoke after the stop about being able to see obvious violations in front of us.

DOR4

**** We spoke about why we aren't stopping cars with expired plates. Koontz stated he couldn't see the plate was expired unless we got right up on it. I told him we passed 4 vehicles at the time of our conversation with e xpired plates. I told him to maybe have his eyes checked. We also spoke about stopping cars since the run vol ume was low. I pointed out another expired plate on a blue Mazda at Diamond and Stringtown. Koontz could have put his turn signal on and got behind the vehicle but he continued onto Diamond Ave and let the car go. I asked why we didn't stop the vehicle and he said he didn't have time to get behind the vehicle. Koontz misses several violations while driving****

Diamond Ave/ Old business 41- traffic stop

I pointed out an expired plate on a black Dodge Caravan. Koontz stopped the van and did a good job calling of f the stop. He gathered all the information for the stop and completed a ticket with no errors.

Diamond Ave/ old Business 41- traffic stop

Officer Koontz observed a silve Chevy Volt Indiana plate (705RK) fail to use their turn signal. He called off the stop by giving the license plate and plate only. He said 785RK and failed to call off our location. Dispatch had to ask where we were and he told them. He also waited 2 to 3 blocks before he activated the lights. We spoke about calling off our location and activating our lights faster so the car pulls over. He issued a verbal warning. We spoke again about him getting his eyes checked.

DOR7

1st Ave near Mill Rd- traffic Stop

Officer Koontz observed a silver Dodge Status (XVI913) with one headlight. He called off the stop but was slo w to hit the lights allowing him to roll about a block and a half. The vehicle stopped and Koontz gathered all hi s documents. While sitting the patrol car, the driver got out if his vehicle and walked all the way around his ve hicle. I told Koontz to tell the driver to get back in his car and stay in his car. Koontz never told him anything I s aid but instead got out the car and said do you need something sir? Which he replied, No I'm just checking my lights then returned to his vehicle. Koontz completed the ticket with no errors. We spoke in depth about why w e never let people get out of the car on traffic stops. I explained to him that officers get shot everyday by people getting out of their cars.

I asked Koontz why he let him out the car and he stated I saw him get out but he walked to the front so I thoug ht he was just checking his lights since that is why I pulled him over. I again told him to never let anyone out of the car.

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Daily Rating Chart for ROTATION 5

Critical Performance Tasks

- 1 Stress Control: Verbal/Behavior
- 2 Decision Making: Problem Solving
- 3 Driving Skill: Moderate/Emergency
- 4 Field Performance: Non-Stress Conditions
- 5 Field Performance: Stress Conditions
- 6 Officer Safety: Contact/Cover/Pat Down
- 7 Prisoner Control: Verbal/Physical/Search
- 8 Location/Orientation: Location/Route/Map
- 9 Self Initiated Field Activity
- 10 Vehicle/Pedestrian Stops: Tactics/Tech
- 11 Interview/Interrogator Skills

Frequent Performance Tasks

- 12 Driving Skill: Normal/Speed Control
- 13 Radio: Transmission/Reception/Procedure
- 14 Reports: Accuracy/Organization
- 15 Arrests: Laws/P.C./Explanation/Disposition

Knowledge of Policies and Codes

- 16 Department Policies & Procedures
- 17 Criminal Code
- 18 Vehicle Code
- 19 Patrol Procedures
- 20 Civil Processes

21 - Reflected in Field Performance Tests

Relationships/Attitudes

- 22 Acceptance of Criticism: Verbal/Behavior
- 23 Attitude Toward Police Work
- 24 Public Interactions: Behavior towards Citizens
- 25 Relationship with Department Members

Appearance

26 - General Appearance and Equipment

The WEAKEST AREA

27 - WEAKEST AREA

Strongest Area

28 - STRONGEST AREA:

Supplemental Training

29 - Were any supplemental training methods used?

Incident Frequency Items

30 - List Incident Frequency Items Initialed

Training Jacket for KOONTZ, TREVOR DYLAN Program Daily Observation Report 1.2 at Evansville P Phase Management Comments

| Commentator | Date | Comments |
|-----------------------|------------------|---------------------|
| KLEEMAN, STEPHEN MARK | 11/07/2019 10:22 | Koontz has resigned |